



Voluntary measures already working

FINANCIAL TIMES

Wednesday April 12 1989

No.30,816

World News Business Summary

English clubs readmitted to European football

UEFA, the ruling body of European football, has decided English football clubs should be readmitted to European competitions for the 1990-91 season. **Page 12**

Lockerbie lawsuit

Families of people killed in the bombing of a Pan Am jet over Lockerbie in Scotland are to sue the airline in the US.

Murder inquiry

Austrian police are treating the deaths of 49 patients in a Vienna hospital as murder. **Page 3**

Broadcast ban lifted

The UK Government temporarily lifted a broadcasting ban on politicians who publicly support guerrilla violence in Northern Ireland. **Page 14**

Wright fights back

Mr Jim Wright, Speaker of the US House of Representatives, has begun a counter-attack against a report on his financial dealings. **Page 6**

Howe rejects cuts

Sir Geoffrey Howe, the UK Foreign Secretary, has rejected Soviet proposals for the reduction of short-range nuclear weapons in Europe. **Page 2**

Swapo withdrawal

UN troops opened assembly points in Namibia for the withdrawal of Swapo guerrillas. **Page 4**

N-sub tests

Deep water tests from the area where a Soviet nuclear submarine sank in the Norwegian Sea have shown no sign of a radiation leak. **Page 3**

Ugandan reshuffle

Ugandan President Yoweri Museveni has reshuffled his cabinet, placing two generals in top defence posts and dropping eight ministers who failed to win seats in the country's new parliament.

Security shake-up

Sweden's security services should be drastically reorganised, an official inquiry report has recommended, following the killing of prime minister Olof Palme. **Page 3**

Shamir defiant

Israeli Prime Minister Yitzhak Shamir told the UN that Israel did not need its help in advancing Middle East peace ideas.

Terrorist extradition

The Greek Supreme Court postponed hearing a US extradition request for custody of Mohammed Rashid, charged with bombing an airliner.

Jerusalem strike

Demonstrations erupted in Jerusalem's Old City as Palestinians staged a commercial strike to mourn an Arab shot dead by a suspected Jewish extremist. **Page 4**

SA protest action

Six black activists who sought refuge at the UK embassy in Pretoria, South Africa, last month have begun a campaign of defiance against government restrictions.

Wage claim lather

Thousands of Turkish workers downed razors to back demands for more than 100 per cent wage increases. Refusal to shave is part of a passive protest.

Fujitsu likely to build new factory in NE England

Fujitsu, the Japanese microchip manufacturer is expected to announce plans for a major factory in the European Community, with north-east England earmarked as the most likely site. **Page 12**

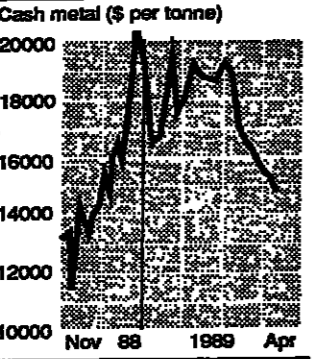
NICKEL prices continued Monday's decline on the LME and analysts believe the three-month price is on course to reach \$14,000 to \$14,200 a tonne.

PENGUIN, UK-based international publisher, is unlikely to profit from Salman Rushdie's book *The Satanic Verses*.

ABBNEY National, second largest UK building society, won approval from members for its planned stockmarket flotation. **Page 22**

SWITZERLAND'S Federal Banking Commission cleared banks of acting illegally in the money laundering scandal that provoked the resignation of the Justice Minister. **Page 2**

Cash metal (\$ per tonne)



TELECOMMUNICATIONS operators from 18 European countries agreed on a unified approach to the next generation of telecommunications services. **Page 22**

WESTINGHOUSE ELECTRIC, US company being sued by the Philippine Government for allegedly bribing former President Marcos to win a power plant contract, may have reached an out-of-court settlement. **Page 4**

PACIFIC DUNLOP, the Australian industrial group, plans an underwritten international placing of 38m shares. **Page 26**

NEPAL is set to test what it calls an Indian economic blockade by attempting to bring a shipment of 7,000 tonnes of oil across India. **Page 5**

NEDELRANDE DAGBLAD (NDD), Dutch newspaper publisher, has shelved plans to merge with Perscombinatie NV. **Page 23**

PETROGUIDE, UK analyst, says investors who bought shares in the world's largest oil companies received a return of 20 per cent per year. **Page 26**

ISRAEL DISCOUNT Bank group, the country's third-ranked financial institution, reported a 28 per cent fall in net profits. **Page 24**

UK TEXTILE and clothing industries cut back some 15,000 jobs in the last year. **Page 14**

MEKICO's debt-equity swap scheme, suspended since November 1987, remains closed although an opening is likely for tourism projects. **Page 8**

GOLD FIELDS Namibia (GFN) suffered a sharp reduction in profits in the first quarter of this year. **Page 26**

A SUBSIDIARY of Messerschmitt-Bölow-Blohm (MBB), the West German aerospace concern, is being investigated over allegations that it exported missile parts to Iraq illegally. **Page 2**

PRODUCTIVITY in the UK motor industry increased by nearly 7 per cent a year from 1980 to 1987. **Page 12**

Takeshita refuses to resign despite Recruit funds admission

By Ian Rodger in Tokyo

MR Noboru Takeshita, the beleaguered Japanese Prime Minister, faced a fresh storm of criticism yesterday after providing damaging new details of ¥155m (\$11.7m) that he and his associates had received from Recruit group companies between 1985 and 1987.

In his testimony, Mr Takeshita accepted responsibility for only ¥56m of the contributions from Recruit and insisted there was nothing illegal in them. He rejected Opposition demands that he and his Cabinet resign and made clear that he was determined to fulfil what he saw as his responsibility and rest on public trust in politics and carry out necessary reforms of the political system.

Leaders of the ruling Liberal Democratic Party (LDP) appeared to be standing behind him, at least for the time being, and many political analysts believe he can cling to power at least until after the economic summit of the seven leading industrialised nations in Paris in mid-July, mainly because there is no alternative. However, crises of confidence could emerge within the next two weeks over passing the national budget and the Prime Minister's planned visits to south-east Asian countries from April 29.

Mr Takeshita yesterday explained his contributions from Recruit at a parliamentary committee hearing broadcast live on national television, apparently in the hope that it would put an end to discussion of his own role in the widening political financing scandal, and perhaps return the focus of interest to the role of his predecessor, Mr Yasuhiro Nakasone.

Of the ¥151m in contributions from Recruit companies, Mr Takeshita disclaimed responsibility for the ¥28m in profits on sales of Recruit Cosmos shares made by a former aide and a relative.



Noboru Takeshita yesterday

European Court rules airline fare-pricing pacts may be illegal

By William Dawkins in Brussels

THE European Court of Justice yesterday handed down a landmark judgment which could help cut air fares when it ruled that nearly all pricing pacts between airlines may be in violation of European Community free competition policy.

The complex ruling, against an attempt to ban cut-price ticket schemes run by two West German travel agents, confirms for the first time that Brussels can use EC competition rules to challenge the fixing of tariffs on routes between member states and airports outside the Community, and to internal routes inside individual EC countries.

European nations in telecoms agreement

Telecommunications operators from 18 European countries have agreed to a unified approach aimed at ensuring international compatibility. The new Integrated Services Digital Network is based on the telephone exchanges being introduced across Europe and should lead to faster, clearer and more sophisticated communications. **Page 22**

man Association for the Campaign against Free Competition tried to ban their cheap fares on the grounds that they contravened national air tariff rules.

The senior West German commercial court referred the case two years ago to Luxembourg, which has now ruled that the travel agents were acting within their rights under EC competition law, even though they had broken national rules.

To the Commission's surprise, Luxembourg also provided a full expose of the application of competition rules to airlines, going well beyond the court's earlier views in a 1986 case involving a French travel agent.

Price records on internal routes between Community countries, instead of seeking national authorities' consent, as was the case previously. Officials said that falling Commission consent, such agreements would automatically be void.

Price records on internal routes between Community countries, instead of seeking national authorities' consent, as was the case previously. Officials said that falling Commission consent, such agreements would automatically be void.

Elders unit sells MB Group interest to CGIP for £75m

By Raymond Hughes and Maggie Urry

ELDERS Investments, a subsidiary of Mr John Elliott's Elders Ltd, the Australian brewing, farming and finance group, has agreed to sell its interest in MB Group for about £75m.

Under a deal struck yesterday morning, Elders is to sell its stake in Compagnie Générale d'Industrie et de Participations (CGIP), the French packaging company with which MB plans to create Europe's largest packaging group.

The sale is, however, conditional on the High Court sanctioning, under normal company law procedures, the planned \$900m merger between Metalbox Packaging, MB's packaging subsidiary, and Carand. That deal is now being considered by the court and CGIP's solicitor yesterday provided the court with details of the purchase from Elders. MB stressed it was not a party to

the deal between Elders and CGIP. MB and CGIP will each have 25.5 per cent of the voting rights in the merged packaging business, to be called CMB Packaging. This balance will not be affected by yesterday's deal.

CGIP said it had offered to buy out Elders at above the market price for MB's shares because it feared that Elders' opposition to the scheme might lead to the court refusing its sanction. This will bring Elders a substantial profit on its MB investment, although it has never revealed the price it originally paid for the stake.

Elders has opposed the packaging merger which it said was not in the best interests of MB shareholders. In February it had put forward an alternative consortium bid for Metalbox Packaging, which MB rejected.

February 24 and analysts suggested yesterday that these shareholders and warrant holders might be envious that Elders had appeared to gain better terms for its own stake.

Under the conditional deal with Elders, CGIP will buy 18.9m MB ordinary shares, £3.8m of convertible bonds and 4.2m warrants which give the right to buy more shares in MB.

In evidence read to the court Mr John Cooper, of Lovell White Durrant, CGIP's London solicitor, said the price would be 380p per share after taking account of the dividend which would be paid on the MB shares.

Although that was above the market price it took account of the fact that the purchase was of "a strategic stake." MB shares closed at 276p up 3p.

Mr Cooper said CGIP was acting to protect its position as a substantial shareholder in Carand.

Hundreds held in effort to restore order in Georgia

By John Lloyd in Moscow

HUNDREDS of people were arrested yesterday in Tbilisi, Georgia, and 65,000 rifles were confiscated from civilians as the authorities continued their measures to restore order in the troubled city.

At the same time, the Soviet authorities' growing concern with the nationalist unrest in several republics was reflected by a front-page article in the Communist Party newspaper, Pravda, which called for an end to the toleration of radicalism and nationalism and a return to order to preserve perestroika.

The death toll from clashes between troops and demonstrators over the weekend is still officially put at 18, with the admission by the authorities that it may rise. However, information from the region is still largely obscured from the world by a block on foreign journalists' travel and the thinnest trickle of official news.

Mr Edward Shevardnadze, the Soviet Foreign Minister whose previous job was leader of the Georgian Communist Party, appears to have assumed some of the authority of his successor, Mr Dzumber Patisashvili, who appeared on Georgian television on Monday night to take some of the blame for the deaths. Reports indicate that Mr Shevardnadze yesterday met nationalist leaders in the Georgian capital including those of the National Democratic Party.

If the reports are confirmed - and official accounts only say that he met members of

Ambitious farming target set by Moscow

A SOVIET Government decree on farming, published yesterday, has set highly ambitious growth targets for the first half of the 1990s and suggests the possibility of price liberalisation and more deregulated methods of food purchase.

The decree follows the publication of the legal framework for lease contracting published at the weekend. Yesterday's decree is aimed at substantially restructuring a system that has been heavily centralised for nearly 60 years, most recently under the control of the huge bureaucracy known as Goskhozorg, or the state planning committee - which lasted less than four years.

However, the new decree aims to retain some centrally planned targets, many centrally determined prices and the targeting of the Communist Party and administrators over the whole system.

The new growth targets anticipate the terms of the next - the 13th - five-year plan, due to run from 1987-1990. Growth targets for annual growth rates will be set at between 4.7 and 5.4 per cent to reach production in 1995 worth 280bn roubles (\$321bn) at today's prices, an increase of up to 30bn roubles.

The decree calls for the "satiation of the population" in milk and dairy products by 1991-92, in butter by 1994, in meat and meat products in 1994-95 and in fruit by 1995. The task of achieving these aims is said to be the main responsibility of every level of government.

However, the levels with prime responsibility will be Continued on Page 22

MARKETS		STERLING		STOCK INDICES	
Netherlands CBS All-Share	\$1.691 (1.6960)	New York lunchtime	New York lunchtime	Dow Jones Ind. Av.	2,314.33 (+12.48)
180	London:	DM1.88625 (1.88515)	FF10.7625 (10.7700)	S&P Comp	298.71 (+1.60)
180	\$1.6900 (1.6975)	FR2.8150 (2.8100)	FF10.7625 (10.7700)	London:	FT-SE 100
170	DM3.1875 (3.1900)	FF10.7625 (10.7700)	SP2.8150 (2.8100)	World:	2,031.3 (+8.3)
160	Y24.25 (225.00)	FF10.7625 (10.7700)	Y24.25 (225.00)	Frankfurt	1,712.8 (+13.6)
Interest Rates		FF6.3675 (6.3535)		Commerzbank	1,712.8 (+13.6)
US lunchtime		FF6.3675 (6.3535)		Oil:	
Federal Funds 9 3/4 (9 1/2)		FF1.06475 (1.05075)		Brent 15-day (Argus)	\$19.17 1/2 (+22 1/2 cts)
3-mth Treasury Bills:		FF1.06475 (1.05075)		West Tex Crude	\$20.73 1/2 (+23 cts)
yield: 8.987% (9.03)		FF132.775 (132.845)		Gold	\$389.6 (390.3)
Long Bond: 97 1/2 (97 3/4)		DM1.8985 (1.8785)		Commodities:	
yield: 8.081% (9.11)		FF6.3675 (6.3450)		Crossword	30
London		FF1.06475 (1.05075)		Money Markets:	29
3-month interbank:		FF132.775 (132.800)		Weather:	28
close 13 1/4 (same)		GOLD		World Index:	54
		New York latest			
		Comex June			
		\$389.6 (390.3)			

Contents

Europe	23	Agriculture	12	Financial Futures	28	Raw Materials	43
Companies	25	Arms-Reviews	19	Gold	29	Stock Markets	42-44
America	5	World Guide	18	International Bonds	28-29	Wall Street	51-54
Companies	24	Law	18	Int. Capital Markets	27-28	London	43-48
Overseas	45	Commodities	42	Letters	21	Technology	15
Companies	26	Crossword	30	Management	22	Unit Trusts	44-47
World Trade	21	Editorial Comment	20	Money Markets	29	Weather	22
Britain	12-14	Euro-options	50	Observer	26	World Index	54
Companies	30-36						

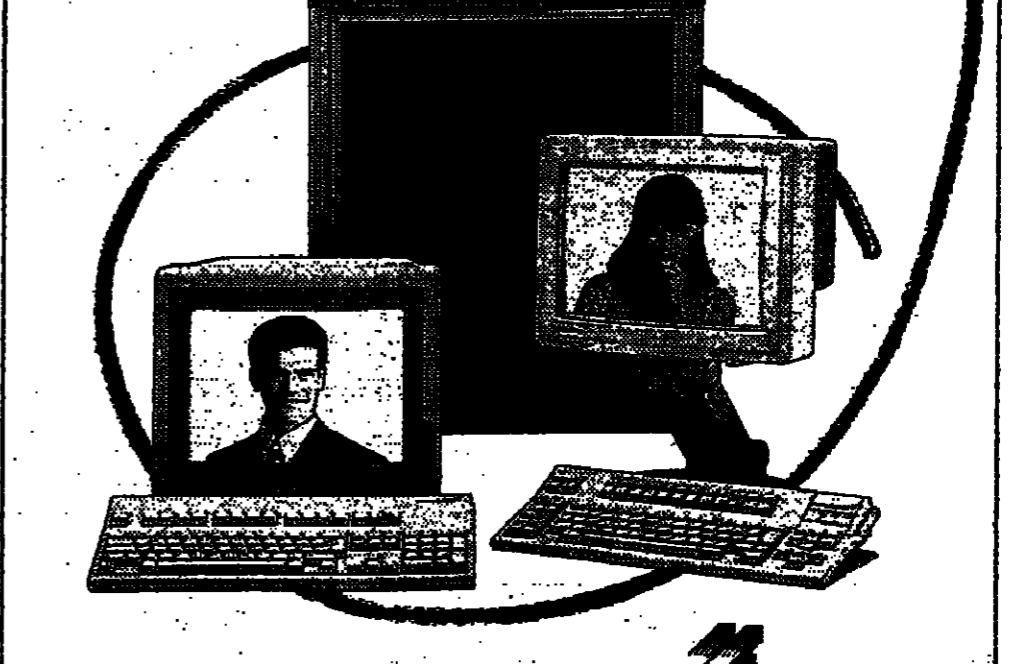
Nokia Data. Now you're talking.

Nokia Data. One of Europe's largest information technology groups. And the only company that designs and manufactures in Europe, for Europeans.

We are dedicated to bringing people and information together. With our Alfaskop workstations, terminals, networking, and multi-user business systems.

Providing business solutions with a particular emphasis on finance, distribution, travel and manufacturing industries.

If you want to know how Europe thinks, talk to us.



NOKIA DATA
The way Europe's thinking. 01-569 7700.

Nokia Data Limited, Nokia House, Great West Road, Brentford TW8 5SN.

TERMINALS • PCs • NETWORKS • EFTPOS • BUSINESS & OFFICE SYSTEMS • SUPPORT & SERVICES

Handwritten Arabic text: "كلنا من الاصل"

EUROPEAN NEWS

Irish battle with oil majors reaches fever pitch

By Kieran Cooke in Dublin

THE BATTLE between the Irish government and the oil majors reached fever pitch yesterday as politicians united in attacking petroleum companies for what was described as an attempt at "economic blackmail".

the oil companies. "I'm shocked that the oil companies are making these threats against the Irish people," said Mr Burke. He said Ireland could not be "held to ransom".

The oil companies argue that pricing and trading conditions imposed on them by the Government were unfair. The companies have accused the Irish government of not honouring conditions of price review procedures which had been in operation since 1984.

state Fair Trade Commission was to have been among the matters to be discussed. The argument between the oil companies and the Irish government is increasingly being perceived by the Irish public as a David and Goliath battle between the oil majors and a small country which is dependent on imports for much of its refined fuel supplies.

companies say there are enough supplies to last two to three weeks. Ireland has among the highest petrol prices in Europe with the average price of one gallon of premium at 122.72.



Ray Burke, appalled

Prosecutor launches inquiry into MBB's Condor missile links

By Simon Henderson and David Goodhart in Bonn

THE MUNICH city prosecutor is investigating reports that a subsidiary of the West German aerospace concern Messerschmitt-Bölkow-Blohm (MBB) broke export control laws by delivering parts for a DM70m missile system to Iraq.

Western officials describe the Condor II as a two-stage, solid fuel rocket. They say that it was due to be tested in Argentina in October but was delayed by technical problems.

Western officials say that a group of 16 companies in Europe, known as the Conson Group, is being used by West German rocket designers and other specialists to help Egypt, Argentina and Iraq develop a 1,000km-range missile capable of carrying nuclear and chemical warheads.

The main US concern is the impact in the Middle East of Israel's missile, which has already test-fired its own long-range missile, the Jericho II, in developing its own anti-missile missile. Western intelligence officials credit the Israeli secret service, Mossad, with causing three explosions in Europe.

Western officials expressed concern at the activities of the Conson Group, which they say is acting as a "European missile management company", buying in expertise for the missile the Conson II, particularly on propellants and guidance systems, using predominantly West German engineers.

MBB has admitted helping Argentina develop an earlier missile, Condor I, but says it is not involved in Conson II. Its subsidiary MBB Transaerobics is a sub-contractor to another West German company, Gildemeister, on a project in Iraq known as Saad 15.

Management has so far shown little interest in this suggestion, but has repeated what were generally considered to be generous redundancy packages. Many highly-skilled workers left. Now there are too many glass-cutters and not enough glass-blowers, resulting in serious production hold-ups.

Another company in the group, Desinatec, also of Zug, attempted to buy missile technology from the US in 1984 for the Argentine Air Force.

Future looks bleak in Waterford's crystal chaos

Kieran Cooke visits an Irish town shattered by the financial troubles of its world-renowned employer

ANYBODY who is anybody leaves Ireland with a gift of Waterford Crystal.

When President Mikhail Gorbachev made a two-hour stopover recently at Shannon Airport on his way to Cuba, he departed with a 14-inch oval Waterford glass bowl.

European Diary



Ireland

Not only do workers' wage packets feed a local economy which has 19 per cent unemployment. More than 100,000 tourists visit the Waterford plant each year.

"stemmers", and "ball blowers", who "marvel" the glass. Then, there are the cutters, who, sitting at newly installed diamond cutting wheels, fashion the delicate patterns onto everything from glassware to chandeliers, and, for the Texan market, miniature crystal-glass cowboy hats.

Waterford crystal encourages lyrical description. Mr Charles Haughey, the Irish Prime Minister, recently referred to Waterford crystal as one of the finest products made by man anywhere in the world.

Only profits from Wedgwood, the English prestige china manufacturing concern bought by Waterford in 1985 for £250m, kept the Waterford group afloat.

But the mood amongst the Waterford workers is sombre. Waterford Crystal, with a work force of 2,500, is one of Ireland's largest employers.

In 1987, management instituted a £50m voluntary redundancy programme. The result has been little short of disastrous.

Management planned to make 750 redundancies. In the event, more than 1,000 took up what were generally considered to be generous redundancy packages.

"Cool, clear and scintillating, yet with no feelings of coldness," enthused Mr Haughey. But Waterford is in serious trouble. For years, the company has been hampered by high labour costs, low productivity and what has clearly been serious mismanagement.

Yesterday, in spite of the driving rain, crowds of mostly American tourists were waiting to be guided through the Waterford crystal factory just outside the city of Waterford, about 90 miles south of Dublin.

There are very differing analyses as to what has caused the present crisis in the production of one of the world's leading "label" products.

While management talks of high wages and low productivity, workers say management has been befuddled by bad planning and, in recent years, by outsiders who have no understanding of the complexities of the industry.

The union at the factory has described the management's redundancy as industrial sabotage. Glass making began in Waterford towards the end of the 18th century. After the last war, refugees from Eastern Europe revived the industry in the area, and demand for Waterford's crystal products has outstripped supply almost every year since.

Earlier this year, management talked about various "accounting errors" which had seriously over-estimated the crystal-making facilities' performance.

The United States market is vital to Waterford's fortunes. More than 60 per cent of Waterford's crystal output, valued at £93.7m, was sold in the US last year, and sales continue to rise.

Each function in the crystal process has a special term: there are "bit gatherers",

the 18th century. After the last war, refugees from Eastern Europe revived the industry in the area, and demand for Waterford's crystal products has outstripped supply almost every year since.

Unions, at a series of meetings in Waterford this week have repeated their claim that the only solution to the company's problems is to allow workers a 33 per cent share in the crystal-making operation.

Management has so far shown little interest in this suggestion, but has repeated what were generally considered to be generous redundancy packages. Many highly-skilled workers left. Now there are too many glass-cutters and not enough glass-blowers, resulting in serious production hold-ups.

Such is their confidence in the market, they have started their own cottage crystal industry and have already won orders from Australia and the US.

Glass making began in Waterford towards the end of the 18th century. After the last war, refugees from Eastern Europe revived the industry in the area, and demand for Waterford's crystal products has outstripped supply almost every year since.

Unions, at a series of meetings in Waterford this week have repeated their claim that the only solution to the company's problems is to allow workers a 33 per cent share in the crystal-making operation.

Howe rejects Soviet nuclear arms scheme

By Robert Mauthner, Diplomatic Correspondent

SIR Geoffrey Howe, the British Foreign Secretary, yesterday rejected Soviet proposals for the negotiated reduction of short-range nuclear weapons in Europe as unrealistic as long as the Soviet Union and the West disagreed on the fundamental concept of nuclear deterrence.

for the foreseeable future, the West would need a certain minimum nuclear capability to make a strategy of deterrence credible. New nuclear systems would be required from time to time. It made no sense to imply that decisions on the very need for such systems, as opposed to their precise numbers, were contingent on the results of current arms control negotiations like the Vienna talks on conventional forces.

The stand taken by Sir Geoffrey was significant, not because it marked any change in Britain's well-publicised nuclear defence policy but because it came only a few days after the appeal by President Mikhail Gorbachev, the Soviet leader, in London to Nato to scrap plans for the updating of its tactical nuclear arms in Europe.

"It is the Vienna talks were to produce very real results over a period of some years, then military planning in Europe might conceivably be radically affected. We may hope for such results, but certainly we cannot now plan on the basis of their being achieved," Sir Geoffrey said.

In a speech to the Royal United Services Institute in London, the Foreign Secretary said that any agreement, to have any success, must be based on "a commonality of interest among the parties involved and upon a shared perception of the desired outcome."

According to participants, the committee will begin detailed discussion of the third part of the text this morning. There have been major differences of principle over the final part of the draft report.

Such a common perception existed for the US-Soviet negotiations on the reduction of strategic nuclear missiles and in the conventional and chemical arms fields. "But does it exist as regards nuclear weapons in Europe, when the general policy of Western governments is nuclear deterrence and the avoidance of a third zero (abolition of tactical nuclear arms) and that of the Soviet Union is denuclearisation?"

One group of central bank governors, headed by Mr Karl-Otto Pöhl, the Bundesbank president, and Mr Robin Leigh-Pemberton, the Governor of the Bank of England, have argued that monetary union should be a distant goal, preceded by a much greater convergence of economic performance. Another group, comprising France, Italy and Spain, have urged rapid movement towards union even though this could involve EC Treaty amendment.

While the ultimate objective of general disarmament, repeatedly evoked by Mr Gorbachev, was "perfectly respectable," Sir Geoffrey said that,

After yesterday's meeting, Mr Jacques Delors, the EC Commission president, who chairs the group, said the talks at the Bank for International Settlements in Basle were "tough, but in a good way."

Gorbachev visit shows up rivalries in Strasbourg

By Tim Dickinson in Brussels

THE HEADS of the main political groups in the European Parliament yesterday voted "almost unanimously" not to turn up when Mr Mikhail Gorbachev, the normally crowd pulling Soviet leader, visits their Strasbourg headquarters at the beginning of July.

The committee's final report will be discussed by EC finance ministers at a meeting in Spain late next month. The Delors Committee report will then be discussed by EC leaders at their next summit meeting in Madrid in June.

The decision of the assembly was seen not so much as a snub to the roving Russian but more as a sign of the rivalry which marks its relations with the "other" Strasbourg-based European institution the Council of Europe.

It was thought last night that Mr Gorbachev may have been advised by his own experts that the Council of Europe with its larger membership of 23 countries against 12 for the EC) would provide a wider platform for his speech.

Delors tries to mend EC differences over union

By Peter Norman, Economics Correspondent

THE Delors Committee of European Community central bank governors and outside economists will today begin to discuss the first two parts of its planned three part report on the "concrete steps" towards union.

The two parts - the first setting the objective of union in its historical and political context and the second dealing with the nature of the institutions such as a European central bank that might emerge from union - were generally recognised as the less controversial parts of the report.

According to participants, the committee will begin detailed discussion of the third part of the text this morning. There have been major differences of principle over the final part of the draft report.

One group of central bank governors, headed by Mr Karl-Otto Pöhl, the Bundesbank president, and Mr Robin Leigh-Pemberton, the Governor of the Bank of England, have argued that monetary union should be a distant goal, preceded by a much greater convergence of economic performance. Another group, comprising France, Italy and Spain, have urged rapid movement towards union even though this could involve EC Treaty amendment.

After yesterday's meeting, Mr Jacques Delors, the EC Commission president, who chairs the group, said the talks at the Bank for International Settlements in Basle were "tough, but in a good way."

The committee's final report will be discussed by EC finance ministers at a meeting in Spain late next month. The Delors Committee report will then be discussed by EC leaders at their next summit meeting in Madrid in June.

Advertisement for International Factors featuring a dialogue between two men. One says: 'IF I GAVE YOU AN ORDER FOR 100,000 MORE UNITS, HOW SOON CAN I HAVE THEM?' The other replies: 'YOU STILL HAVEN'T PAID ME FOR THE LAST LOT!' Below them is the text: 'With International Factors you can say yes to more business.'

Advertisement for International Factors detailing services. Text includes: 'It's the old, old story. Customers expect you to pull out all the stops to process their orders quickly... With cash flow problems and high interest rates you can't develop your business as quickly as you'd wish... Unlike most factors, we'll pay up to 85% of your sales invoices immediately with the remainder when your customer pays.'

Publication information for the Financial Times. Text includes: 'Published by the Financial Times (Europe) Ltd, Frankfurt Branch, represented by E. Hugo, Frankfurt/Main, and as members of the Board of Directors, F. Barlow, R.A.F. McClean, G.T.S. Damer, M.C. Gorman, D.E.P. Palmer, London. Printer: Frankfurt/Steinbecker-Druckerei GmbH, Frankfurt/Main. Responsible editor: Sir Geoffrey Owen, Financial Times, Number One Southwark Bridge, London SE1 1TL. The Financial Times Ltd, 1989. FINANCIAL TIMES, USPS No 190640, published daily except on Sundays and holidays. US subscription rates \$365.00 per annum. Second-class postage paid at New York, NY, and at additional mailing offices. POSTMASTER: send address change to FINANCIAL TIMES, 14 East 60th Street, New York, NY 10022. Financial Times (Scandinavia) Ltd, Denmark. Telephone (01) 13 24 41. Fax (01) 933325.'

EUROPEAN NEWS

Swiss banks cleared in drugs cash scandal

By William DuMoine in Geneva

SWITZERLAND'S Federal Banking Commission yesterday cleared the big Swiss banks of having done anything illegal in the money laundering scandal that provoked the resignation of Mrs Elisabeth Kopp to justice Minister.

But the Commission, official watchdog over the Swiss banking system, said it would tighten its control over Switzerland's international bank-note trading business.

To engage in the banknote business, banks would now have to obtain clearance which would be accorded only if the Commission was satisfied about the "internal rules and an allocation of personnel sufficient to guarantee control".

Noting that the banknote business was conducted at a very low level of responsibility in the banks, the Commission said it would in future expect senior management to take direct responsibility and auditors to exercise greater control.

The report was made public the day after five people went on trial in Bellinzona in Ticino charged with drug smuggling, following the seizure of a lorry, carrying 100kg of heroin, in February, 1987.

Secrecy rules

That incident sparked off events which led to the arrest of two brothers, Jean and Barkev Magharian, for allegedly laundering drugs money through Switzerland, to the fall of Mrs Kopp and to the suspension of Mr Rudolf Geber, the Federal public prosecutor.

A special prosecutor is investigating whether Mrs Kopp broke official secrecy rules when she warned her husband that Shakarchi Trading, a company of which he was vice-president, was suspected of involvement in the money laundering.

Tighter control of security services urged in wake of Palme case

By Robert Taylor in Stockholm

SWEDEN'S SECURITY services, Säpo, should be drastically reorganised, an official inquiry report has recommended. It urges the Government to appoint a new head of the services with a free hand to make their activities more democratically accountable.

The inquiry, chaired by Sweden's ambassador to Paris Mr Carl Lidbom, was established last autumn following revelations about methods used by the services during their investigation of the murder of Mr Olof Palme, the Prime Minister, in February 1986.

It is a controversial report produced by a controversial character who is leading figure in the ruling Social Democratic establishment. Yesterday the vice chairman of Parliament's

constitution committee, Mr Anders Björck, a Moderate party member, suggested that the report was the start of a new political war against Säpo. The highly detailed report, which runs to 151 pages, gives a graphic picture of alleged abuse of power by the security services, including the unlawful bugging of senior politicians and a secret register of supposed subversives.

Mr Lidbom says that steps must be taken to strengthen public confidence in Säpo. He suggested two immediate moves to establish greater government control. All the organisation's decisions should be recorded in writing so that their activities can be followed. "No decision should be so secret that it cannot be written down."

The Lidbom report precipitated the resignation of Monday of the current head of the security services, Mr Sune Sandström, who denied any unlawful bugging during his period in office. Opposition politicians have already warned there will be an outcry if the ruling Social Democrats appoint a new security chief on party lines.

There is considerable disquiet inside the Government about claims that the services bugged the conversations of Mr Pierre Schori, at present number two at the Ministry of Foreign Affairs and a former close confidant of Mr Palme, on suspicion that he was a Soviet agent. The present Foreign Minister, Mr Sten Andersson, also claims to have been bugged.

Mr Lidbom's report suggests that Säpo's relations with foreign security services should become more formalised in the future, while recognising the necessity of international co-operation in the fight against terrorism. Part of the report in this area is to remain secret, but Mr Lidbom does say that Säpo has had success in its counter-espionage and anti-terrorist activities. He believes, however, that Säpo needs to recruit more foreign policy experts.

Hungary counts the cost of high spending abroad

By Leslie Collitt in Berlin

A SURGE in spending by Hungarian shoppers in Austria last month may have increased Hungary's balance of payments deficit by as much as \$600m (3500m) more than the projected deficit for the entire year.

The current account deficit in March is estimated in Budapest to have been close to \$250m, following a deficit of \$850m in the first two months.

A senior official at the Hungarian National Bank warned yesterday that the widening payments gap and a fall in the hard currency funds surplus could create an atmosphere which would "destroy" Hungary's image at home and abroad.

Hungarian officials had stressed that last year's \$250m improvement in the current account deficit to \$600m was a result of special factors. Mr Karoly Gross, the Hungarian leader, sounded an equally ominous note last week when he said the economy was in a "very critical" state.

"We are close to the point at which the mass of debt becomes unmanageable," he noted. Hungary's gross hard currency debt stood at \$17.5bn at the end of last year and was the highest per capita in Eastern Europe. Gross debt expressed as a percentage of gross domestic product nearly

tripled since 1972 to 63.2 per cent last year. The Hungarian National Bank official, who did not wish to be identified, criticised the authorities for giving 10 days advance notice of last week's restrictions on personal imports from the West.

As a result, a record number of Hungarians swarmed across the border to buy video recorders, computers and household appliances before the value of duty-free goods was halved to forints 5,000 (€32) and the import tax was raised to 45 per cent.

Further measures are to be announced next week in Budapest to curb the drain on hard currency, the official said. The forint was devalued on March 21 by five per cent and another devaluation may follow.

Although Hungarians travelling to the West are allowed to legally exchange forints worth only \$945 over a period of three years, they have delved deep into their hard currency bank accounts and exchanged large sums of forints into Western currencies at the black market rate.

The right of Hungarians to have a passport valid for travel anywhere, which was introduced in January 1988, is regarded as irreversible by the authorities.

No radiation found around Soviet submarine

DEEP WATER tests from the area where a Soviet nuclear submarine sank in Arctic waters have revealed no sign of a radiation leak, according to Norwegian scientists, Bente reports from Oslo.

The Mike class attack submarine, used to test advanced weapons systems, was carrying two nuclear-armed torpedoes and was the only one of its kind in the huge Soviet

navy. Military analysts believe its loss may be a serious blow to Soviet hopes of keeping pace with Nato in the field.

An electrical short-circuit is believed to have caused the fire which killed 42 naval personnel, including the boat's commanding officer, on Friday. However, only four died in the fire; the rest apparently perished in the water. Twenty-nine were rescued but

two died later. Mr Johan Baarli, director of Norway's State Institute for Radiation Hygiene, said yesterday the deep water test results were preliminary and had to be thoroughly analysed before drawing any conclusions.

A Soviet destroyer, two tugs and a research vessel are still patrolling the area where the submarine sank. "They just seem to be holding the fort,"

said Mr Klaus Vaernoe, a spokesman at the Allied Defence Command North Norway. There were no signs of a salvage operation or of any salvage vessels on the way.

Military experts have said the Soviet Union, worried some of its most advanced military hardware might fall into Western hands, could try to recover parts of the boat now lying at a depth of around 5,000 feet.

Nuclear reactor built to survive even if hull crushed

By David Fishlock, Science Editor

NUCLEAR TORPEDOES and depth charges are intended for use against nuclear-propelled submarines - which is a measure of the resistance expected from their target.

The nuclear-powered "attack" submarine is designed to roam fast and freely in the top half-mile of ocean, withstanding both the crushing pressure of the depth and any additional buffeting from enemy action and from its own manoeuvres.

As a fighting machine it depends entirely on nuclear electricity, where its forerunner had only batteries. Nautilus, the first nuclear submarine, commissioned by the US Navy in 1955, drew on

the most advanced German U-boats of the Second World War for key design features. But whereas the Type 21 U-boat was limited to 60 to 80 minutes submerged at its top speed of about 17 knots, Nautilus made a shakedown cruise of 1,381 miles, fully submerged, in 90 hours.

Its nuclear reactor, generating 15,000 horse power, had transformed the submersible into a true submarine vessel, capable of remaining submerged to the limit of endurance of its crew.

A modern nuclear submarine will have several times as much power. The US Navy selected the pressurised water reactor

(PWR) for Nautilus, as the most compact and robust nuclear power plant of its day. The Soviet navy made the same choice for its first nuclear submarine, commissioned less than five years later.

The nuclear navies of Britain, France and China all came to the same decision. Between the five navies have built about 400 nuclear submarines.

The submarine reactor with its heavy radiation shielding to protect the crew is set amidships because of its weight. Its nuclear fuel is enveloped in a thick steel pressure vessel filled with water at about 2,000 lbs per square inch pressure when the

reactor is running. This pressure vessel will survive the ocean pressure - 445 lbs per square inch for each 1,000 feet of depth - even when the submarine hull has been crushed.

The court of inquiry into the loss of the US nuclear submarine Thresher in 1963, through a reactor failure, was told that ocean-floor sampling round the crushed wreck had found no radioactivity.

Attempts have been made to replace the PWR with a reactor cooled by an easily melted metal, a much more efficient way of extracting heat than water, and one that requires much lower pressure. The US Navy tried it first with

Seawolf, its second nuclear submarine, in 1957. But the leaky pipework in the larger and more complex system led to Seawolf's reactor being abandoned only two years later, and replaced with a PWR.

The radioactive reactor - stripped of fuel - lies abandoned on the bed of the Atlantic off the US coast, more securely sealed against leaks than any package of nuclear waste.

The metal which filled the experimental Soviet reactors in its sunken nuclear submarine will already have solidified at ocean temperature to provide an additional seal against radioactive leaks.

Controversial Pole to test standing in June elections

By Christopher Schmidt in Warsaw

MR JERZY URBAN, the Polish government press spokesman and one of Poland's most controversial figures, who some television viewers say makes them shake with rage, intends to test his standing in parliamentary elections in June.

Mr Urban, who does not belong to the Communist Party, yesterday confirmed his intention to stand for one of the 35 per cent of the seats in Parliament's lower chamber, being reserved for non-party candidates.

Among candidates standing for this bloc of seats will be members of the newly-legalised Solidarity Union, and Mr Urban can expect to find himself competing against a Solidarity member.

He told his weekly press conference, extracts of which are later televised and watched by some 5m viewers, that "97 per cent of Poles know who I am, 20 per cent support me, and 45

per cent are hostile." "The American Central Intelligence Agency tells people in Latin America that, if they have 20 per cent support in opinion polls, they can get 50 per cent behind them in an election," Mr Urban said. "I intend to see if they are right."

Mr Urban was a well-known columnist before he took the post of Government spokesman in the autumn of 1981 and he has defended official actions and lambasted the Solidarity opposition at his regular press conferences throughout martial law and beyond.

His grame-like appearance and protruding ears are well-known, even to children, and his statement in 1982 in response to US sanctions that it will be the population which will suffer, not the government, "which will always be able to feed itself," has sunk deep into a resentful nation's collective memory.

Blue-Chip Performance Around The World

POWERFUL VIEWS WITH A POWERFUL VIEW. Each day, some of the most powerful people in Hong Kong, and the world, exchange views over lunch against a backdrop of the world's most spectacular harbour. It's just another day, like and unlike any other day, at The Regent Hong Kong. the Regent HONG KONG A REGENT INTERNATIONAL HOTEL (0800)282-245

The BASF Group, one of the world's blue-chip international chemical companies, is active on all continents of the globe, trading with over 160 countries and operating production facilities in 35. This broad geographical base gives BASF valuable flexibility, and helps cushion it against sharp market or currency fluctuations. Healthy Geographical Spread Roughly one-third of Group sales are in West Germany, another third in other European countries, and the rest in markets overseas. Some 65% of sales are concentrated in Western Europe, where the "New Europe" is in many respects already a reality at BASF. In North America, BASF Corporation now ranks among the top ten chemical companies. In 1988, it recorded sales of \$ 5 billion, an increase of 14%, with 90% of its production achieved locally. In the fast-growing Asia-Pacific region, BASF has succeeded in expanding its market shares, largely by increasing its local production. Looking Ahead Extensive geographical diversification is just one major aspect of BASF's consistent performance over the years. Others include the Group's outstanding achievements in product innovation, its extensive range of products, its strategic long-term investments, and its solid financial base. All of these factors combine to make BASF a company well worth watching in the future. For over a century, BASF has maintained its blue-chip status, and intends to keep it. BASF Aktiengesellschaft D-6700 Ludwigshafen West Germany BASF The Blue-Chip Innovators

OVERSEAS NEWS

Philippines suggests N-plant suit settlement

By Richard Gourlay in Manila

A TOP Philippine official has suggested an out-of-court settlement of a multi-billion dollar case against Westinghouse Electric, the US company which Manila is suing for allegedly bribing former President Ferdinand Marcos to win a nuclear power plant contract.

Mr Sedfrey Ordonez, the Justice Secretary, said damages in the \$2.1bn suit for the plant could be paid partly in "services and facilities" to help the Philippines out of an imminent power shortage.

The suggestion, in a television interview in Manila, was made on the same day as a New Jersey court heard a Philippine plea for the case to be heard in open court in the US.

Westinghouse Electric said yesterday it was confident of its position over the lawsuit.

However, Mr Robert F. Pugliese, executive vice president of legal and corporate affairs for Westinghouse said: "We would be pleased to meet with the appropriate representatives of the Philippines, to explore how we can help bring the Philippines nuclear power plant into service."

Westinghouse Electric and co-defendants Westinghouse International and Burns and Rowe, the designer of the Bataan nuclear power plant, want the case to go to arbitration in Geneva as stipulated in the contract.

Last week Mr Salvador Laurel, the Vice President, who has broken with President Corason Aquino's administration and is now in opposition, suggested that the power plant should be converted to conventional power after 10 days of fierce battles with South African-led security forces, Reuter reports from Windhoek.

"The assembly points have opened, but we have had no reports on whether anyone has reported to them," said Mr Anouar Cherif, a UN spokesman.

UN officials were aware of reservations voiced by the South West Africa People's Organisation about the withdrawal plan negotiated by Angola, Cuba and South Africa last weekend, he said.

"We are studying the Swapo statement and we will try to address the points it raises as soon as possible."

Sydney airport sinks into chaos as dispute bites

By Chris Sherwell in Sydney

AUSTRALIAN air travel, which has suffered industrial disruption for months, descended into chaos yesterday after a dispute involving air traffic controllers at Sydney airport deepened.

An unexpected three-hour shut-down early yesterday forced a batch of international flights into Sydney to be diverted to Brisbane and Melbourne, and prevented clearance of a backlog of domestic flights stemming from a halt to operations the night before.

The air traffic controllers then refused to accept a ruling by the Industrial Relations Commission on Monday ordering them to work according to their industrial agreement, and the airport faced another closure last night - the sixth shut-down in a week.

The dispute has delayed thousands of travellers, cost airlines hundreds of thousands of dollars and severely damaged Australia's reputation among travellers, especially businessmen and tourists. The problems are being compounded by a ban on night-time flights in Sydney.

The problem springs from a decision by the controllers last week to renew their refusal to work overtime or to stand in for colleagues who call in sick. Their move, a repeat of similar action in February, is designed to press a series of claims, including better equipment, higher manning levels and pay increases of up to 42 per cent.

In the past the controllers have worked up to seven hours of overtime every week as part of their normal working conditions, in the process boosting their pay. Now they want these conditions changed, saying they've "been a guide" to other air traffic controllers for some public sympathy for the controllers' complaints, that is now beginning to fade. The public apologies of the Civil Aviation Authority, the statutory body responsible for air traffic control, are also falling on deaf ears because it bears part of the responsibility for the current.

In a belated comment on the dispute, Mr Ralph Willis, Minister of Transport and Communications, yesterday criticised the air traffic controllers for their action, saying their pay claims were outside national wage-fixing principles and could not be tolerated.

Chinese agriculture minister 'faces sack'

By Peter Ellingsen in Peking

THE transformation of agriculture in China from a leading light of reform, to the "weakest link" in the economy, is a crisis which will soon claim the scalp of He Kang, the Agriculture Minister, observers believe.

The unenviable job of persuading farmers to ensuew innovative cash crops in favour of growing grain at lower, state-controlled prices, will probably go to state councillor Chen Junsheng, a former director of the party's rural policy research centre, and a man with a reputation for getting things done.

He will lead all the political skill that lifetimes in the party has presumably developed. The scale of the crisis was plainly put at the weekend by Deng Xiaoping, the paramount leader. "Our grain is barely enough," he told a visiting head of state, and it was no exaggeration.

After four disappointing harvests, China is facing the prospect of not being able to feed itself.

Despite a strong emphasis on grain production, cash crops continue to strip grain. This year, when officials expect China's population to top 1.1bn, grain's share of crop cultivation will drop from more than 76 per cent to about 73 per cent.

Falling market prices last year saw rice output collapse, and this year corn output is set to fall, affecting the supply of fodder.

The government wants farmers to grow more grain and cotton, but a survey of more than 50,000 rural families in 30 provinces, indicates that output of cash crops tobacco and vegetables will rise by 18.2 per cent and 4.7 per cent, while cotton will fall 3.6 per cent.

Even though the recent session of China's parliament, the National People's Congress, decided to allocate more money to agriculture, boost state prices for grain, and limit the cost of fertilizer, the early 1980's are unlikely to return.

According to the authoritative China Quarterly official uncertainty about prices, markets and land utilisation means that it will be some time before the peak of 1984's grain harvest is achieved.

"Although agriculture under Deng Xiaoping made remarkable progress until around 1985, 1985-1987, the results have been less impressive," it said.

Deng's reforms replaced Mao Ze Dong's rigid system of 700,000 collectives with 150mm farm households, and introduced a period of unprecedented growth in production and living standards.

But they also gave the peasants more freedom in selecting crops, and failed to encourage rural investment. When the initial expansion in output led to a surplus, the state intervened to depress incentives, which led to a contraction of crops, including grain.

Quotas for grain were imposed, but often avoided with fixed prices set by the state, it was more attractive for farmers to grow cash crops. After reaching peak levels in 1984, grain output fell in 1985 and has not recovered.

Takeshita may have lost his big Recruit statement gamble

By Ian Rodger in Tokyo

MR Noboru Takeshita, Japan's Prime Minister, took a big gamble in agreeing to appear before a hostile parliamentary committee to explain his role in the Recruit political financing scandal - and it looked in the immediate aftermath of the performance that he had lost.

Until two weeks ago, Mr Takeshita had been relatively untouched personally by the scandal, which has already caused 13 prominent businessmen and civil servants to be arrested and has tainted virtually every senior politician in the ruling Liberal Democratic party.

His Government's popularity had been severely damaged by the scandal, but he has clung to power because no plausible challenger within the LDP was clean enough to challenge him and the Opposition parties had the strength to

reform the political system.

Mr Takeshita must also have hoped that his voluntary forthcoming disclosure would intensify the pressure on Mr Yasuhiro Nakasone to do the same. Mr Nakasone was prime minister when Recruit was buying influence on a large scale, and recent reports in Tokyo suggest that the public prosecutor wants to arrest him on bribery charges.

In his one press conference on Recruit two months ago, Mr Nakasone denied any involvement and has since refused to plead that he appear before the Diet to answer questions.

Instant soundings of public opinion on his performance yesterday suggested that many people were unimpressed. Some judges at Hallway could not understand what Mr Takeshita had been saying; The Prime Minister is often



Takeshita: disclosure fails to impress Japanese public. Accused of being vague and inscrutable in his speaking habits. Whatever the instant analysis, the fundamental situation remains unchanged. No plausible challenger to Mr Takeshita is yet available. However, the prime minister's gamble does not appear to have paid off.

UN flag raised over Swapo assembly points

UNITED Nations peacekeepers raised their flags over nine remote border assembly points set up to help Swapo guerrillas withdraw from Namibia to Angola yesterday after 10 days of fierce battles with South African-led security forces, Reuter reports from Windhoek.

"The assembly points have opened, but we have had no reports on whether anyone has reported to them," said Mr Anouar Cherif, a UN spokesman.

UN officials were aware of reservations voiced by the South West Africa People's Organisation about the withdrawal plan negotiated by Angola, Cuba and South Africa last weekend, he said.

"We are studying the Swapo statement and we will try to address the points it raises as soon as possible."

UN flag raised over Swapo assembly points

UNITED Nations peacekeepers raised their flags over nine remote border assembly points set up to help Swapo guerrillas withdraw from Namibia to Angola yesterday after 10 days of fierce battles with South African-led security forces, Reuter reports from Windhoek.

"The assembly points have opened, but we have had no reports on whether anyone has reported to them," said Mr Anouar Cherif, a UN spokesman.

UN officials were aware of reservations voiced by the South West Africa People's Organisation about the withdrawal plan negotiated by Angola, Cuba and South Africa last weekend, he said.

"We are studying the Swapo statement and we will try to address the points it raises as soon as possible."

Benazir Bhutto to visit US for talks

BENAZIR BHUTTO, Prime Minister of Pakistan, will make her first official visit to the United States on June 5, the Pakistani Foreign Ministry announced on Tuesday, Reuter writes from Islamabad.

Ms Bhutto, 35, will speak at Harvard University graduation exercises on June 8. She is a graduate of Harvard's Radcliffe College.

Ms Bhutto assumed office Dec. 2 after her Pakistan People's Party won the largest bloc of votes in the country's first free election in more than a decade.

The Prime Minister is to meet US President George Bush as well as members of his Administration and the American Congress.

French deny aid ships are for Christian Beirut only

By George Graham in Paris

MR Bernard Kouchner, the French minister for humanitarian aid, yesterday tried to calm Moslem and Druse feelings over France's intervention in the conflict in Lebanon, amid vigorous criticism that the French are taking the side of the Maronite Christians.

Mr Kouchner indicated in Beirut yesterday that two French ships carrying fuel and medical supplies to Lebanon could be stopped if their arrival, due today, were "misinterpreted".

"France's humanitarian aid is destined for all the Lebanese and can only be properly applied with the agreement of all. We have come not to sharpen the conflicts but to stretch out a hand," Mr Kouchner said.

The French minister was due yesterday to meet General Michel Aoun, the Christian military leader who has been engaged in a three week battle

Israeli alarm at violence in Jerusalem's Old City

By Hugh Carnegie in Jerusalem

A SUDDEN escalation of violence and tension between Jews and Moslems in Jerusalem's walled Old City has alarmed the Israeli authorities.

The ancient heart of the city, where Jews and Arabs live in adjoining quarters, is sandwiched between Jewish West Jerusalem and the Moslem East Jerusalem. Despite sporadic outbreaks of violence, it has been relatively peaceful, compared with other areas affected by the 16-month-old Palestinian intifada (uprising) in the occupied territories.

Police and Palestinians clashed yesterday in the Old City, as hundreds of Arabs attended the funeral of Khaled Shawahh, a 20-year-old Palestinian shot dead at the Jaffa Gate on Monday night by an unidentified gunman.

The wounded assailant was wearing an Israeli army uniform and a Jewish skull-cap and wielded an Uzi subma-

Tunis reshuffle gives independents posts

By Jihan el-Tahrir in Tunis

PRESIDENT Zine El Abidine Ben Ali of Tunisia appointed two independent ministers to his cabinet yesterday, giving his government a more liberal flavour in a reshuffle before further economic reforms expected in the weeks ahead.

Mr Mohammed Charfi, president of the Independent League for Human Rights, will be in charge of education and scientific research.

Mr Daly Jazi, a founding member of the centre-left Democratic Socialist Movement (MSD) who resigned from the party at the weekend, was given the Ministry of Health.

As expected, Islamic activists who ran in this month's parliamentary elections as independents were not appointed to any ministerial posts.

The Islamic movement won 13 per cent of the vote in the parliamentary elections held on April 2, but all the 141 parliamentary seats contested went to the ruling party.

Despite the headlines in the government newspaper La Presse at the time, the effect the poll had been heavy, it was not characterised by a low turnout because of the scarcity of elector's cards.

Most key ministers have remained in their posts. Mr Mohammed Ghannouchi, the Planning Minister, has also taken on responsibility for

The city of Sfax responds to the great call to work

Francis Ghiles looks at the Tunisian Government's efforts to instil the entrepreneurial spirit

IN 1882 a book written by the Chevalier de Heeseler, the German traveller, noted that the city of Sfax, which lies 250 kilometres south of Tunis and the coastal road to Libya was unlike any other in North Africa.

Its inhabitants were hard-working and industrious, they held jobs both within the city walls and outside, where they tended their orchards and olive trees. The city was clean, in fact the very byword of bourgeois respectability.

Today, 108 months after President Zine El Abidine Ben Ali ushered in an era of major political reform in Tunisia, and three years into major changes aimed at liberalising the economic management of North Africa's smallest country, "Sfaxiens" entrepreneurs are hard at work reconverting old plants and building new ones.

For 30 years after independence, the former head of state, Mr Habib Bourguiba, displayed both disdain for and fear of Sfax - the appalling main road to Tunis and ill-equipped port bear ample witness to the consequences of such feelings.

Today, the Tunisian Government and the Governor of the Central Bank, Mr Ismail Khelil, can only draw comfort from the enthusiastic response in Sfax - more than anywhere else in the land - to their appeals to the private sector to step up investment and battle harder for export orders.

As investment in Tunisia overall declined by one-third in real terms to \$10m Tunisian dinars in the three years to 1988, private metal fabrication companies, the Societes de Constructions Metalliques Navales et Industrielles (Socomin) and Societe de Constructions Industrielles et Navales (SCIN) were confronted with a sharp fall in new orders.

Socomin had already branched out into such activities as maintenance of the oil and gas industries (there are a number of small oil and gas fields offshore and onshore in the region).

Its general self-made owner, Mr Nabil Ferai, decided to start making machines for the fast-growing food-processing sector, in particular fish and seafood. Exports of the latter have more than trebled between 1985 and 1988 to TD90m (\$85.2m).

But his proudest achievement is winning an order for a new milk-treatment plant at Sidi Bou Ali, near Sousse, against tough competition from European companies, and building it for one-sixth of the price of his nearest competitor. He chuckles as he recounts how senior officials in Tunis could not believe that one of their countrymen had mastered modern technology. Socomin is now building pharmaceutical equipment and refuse-collection vehicles.

SCIN, which works next door



President Ben Ali: a call to progress

to Socomin in the industrial area of the port of Sfax, has turned its attention to building fishing vessels with part-metal frames, a novelty here. One hundred and forty such boats are currently being built, and activity is as intense on weekends as during the week. SCIN is also hoping to win an order for ferryboats which will link the mainland with the popular holiday island of Jerba farther south.

Twenty kilometres south of the city, Mr Bacouche Agrehi is busy putting the finishing

touches to a plant which will manufacture high-quality domestic tiles.

Until last year, he was in charge of the state Ceramic plant, but as a good "Sfaxien," he clearly enjoys the challenge of a private concern whose production will not only meet the bulk of fast-growing domestic demand but is also expected to win orders in the US. This TDI1m project, which is the brainchild of Mr Abdelwahab Ben Ayed, the chairman of the highly successful Polina food processing group, is ideally

sited to pick up the opportunities offered by the authorities, especially in this case where all the raw materials needed can be found in Tunisia.

Meditex, which makes garments for names such as Lacoste and Daniel Hechter and other clothes manufacturers in the town are so successful that skilled female workers are becoming a scarce commodity.

In Tunis and other provincial cities, private entrepreneurs often lack the dynamism and inventiveness of their Sfax counterparts. Too many grew rich quickly in the late 1970s and early 1980s, as they enjoyed cosy monopolies, often protected by tariff barriers, which could be as high as 220 per cent and were often linked to powerful members of the establishment, usually members of the President's or Prime Minister's family. Today, they still clamour for more state aid, despite the help Mr Khelil, who has masterminded the policies of austerity and trade liberalisation since 1986, has afforded them. Some have gone bankrupt, others will.

The greatest challenge to the Government remains the state enterprises which alone account for two-thirds of the country's industrial output. Overmanning and laziness have become very much a way of life in companies where

Tunis reshuffle gives independents posts

finances. Prime Minister Mr Hedi Bouacche, Foreign Minister Mr Hamid Elbelkhal, Interior Minister Cheddli Naffati, and Central Bank Governor Ismail Khelil all retained their former portfolios.

Mr Ben Ali, a close aide of the President, was appointed Minister of Social Affairs.

Mr Abdullah Kallel, the former head of the defence ministry under the President, is now Defence Minister, the portfolio formerly held by President Ben Ali himself.

Mr Habib Boumarra, a liberal member of the ruling Democratic Constitutional Union (RCD), has kept his post as Minister of Culture and was given the supplementary portfolio of information.

Other changes were made in minor government positions.

Today's cabinet reshuffle is the second since President Ben Ali ousted former President Habib Bourguiba from power in November 1987.

Ben Ali, since taking power in the palace coup has promised to bring increased democracy to his North African nation.

President Ben Ali was given a five-year mandate by the presidential elections also held on April 2, in which he won 89 per cent of the vote in the first presidential elections held for 14 years.

OVERSEAS NEWS

Landlocked Nepal sets sail on a sea of troubles

K.K. Sharma on the worsening relations between the mountain kingdom and China and India

IF THE hawks in the Indian Ministry of External Affairs have their way, the "special relationship" between India and the small landlocked Himalayan kingdom of Nepal that has existed for decades will soon be terminated, much in the same way as the 10 year old trade and transit agreement between the two neighbours was allowed to expire last month.

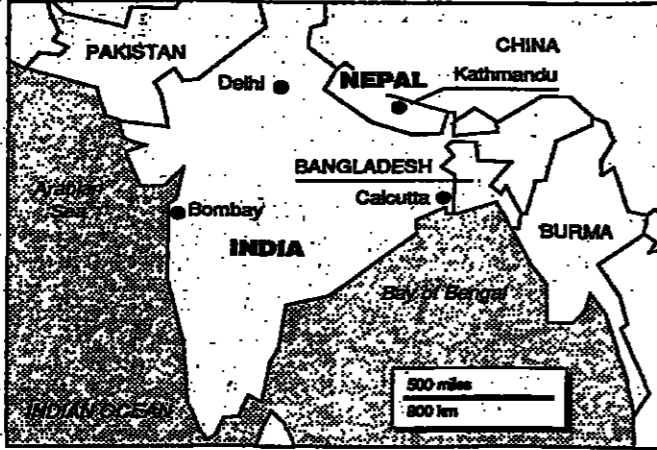
If this happens, all the concessions the two countries have given each other will vanish and go the same way as bilateral trade, which is now at a standstill. The hawks, who now hold sway in the ministry, want the entire Indo-Nepal treaty of friendship signed in 1950 renegotiated. They are pushing the Nepalis against the wall to force the pace.

This is reflected in the termination of bilateral trade contracts, especially those for refining Nepal-acquired crude in India at a nominal cost, and the abrupt refusal to renew the trade and transit agreement. This has led to considerable hardship in Nepal, which faces a severe shortage of petrol that could seriously endanger its lucrative tourist trade and has disrupted normal transport services.

Despite Indian assurances that essential supplies such as baby food and medicines would be allowed to reach Nepal quickly through the two of the original 15 transit points that remain for trade with the small kingdom, Nepal diplomats claim that all supplies have been curtailed.

This has already led to shortages in Nepal which its Government is trying to prevent by airlifting imports from Singapore, Dhaka and Hong Kong bought with scarce hard currency. How long the resilient Nepalis can hold out remains to be seen.

Further difficulties will arise if the 1950 treaty is abrogated since it will end the special relationship between the two countries and place their links on the same footing as with other countries. Trade will obviously be affected but there are many other facets which have cemented relations



between them despite the strains that have arisen over the years.

The treaty provides for an open border between India and Nepal which has allowed nationals of the two countries to travel without passports and visas for years. There are no currency restrictions and many wealthy Indians make frequent visits to Kathmandu on shopping sprees for electronic and other goods not available in their own country or to try their luck at casinos specially opened for them.

More important, the induction of the tough Gurkhas into the Indian Army, of which they are an integral part, is threatened by the end of the special relationship. These have battled in Indian infantry battalions in many wars, and have endeared themselves to their officers because of their courage and warlike spirit.

Also threatened are special rights for businessmen of both countries, as are concessions in bilateral trade of agricultural and other products that have been mutually beneficial for decades. Hundreds of thousands of skilled and white-collar Indian workers employed in Nepal stand to lose jobs and Nepal will be hit by the fall in aid for development projects.

The hawks in India point to the steady tilt by Nepal towards China as the reason for the tough stand now being taken towards the Himalayan

kingdom. Nepal has recently bought Chinese arms, including anti-aircraft weapons, has given concessional customs duties on Chinese imports that were once promised to the Indians and has permitted Chinese workers to be employed on projects near the Indian border.

At the same time, Nepal has annoyed India by such measures as requiring all Indians employed there to obtain work permits.

What has also troubled India is that the 15 transit points given to Nepal and the long open border were allowed to be exploited by smugglers who have flooded India with electronic and prohibited goods.

Nepal has always maintained that it is equidistant between India and China and is anxious to promote good relations with both, a not unexpected wish on the part of a tiny nation lying uneasily between two giants. Indian hawks feel Nepal should not then seek the concessions and benefits from the 1950 treaty.

This is the background to the present unexpected policy of economic attrition against Nepal which has created the not unjustified impression that India is starving out a small, if stubborn, neighbour. The resultant economic squeeze seems to be heading towards a harsh climax unless New Delhi reverses its decision to cut off supplies.

Kathmandu set to test Indian trade 'blockade'

NEPAL is set to test what it calls an Indian economic blockade of the kingdom by attempting to bring across India a shipment of 7,000 tonnes of oil from Singapore, Reuters reports from Kathmandu.

"This is the real crux," said Foreign Secretary N.B. Shah. "We'll fight it out one-on-one. We think right is on our side."

The first consignment of petroleum will arrive on Saturday in Calcutta, from where Nepal expects India to allow its transport by trucks through Indian territory and into Nepal.

India closed 13 of 15 border-crossing points with the landlocked Himalayan kingdom on March 23 on the expiry of two treaties governing trade and transit between the two countries.

Nepal, which has relied on India for its annual requirement of 200,000 tonnes of petroleum, is now seeking other sources of oil and essential commodities, Nepalese officials said.

"That means this opens a future flow," director-general of tourism Dipendra Dhakal said. "This is something like a test case. The Government would like to know how India will react to it."

Mr Chitran Thappa, spokesman for King Birendra, said: "We'll be entering a different world, but better to be part of the world than part of some country's shadow."

He said Nepal would gladly accept the current situation on trade across the border as long as India lifted its total economic blockade.

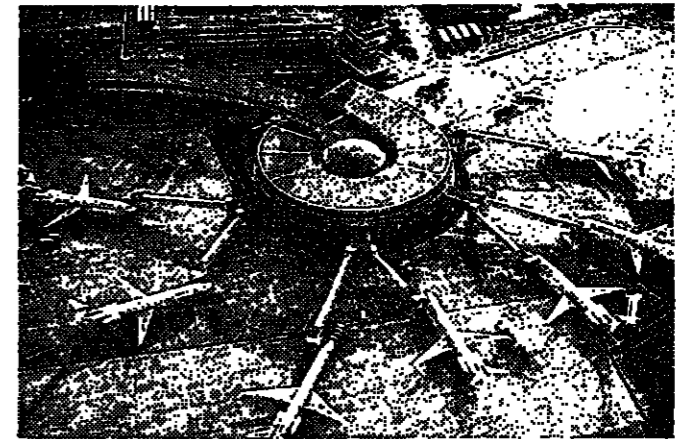
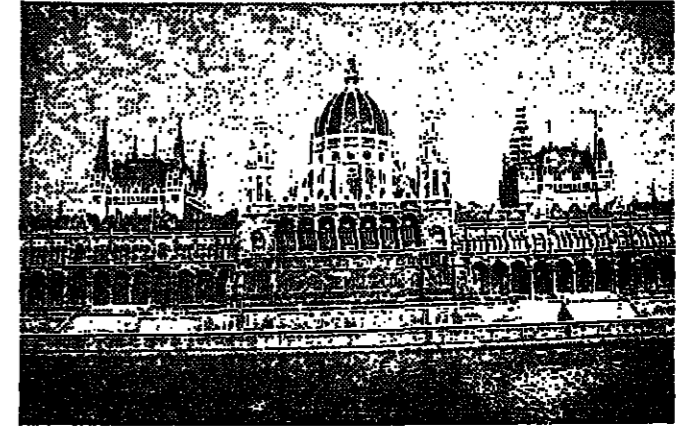
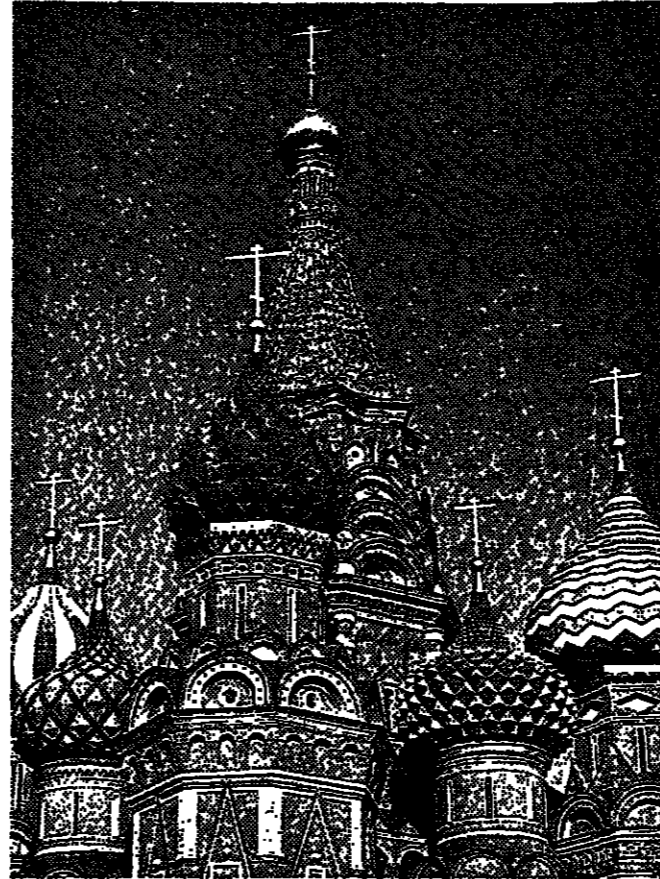
"We see markets nearby with whom we can trade very profitably," Mr Thappa said. "We're looking at Hong Kong, Thailand, Singapore, Japan and Thailand."

Trade will still go on with India but at a much reduced level, he said. The Government has already begun rationing petrol, and last week closed all college and university campuses after a student demonstration led to clashes with police.

Several small and medium-sized industries have shut down for lack of fuel, officials said.

Best-East Connections.

Austrian Airlines offers some of the best connections via Vienna to the major economic centres of Eastern Europe (Ill.)



See → Gateway Vienna.

INT 3E/89 CC

AUSTRIAN AIRLINES THE FRIENDLY WAY TO FLY.



Proper news. Not propaganda.

Even if you speak the language it's sometimes hard to decide exactly what you are listening to on a news programme.

Is it a balanced, unbiased summary of the facts?

Or some thinly disguised manifesto masquerading as fact?

Tune to the World Service from the BBC and you know exactly where you stand.

Each day our journalists, editors and translators scour their writing for any note of bias; any hint of ambiguity.

What remains is eleven hours of balanced,

accurate news and current affairs.

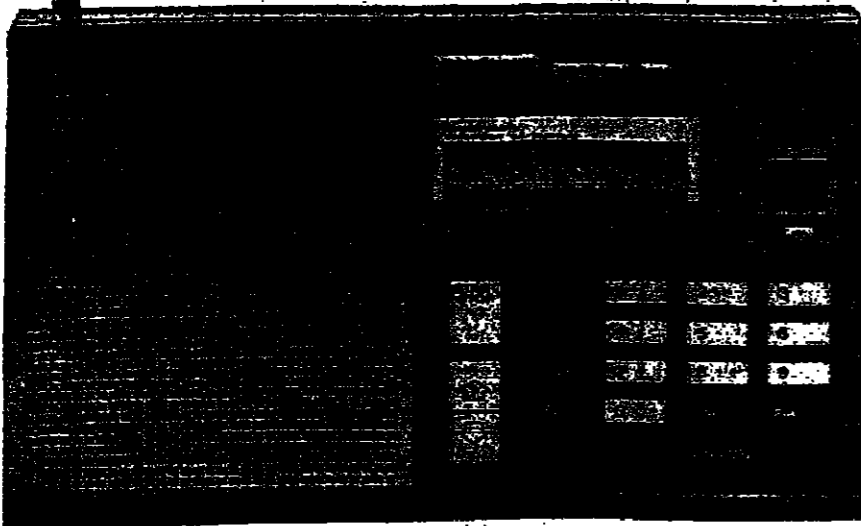
With fully updated news bulletins every hour, on the hour.

The BBC World Service broadcasts mainly on short wave, 24 hours a day in English and thirty-six other languages.

Where you find it on your radio depends largely where you find yourself on the globe.

Write to BBC World Service Publicity, Department FT, PO Box 76, Bush House, Strand, London WC2B 4PH, and we'll gladly send you details.

BBC WORLD SERVICE



AMERICAN NEWS

Greenspan warns on capital for S&Ls

By Anthony Harris in Washington

MR ALAN Greenspan, Federal Reserve chairman, has strongly warned the Senate Banking Committee against any dilution of the capital requirements contained in President Bush's reconstruction plan for the savings and loan industry. Inadequate capital, he wrote, "invites continuation of the conditions which have led to the present crisis. Thrifts must 'achieve and maintain minimum risk-based capital ratios no less stringent' than those applied to banks. The committee is considering amendments which would allow the banks to count goodwill, loan-loss reserves and other non-equity elements as core capital. Mr Nicholas Brady, Treasury Secretary, has threatened to advise a veto of any measure too lenient to the industry in these respects. An EC decision to insist on "mirror-image" reciprocity in international banking relationships "will benefit no one except banking lawyers." Mr Robert Heller, Federal Reserve Board Governor, warned yesterday. He urged the EC to adopt instead a national treatment approach.

US accepts a woman's place is in the economy

Stewart Fleming reports on employers' and politicians' responses to the need for child care facilities

NO matter what time of the night or day they go to work, the 500 employees at Nyloncraft's plant in Mishawaka, Indiana, know there is somebody on hand to look after their young children.

Ten years ago, Mr James Wylie, then the chief executive of the plastic mouldings supplier, was faced with a damaging rate of labour turnover. In

1978 the company recruited 900 people to fill 260 jobs at the plant, with training costs running as high as \$2,000 each.

Mr Wylie decided to do something about it. First he provided his workers with transportation. However when this cut down on absenteeism but not the turnover of employees, he decided to set up a round-the-clock

day care centre.

"I have a staff of 26 people operating 24 hours a day providing care for around 160 children between the ages of 2 and 12," says Ms Loreta Kollar, the director of the centre. Her budget, she says, runs to \$368,000 a year. Nyloncraft employees pay half the \$3,400 a year the centre charges for child care. "The turnover rate (in the

factory is now 3 per cent, not 300 per cent," she says.

Ms Kollar underscores just how badly such services are needed. The majority of the workers at the plant are women she says, many of them, as a result of divorce, single women with children.

According to Ms Arlene Johnson of the Conference Board, a business

research organisation, Nyloncraft is one of a small but growing band of companies providing day care services to their workers. About 900 employers offer day care facilities. A further 3,000, including IBM for example, are helping their workers meet day care needs either financially or, through referral services, to find day care.

US Speaker fights back in ethics probe

By Lionel Barber in Washington

MR JIM WRIGHT, Speaker of the US House of Representatives, has begun a counter-attack behind the scenes against what is expected to be a damaging report by the House Ethics Committee on his financial dealings.

The committee has voted to cite Mr Wright - the country's most powerful elected Democrat - on at least one count for ethical violations, according to reports here yesterday.

Mr Wright remains outwardly confident that he will survive the 10-month inquiry. The key question is whether the committee - six Democrats and six Republicans - confines itself to charging bad judgment by the Speaker, or whether it votes to issue a reprimand and a call for further hearings. Such a step would probably be fatal to him.

The panel is primarily concerned with a deal in which Mr Wright received an unusually high 56 per cent in royalties for a patent which was sold in bulk to, among others, the Teamsters' Union. The deal may have been an effort by Mr Wright to circumvent House rules on outside income.

Changes in workforce put day care on government's agenda

LAST MONTH President George Bush, in his first big legislative initiative, outlined proposals for making it easier for the working poor to afford child care.

But his attempt to put legislative flesh on the bones of his presidential election campaign pledge has served only to highlight uncertainty in Washington about the role government should play and how child care should be integrated with other areas of social policy.

The depth of the confusion on child care legislation is reflected not only in the proliferation of proposals over the past year, but also the incongruous alliances formed on the issue.

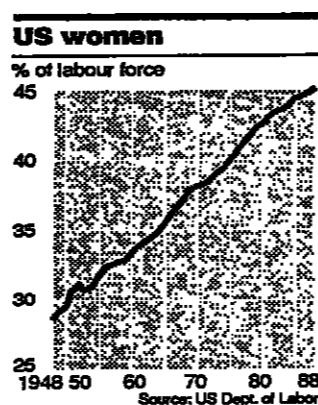
Senator Orrin Hatch, a far-right conservative Republican from Utah for example, is one of the leading backers of the Act for Better Child Care Ser-

vices (the ABC Bill), a piece of legislation proposed by Senator Christopher Dodd, a Connecticut Democrat. The ABC Bill has strong support in the Democratic Party and is widely seen as the main alternative to Mr Bush's approach.

On the other side the Children's Defence Fund, the most powerful lobbying organisation for children in the capital, is supporting Senator Dodd's bill even though liberal critics argue that the Bush Administration's approach does a better job of getting federal support to the poor.

What is missing in Washington is a co-ordinated attempt to fit child care legislation into a broader social policy framework.

Experience at the state level, with Massachusetts' Education and Training programme for example, indicates that at least



as important for working mothers as cash for child care is health insurance coverage to protect their children when they are sick. The child care bills do not address this issue. A bipartisan congressional

commission is looking separately at the challenges raised by the nation's woefully inadequate health services.

The fact that Mr Bush's proposal is being presented as a child care bill at all is muddying the debate about its merits. Some social policy analysts argue that it is in effect a "negative income tax" plan aimed at the poor.

Mr Bush, emphasising parental choice, is proposing a new tax credit of up to \$1,000 a child under the age of four for families with incomes up to \$12,000 a year.

He also proposed to reform the existing child care tax credit so that, like the new credit, people too poor to pay taxes will get a cash payment from the Government. The so-called "refundability" of the credit, social policy analysts say, makes it like a negative

income tax.

Qualified families will get the money even if one of the parents is staying at home to look after the children. The principle behind the bill is that individuals can decide whether they want to spend their additional dollars on child care.

The ABC Bill, by contrast, is aimed at giving federal government a more active role. It provides for federal funds to be channelled to the states to subsidise day care centres for families with children up to the age of 15 who earn up to the median income in their state (the national average is \$8,000 for a family of four).

The benefits would not be so narrowly aimed at the very poor and they would be tied to the provision of day care and to requirements that day care providers meet specific health and safety standards.

Both bills envisage initial federal funding of up to \$1.5bn a year. There are few illusions but that providing adequate quality day care is going to cost much more than this, and leading Republicans made this point last week to Mr Bush.

Powerful political and social forces are at work to ensure that government, as well as the corporate sector, will seek to increase the availability of child care services. In the US, 57 per cent of women with a child under six are working compared with only 12 per cent in 1950.

It is not so much concern about children as sensitivity to the women's vote which is helping day care achieve such prominence. Much of the growth over the next decade will be because of the influx of more women on to the job market.

Brazil data 'distorted by black economy'

By Ivo Dawney in Rio de Janeiro

FIGURES showing a 2.9 per cent fall in Brazil's industrial activity in February, against the equivalent month last year, are leading economists to conclude that the country's black economy is now heavily distorting official statistics.

Many analysts agree that the January anti-inflationary programme is likely to induce recession, but the scale of the fall in output suggests that the government's statistics agency, IBGE, has taken a poor sample or that businesses are intentionally under-reporting their performance.

This month, the Commercial Federation of São Paulo state, the country's industrial heartland, reported a remarkable 12 per cent rise in retail sales in February against the previous month.

Furthermore, formal employment in the state fell by 27,200 in the first quarter of 0.5 per cent, but the downturn ought to have been much greater if the 10 per cent collapse in

industrial output is accurate. In January, São Paulo industry reported a 0.2 per cent fall in output, yet Eletropaulo, the state's electricity utility, reported a 3.6 per cent increase in sales to factories.

These contradictions are persuading some economists to conclude that companies are shifting rapidly into off-the-books activities to avoid taxation and the costly new labour provisions imposed last year in Brazil's new constitution.

Dr Paulo Rabello de Castro, a leading monetarist, believes that the result is only confirmation of a great retreat by business from the formal economy. "The black economy used to be under control, but now it is taking off," he said.

Reuter reports from São Paulo: A national strike by stevedores, demanding better pay, paralysed Brazil's main ports yesterday, including Santos. Workers are demanding a 100 per cent pay rise and a 44-hour work week.

Pinochet and army rattle sabres at opposition

By Barbara Durr in Santiago

IN TWO statements that have suddenly raised Chile's political tension, President Augusto Pinochet and the army have warned that they will not tolerate a left-leaning regime when the country returns to democracy after an election in December, and that the army will act as "guarantors of sovereignty and freedom."

The army issued a highly unusual communique on Monday, saying it found recent unspecified statements by politicians offensive "to the dignity and future situation" of Gen Pinochet. The army said it saw these offences "directed against every member of our institution."

At the same time, Gen Pinochet said the armed forces were "watching carefully to assure that those who aspired to govern Chile are true demo-

crats." He added, referring to the opposition, that the armed forces are "convinced that a grave danger is gathering over our beloved Chile."

Mr Mario Ojeda, vice-president of the moderate social democratic Radical Party, one of the 17-member opposition Coalition of Parties for Democracy, said the statements from Gen Pinochet and the army showed "their intention to place themselves in a political role, and that they have not accepted the country wants a change."

The army was apparently referring to statements by opposition figures that Gen Pinochet should not continue as commander-in-chief of the army for another eight years after a democratic government takes office in March 1990, as provided in the constitution.

Peru faces strike wave

By Veronica Baruffali in Lima

A WAVE of strikes announced for this week in Peru comes amid disappointment at a speech late on Monday when against expectations aroused by the Government, Mr Armando Villanueva del Campo, Prime Minister, omitted to provide a detailed account of a plan to reinvigorate the economy and fight subversion. Instead, he appeared to improvise for 90 minutes, offering nothing new.

Mr Villanueva maintained that the Government's gradualist economic policy had achieved its objectives.

Ten thousand workers in the judiciary came out on strike yesterday, demanding their wages, which are two months overdue. Cheques paid to the Judiciary workers have bounced because of lack of funds.

In the Health Ministry 8,000 doctors are staging a 48-hour strike, as of today, in protest at the lack of finance to provide adequate care for patients, and in pursuit of the doctors' demands on pay and conditions. The doctors' association said only emergencies would be attended during the strike.

Argentina trade surplus surges

A 40 PER CENT increase in export earnings raised Argentina's trade surplus for 1988 to \$3.52bn, the government stated yesterday. The 1987 surplus was \$540m, Gary Mead reports from Buenos Aires.

During 1988 Argentina exported \$8.94bn, against imports of \$5.32bn which represented a drop of 8.6 per cent.

The figures show Argentina still heavily dependent on traditional agricultural exports.

Teams 'confirm' cold fusion

TWO US attempts to replicate experiments at the University of Utah, which seemed to have produced cold nuclear fusion, appear to have confirmed the Utah results, Anthony Harris reports from Washington.

A Texas A and M University team said its experiment confirmed an energy gain in the reaction, while a Georgia Tech experiment showed the reaction was nuclear, not chemical.

Traveller
This is to certify that
Virgin Atlantic Airways
was voted Winner in the category
Best Business Class (Long Haul)
in the 1988 Business Traveller Awards

CONFIDENT
This is to certify that
Virgin Atlantic Airways
was voted Winner in the category
Best Transatlantic Business Class
and Best Business Class in the World.
Confident, but never arrogant.

IF YOU DON'T AGREE WE'LL FLY YOU BACK FREE.

superior to your usual transatlantic airline's business class, then Richard Branson will speak to you personally and arrange for your flight home to be at Virgin's expense.

Obviously, this Challenge is not issued lightly. Virgin Atlantic Upper Class service does include a free chauffeur driven car service, a free economy standby ticket, on-board bars and lounges and more staff per passenger than any other airline across the Atlantic. It even has the largest sleeper seats with 15 inches more legroom than British Airways (so you can actually sleep in them!). Virgin are confident that you'll agree with the surveys and expert panels that have named them Best Transatlantic Business Class and Best Business Class in the World. Confident, but never arrogant.

There's only one way to find out. Call us on 0293 551616 for full details of the Virgin Atlantic Challenge. Or book now direct with us, or with your local travel agent.

Virgin atlantic
NEW YORK-MIAMI-TOKYO

The Businessperson's favourite airline.

*from 1st May *within 40 miles radius of the airport

US Spec
fights be
in ethics
probe

“Power to weight ratios are important to me.”



ata 'distor
economy

and army
oppositio

strike

Jackie Stewart lives life in the fast lane. Like any businessman, really.

So it's reassuring for him to know that Toshiba are laps ahead of the competition when it comes to industry standard compatible portable computers.

The new T5200 computer is equipped with a

superspeedy 386 processor and 100 megabytes of storage capacity (the largest available in a portable PC). From the company that leads the world in LSI technology, a computer that leads the market in truly portable power.

At Toshiba we're simply quicker off the grid.

In Touch with Tomorrow
TOSHIBA

For further information: TOSHIBA INFORMATION SYSTEMS (U.K.) LTD., TOSHIBA COURT, WEYBRIDGE BUSINESS PARK, ADDLESTONE ROAD, WEYBRIDGE KT15 2UL. TEL No: 0932 841 600.

WORLD TRADE NEWS

Tokyo steps up pressure to buy foreign chips

By Ian Rodger in Tokyo

JAPAN'S Ministry of International Trade and Industry (MITI) has called a meeting next Monday of four associations representing semiconductor users to find out plans for stepping up purchases of foreign chips.

The move comes as US Government officials are considering whether to prosecute Japan for unfair trade practices under the super 301 clause of last year's trade act. The US has been complaining that Japan has not lived up to an understanding associated with the 1986 bilateral chip pact that foreign companies'

market share in Japan would rise to 20 per cent by 1991.

In April 1987, the US imposed punitive 100 per cent tariffs on a wide range of Japanese electrical products for alleged violations by Japan of the chip pact. These sanctions were partially removed in subsequent months but, to the irritation of Japanese officials, many remain because of US unhappiness with the lack of progress on the market share issue. Foreign suppliers now have about 10.8 per cent of the Japanese market compared with 8 per cent three years ago. Japanese officials have

argued that foreign companies' actual sales in Japan have jumped by 78 per cent since the chip pact was signed. They say it would have been even higher if foreign companies had had the capacity to supply more of the chips Japanese customers wanted to buy.

So far, foreign suppliers have fared best in dealing with Japan's huge, integrated electrical groups, such as NEC and Toshiba. MITI officials say some of these companies already buy more than a fifth of their chips from foreign sources. However, progress has been slower at the small,

medium and specialised manufacturers accounting for about 70 per cent of Japan's chip consumption.

Last year, MITI published an English language guidebook to these companies, indicating their needs and specifying their purchasing managers. Also, a seminar has been held in California. Now MITI is calling in leaders of four industrial associations representing most of these chip users to step up the pressure. The four are the International Semiconductor Co-operation Centre (INSEC), the Electronic Industries Association of Japan (EIAJ), the

Association of Automobile Parts Industries Association (AAPLI) and the Distributors' Association for Foreign Semiconductors (DAFS).

A MITI official said yesterday that they would be encouraged to expand their purchases of foreign chips and would be asked to explain their purchase plans. He denied that the meeting was called out of fears about a US super 301 action. "This is business as usual. MITI is committed to the expansion of market access. We are doing it now because we are at the start of a new fiscal year," he said.

Sharp fall in Western textile output

By Alice Rawsthorn

THE EUROPEAN and North American textile industries started 1989 in a depressed state after sustaining sharp falls in output in the closing months of last year.

The latest statistics from the International Textile Manufacturers Federation in Zurich indicate that the level of output and orders in the spinning and weaving sectors were lower in the fourth quarter of 1988 than in the same period of the previous year.

In contrast the textile industries of South Korea, Taiwan and Japan experienced increases in output, though these industries too experienced difficulties with high stocks at the end of the year. Throughout 1988 the trends in the world textile trade were dominated by the decline against European currencies of those Far Eastern currencies linked to a falling US dollar.

This made it easier for textile companies in countries such as South Korea, Taiwan and Hong Kong to sell to Europe.

Spinning and weaving in the US, Norway and Switzerland saw output fall by more than 10 per cent in the final quarter, according to the ITC. The US spinning sector, which has been hit by a series of cuts and closures, sustained a 14 per cent fall in output.

Similarly spinning orders fell by more than 10 per cent in France, Italy and the UK. Weaving orders slipped by the same degree in the US, Norway and Spain.

The pattern of world trade in the final quarter of 1988 represented a continuation of the trend during the full year. The US industry was buoyed temporarily by the dollar's weakness, but it was still hampered by a low level of automation and hefty borrowings after its rush of leveraged takeover bids and buy-outs.

The European industry performed poorly throughout the year. There were job losses and factory closures in France and the UK, especially in sectors such as hand knitting, yarn spinning and knitwear where the increase in South East Asian imports was exacerbated by poor demand.

Seoul arrests 35 top counterfeit goods offenders

By Nancy Dunne in Washington

AN anti-counterfeiting task force appointed by the government of South Korea arrested 35 major offenders and seized \$2m in counterfeit goods in the three months of its existence.

Dr Duck Woo Man, former South Korean Prime Minister and president of the Korean Trade Association, this week acknowledged problems with the enforcement of the country's intellectual property rights legislation. But 900 special investigators had been assigned to press the campaign against counterfeiting.

Dr Man carried his plea for US-South Korean trade peace to the US Chamber of Commerce. That group has recommended that South Korea, along with Brazil, India and Japan, be named a target of the new Super 301 provision of last year's Omnibus trade law for its barriers to exports.

Super 301 countries will get intense attention from the US Trade Representative, who will try to negotiate an end to barriers or order trade retaliation.

Dr Man indicated that the 16 per cent increase in the value of the won against the dollar may have now reached its "appropriate level". The country has been facing spiralling labour costs, an upsurge in labour disputes and rising inflation.

Export growth has declined sharply, turning the nation's current account into deficit in

March for the first time in 19 months. In 1988 Korea's imports from the US increased by 45 per cent, while exports to the US rose only 17 per cent.

Dr Man insisted the South Korean government is committed to opening its markets. Beef imports, which rose to 10 per cent of domestic consumption last year, could hit 25 per cent in 1989. The result has been violent demonstrations by Korean farmers.

"I wonder if it is really in America's best interests to weaken the government and to stir up anti-American sentiment for the sake of a few hundred million dollars a year in additional US farm exports to Korea," he said, "especially when Korea is already the second largest foreign market for American farmers."

South Korea has been giving US exporters the kind of help the US once sent to developing countries. Sales have been boosted by buying missions and export financing. A subsidiary of the Korea Foreign Trade Association has even made available rent-free exhibition space for American exporters.

Dr Man urged American companies to form joint ventures with South Korean companies to penetrate markets in China and Eastern Europe. But, he said, it is up to American companies to take advantage of the opportunities.

McDonnell tri-jet deliveries will be delayed

By Michael Donne, Aerospace Correspondent

THE DOUGLAS Aircraft Division of McDonnell Douglas, which is developing the new MD-11 tri-jet long-range airliner, has told customers deliveries will be up to three months later than May, 1990, as originally planned.

Four reasons are cited: problems associated with rapid growth of employment on the development programme, changes in fundamental design, coupled with other changes in the configuration of the aircraft to meet customers' demands, and late deliveries of parts and sub-assemblies.

These problems are not new in the aerospace industry. Last year Boeing delayed deliveries of early models of its new 747-400 jumbo jet because of delays in parts supplies, changes requested by customers, and problems of certifying a new aircraft with three different types of engine.

McDonnell Douglas says by March 30, it had booked firm orders for 52 MD-11s, and had additional commitments for 177 more, making a total of 269.

Three versions have been ordered - passenger, cargo and "combi" passenger/freighter models, and there have been many variations in customer configurations.

McDonnell Douglas is meeting the problem by instituting a new "total quality management system", designed to build "first-time quality" into aircraft at every stage.

Moscow revolutionises Cuba ties

Comrades in ideology now seek balance in trade, writes Tim Coone

THERE WAS once a time when Cuba's main exports were considered to be sugar, cigars and revolutions.

The image persists; but the Soviet-Cuban presidential summit has outlined a very different future for the country. At the crossroads to the three Americas - North, Central and South - Cuba's past history made it one of the Spanish empire's key colonial outposts. It later became the main sugar supplier to the US and a favourite American playground for gambling and prostitution.

The 1989 revolution led by Fidel Castro and "Che" Guevara on the doorstep of the US turned it into a pariah overnight. The continent, with the exception of Mexico, turned its back. Political and economic isolation has made the Soviet Union, 11,000 miles away, Cuba's principal trade partner.

Today, 87 per cent of Cuba's foreign trade is with Comecon partners in Eastern Europe. Some 72 per cent of that is with the Soviet Union. Each year 4m tonnes of sugar, 500,000 tons of citrus, and some 40,000 tons of nickel are shipped to Comecon in return for oil, fertilisers, steel, and a host of other raw materials and industrial goods.

The overwhelming importance of this trade to the Cuban economy can be appreciated from the fact that it represents almost 40 per cent of Cuba's gross social product (a

CUBA'S TRADE WITH THE SOVIET UNION			
	Exports	Imports	GSPT
1981	2.4	3.2	22.2
1982	3.3	3.7	23.1
1983	3.9	4.2	24.3
1984	4.0	4.8	26.1
1985	4.5	5.4	27.0
1986	4.0	5.3	25.5

Source: Social Product and All Sectors in the Cuban Press

Comecon-based indicator for economic output). Cuba is persistently in deficit, though. The last five-year plan of 1981-85 produced a trade deficit with the Soviet Union of 3bn pesos (\$4bn). The current 1986-90 plan is expected to produce a similar deficit.

Since Cuba joined Comecon in the 1960s, there has been a political commitment by the trading block to subsidise the Cuban economy, to bring its living standards into line with the rest of the Comecon nations. Today that objective has been largely achieved, but still only with Soviet aid and trade subsidies. Besides deficit financing, the Soviet Union pays Cuba support prices for sugar some four to five times the world market price. Oil re-exports earn Cuba as much as \$500m a year in hard currency.

In addition there is also finance for infrastructural projects such as power stations and oil refineries.

However there is now a growing desire in Moscow that

Cuba should be prepared to stand on its own feet. Soviet officials attending the summit in Havana last week insisted that Cuba and the Soviet Union should balance their trade.

New Cuban citrus and nickel projects are coming on line, and investments in the electronics industry for the manufacture of computer keyboards and circuits is for the first time making Cuba's exports more diversified.

Cuba's sugar industry has a continuing role to play in Comecon, but according to Mr Alexander Kachanov, Soviet vice minister for external economic relations, Cuba's present supply of 4m tons annually to the Soviet Union (with an annual consumption of 12m tons) "is about an optimum level with maybe a slight increase in the future".

The industry is thus a mature one and, according to Mr Kachanov, Soviet support efforts are now aimed at greater mechanisation and modernisation of Cuban production. In short, more efficient production will enable the price subsidy to be reduced, thereby reducing the Soviet Union's own cost structure - a key element in the Soviet Union's economic restructuring under "perestroika". With Cuba a raw material supplier of sugar and nickel to the Soviet Union, its high costs of production signify high Soviet costs of production for finished products.

In Havana President Mikhail Gorbachev was emphatic that there should be greater efficiency in the Cuban economy to maximise the use of comparative advantages of the two countries.

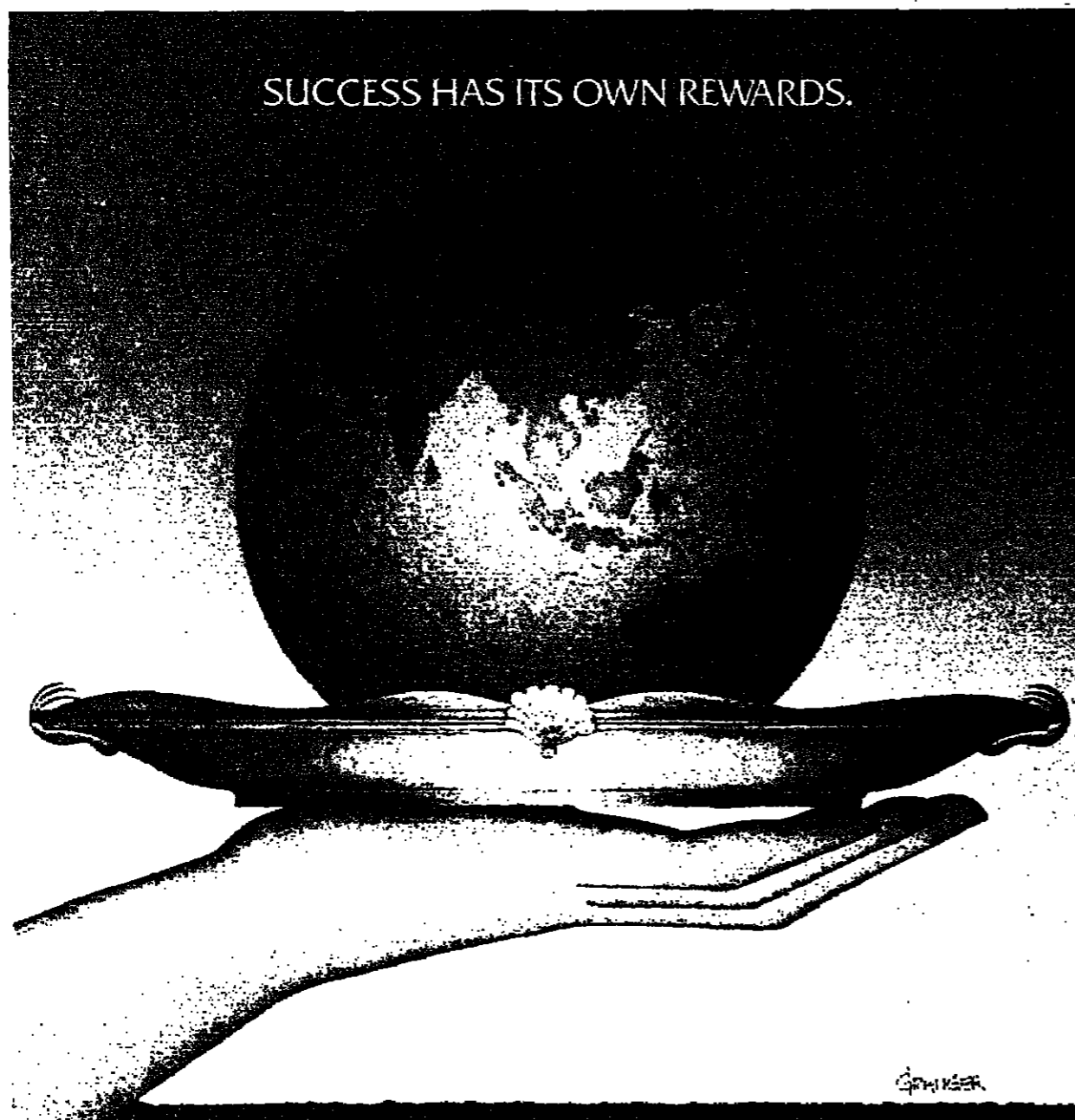
"This will permit Cuba to have a more active participation in the system of division of labour within Comecon, and even more so in world trade including that with Latin America," he said. In this respect Soviet-Cuban joint ventures "can be especially effective".

For the first time in 30 years, the Soviet and Cuban perception of Latin America is thus increasingly an economic one, rather than a purely ideological one.

The Soviet Union already has substantial trade links with some Latin American countries. Argentina in particular is an important supplier of wheat and grains. Moscow, though, has still to make a breakthrough as a significant supplier of capital or consumer goods to the continent.

In addition to the different and generally distrusted Soviet technology, language and cultural barriers as well as political ones have worked against the Soviet Union's penetration of the Latin American market. However, while "perestroika" is aimed at breaking the technological, institutional and political barriers, Cuba as a vehicle of Soviet technology can break the language and cultural ones.

SUCCESS HAS ITS OWN REWARDS.



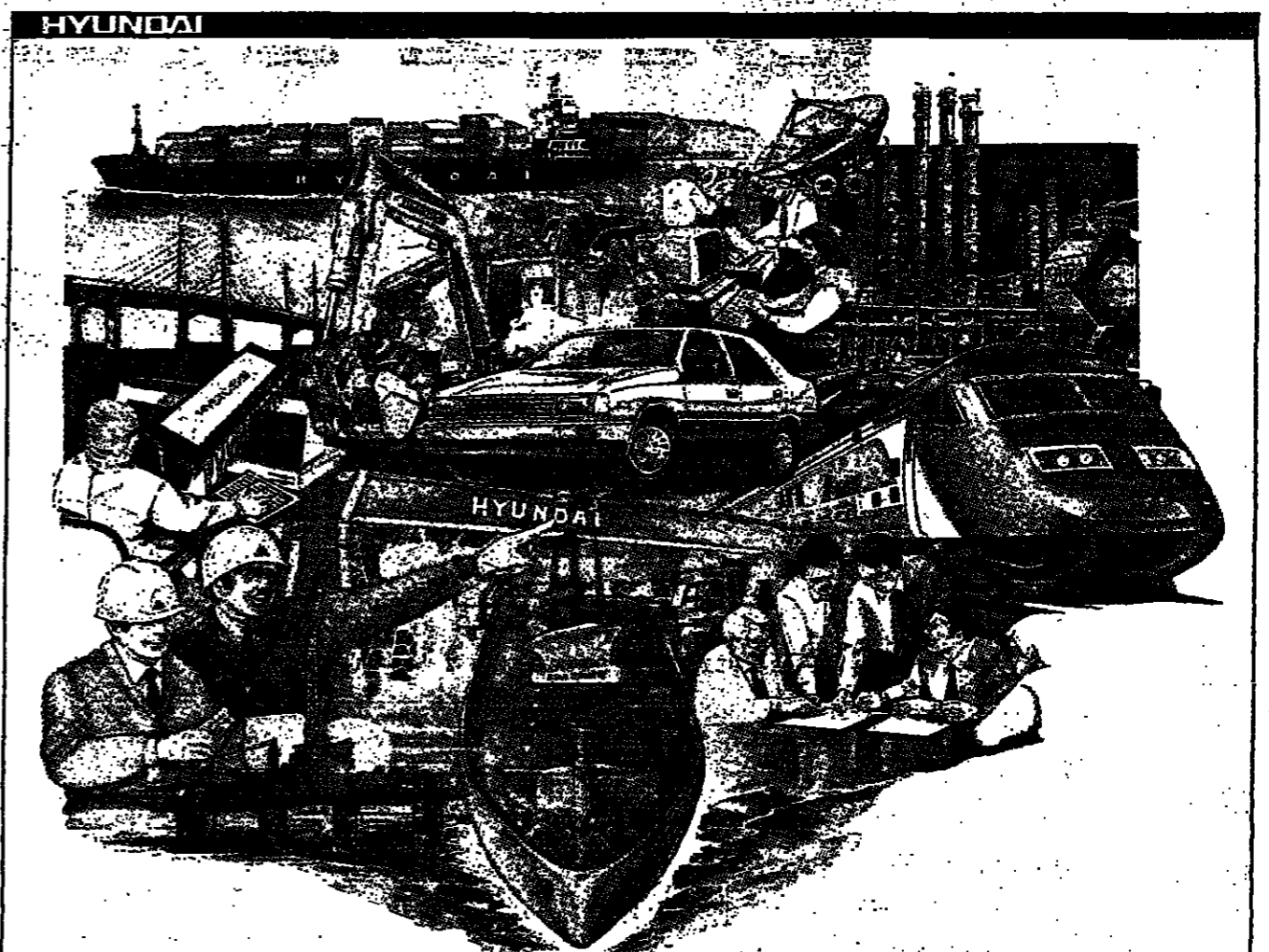
INTER-CONTINENTAL HOTELS

It's where you go when you've arrived.

FOR THE UNCOMPROMISING BUSINESS TRAVELLER WHO SEEKS A DISTINCTIVE HOTEL EXPERIENCE.

FOR WORLD WIDE RESERVATIONS PLEASE CALL AT THE CITY OF LONDON ON 01-475 3000. WEST HEMPHAM 0203-0345. TELEPHONE 01-475 3000.

HYUNDAI



A Symbol of Better Things.

Around the world Hyundai has come to symbolize quite a lot. To many, Hyundai represents high-quality affordable cars. To others, we're advanced computers, or ships, or modern engineering and construction projects.

At home in Korea, Hyundai is synonymous with economic progress. In fact Hyundai is all of these things and more. From nuclear power stations and robotics to petrochemicals and satellite communication systems, our depth and diversity is something people find pretty exciting.

So find out more about Hyundai, the company that's more than you imagine.

HYUNDAI

140-2 Kye-dong, Chonggu-hu, Seoul, Korea
TEL: 741-2111/20, 741-4141/70 FAX: 743-9963
TLX: HYUNDAI K231115, K231757HD CORP.

BUSINESS GROWTH TRAINING

**WE'LL TRAIN THE
WORKERS WITHOUT JOBS
TO DO THE JOBS
WITHOUT WORKERS.**



But who will train the bosses?

Do you have a business plan capable of dealing with any eventuality?

Do 1992 and the Single European Market hold no terrors for you?

Are you well-placed to deal with the impending plummet in the number of school-leavers available for employment?

Are you using new technology instead of it using you?

Are none of your best people being poached by rivals? Do you have no need for management consultants, business advice, or any business skills whatsoever?

If so, please excuse our impertinence.

However, if you're a boss looking towards the 1990s with slightly less confidence, then look towards Business Growth Training.

It's a programme full of ideas designed to help you turn the business problems of the coming decade into business opportunities.

Business Growth Training is aimed at bosses big or not so big, owners, managers or owner-managers running booming, blooming or budding businesses.

If you belong to any of the categories above

and you want yourself, your staff and your business to grow, find out more about Business Growth Training.

Send off the coupon now, ring 0800 300 787 now.

Remember, training is nothing but a buzz word.

But effective training is the best investment a business can make.

Please send to Business Growth Training, FREEPOST (TK450), Brentford, Middx. TW20 2EX. (No stamp needed.)

Yes, I would like to receive the Business Growth Training brochure.

Name Mr/Mrs/Miss/Ms* _____ (Block letters please)

Address _____

Company Name _____

Company Address _____

Postcode _____

Telephone _____ Fax/Telex* _____

*Delete as appropriate

Type of business: Service Retail

Manufacturing Export Other

Company size: (No. of employees) 1-5

6-25 26-100 101-500 500+

Or call FREE (24 hours) on 0800 300 787

When calling please quote reference code FT11.



BUSINESS GROWTH TRAINING

TRAINING YOURSELF TO SUCCEED

BUSINESS GROWTH TRAINING

Arrests 3
interfeit
offender

Austrian bar
regian hotel

Things

BUSINESS GROWTH TRAINING

EC COMPETITION POLICY

William Dawkins describes how many of Europe's chemicals companies were caught operating an elaborate price-fixing scheme

Victory for the cartel busters

The problem with being caught doing something wrong is that you get punished even if you fail to profit from the exercise. Nobody knows that better than the senior executives of Europe's top 23 chemicals companies, fined recently for running possibly the most spectacular illicit cartel even uncovered in European Community. They attempted, with very mixed success, to carve up the \$5bn European market for PVC and low density polyethylene (LDPE), two kinds of plastics - of which they represented nearly the entire EC output - made for a very wide range of daily uses from cling film through supermarket bags to roofing panels.

The punishment, an Ecu 60m (\$82m) fine from the European Commission, was the biggest ever imposed by Brussels for illicit market sharing. It brings to nearly Ecu 120m the EC market-sharing penalties levied on plastics companies over the past three years. All they had to show for it were a few marginal and short-lived price increases, partly a tribute to the cartels' internal problems and partly an illustration of just how hard it is to buck markets anywhere.

In the end, their secret collaboration only helped put off for a few years the inevitable closures needed in an industry that was then burdened with heavy surplus capacity. The full details of this saga of double-dealing was published on March 17 by the Commission's competition authorities - and it makes salutary reading.

It shows the amazing ease with which some of Europe's most respected chemicals producers - ICI of Britain, BASF of West Germany and Solvay of Belgium, to name a few - allowed themselves to slide into illegal market collusion at a time of industry crisis. One of the most startling things about it is that the pair of cartels continued to operate for up to a year after they knew they

must have been rumbled.

Most of them blithely held regular price fixing and production sharing meetings in hotels in Zurich, Milan and Paris well after the Commission had launched an investigation in 1983 into a third illegal cartel, dealt with in a different case, involving some of the same companies. That involved price-fixing in another widely used plastic, polypropylene, for which the 15 companies implicated were fined Ecu 58m three years ago. It was on the strength of evidence picked up during this earlier case that Brussels decided to break the PVC and LDPE price fixing ring on what turned out to be a memorable morning, on January 20 1987. The Commission's anti-cartel inspectors, working in pairs supported by their counterparts from national authorities, paid unannounced simultaneous calls at eight chemicals plants across Europe. Their reception varied from the frostily polite at

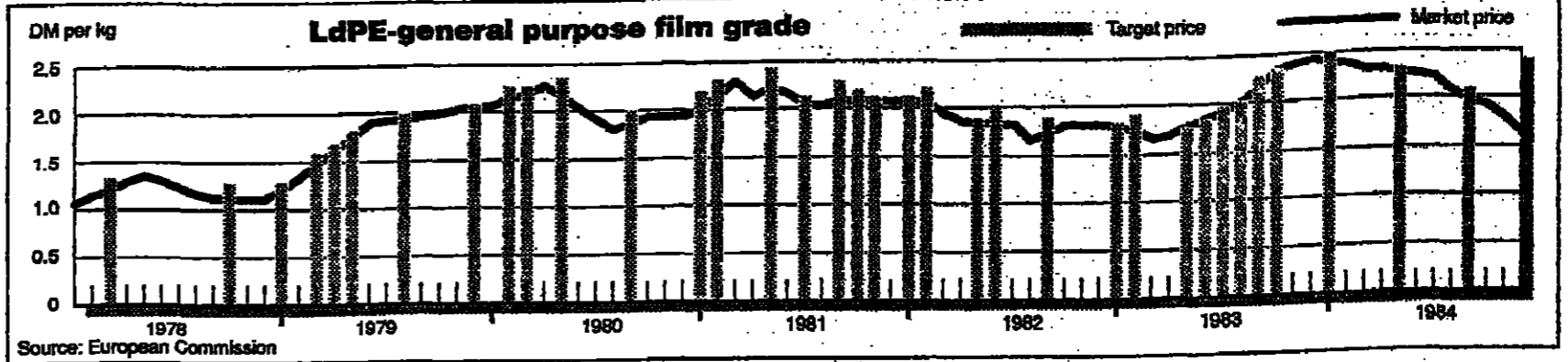
individual fines imposed by the EC Commission

Company	Million Ecu	
	PVC	LDPE
ATOCHEM	3.2	3.6
BASF	1.5	3.5
BAYER	-	2.5
BP	-	0.75
CDF (ORKEM)	-	5.0
DOW	-	2.25
DSM	0.6	3.3
ENICHEM	2.6	4.0
HOECHST	1.5	1.0
HUELS	2.2	-
ICI	2.5	3.5
LINZ	-	0.5
LVM	0.75	-
MONSANTO	1.75	0.15
MONTEDISON	1.75	2.5
NESTLE OY	-	1.0
NORSK HYDRO	0.75	-
REPSOL	-	0.1
SHELL	0.85	0.85
SAV	0.4	-
SOLVAY	3.5	-
STATOIL	-	0.5
WACKER	1.5	-
TOTAL	23.5	37.0

some, to open anger at Hoechst in Frankfurt, which locked the officials out and threatened to call the police for burglary. Hoechst's lawyers cleverly kept the EC inspectors out until April, when the West German Federal Cartel office finally forced the Frankfurt company to let them in. Why Hoechst resisted so hard is a puzzle since it was only a minor player in the cartels. Nevertheless, the Commission's experts gathered enough evidence on that and earlier occasions to implicate 15 other companies in 19 countries: Britain, France, West Germany, Belgium, Italy, Spain, the Netherlands, Finland, Norway and Austria. Together, they supply 90 per cent of the EC's annual consumption of PVC and 80 per cent of the LDPE market. By the end of last year, Brussels was able to announce the fines, imposing the heaviest penalties on the three main players, Atochem of France, with Ecu 65m, Enichem of Italy with Ecu 65m and Britain's ICI - supplier of much of the documentary evidence - with Ecu 6m.

Most of them staunchly denied operating a cartel. They told the Commission that they only met informally to discuss market shares and pricing and made no commitments to each other. Solvay of Belgium, CDF Chimie (now re-named Orkem) of France, Dow Netherlands, Dow Spain and Alcudia (since renamed Repsol), the Spanish state-owned petrochemicals company, have lodged appeals at the European Court of Justice, yet those are solely on procedural grounds. Of the rest, ICI - which no longer makes LDPE - says it is contesting the fine on substantive as well as procedural grounds, while BASF, Atochem and BP have all said they are considering such action.

The temptation to join forces began in the mid 1970s, just after the first oil price crisis, when many producers had recently invested in new capac-



Source: European Commission

ity, only to be faced with a decline in demand and an increase in costs. The polyethylene producers hatched their first informal accord to co-ordinate price increases in 1976, according to memos found at DSM, the Dutch chemicals group. The PVC ring followed for similar reasons several years later, in late 1980.

Initially, the LDPE price-fixing scheme only proved a limited success, so producers later turned to the stronger option of trying to limit production. The blueprint for action was drawn up at a series of meetings of what DSM called "Heads of State" - senior directors - in Zurich.

Producers were allocated quotas based on capacity. Prices were fixed to ensure little difference between countries, but still allowing importers to sell at a small discount compared to domestic producers. They delegated a group of experts to meet monthly to carry out the details of the strategy, exactly the same system used by the earlier polypropylene cartel.

Repsol of Spain, an otherwise fairly inactive cartel member, kept detailed notes of several meetings in Zurich and Milan, including timetables for future sessions, with the names of the companies charged with organising them. Those notes, backed up by memos found at DSM, give a clear idea of what they talked about. They show more than 20 attempted joint price increases between 1976 and 1984. They also reveal how local sales offices were instructed not to offer discounts and not to allow orders at old prices to overflow from one month to the next.

But this collusion did not always run smoothly. Some producers, according to Repsol, complained their colleagues were too "aggressive" and kept undercutting prices and exceeding quotas. Others were resentful for demanding extra quotas for the surplus capacity

they had so ill-advisedly brought on stream just before the downturn. Despite strong discouragement, customers still managed to stock up heavily ahead of "price initiatives," largely on the strength of warning rumours in the specialist trade press.

It was suggested in 1982 that companies who produced more than their share should be penalised, but that threat was

PVC cartel, according to a 1980 document found at the British concern, proposing the formation of a planning group of companies identified only by their initials. According to the Commission, it included Solvay, then the Community's largest PVC producer and joint leader of this cartel, Huels and Wacker of West Germany and France's Chloé, later renamed Atochem. Most of them wel-

comed the idea. Their monthly meetings at different levels of seniority, elicited general support for a system of discouraging customers from indulging in "tourism," or shopping around for the cheapest deal. They also agreed to set common European prices - responding to a specific ICI request for higher prices in the UK and Italy - and exchange data on market shares.

Like its counterpart in LDPE, this later developed into a fully fledged quota system. Details were explained in an ICI memo aptly named "Sharing the Pain," which also set out plans for a "compensation scheme" for penalising producers who exceeded their quotas.

But like the LDPE cartel, this one worked poorly because producers tended to cheat. A common trick was for mem-

bers to overstate their past sales, so as to get larger quotas. A DSM memo puzzles over an apparently freak increase in European PVC consumption in early 1981. "Maybe an explanation could be found in a false declaration of sales. This item will be investigated," it warns.

Despite these problems, the producers continued trying to get some form of quota sharing scheme to operate, as illustrated by another memo uncovered at Atochem during the January 1987 Commission raid. It shows monthly sales of 13 PVC producers for the first quarter of 1984 as against their target market share, coded simply as "74" in the document. Atochem claimed to the Commission inspectors to have no idea what the document was about. However it clearly shows that all involved were producing very close to their pre-agreed targets.

Accompanying the PVC quota scheme was a system of co-ordinated price increases, logged by the Commission on 15 occasions. The first, in late 1980, was preceded by a "stabilisation period of orderly marketing" during which producers agreed to have contact only with customers supplied during the previous three months. But these so-called "posted levels" proved hard to sustain, except in periods of shortage.

Not that ICI was especially worried. It reveals a strikingly cynical attitude to the cartel in an internal memo written in January 1983, two months before a Paris meeting with the other PVC producers, at which the aim was to set new prices and discuss market sharing.

"It is widely acknowledged that these posted levels will not be achieved in a slack market... but the announcement does have a psychological effect upon the buyer. An analogy is the car purchase where the 'list price' is set at such a level that the purchaser is satisfied when he obtains his 10-15 per cent discount, he has

struck a 'good deal,' but the car producer/garage has still an adequate margin." Accordingly, the writer recommended that the industry announced prices well above what was realistically attainable - DM 1.65 per kilogramme, up to DM 0.25 more than the market price at the time. That is exactly what the Paris meeting did. By the end of the year the producers' monthly meetings were agreeing new prices of DM 1.80 and DM 1.90 per kg. They were helped by a upturn in demand, but it was one of the few times that either cartel appears to have worked properly.



Peter Sutherland, former EC commissioner for competition who was politically responsible for the investigation

We've cleared the way for quiet driving.

DSM, P.O. Box 6500, 6400 JB Heerlen, The Netherlands.

More and more plastic is being used in cars these days. But plastic rubbing against plastic gives the same squeaking sound that mice produce.

To solve this problem, silicone oil was added to the plastics. But that had an unfortunate side-effect. It meant that you couldn't achieve deep, bright colours. The oil came to the surface and caused a dull mat layer.

At DSM, one of Europe's largest chemical companies, we found the ideal solution. Our researchers developed a special plastic which met all the requirements.

It can be given any colour - exactly. It is impact-resistant, retains its colour, has an extremely long life, and can stand up to heat. Welding, painting, and gluing offer no problems.

And that irritating squeak - for that's what it was all about - simply doesn't occur.

So, although you will find more and more plastic in your car, you will now also find more peace.

DSM

If we don't have a solution, we find one.

WHAT DON'T YOU GET AT A BARCLAYS BUSINESS CENTRE?

At Barclays we understand the need for a quick answer.

Our business banking teams can help with everything from straightforward deposits to International Trade Services. As well as being trained to understand your sales and marketing needs.

So whatever your question, they'll be able to give you a straight answer.

What's more, it won't take them long to get to see you, as we have 327 Business Centres throughout the country.

And, you won't have to waste time traipsing up and down the high street, as your local Business Centre can look after your everyday banking needs as well as your specialist ones.

So, if you're fed up with waffle, fill in the coupon below or call us on 0800 282130.

Please send me details about my nearest Barclays Business Centre.

Name _____

Company _____

Address _____

Postcode _____

Tel. No. _____

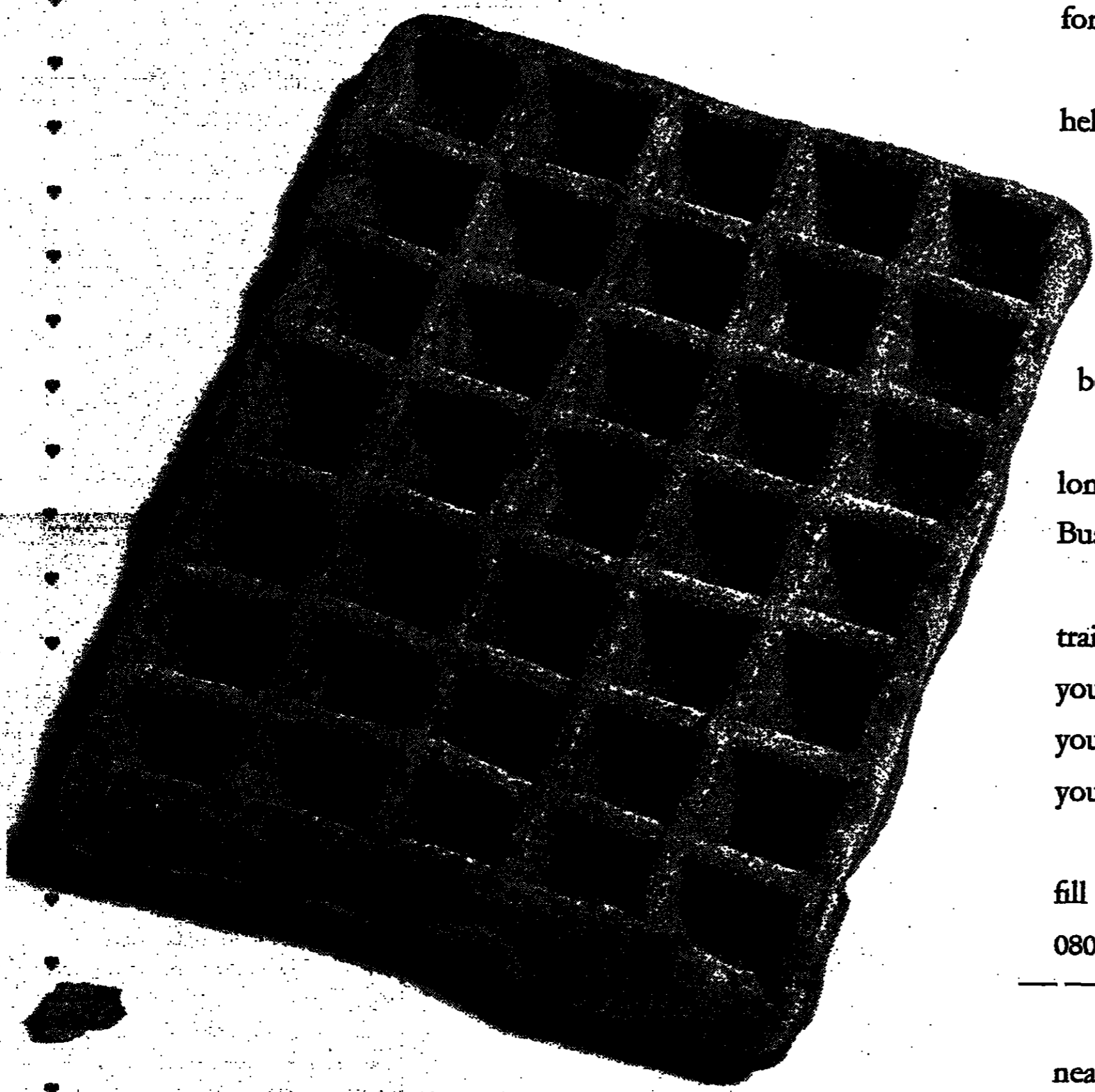
If you presently bank with Barclays, please advise us of your branch _____

+++ YOU'RE BETTER OFF TALKING TO

BARCLAYS BUSINESS CENTRES

BARCLAYS

PLEASE SEND TO: BARCLAYS INFORMATION CENTRE, PO BOX 16, WYBRIDGE, SURREY KT14 6UL. MEMBER OF DGB.



UK NEWS

Fujitsu to name British site for microchip plant

By Our Regional and Industrial Staff

FUJITSU will today announce plans to build its first integrated microchip factory in the European Community. It is expected that the plant will be at Newton Aycliffe, County Durham.

The investment of at least £100m has a double significance. It further confirms the UK as the single most important location in the EC for investment by Japanese companies increasing their activities in preparation for the single European market.

This will be reinforced, probably over the next week when Toyota, the Japanese car manufacturer, is expected to announce the location in the UK that it has selected for European car and engine assembly.

For the north-east of England, Fujitsu's plans strengthen its position as one of the major areas of Japanese manufacturing in the UK, led by the Nissan plant in Sunderland, 25 miles away from Newton Aycliffe.

The Fujitsu plant will make one-megabit and four-megabit dynamic random access memory microchips. Fujitsu is

likely to be the first of several Japanese chip manufacturers setting up within the EC since the European Commission ruled in January that foreign companies must have integrated plants for their chips to be considered EC-made.

Fujitsu also looked at a site in Sunderland, which has been hit hard by the recent closure of the town's shipbuilding yards. But the site needed considerable preparation work, while sea winds might have ruled it out on the grounds of the need for very clean air in the fabrication of chips.

Toyota has rigorously examined several locations in the UK for its £600m investment. Sites on South Humberside and in Newport, South Wales were on the short list. Toyota is believed to have settled on a 200-acre site on a former airfield at Burnaston, Derbyshire.

Officials in Wales believe, however, that the Newport site is still in the running, possibly as a second plant for the assembly of engines.

Labour availability has been the top criterion for Toyota, and a site which had a simple ownership title.

Minister rejects bid to close railway

By Rachel Johnson

THE HISTORIC Settle to Carlisle railway line in northern England is to be kept open, Mr Paul Channon, the Transport Secretary, announced yesterday.

Mr Channon said new evidence showed the financial case for closure was now weaker than it was a year ago, when he was "minded to close" the line, which is reckoned as one of the most scenic railways in the world.

There had been a 40 per cent increase in 1988-1989 in revenue and a 50 per cent increase in people using the railway, which climbs 72 miles through picturesque English countryside into the Fennine hills.

Yesterday's decision will be greeted as a victory by railway buffs and conservationists, who have campaigned to preserve the line since British Rail (BR) first proposed its closure in 1983.

Mr Channon said the fact that 100,000 out of 450,000 passenger journeys last year were essential rather than touristic was a big factor in his decision.

BR will now be required to continue the line's five daily services, even though this results in a small loss.

Union executive divided over strike ballot for dock workers

By Charles Leadbeater, Labour Editor

THE LEADERSHIP of the Transport and General Workers' Union yesterday split over a response to the Government's decision to abolish the national dock labour scheme, which guarantees lifetime employment to dock workers in 68 ports.

The division came after dockers' leaders unanimously rejected a plea from Mr Ron Todd, TGUW general secretary, that the union should seek negotiations with port employers.

Mr Todd made his unexpected intervention to save the union from what he believes would be an unsuccessful strike against the Government's plans.

The union's legal advisers told Mr Todd that a strike aimed at forcing the Government to reverse its decision would almost certainly provoke a legal challenge from employers.

If this were successful it could lead to the union losing control of its assets.

However, the 58-strong docks committee unanimously supported a resolution calling for a ballot of the 9,400 registered dockers in defence of the scheme's provisions.

The decision on which line the union will pursue - Mr Todd's move for negotiations,

or the committee's desire to call a strike against the decision - will be made by a special meeting of the union's general executive council on Friday.

Although the executive is dominated by Mr Todd's supporters on the left of the union, he is far from assured that they will support his position. In the past, the left has rejected his advice on such crucial issues as the union's nominations for the Labour party leadership.

A delegate conference of dockers will meet on Saturday to consider the executive's decision. If the executive decides to press for negotiations, the delegate conference could only call a strike ballot against the Government's plans at the cost of flouting the union's rule book.

The union should aim to open negotiations with port employers to replace the statutory scheme with an agreement to protect dockers' pay and provide them similar guarantees of employment security, Mr Todd said.

He said a strike ballot should be held, but it should be clearly targeted at strengthening the union's hand in talks with employers over what would replace the dock labour scheme.

If employers rejected negotiations or the talks failed to deliver a satisfactory agreement, Mr Todd would throw his weight behind a strike.

A strike against the Government's plans would almost certainly fall foul of the 1982 Employment Act.

Under the Act, a union can only enjoy protection from a legal challenge by an employer if a strike is called over a "trade dispute" between an employer and its workforce.

Labour lawyers believe that should the TGUW executive support Mr Todd's position, the union would stand a good chance of defending a subsequent strike against a move by an employer to get an injunction preventing the strike.

However, Mr Todd insisted the call for talks was not a ploy to avoid a legal challenge, but rather a desire to avoid a costly and probably unsuccessful strike.

Philip Stephens writes: Prime Minister Margaret Thatcher yesterday firmly rejected Opposition calls that she should agree to negotiations over the ending of the dock labour scheme.

Mrs Thatcher has established an ad hoc ministerial committee to respond to the strike threat.

Output gains running at 9% Productivity in car industry outstrips manufacturing sector

By Kevin Done, Motor Industry Correspondent

PRODUCTIVITY in the UK motor industry increased by nearly 7 per cent a year from 1980 to 1987 and by a further 9 per cent in 1988.

It far outstripped the performance of the rest of UK manufacturing industry, which averaged some 4.5 per cent.

According to a report prepared by the Institute of Manpower Studies the motor industry, including vehicle and component production, vehicle distribution and sales, and jobs in supplier industries, still supports around 8 per cent of UK manufacturing employment.

Despite a massive retrenchment in the UK automotive sector in the last decade, it remains one of the most important generators of employment in UK manufacturing industry according to the IMS study.

Between 1980 and 1987 direct employment in the UK automotive industry fell by about 45 per cent, while in the same period productivity rose by around 66 per cent.

By 1987 direct employment in the vehicle manufacturing and automotive components industry provided some 228,000 jobs, of which 139,000 were in the components sector including electrical equipment and tyres, sectors excluded from official UK Government motor industry employment statistics.

This direct workforce generated some £4.015bn of employment income.

Indirect employment in supplier industries generated by the automotive sector amounted to an additional 65,000 jobs, while the motor industry supported a further 48,000 jobs in vehicle sectors.

According to IMS these direct and indirect sectors of the motor industry generated employment income of £5.69bn in 1987 equal to some 6 per cent of the total UK national income from employment.

This income is likely to have supported around 200,000 additional jobs elsewhere.

The IMS report commissioned by the Society of Motor Manufacturers and Traders and entitled "The Economic Significance of the UK Motor Vehicle Manufacturing Industry" is published at a time when the industry is coming

under increasing political pressure as one of the main contributors to the growing deficit in the UK trade balance.

The UK motor industry trade deficit jumped by 53 per cent to a record £6.11bn last year after a dramatic rise in the value of car imports.

The motor industry alone accounted for 30 per cent of last year's total UK visible trade deficit of £20.34bn.

The SMMT said yesterday that despite the large reduction in the direct motor industry workforce since 1983 productivity had been increased and the industry had retained its ability to generate employment elsewhere in the UK economy.

The IMS report says that reductions in employment have outstripped overall reductions in output and have been the main factor behind improved productivity.

The closure of many large plants contributed greatly to the productivity growth in the early to mid-1980s.

The strong growth in car demand in the second half of the 1980s meant that increasing output was now playing a growing part in productivity improvement, however.

Most vehicle makers had made "impressive productivity gains," says the report. Rover Group had increased output of cars per man year from 5.5 in 1979 to 13.6 in 1987, while Volvo had reduced its build time at its Irvine assembly plant from 90 to 57 hours. Jaguar had nearly doubled its productivity to just over four cars per man year.

In 1988 Volvo's plant in Gothenburg had a 10 per cent cost advantage over Irvine but by 1987 this had been lost, says the report.

IMS says that the productivity gains have been achieved in three major stages. Initially through the cutting of capacity and employment, but subsequently through greatly improved labour practices and growing investment in new technologies both in production processes and in design and engineering.

Jaguar yesterday shut down production for the second day running after further unofficial strikes over the timing of jobs done by glaziers.

TEES/SIDE

THE UK'S BIGGEST NEW URBAN DEVELOPMENT PROJECT



...offers the biggest opportunities

The UK's biggest new urban development project offers the biggest opportunities to investors, developers and new industry. High quality factory units and greenfield sites now available. Over a million square feet of prestige industrial and commercial premises under construction or being planned. Specialised accommodation on technology and business parks. Participation and business opportunities in Teesside Development Corporation flagship initiatives: Tees Weir - a £200M rejuvenation of 250 acres as a high quality office, home, retail and leisure mix.

Hartlepool - provision of residential, leisure and business amenities and maritime-related enterprise at the new marina complex. Teesside Park - specialist retail outlets at the old Stockton racecourse, now being developed together with the UK's largest leisure centre. Teesside opportunities - backed by Development Area grants and Enterprise Zone incentives. To find out more contact Duncan Hall, Chief Executive, Teesside Development Corporation, Tees House, Riverside Park, Middlesbrough, Cleveland TS2 1RE. Tel 0642 230636. FAX 0642 230843.



TEES/SIDE

Initiative Talent Ability

Penguin not likely to profit from Rushdie row

By Raymond Snoddy

THE PENGUIN group is unlikely to make any money from Salman Rushdie's controversial novel. The *Satanic Verses*, even though it is a bestseller,

the extra cost of security because of threats from fundamentalist Moslem groups angered by the book will have eaten into the profit before the end of this year, it is believed.

The *Satanic Verses* has angered Moslems around the world by making what many believe to be blasphemous allusions to the prophet Mohammed. The book, has already sold more than 150,000 copies in the UK, and although sales are beginning to level off, it is still number one on the bestsellers' list in the Booksellers' list in the trade weekly, and has been in the list for 13 weeks.

The demands of security after the death threats made against the author have meant that additional protection has had to be provided, not only for individuals, but at 17 Penguin sites from New Zealand to New York.

According to some estimates, the extra cost of security is £1.7m a year on an annual basis. Penguin, like the Financial Times, is part of the Pearson group.

At the moment, the *Satanic Verses* is a profitable book, but that will change when sales slide as it slips out of the headlines. There has been no decision on paperback rights.

A sign of the potential scale of the issue came this week with the news that five bomb attacks had been made against two London bookshops stocking the novel - causing considerable damage in one case.

Penguin's involvement began when Viking, one of Penguin's hardback imprints, bought the English-language rights to the novel in an international auction in New York a year ago. At the time of the auction, rights to publish in two other European languages had already been sold.

Agreements to publish the book in French, German, Spanish, Dutch, Swedish and other languages were concluded by Mr Inshadie's agent before the book was published in English last September. In Italy, Mondadori has already sold about 200,000 copies.

Government investigates N Sea oil spill curbs

By Tom Lynch

A REVIEW of oil pollution control measures in the North Sea has been ordered following the huge oil spillage from the tanker *Exxon Valdez* off Alaska.

Lord James Douglas-Hamilton, the Junior Scottish Office minister, told the House of Commons yesterday.

He told Members of Parliament (MPs) that the UK Department of Energy had asked for an update on oil spillages in British and Continental waters were dealt with. The review was under way and any recommendations would be implemented.

Lord James was responding to an emergency question from Mr James Wallace of the Social and Liberal Democrat Party about the spillage on Monday of 1.140 barrels of oil-based drilling mud from Shell's North Cormorant oil and gas production platform, about 100 miles off the Shetland Islands.

He explained that the leak, 100 metres below the surface, resulted from a mechanical failure in a drainage pipe while the mud was being piped on to the platform from a supply ship. The mud contained about 890 tonnes of oil.

Lord James said the oil had sunk to the bottom of the sea, and the impact on the environment was "minimal".

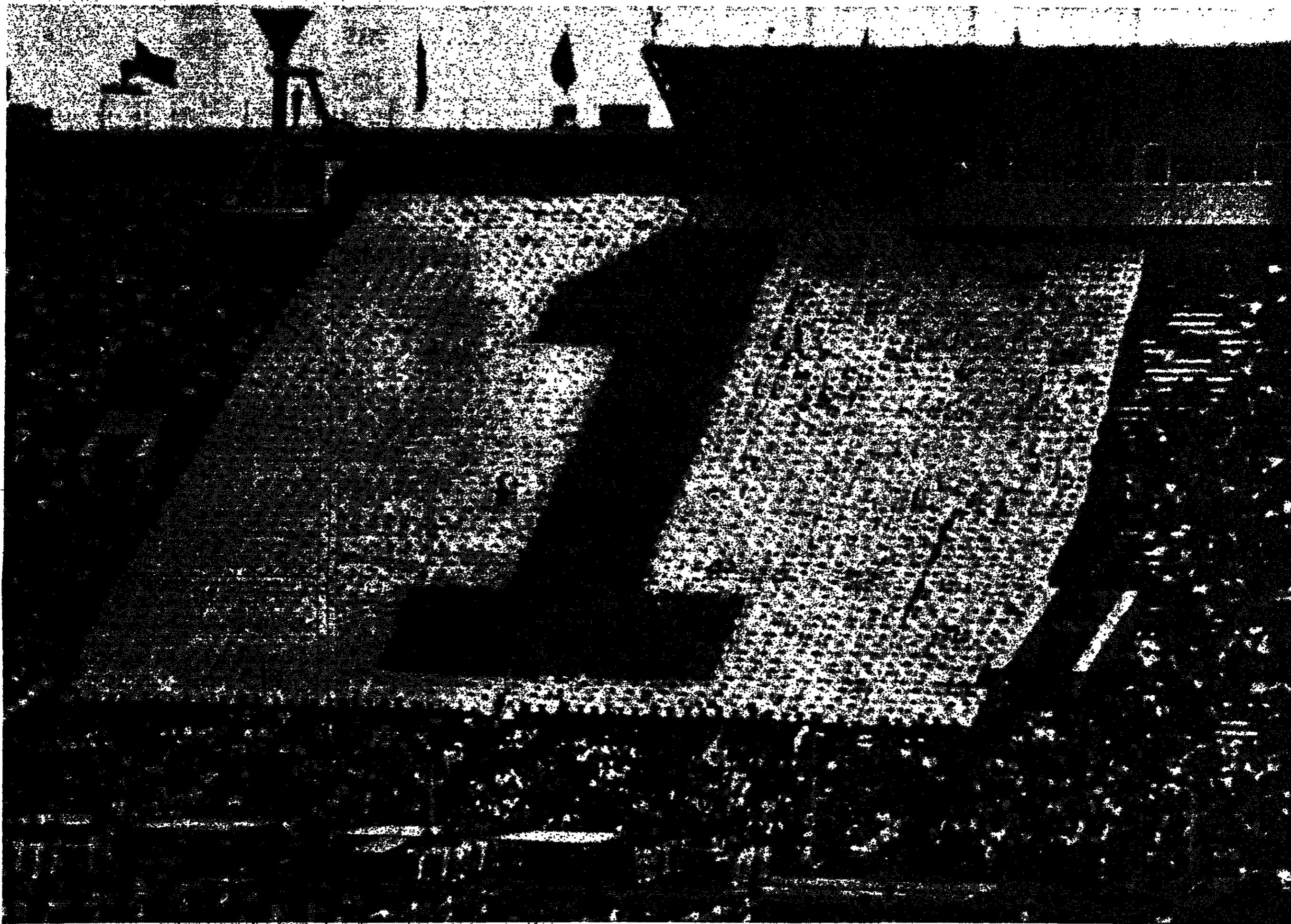
Opposition MPs expressed concern that the Government had to rely on information from companies about the effect of spillages.

The Environment Agency reports that traces of polychlorinated biphenyls (PCBs) were found near the wreck of the *Piper Alpha* oil platform, which exploded last year. The Labour Party has since been calling for information on toxic wastes in the North Sea. PCBs produce dioxins and other toxic fumes when burned and it is feared that there are cancer-causing levels of PCBs in the sea.

The Energy Department confirmed yesterday that "tiny" levels of PCBs had been found around *Piper Alpha*, but said there was no hazard. It said equipment on other platforms which used PCBs had been removed from the North Sea.

Mr Frank Doran, Labour's oil spokesman, said *Piper Alpha* had 45 tonnes of the chemicals on board, enough to cause serious pollution of a large part of the North Sea if they leaked.

What corporate treasurers
think about our
approach to foreign exchange.



Corporate treasurers in major currency markets around the world have ranked Chemical Bank number one in foreign exchange.

In fact, they named Chemical best in both foreign exchange dealing and forecasting in the 1989 Euromoney Corporate Finance Survey.

The treasurers praised Chemical's ability to handle large sums, and offer good pricing and sound advice.

So if you're trading the dollar against the yen or trading any currency against another; or

doing swaps, spots or forwards, shouldn't you be profiting from Chemical's expertise?

We have the relationships in all major currency markets to provide concise forecasts at a moment's notice; the world-wide talent to provide instant quotations; and the technology that backs one of the world's most active participants in foreign exchange.

At Chemical Bank we've chosen to give foreign exchange customers what they need. That's why corporate treasurers have chosen us number one.

CHEMICAL BANK
The bottom line is excellence.®

UK NEWS

English soccer ban in Europe set to be lifted in 1990-91

Financial Times Reporter

EUROPEAN soccer is set to reopen its doors to English club sides in 1990-91. Mr Jacques Georges, president of Uefa, the European soccer federation, said in Portugal yesterday.

The four-year exile of English clubs followed the rioting at the Heysel stadium in Brussels involving supporters of Liverpool football club. Mr Jack Dunnett, president of the Football League and Mr Graham Kelly, chief executive of the Football Association, presented their case for re-entry yesterday during an 85-minute meeting with the Uefa executive committee at the Pousada Castelo de Palmela, near Lisbon.

Mr Kelly and Mr Dunnett were told that English clubs would be allowed to re-enter European competitions from the season 1990-91 "having regard to the enormous efforts undertaken by the English football authorities in order to improve security measures."

A Uefa statement added: "This reintegration will take place subject to the integral implementation of the European Convention Against Violence in Sport and provided that the British Government

gives it support and help to the English football authorities." Liverpool, whose fans were involved in the Heysel riots before the 1985 European Cup final against Juventus, are due to serve an extra three-year ban after the return of the other clubs, but the Uefa president said that their position would be reviewed next year.

By then the Government's Football Spectators Bill should be on the statute book and that will enable the control of convicted hooligans when it comes to matches abroad.

One big worry for English football, however, could be the behaviour of fans at next year's World Cup Finals in Italy should England - as seems likely - qualify.

Mr Kelly promised that there would be no let up in the fight against hooliganism. "We will continue talking with the Government about all measures necessary," he said.

Mr Colin Moynihan, the UK Sports Minister, broadly welcomed the Uefa decision but indicated that the return of English clubs was still dependent on the Football Spectators' Bill being implemented, and on a trouble-free World Cup.

British plant to become centre for light and medium truck output DAF to boost Leyland production

By Kevin Done, Motor Industry Correspondent

DAF, the Dutch commercial vehicle maker, is to transfer additional truck production from its plant in Eindhoven, the Netherlands, to Leyland in north-west England to increase its European truck output. The company, which took over the Leyland truck and Freight Rover van operations in April 1987 from the previously state-owned Rover Group, is planning to make the operations its centre for all truck production up to 16 tonnes by the early 1990s.

Production of heavy trucks is to be concentrated in the Netherlands.

Mr Aart van der Padt, DAF management board chairman, said the company's engine and truck assembly plant at Eindhoven and its cab assembly and sales plant at Westerlo in Belgium were working at full capacity.

As a result, the company has advanced its plans for transferring light and medium truck assembly and some components operations to the UK. From August, DAF is to begin production at Leyland of both its 1900 and 1700 series trucks (16 and 14 tonnes gross vehicle weight) for continental European markets, as well as for the UK market. It plans to move production

of about 2,300 trucks a year to Leyland, with the transfer completed during the first half of 1990. The takeover of the Leyland truck operation has provided DAF with considerable free capacity at a time when truck demand is booming in most European markets. Output at the Leyland plant has already risen dramatically following the takeover. Output totalled 3,144 trucks in 1986, the year before the merger, but it increased to 12,254 in 1987 and 15,678 in 1988.

The merger also opened continental European markets to the Leyland range of Roadrunner light trucks - now sold on the Continent as the DAF 800/800/1,000 series. Exports of this range - a segment of the market in which DAF was previously unrepresented - have jumped from 114 in 1986 to 1,612 last year.

The process of transferring output from Eindhoven to Leyland began in December last year, when the UK plant began annual production of 1,000 units of right-hand drive versions of the DAF 1900.

Output at Leyland is currently running at some 66 trucks a day and the planned transfer of production could add a further 10 trucks a day.

that intensified the competitive pressure on textiles and clothing last year are still in force. The strength of the pound, combined with the weakness of the US dollar and related South-East Asian currencies, is still making UK companies less competitive within the international textile market.

In 1988 the influx of textile and clothing imports rose by 7 per cent to \$5.9bn, according to the BTC, while exports increased by just 2 per cent to \$3.6bn.

The value of clothing exports actually fell, for the first time in several years, by 2 per cent to \$1.4bn.

The balance of trade deficit rose from \$2.9bn to \$3.5bn. Textiles and clothing now represent 23 per cent of the overall UK current account deficit. *Trends in Textile and Clothing Trade 1988*, published by the British Textile Confederation, 24 Buckingham Gate, London SW1E 6LB. £30 to non-members.

Further 15,000 textiles jobs lost last year

By Alice Rawsthorn

SOME 15,000 jobs were lost in the UK textile and clothing industries last year because of fierce competition from imports and intense pressure on profitability.

The latest statistics from the British Textile Confederation show that the level of employment in textiles and clothing fell by about 15,000 to 477,000 in 1988.

Some of the losses were a result of natural wastage. But the industries were hit by sev-

eral substantial plant closures and redundancy programmes during the year as the large groups, such as Coats Vyecla and Courtaulds, restructured their businesses in response to escalating imports.

The job losses continued in the opening months of this year. Courtaulds announced two major rounds of rationalisation - involving 900 lay-offs in Lancashire and nearly 400 in the East Midlands - in March. The same economic factors

that intensified the competitive pressure on textiles and clothing last year are still in force. The strength of the pound, combined with the weakness of the US dollar and related South-East Asian currencies, is still making UK companies less competitive within the international textile market.

In 1988 the influx of textile and clothing imports rose by 7 per cent to \$5.9bn, according to the BTC, while exports increased by just 2 per cent to \$3.6bn.

The value of clothing exports actually fell, for the first time in several years, by 2 per cent to \$1.4bn.

The balance of trade deficit rose from \$2.9bn to \$3.5bn. Textiles and clothing now represent 23 per cent of the overall UK current account deficit. *Trends in Textile and Clothing Trade 1988*, published by the British Textile Confederation, 24 Buckingham Gate, London SW1E 6LB. £30 to non-members.

Electricity expert predicts difficult flotation timetable

By Maurice Samuelson

DR DIETER HEIM, a leading commentator on the electricity industry, yesterday cast doubt to-day on the Government's ability to complete the industry's privatisation before the next general election.

Dr Heim, fellow of Lady Margaret Hall, Oxford, said that while the 12 distribution companies in England and Wales will be privatised relatively smoothly, he had "severe reservations" about the prospects for selling off National Power and PowerGen, the two generating companies to be carved from the Central Electricity Generating Board.

Under the Government's present timetable for England and Wales, the distribution companies are due to be floated early next year, followed by the first generating company late next year and the second in early 1991.

According to Dr Heim, however, the proposed sale, like that of water, is proving very unpopular. It is also expected to take place in a Stock Exchange "bear" market, compared with the "bull" markets in which previous privatisations were conducted.

The next privatisations - involving about \$25bn worth of

assets over the next two or three years - are also far more ambitious than previous sales, the biggest of which, for shares in British Gas, netted about \$5.5bn.

The only way in which the Government might meet its deadline would be to brave the political consequences of selling much of the electricity industry's stock overseas at a low price.

Other electricity industry analysts attribute the delay to the complexity of working out the contractual relationships between the generating companies and the distributors.

The two sides are said to be divided over how much of total capacity should be covered by contracts and how much capacity to sell to consumers.

The negotiators have also not yet agreed on the extent to which contracts should specify the price at which power will be sold as well as the generating capacity to be sold.

The distributors' companies apparently want to sign up capacity, to ensure security, leaving eventual prices to be settled as far as possible within the distributors' pool which they will control.

Standard Life emphasises independent advisers' role

By Eric Short, Pensions Correspondent

STANDARD LIFE Assurance Company, one of Britain's largest life assurance and financial services groups, still expects that the main source of its business in the UK will come from independent financial advisers, despite having "tied-in" with the Halifax Building Society, Britain's largest savings institution.

Mr Scott Bell, managing director of Standard Life, in his review accompanying the 1988 report and accounts, asserted he had no doubt that public demand for specialist independent advice on life assurance, pensions and investment products would remain high.

He also felt that the impact of commission disclosure by independent advisers would not have a significant impact on their business. Thus he considered it was in the interests of the majority of independent advisers to remain so.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.

This followed a successful year for new pensions business in 1988 due to the introduction of the new-style personal schemes and major changes in the UK operations.

Premiums on individual pension amounted to £200m, while group pension business brought in a further \$51m.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.

This followed a successful year for new pensions business in 1988 due to the introduction of the new-style personal schemes and major changes in the UK operations.

Premiums on individual pension amounted to £200m, while group pension business brought in a further \$51m.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.

This followed a successful year for new pensions business in 1988 due to the introduction of the new-style personal schemes and major changes in the UK operations.

Premiums on individual pension amounted to £200m, while group pension business brought in a further \$51m.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.

STANDARD LIFE Assurance Company, one of Britain's largest life assurance and financial services groups, still expects that the main source of its business in the UK will come from independent financial advisers, despite having "tied-in" with the Halifax Building Society, Britain's largest savings institution.

Mr Scott Bell, managing director of Standard Life, in his review accompanying the 1988 report and accounts, asserted he had no doubt that public demand for specialist independent advice on life assurance, pensions and investment products would remain high.

He also felt that the impact of commission disclosure by independent advisers would not have a significant impact on their business. Thus he considered it was in the interests of the majority of independent advisers to remain so.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.

This followed a successful year for new pensions business in 1988 due to the introduction of the new-style personal schemes and major changes in the UK operations.

Premiums on individual pension amounted to £200m, while group pension business brought in a further \$51m.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.

This followed a successful year for new pensions business in 1988 due to the introduction of the new-style personal schemes and major changes in the UK operations.

Premiums on individual pension amounted to £200m, while group pension business brought in a further \$51m.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.

This followed a successful year for new pensions business in 1988 due to the introduction of the new-style personal schemes and major changes in the UK operations.

Premiums on individual pension amounted to £200m, while group pension business brought in a further \$51m.

Under the polarisation requirements of the financial services regulations, intermediaries must either be completely independent or representatives of just one life company.

Earlier this year, Standard Life suddenly changed its marketing strategy from dealing only with independent advisers to setting up a tied-agent operation, linking with Halifax Building Society, one of the biggest UK intermediaries.

But surprisingly, Standard Life has not tied with any other savings institution and few intermediaries have committed themselves to becoming tied agents.

Standard Life was issuing some 4,000 personal pension contracts in the final weeks of the previous financial year.



Your success comes from taking risks.
Ours comes from spreading them for you.

Effective risk management in today's volatile market conditions requires close contact with stock markets around the world. Plus a sophisticated analysis of the political and economic pressures that move exchange and interest rates. And a keen eye for investment opportunities broader than the conventional range of options.

It demands, in short, a full-time and thoroughly professional approach.

Your Private Bank
Lloyds Bank International Private Banking offers you a complete, confidential service. Plus unlimited access to a personal adviser, your account executive - an experienced professional with whom you can discuss problems or opportunities at any time.

He or she is also part of a banking team with representation in 40 countries and contacts everywhere in the world.

To find out more, please contact
Keith Skinner at our Head Office,
6 Place Chevelu, 1201 Geneva, or tel.
(22) 208611.

Cayman, Dubai, Geneva, Gibraltar, Guernsey,
Hong Kong, Jersey, London, Luxembourg, Marbella,
Miami, Monaco, Nassau, New York, Panama, Zurich.



**Lloyds Bank
International
Private Banking**

TECHNOLOGY

PC chip that packs a mainframe punch

Louise Kehoe explains why Intel's new 486 chip represents a milestone in desk-top computing

"THE STAR of the show is the 486 microprocessor," claims Intel chairman Gordon Moore. Few would dispute that this new Intel chip, introduced with much fanfare at a huge computer industry convention in Chicago earlier this week, has taken the industry by storm. Already, it has received rave reviews and appears set to play a leading role in the personal computer (PC) market of the 1990s.

Capable of giving desk-top computers 50 times the power of the original Intel-chip-based PCs, introduced just eight years ago, the 486 represents a big step forward in microprocessor technology.

"Five years ago, it was inconceivable that we could make such a chip," contends Moore. One of the founders of Silicon Valley's semiconductor industry, "this is a monster," he says of the tiny chip of silicon.

By semiconductor industry standards, the chip is large — only about 70 of them can be scribed on a full six-inch silicon wafer. Yet this single chip replaces three of the most sophisticated integrated circuits in today's most advanced PCs and packs the computing power of several cabinet-fulls of the electronic circuit boards used in many larger computer systems.

The 486 has been made possible, Moore explains, by heavy investment in purpose-built, computer-automated systems for complex logic chip design and by big improvements in manufacturing technology to enable the defect-free production of large, complex chips.

The 486 is a new implementation of the 32-bit microprocessor architecture introduced three years ago by Intel in the 386 microprocessor. The new chip incorporates a more powerful version of the 386 as well as a maths processor previously on a separate chip, cache memory and a memory management unit.

Intel has further enhanced the performance of the 386 architecture by borrowing ideas from the Risc (reduced

instruction set computer) approach to computer design. The result is a device that combines mainframe-like performance, of up to 20 million instructions per second (Mips), with full compatibility with the established base of PC software, worth more than \$15bn (£5bn).

Already dozens of computer manufacturers have endorsed the new chip, many with promises of future 486-based products. IBM, Intel's largest customer, says that its PS/2 line of PCs "will take full advantage of Intel's latest technology"; while Compaq, the second largest manufacturer of Intel-chip-based PCs, says that it plans to incorporate the 486 in a product to be launched either this year or next.

The first 486 PCs could appear as early as the end of this year, Moore predicts. However, he expects the first applications of the chip to be in "file servers", computers that provide shared computer resources over a local area network.

The introduction of the 486 sets a clear path for the PC industry and is expected to accelerate the transition from older, 16-bit models to the new 32-bit standard.

Also forcing the pace are several new versions of Intel's earlier 386 32-bit microprocessor, designed to suit basic low-cost systems and lap-top computers. Most recently, Intel introduced a higher performance chip designed to extend the performance of 386-based machines to 8 Mips.

As the 386 enters the mainstream of personal computing, Intel says that sales of the 386-based AT class of PCs will quickly diminish. Such machines "won't be viable in 1992", a major corporate computer buyer warned at the Intel introduction.

One factor holding back the transition to 32-bit chips has been the lack of software to take full advantage of their capabilities. That problem will be partially resolved this year, according to Bill Gates, chairman of Microsoft, the leading software developer.

Microsoft will introduce a 32-bit version of the OS/2 operating system later this year. Gates said on Monday. "Intel and Microsoft have worked together closely on the new processors and operating systems. With this generation, the microprocessor architecture and operating system are in synch."



While the 486's role in the PC market is all but certain, the chip's success will probably be measured in terms of how much more of the broader computer chip market it can win for Intel.

"Achieving a performance level of 15 to 20 Mips makes the 486 a formidable competitor in the market for smaller minicomputers," says Aaron Goldberg, President of IDC, the market research group.

As the traditional segments of the computer market begin to merge — with PCs, workstations and minicomputers overlapping in performance and functions — the 486 could find a broader market than Intel's earlier microprocessors.

The performance of the 486 "puts desk-top computing well into the minicomputer range," says Rod Camion, chairman of Compaq Computer.

Also recognising this potential, several minicomputer manufacturers are assessing the 486. Olivetti, for example, sees it as "an essential element in our strategy aimed at guaranteeing overall continuity and cohesiveness" over a wide range of computer types.

ers who have established a lead with their own 32-bit microprocessor chips.

In its bid to win a large portion of the workstation chip market, Intel plans to emphasise the advantages of compatibility with PC software, even for workstations that are primarily used to perform more sophisticated scientific or technical functions.

The Intel argument may be persuasive. Sun Microsystems, the computer workstation market leader, was among the first to endorse the 486 chip.

In the mainframe computer world, Prime Computer is working with Intel to develop, by 1992, a 120 Mips version of the 486, to be built using emitter coupled logic (ECL) semiconductor technology.

Multiprocessor systems built with the 486 are also on the horizon with the endorsement of companies such as Sequent Computer.

Intel's primary thrust, however, is to maintain control of the PC market, of which its chips hold the lion's share. Market analysts predict that, by 1992, the 486 will power about 10 per cent of the new PCs being sold. By then, the machines should be selling for around \$3,000, down from an estimated \$10,000 to \$20,000 when they first appear.

The links in the chain leading to a new machine

By Peter Marsh

Rob Sareen wanted to build a new type of analytical machine for spotting tiny quantities of materials in fields such as forensic science, minerals prospecting and industrial quality control.

To achieve his ambition, Sareen, managing director of Link Analytical, a UK instruments maker, had to face up to two technical problems; and he only solved them by plunging into the market for a company and a person.

Link, part of the UEL electronics group, also had to spend £750,000 over three years on fitting the acquired technology into the company. It has just started selling the resultant machines.

Link, based in High Wycombe, Buckinghamshire, is one of a handful of companies which make energy-dispersive X-ray spectrometers. These are analytical instruments which detect small fragments of impurities in mineral or metal samples by firing electrons at them and analysing the X-rays that are reflected.

Machines of this sort occupy a niche position in the \$3bn-a-year world market for laboratory and factory analytical equipment. Sales of the systems come to about \$100m a year, with Link being one of the three main companies in the field, accounting for roughly a third of the world market. The other leading companies are Keveex, a California-based business owned by Britain's VG Instruments, and Tracor, of the US.

The current generation of energy-dispersive X-ray spectrometers can detect concentrations of materials of as little as one part in 2,000, measured across a portion of the sample that is only one micron wide. Sareen wanted to improve the

performance of Link's systems, which sell for up to £80,000, by a further 10 to 30 per cent to make them spot still smaller traces.

There were two difficulties. First, the silicon-based radiation detectors were not sensitive enough to cope with the more precise tasks expected of them. The machines which Sareen and Link's engineering team had in mind would require new forms of detectors, based on germanium.

Germanium is used in the electronics industry for applications such as integrated circuits and optical equipment. But Sareen knew of only three companies world-wide which could supply the germanium in a pure enough form for high-precision detectors.

Two of them — Ortec of the US and Hoboken of Belgium — would be difficult to buy, so Sareen persuaded UEL to acquire the other one, a company called The Nucleus, in Oak Ridge, Tennessee. The \$20m purchase was completed last October.

Germanium supplied by The Nucleus has played a big part in the detectors which Link is now manufacturing for its new systems.

Link's second problem was in some ways more difficult. The performance of analytical machines is intrinsically linked not only to detector technology but also to the computer equipment which processes signals from detectors and converts them into meaningful information.

Link was virtually self-sufficient in this area — it builds its own computers using a mixture of chips purchased off the shelf from electronics companies and special circuits which it makes itself. But it relied on an outside supplier for ampli-

fier chips. These circuits are responsible for boosting the tiny signals from detectors into stronger electrical fluctuations, which are then fed into processing hardware.

For some time, Link had been using amplifier circuits based on field-effect transistors sold by Texas Instruments, the US chip maker. For the new systems, however, it needed something better.

Sareen realised that a do-it-yourself approach was called for. Two years ago Link hired from Thorn EMI, the UK consumer electronics company, a chip designer called Robert Smith. This is not his real name, but Sareen contends that the man is so valuable that if outsiders knew his identity, he would be poached by rival companies.

Smith, aided by other engineers at Link, quickly set about designing a new amplifier chip which, Sareen says, has twice the performance of the Texas Instruments device. Thorn EMI was contracted to turn out the chip in production quantities and it is now a standard part of Link's new germanium-based systems.

The amplifier chip would probably be highly useful to other companies in electronics-related industries. But Sareen does not plan to license the design or sell copies of the circuits. "We want to keep the knowledge to ourselves."

It is early days yet for Link's germanium-based system, which has only just gone on the market and sells for about 20 per cent more than the traditional machines based on silicon detectors. But Sareen is optimistic about the sales potential and reckons that he will keep the company's rivals on their toes for the next few years.

India aims to protect itself against industrial catastrophes

By Thomas Land

INDIA is about to launch a chemical hazard control programme to try to ensure that industrial catastrophes, such as that at Bhopal, will never again strike an unprepared population.

The programme involves technologies of many disciplines, medical and occupational health experts, and public health planners.

It is the result of an analysis of the chain of events which led to the world's worst industrial accident. This happened at Bhopal in central India, in December 1984, when more than 2,500 people died and tens of thousands were injured after inhaling poisonous gas leaking from a nearby pesticide plant. Union Carbide, the US chemicals company involved, recently agreed to pay \$270m in compensation to the victims.

The new safety programme may well be copied in other parts of the world which are passing through a potentially dangerous phase of rapid industrialisation.

West Germany, a big exporter of chemicals to the developing regions, is setting the lead in the Indian programme. Further assistance is expected from other sources.

The Indian project will include the identification, analysis and control of all industrial activities involving potentially hazardous chemicals and processes. In itself a huge task, it will involve a census of

India's estimated 5,000 chemical production units. And it will aim to bring in a wide range of safety measures, to strengthen the factory inspectors and the emergency services, and to co-ordinate supervision.

A national safety organisation will be run by the recently created Major Hazard Control Advisory Division of the Central Labour Institute in Bombay.

India's chemical industry is relatively well developed in global terms, employing nearly half a million people and manufacturing a great variety of products, many of them potentially hazardous.

An important aim of the project is to produce adequate safety measures for the industry — including vital contingency plans for the protection of populations vulnerable to exposure to dangerous chemicals.

Any comprehensive hazard control system must be based on an understanding of the activities that could lead to disaster, on the location of potential trouble spots and on identifying the weaknesses in existing emergency procedures.

The Indian project will have to develop a variety of organisational and technical measures to remove these weaknesses, as well as working out and maintaining contingency plans that will involve the

emergency services both within the factories and in nearby residential areas.

The programme is based on the recognition, reluctantly accepted by India's development planners, that large-scale chemical emergencies do occur. Even the most efficient and elaborate systems and safeguards can only reduce the likelihood and mitigate the effect of public health disasters, such as those which struck Mexico City and Seveso, in Italy, as well as at Bhopal.

Of the millions of chemicals in the world today, some 600,000 are in commercial use. And the annual world-wide production of chemicals has risen from about 1m tonnes in the early 1930s to hundreds of millions of tonnes today.

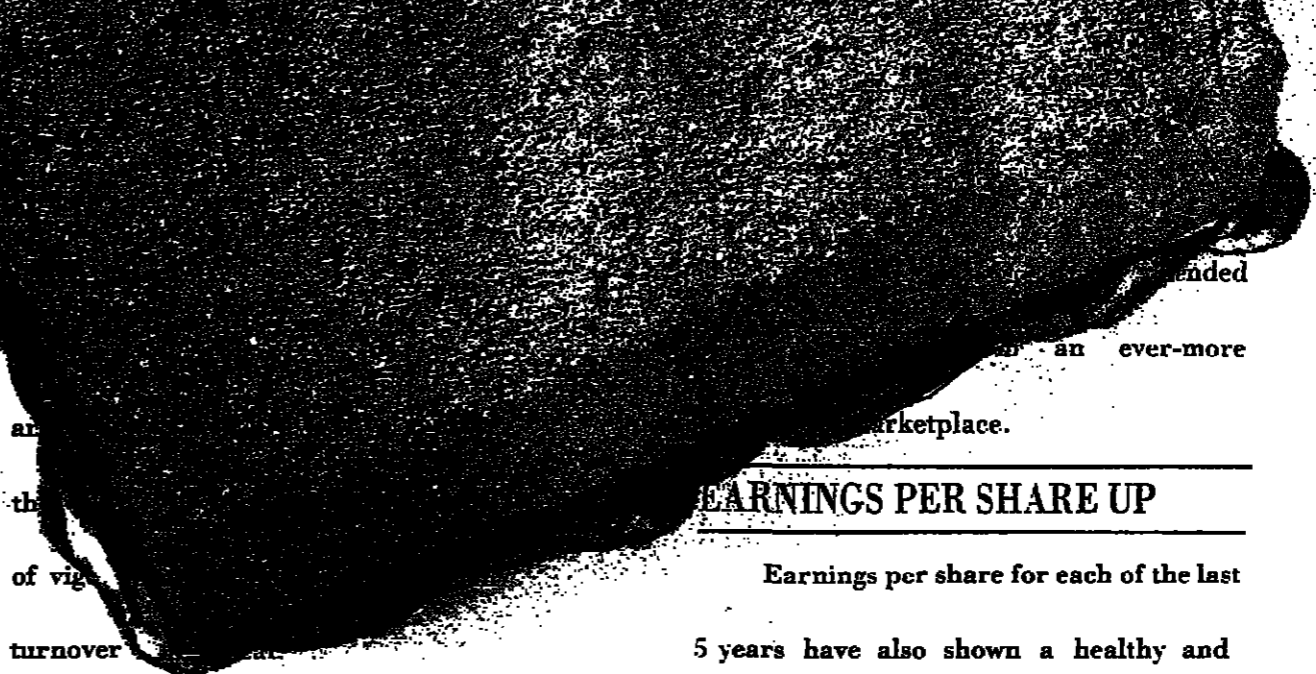
The chemical industry generates greater risks in the poorest regions, where the rapid pace of industrialisation and the shortage of public health resources can make even the simplest safety precautions unsustainable.

Most countries have enacted legislation establishing minimum health and safety standards for the production, storage, transport and use of hazardous substances. The Indian project is expected to give a global dimension to their enforcement, creating the conditions for large-scale regional collaboration on accident prevention.

DEMAND FOR BLOCKLEYS CONTINUES TO WARM UP

TURNOVER UP

Following a substantial investment programme in the recent past in machinery and plant, turnover has shown a steady increase.



PRE-TAX PROFITS UP

Growth is due in no small part to a well-motivated workforce, and some of the most advanced brick making plant in the world.

EARNINGS PER SHARE UP

Earnings per share for each of the last 5 years have also shown a healthy and sustained growth.

Proof — if any is needed — that

Blockleys continues to be rather hot stuff.



Blockleys

Blockleys Public Limited Company, Sommerfield Road, Trunch, Norfolk, Telford, Shropshire TF1 4RY. Telephone 0952 251933.

The content of this advertisement, for which the Director of Blockleys Public Limited Company is solely responsible, has been approved for the purposes of Section 57 of The Financial Services Act 1986 by R Corporate Finance Limited, a firm regulated by The Securities and Investment Board. Past performance is not necessarily an indication of future performance.

* SATELLITE COMMUNICATIONS * DATABASES * EXPERT SYSTEMS * ARTIFICIAL INTELLIGENCE * SMART CARDS * ELECTRONIC DATA INTERCHANGE

Announcing a conference for senior management of banks, building societies and insurers — with non-technical backgrounds.

1ST EUROPEAN FINANCIAL INDUSTRY TECHNOLOGY CONFERENCE
Park Lane Hotel, London, 8-9 May 1989

"FRONTIER CONCEPTS, COMMERCIAL REALITIES"

A conference to bridge the "information gap" between senior management in financial institutions and those who design and implement innovative technology — as focus on the business implications of high-tech developments.

Conducted in plain language, this neutral forum draws on top-level speakers from successful banks, technology suppliers and consultants, as well as leading academics and those who speak for consumers.

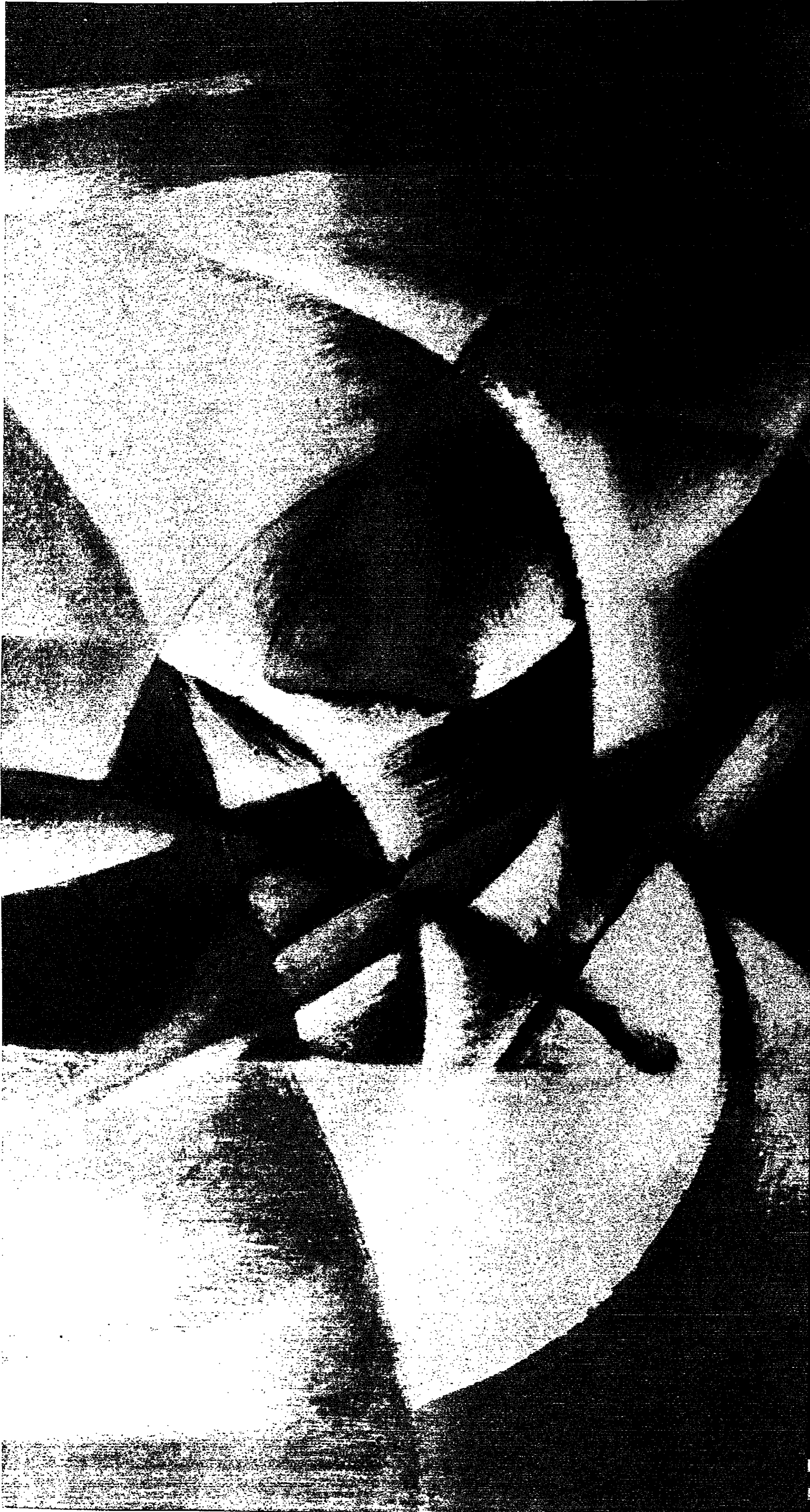
Delegates will receive an unequalled briefing on key technology issues that will dominate the financial services industry in the 1990s — and into the 21st century.

Places are limited — early booking essential. For information/programme summary, please contact:

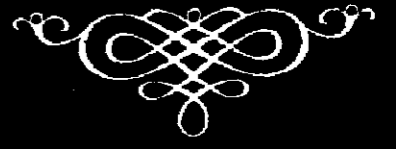
Jan Hohmann, Senior Conference Executive
Lafferty Conferences Ltd.
Axe & Bottle Court, 70 Newcomen St, London SE1 1YT
Tel: 01-357 7200 Fax: 01-378 1571 Telex: 25332

Organised by Lafferty Conferences Ltd. in association with British Telecom Unisys Citibank

EXPERT SYSTEMS * ARTIFICIAL INTELLIGENCE * SMART CARDS * ELECTRONIC DATA INTERCHANGE * OPTICAL FIBRES * DATABASES * SATELLITE COMMUNICATIONS

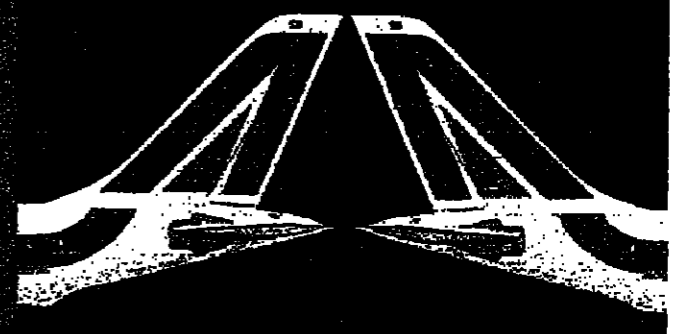


ITALIAN ART



Europe's third largest airline
has one of the most modern and
scientifically maintained fleets
in the world.

Alitalia



DETAIL FROM "SPEED & LANDSCAPE" BY GIACOMO BALLA (1913)

MANAGEMENT

At a recent gathering of engineers chawing over the state of health of British factories, John Parnaby delivered a remark which got everyone's attention.

"The British car industry was virtually destroyed by the Toyota production system," he said. "But most British managers you talk to have never even heard of it."

As director of manufacturing technology at Lucas Industries, the automotive, aerospace and industrial group, Parnaby has been banging the drum about what he believes is still going wrong on British shop-floors. He says that British factories are still learning too slowly and painfully the lessons of how companies like Toyota and other household Japanese names established low cost systems of production.

A former professor of manufacturing systems at Bradford University before moving to Dunlop and then to Lucas in 1983, Parnaby says British companies are taking a long time absorbing even the simplest lessons.

"Take the use of production equipment," he says. "True competitiveness does not depend only on the purchase of sophisticated capital equipment. The indiscriminate purchase of such equipment without adequate provision of training, support systems and initial careful analysis of material flows, by itself, and the volume can result in reduced levels of competitiveness and product quality."

To the assertion that frequently trips off the tongue of City analysts that UK companies have got their manufactur-

Lucas Learning the lesson of low-cost production

The UK group's manufacturing director tells Nick Garnett why companies find it so difficult to emulate the Japanese

turing in order - he screws his face into a frown and says: "That just cannot be right. Things have improved, there is no doubt, but the overall position is a long way from what it should be."

Understanding what happens in your own factories sounds easy but achieving it is not. That, says Parnaby, is the whole point. Lucas itself, which brought in Parnaby to head its factory improvement programme, demonstrates how complex and time-consuming that job can be.

The West Midlands aerospace and motor components group, which made a £72m pre-tax profit in the first six months of January to March of this year, has adopted one of the most comprehensive strategies in Britain to slash production costs and jack-up efficiency.

Yet four years into the programme, Lucas is only about half way to where it wants to be. "It's a hell-swinging job. It cannot be anything other than that," says Parnaby. "You have just got to grind your way through it."

Parnaby has been responsible for turning production systems upside down in many

of Lucas's factories and the company's impressive operating manuals are now sold to other manufacturers. Some of what Lucas has done is based on practices it has absorbed from western producers like Swedish vehicle producer Volvo, Boeing the US aircraft manufacturer, and Britain's largest retail chemist, Boots. But most of it rests on learning from Japan, to which Lucas has sent scores of managerial and shop-floor teams over several years.

Many of the classic practices found in Japan are now emerging throughout Lucas. These include a single grade of production systems engineer - of which there are a significant number - and a much greater emphasis on training. Lucas spends £40m to £50m a year on training, a figure which shames many other large British manufacturers.

At factory level this shows itself in carefully planned measuring and redesigning work-flow, use of quick change-over machines and techniques, standard work sheets for processing cycle times and stock standards, and a clear, unequivocal defining of the role of supervi-

sors.

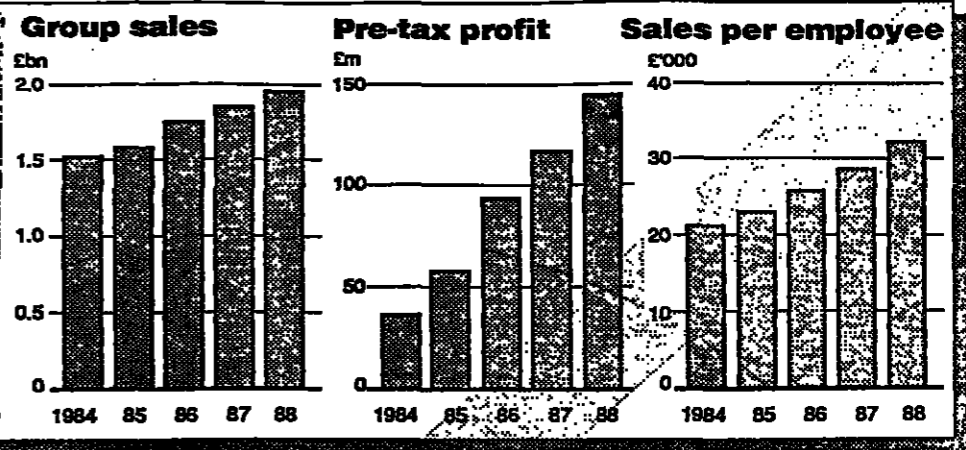
In a lecture 18 months ago Parnaby set out, as he saw it, the hurdle facing UK manufacturing. "To determine benchmark targets for competitiveness we generally have to compare ourselves with the best Japanese engineering companies. This represents a major turnaround over the last 30 years as Japanese manufacturing companies have increasingly become the pacemakers and representatives of state of the art performance."

"Their benchmark measures range from a factor of three times better in the case of sales per employee, to a factor of one fifth for stock levels, a factor of one fifth for manufacturing overheads and a factor of one third in the case of their overhead staff levels. This results in their product manufactured cost often being 30 to 40 per cent lower than typical British companies," says Parnaby.

"There are plenty of poor Japanese companies but the best Japanese ones were up to speed on all this by the late 1950s and have been refining things ever since," he adds. During the 1980s British companies have narrowed the gap



Dr John Parnaby



but not far, nor fast enough.

It is hardly surprising that Parnaby says it is an arduous task to make efficient those companies steeped in decades of inefficient production. Most British companies went into the 1980s loaded down with problems. Lucas was no different. Its production costs were high. Its nickname in the US, the Prince of Darkness, derived from the frequency its batteries conked out at the first hint of rain. In the past five years Lucas has felt it necessary to sell off 14 units, close 25 sites and shed 35,000 workers, proving that pain often goes hand in hand with improving performance.

Lucas is certainly no dream producer. Its costs are still too high and it makes things that sometimes fail. But the group is widely respected among many manufacturers and City analysts for taking seriously

its drive to lower manufacturing costs in a programme Parnaby has spearheaded.

Perhaps surprisingly, Parnaby says he has seen nothing in Japan which cannot be translated into a UK setting. However, with the benefit of many lengthy visits to Japanese companies he is critical of British manufacturers which snatched at "surface" ideas from the frequency its batteries conked out at the first hint of rain. In the past five years Lucas has felt it necessary to sell off 14 units, close 25 sites and shed 35,000 workers, proving that pain often goes hand in hand with improving performance.

Lucas is certainly no dream producer. Its costs are still too high and it makes things that sometimes fail. But the group is widely respected among many manufacturers and City analysts for taking seriously

spending heaps on whizz-bang production kit. "Its no use having something that your people can't run or even understand."

The company's glossy Manufacturing Systems Engineering handbook is peppered with those funny-sounding Japanese terms. Poka Yoke (use of fool-proof production devices in the drive for zero defects); Heijunka (scheduling work in an even way); Jidoka (application of early abort practices if something is going wrong on a production line or in a cell); Kanban (pulling materials through the manufacturing process in the order needed).

But these terms are just catchphrases for sensible practices, says Parnaby. Lucas manuals are full of more recognisable things on planned preventative maintenance, tool management, project planning and statistical process control. Walking round a new Lucas

factory making ignition distributors, Parnaby points to some of the benefits of a better work environment compared with the one it replaced. Stock turnover up from five times a year to 14, job titles down from 15 to 3, reaction times on production for non-standard items lowered from three to one month.

"Under the old system, we discovered that one 50g component was travelling 15 miles within the company during production."

Parnaby points to similar improvements at a Lucas re-manufacturing plant still housed in old buildings to show that you don't need large capital outlay to make gains. "Some good Japanese operators are in old buildings too. It's just a matter of getting back to basics and understanding what you want to do and the route to doing it."

If the Plessey electronics group manages to escape the predatory takeover attentions of the General Electric Company and Siemens, Stephen Walls is in line to become chief executive of the exceptionally youthful age of 42.

His appointment, due to come into effect next March, may well owe something to the takeover threat - Plessey's critics argue that Sir John Clark, the group's 63-year-old chairman, has only elevated Walls at this time to carry favour with institutional investors. But whether the truth behind the timing of the move, the fact remains that Walls has risen fast to a position which would have seemed unthinkable at Plessey only three or four years ago.

Walls himself certainly seems convinced that he can survive the role of damphire better than previous pretensions to Sir John's crown. Indeed he hinted strongly that Sir John's willingness to signal the end

of one of British industry's most big game family dynasties is a sign of the times with Plessey's future alone. It is an illustration, he says, of the UK's rapid transition to a more open and meritocratic managerial environment.

These are, of course, the kind of things which a senior executive would be inclined to say if he wanted to impress shareholders in the thick of a takeover battle. But Walls can at least claim to have reinforced his words with action. He is one of a small group of young British managers who have been drawn back to top jobs in Britain from the US in the last few years - returning, in fact, at almost the same time as two contemporaries, Ian Strachan, finance director of RTZ, and Nigel Stapleton, finance

director of Reed International.

Money, says Walls, is part of the new attractiveness of Britain. "It was a tax exile. I found it difficult at that time (12 years ago) to communicate working in the UK with the draconian tax structure and the astonishing difficulty of progressing in companies, either economically or against the entrenched attitudes of management. I saw a lot more opportunity in working outside Britain."

Apart from the stimulus of being able to keep more money once earned, it is now easier, Walls says, to make money in the first place. "The economic environment has changed radically. The day I made the decision to come back to Plessey was the day of the last election - the one condition I had left was that the Conservative Party should

be re-elected."

Just as important as the financial rewards is the ability to do things as a manager that would not have been possible a few years ago. "There are enormous differences in Britain today compared with a few years ago. I was astonished by the change in attitudes that has occurred."

Walls ticks off these differences in the following way:

- a greater directness in the approach to doing business;
- far more attention to the bottom line of profitability;
- a change in the attitude towards developing people and giving them opportunities;
- more concern about international competitiveness and overseas markets. "For many years everyone concentrated on just the

UK's 5 per cent of the world market," he says.

At Plessey, Walls has been associated above all with this latter point, pushing through a series of eight international acquisitions to give the group greater presence in both the US and Continental Europe. Some of this deal-making has attracted criticism, particularly because of the rapid disbursement of cash; and he has taken flak for the joint venture in telecommunications with GEC, which has made it difficult for Plessey to fight the bid by alternative alliances.

Walls, however, is unrepentant on both counts. Although he has "some regrets" about the telecommunications venture, he argues that it was the first critical step in repositioning the company. As for Plessey's switch from cash to a net

debt position, he says that he has been surprised at how much UK managers still have to justify printing debt on the balance sheet.

"I am proud that we are no longer acting as bankers," he says. "This attitude to debt is one of the big differences between the UK and America. I was at a meeting with institutions in the US recently and the first thing people asked was why we were not using our balance sheet more fully by increasing our debt."

Walls's views seem to be very much in line with other globe-trotting managers who have made the trip across the Atlantic and back again. Nigel Stapleton, for example, says that the "distinctly better perception" of the way the UK industrial scene was developing was at least half the reason for his return.

"I have not been at all disappointed at Reed, although in general I think the US is still more open than the UK," he says.

Robb Wilnot, who came back to the UK to run the ICI computer group in a period of very rapid change in the early 1980s, contends that remuneration levels for divisional managing directors of large companies in the UK are now not much lower than in the US - particularly when high local taxes in some parts of America are taken into account. "What the UK does not have as yet," he says, "is a large community of middle-aged managers with sufficient capital to give them the independence to invest in their own projects."

"There are plenty of US executives who have built up around \$200,000 of personal capital. I think we shall have the same situation here in 10 years' time."

Terry Dodsworth

Enticed by a much more favourable climate

COMPANY NOTICES

F & C PORTFOLIOS FUND formerly F & C NORTH AMERICAN MAJOR COMPANIES FUND

Registered Office: Luxembourg, 14, rue Aldringen
Commercial Register: Luxembourg, Section B n° 25.579

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of F & C PORTFOLIOS FUND formerly F & C NORTH AMERICAN MAJOR COMPANIES FUND will be held at its registered office at Luxembourg, 14, rue Aldringen, on April 20th, 1989 at 12.30 hours for the purpose of considering and voting upon the following business:

- To hear and accept:
 - the management report of the directors
 - the report of the auditor.
- To approve the statement of assets and liabilities and statement of operations for the year ended December 31st, 1988.
- To discharge the directors and the auditor with respect to their performance of duties during the year ended December 31st, 1988.
- To elect the directors to serve until the next annual general meeting of shareholders.
- To elect the auditor to serve until the next annual general meeting of shareholders.
- Miscellaneous.

The shareholders are advised that no quorum for the statutory meeting is required and that decisions will be taken by the majority of the shares present or represented at the meeting.

In order to take part at the statutory meeting of April 20th, 1989, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 14, rue Aldringen, Luxembourg, or with the following bank: - Banque Générale du Luxembourg S.A., 14, rue Aldringen, Luxembourg.

The Board of Directors

ABN Bank

ALGEMENE BANK NEDERLAND N.V.
established in Amsterdam

Shareholders of Algemene Bank Nederland N.V. are invited to attend the GENERAL MEETING OF SHAREHOLDERS

to be held in the conference room on the seventh floor of the building at 88 and 78, Vijzelstraat, Amsterdam (entrance Vijzelstraat 72 on the corner of Keizersgracht) at 10.00 a.m. on Friday, 28 April 1989.

The agenda for the meeting, the annual report for the year 1988 and the report of the Shareholders' Committee, as well as a copy of the official report of the general meeting of shareholders held on 23 April 1988, have been deposited for inspection and are available at the Head Office in Amsterdam.

Shareholders may attend the meeting either in person or by proxy, address the meeting and vote, provided that their share certificates have been deposited not later than Monday, 24 April 1989 at one of the following banks:

Baring Brothers & Co., Limited
8, Basinghall Street, London, EC2P 4AE

Algemene Bank Nederland N.V.
88, Vijzelstraat, Amsterdam, EC2P 2PH

Algemene Bank Nederland N.V.
61, King Street, Manchester M2 6PD

Algemene Bank Nederland N.V.
25, Waterloo Street, Birmingham B3 2TL

Amsterdam, 12 April 1989

The Managing Board

CANADIAN PACIFIC LIMITED
(Incorporated in Canada)

ONTARIO & QUEBEC RAILWAY COMPANY
a subsidiary of Canadian Pacific Limited

6 PER CENT COMMON STOCK

In preparation for the payment of the half-yearly interest payable on June 1 next, the debenture stock transfer books will be closed at 3.30 p.m. on May 2 and re-opened on June 2.

The half-yearly interest on the common stock will be paid on June 1 to holders of record on May 1.

D.R. Keast
Deputy Secretary

86-87 Trafalgar Square,
London, WC2N 5DF

April 12 1989

Chrysler Financial Corporation

£100,000,000
Floating Rate Notes due 1994

convertible into US\$150,000,000

9 3/4 % bonds due April 12, 1989

For the period from April 12, 1988 to July 12, 1989 the notes will carry an interest rate of 10 3/4 % per annum with an interest amount of US\$18,131.92 - per US\$100,000 - note and of US\$18,131.92 - per US\$100,000 - note. The relevant interest payment date will be July 12, 1989.

Sange Paribas (Luxembourg) S.A.
Agent Bank

PERSONAL

PUBLIC SPEAKING Training and speech writing by award winning speaker. First lesson free. 01 830 2187.

F & C HONDIC FUND SICAV
société d'investissement à capital variable

Registered Office: Luxembourg, 14, rue Aldringen
Commercial Register: Luxembourg, Section B n° 25.284

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of F & C HONDIC FUND SICAV will be held at its registered office at Luxembourg, 14, rue Aldringen, on April 20th, 1989 at 11.30 hours for the purpose of considering and voting upon the following matters:

- To hear and accept:
 - the management report of the directors
 - the report of the auditor.
- To approve the statement of assets and liabilities and statement of operations for the year ended October 31st, 1988.
- To discharge the directors and the auditor with respect to their performance of duties during the year ended October 31st, 1988.
- To elect the directors to serve until the next annual general meeting of shareholders.
- To elect the auditor to serve until the next annual general meeting of shareholders.
- Miscellaneous.

The shareholders are advised that no quorum for the statutory meeting is required and that decisions will be taken by the majority of the shares present or represented at the meeting.

In order to take part at the statutory meeting of April 20th, 1989, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 14, rue Aldringen, Luxembourg, or with the following bank: - Banque Générale du Luxembourg S.A., 14, rue Aldringen, Luxembourg.

The Board of Directors

F & C ORIENTAL FUND S.A.
société anonyme d'investissement

Registered Office: Luxembourg, 14, rue Aldringen
Commercial Register: Luxembourg, Section B n° 15.885

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of F & C ORIENTAL FUND S.A. will be held at its registered office at Luxembourg, 14, rue Aldringen, on April 20th, 1989 at 12.30 hours for the purpose of considering and voting upon the following matters:

- To hear and accept:
 - the management report of the directors
 - the report of the auditor.
- To approve the statement of assets and liabilities and statement of operations for the year ended October 31st, 1988.
- To discharge the directors and the auditor with respect to their performance of duties during the year ended October 31st, 1988.
- To elect the directors to serve until the next annual general meeting of shareholders.
- To elect the auditor to serve until the next annual general meeting of shareholders.
- Miscellaneous.

The shareholders are advised that no quorum for the statutory meeting is required and that decisions will be taken by the majority of the shares present or represented at the meeting.

In order to take part at the statutory meeting of April 20th, 1989, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 14, rue Aldringen, Luxembourg, or with the following bank: - Banque Générale du Luxembourg S.A., 14, rue Aldringen, Luxembourg.

The Board of Directors

BRAZILIAN INVESTMENT COMPANY

Sociedade de Investimentos e Capital Variável

Registered office: Luxembourg, 14 rue Aldringen
Commercial Register: Luxembourg Section B n° 26.899

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of Brazilian Investment Company S.A. will be held at its registered office in Luxembourg, 14, rue Aldringen, on 20th April 1989 at 12.00 noon for the purpose of considering and voting upon the following matters:

- To hear and accept:
 - the management report of the directors
 - the report of the auditor.
- To approve the statement of assets and liabilities and statement of operations for the year ended December 31st, 1988.
- To discharge the directors and the auditor with respect to their performance of duties during the year ended December 31st, 1988.
- To elect the directors to serve until the next annual general meeting of shareholders.
- To elect the auditor to serve until the next annual general meeting of shareholders.
- Any other business.

The shareholders are advised that no quorum for the statutory meeting is required and that decisions will be taken by the majority of the shares present or represented at the meeting.

The Board of Directors

TRAVEL

CLUB/FIRST CLASS OVERSEAS SAVE MONEY ON OVERSEAS

Call 400 free from:

- The U.K.: 0800 891465
- Switzerland: 04035 4041
- or call (U.S.A.): 800 523 1494
- Ext (U.S.A.): 800 528 7159
- From Germany: 0049 4625 4041

ART GALLERIES

The Lubera Gallery, 25 Brunel Street, London W.1. 01-499-3107. An Exhibition at the Lubera Gallery, 25 Brunel Street, London W.1. 25th April, 5pm - Fri 10pm - Sat, 10pm - 12.30 pm.

RESIDENTIAL PROPERTY

FOR SALE

IN CRANS MONTANA - SWITZERLAND

one of the most sought after winter holiday resorts, with a good deal of sunshine, set in the golf course SLENDID APARTMENTS OF 2 1/2, 1 1/2, 6 1/2 ROOMS IN A HIGH STANDARD RESIDENCE. Price from SFR. 250,000.-

Information and visit, please contact: **REGIE DE LA RIVIERA SA**
Av. du Casino 33 - 1202 MONTREUX TEL. No. +21 - 463.52.58

NORWAY

The Financial Times proposes to publish a Survey on the above on **May 2nd 1989**

For a full editorial synopsis and advertisement details, please contact:

Chris Schaanning on 01-873 3699
or Gillian King on 01-873 4823
or write to them at:

Number One, Southwark Bridge
London SE1 9HL.

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

F & C EUROPEAN FUND S.A.
société anonyme d'investissement

Registered Office: Luxembourg, 14, rue Aldringen
Commercial Register: Luxembourg, Section B n° 27.071

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of F & C EUROPEAN FUND S.A. will be held at its registered office at Luxembourg, 14, rue Aldringen, on April 20th, 1989 at 12.00 hours for the purpose of considering and voting upon the following matters:

- To hear and accept:
 - the management report of the directors
 - the report of the auditor.
- To approve the statement of assets and liabilities and statement of operations for the year ended October 31st, 1988.
- To discharge the directors and the auditor with respect to their performance of duties during the year ended October 31st, 1988.
- To elect the directors to serve until the next annual general meeting of shareholders.
- To elect the auditor to serve until the next annual general meeting of shareholders.
- Miscellaneous.

The shareholders are advised that no quorum for the statutory meeting is required and that decisions will be taken by the majority of the shares present or represented at the meeting.

In order to take part at the statutory meeting of April 20th, 1989, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 14, rue Aldringen, Luxembourg, or with the following bank: - Banque Générale du Luxembourg S.A., 14, rue Aldringen, Luxembourg.

The Board of Directors

F & C ATLANTIC FUND S.A.
société anonyme d'investissement

Registered Office: Luxembourg, 14, rue Aldringen
Commercial Register: Luxembourg, Section B n° 8.198

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of F & C ATLANTIC FUND S.A. will be held at its registered office at Luxembourg, 14, rue Aldringen, on April 20th, 1989 at 12.30 hours for the purpose of considering and voting upon the following matters:

- To hear and accept:
 - the management report of the directors
 - the report of the auditor.
- To approve the statement of assets and liabilities and statement of operations for the year ended December 31st, 1988.
- To discharge the directors and the auditor with respect to their performance of duties during the year ended December 31st, 1988.
- To elect the directors to serve until the next annual general meeting of shareholders.
- To elect the auditor to serve until the next annual general meeting of shareholders.
- Miscellaneous.

The shareholders are advised that no quorum for the statutory meeting is required and that decisions will be taken by the majority of the shares present or represented at the meeting.

In order to take part at the statutory meeting of April 20th, 1989, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Fund, 14, rue Aldringen, Luxembourg, or with the following bank: - Banque Générale du Luxembourg S.A., 14, rue Aldringen, Luxembourg.

The Board of Directors

FINANCE ECU S.I.C.A.V.

2, boulevard Royal - L-2953 Luxembourg
R.C. Luxembourg B-24713

Messieurs les actionnaires sont priés d'assister à **L'ASSEMBLEE GENERALE ANNUELLE** qui se tiendra le 21 avril 1989 à 10.00 heures au siège social, 2, boulevard Royal, pour délibérer sur l'ordre du jour suivant:

- Rapports du Conseil d'Administration et du Commissaire.
- Approbation de l'Etat des Actifs Nets et de l'Etat des Opérations au 31 décembre 1988; Affectation des résultats.
- Décharge à donner au Conseil d'Administration et au Commissaire.
- Nominations statutaires.
- Divers.

Tout actionnaire désirant être présent ou représenté à l'Assemblée Générale Annuelle devra en aviser la Société et déposer ses actions au moins cinq jours francs avant l'Assemblée aux guichets de la Banque Internationale à Luxembourg, 2, boulevard Royal, L-2953 Luxembourg.

Le Conseil d'Administration

SUN LIFE GLOBAL PORTFOLIO
14, rue Aldringen, Luxembourg
R.C. B. n° 27.526

DIVIDEND ANNOUNCEMENT

Notice to Shareholders in Sun Life Global Bond Fund, Sun Life Haven Fund, and Sun Life UK Growth Fund.

At a meeting of the Board of Directors held in Luxembourg on 7th April 1989 it was resolved that interim dividends be paid to Shareholders of Record as at 31st March 1989 of the above three Funds as follows:

Fund	Per Share
Sun Life Global Bond Fund	7.5p
Sun Life Haven Fund	8.0p
Sun Life UK Growth Fund	0.3p

The date of payment for all three dividends is 17th May 1989.

7th April, 1989

The Board of Directors
Sun Life Global Portfolio

ARTS

La clemenza di Tito

COVENT GARDEN

The revival of the 1874 Clemenza di Tito in a triumph of music-making by its principal participants. The famous and semi-famous production by Anthony Bonello...

Testes change in odd ways. This production did more to re-establish a grand, serious, and beautiful opera in the international repertoire than any other...

Devis now unfolds it with relaxed and overflowing musicality, having pioneered the work in this house, he no longer has any need to prove his stamina...



Carol Vaness and Anne Sofie von Otter - the tall, lustrous American soprano and the even taller Swedish mezzo... Both singers sounded the wide range of their parts without the least strain...

Max Loppert

'Alceste' in Monte-Carlo

'Printemps des Arts de Monte-Carlo, the principality's annual arts festival (24 March - 21 April), this year invited the English Bach Festival to present its single opera production...

ness of cut and directness of dramatic address were all far more finely and precisely drawn than usual, without loss of their potency. The movement of the small troupe of chorus and dancers...

Max Loppert

TELEVISION

Surface glamour doesn't make a drama

It was certainly Miss van der Rhee who proclaimed that "Less is more," but was Kingsley Amis really the first person to declare (in the 1950s) that "More means less"?

technically proficient and well acted by a cast with familiar faces. So why did my heart sink during the opening five minutes?



Mirella d'Angelo, presenter of an attractive oddity on BBC2, "When in Italy"

Traditionally March/April is scarcely a favourite time for launching new series, yet my notebook contains reactions to several during the past week...

On the contrary, it looks like a product made to a minutely preconceived formula: set in the 1890s (lots of vintage motors) located in the Yorkshire Dales...

The same goes for Tamara, which is "A Grundy Television Production for Central." This is Dallas set in pre-war Singapore with lots of Asians and some Australian accents...

But again it is dominated by its formula. As with the last 30 or 40 new sitcoms to turn up, there is no hint of that dangerous individual voice which emerges so clearly from the Death in Do-Do, M.A.S.H. and The Fall and Rise of Reginald Perrin.

Time was when British television drama was in the business of conviction, inspiration, passion, and giving vent to the individual voice - after all, it was Central that made Black and Blue...

Moving forward a day to Monday we find a new ITV situation comedy, The Labourers of Africa, which is again, highly professional. Moreover it has, in Brenda Blethyn...

But again it is dominated by its formula. As with the last 30 or 40 new sitcoms to turn up, there is no hint of that dangerous individual voice which emerges so clearly from the Death in Do-Do, M.A.S.H. and The Fall and Rise of Reginald Perrin.

It is not mere chance that most of the new series in which "appealing production values" constitute the chief criterion are on ITV and BBC1: those are the channels where the contest for ratings is taking place.

On Friday BBC1 offers The Justice Game, a drama series about crime and lawyers, set in Glasgow (and a shade too insistently keen on its locations) which may prove fast and funny enough to overcome the formula to which it is clearly written.

On Friday BBC1 offers The Justice Game, a drama series about crime and lawyers, set in Glasgow (and a shade too insistently keen on its locations) which may prove fast and funny enough to overcome the formula to which it is clearly written.

The seventh night of the week, Saturday, for years a lowbrow ghetto, shows little sign of change. Saturday Night At The Movies ("An Initial Film And TV Production for Granada Television") is a series about cinema which seems more interested in its own ability to entertain than in any serious analysis of its subject.

Because a handful of viewers now have a dozen channels going into their homes, the choice on the terrestrial networks - still viewed by the millions - grows poorer. Amis - if he was the one - was right.

Christopher Dunkley

Ivanov

STRAND THEATRE

Yet another ad hoc classical production has been mounted in the West End, Alan Bates and Felicity Kendal leading off with Chekhov's very first play in the attractively refurbished Strand...

Adopting a designer (Mark Thompson) and a few mannerisms from the new Expressionist wave, director Elijah Moshinsky, using a speakable but heavily cut new version by Ronald Harwood, comes up with a spectacle of emotional paralysis that lurches strangely between the worlds of Simon Gray and Ostrovsky.

own privacy. It is extraordinarily rare to read such a pain in the neck deeply sympathetic. Philosophically, Ivanov sees himself as a superfluous person. That is why he is interesting.



Alan Bates and Felicity Kendal

Michael Coveney

ARTS GUIDE

THEATRE

London

Francis Ovejuna (Cottesloe). Wonderful production of Lope de Vega classic by Cressida Bonham...

and is not to be missed. Ends April 15 (836 8108). A Walk in the Woods (Comedy). Alice Guinness and Edward...

Non, computer music, women as robots, gangs on the streets and a host of love (898 9587, or 741 9899). Aspects of Love (Prince of Wales Theatre). The new Andrew Lloyd Webber musical, directed by the RSC's Trevor Nunn...

the multi-talents that inspired Rembrandt (Broadway). Neil Simon's latest comedy is a self-conscious farce with numerous references to the two self-pitying misuses as often as it hits. Christine Baranski leads an ebullient cast in the inevitable but disappointing hit.

ing melodies in this mega-transfer from London (239 2320). Washington. Tony Award winner Ron Richardson alternates in the title role with Avery Brooks as the heroic American black-woman, anti-racist and civil rights activist in this new musical. Ends April 30. (254 3870).

Chicago. Driving Miss Daisy (Old Street). The touching relationship between a dowager, played in this production by Dorothy London, and her black chauffeur exposes the changes in the South over the past several decades (348 4000). Steel Magnolias (Royal Globe). Ann Francis and Marcia Rodd play the leads in this view of southern life from under the dryer in a busy hairdressing establishment (988 9000).

SALEROOM

Porcelain breaks records

Christie's was still in the records yesterday when it achieved an auction high of £176,000 for a Qur'an. It was paid by the London dealer David Khalali for a complete Eastern Kufic miniature Qur'an dating from the 10th century. It is early and rare in being complete and written on vellum. It was sold by descendants of the Qajar family which ruled Iran until the 1920s. The price was way above the £100,000 top estimate. A Qur'an section, probably 12th century and Spanish, went for £22,500.

The morning session of the Islamic auction totalled £548,910 with 17 per cent unsold. A Qajar painting of a young Mughal prince, dated around 1810 and signed by the celebrated artist Mir 'Ali, did well at £66,000. It is a long time since a Qajar painting, much collected by the last Shah's family, fetched such a sum. Christie's has categorically denied that it has offered the vendors of Pontormo's portrait of Duke Cosimo de Medici, which is selling in New York on May 31, a guarantee. Other records included a pair of Fulda figures, of musicians, went to the Munich dealer Robbig for £44,000, and the £26,400 paid for a 17th-century figure of Dr Boloardo from the Commedia dell'Arte series.

Antony Thorncroft

FINANCIAL TIMES

NUMBER ONE SOUTHWARD BRIDGE, LONDON SE1 9HL Telephone: 01-873 3000 Telex: 922186 Fax: 01-407 5700

Wednesday April 12 1989

Policing EC mergers

THE WAVE of mergers and acquisitions sweeping across large sections of European industry is all to the good as long as it produces more efficient and dynamic business groupings. However, the increasingly feverish psychological climate in which many deals are being made gives rise to two distinct concerns, to which shareholders and policymakers need to be alert. One is that, in the stampede to prepare for the single market, companies will overreach themselves, allowing opportunism or the pursuit of size for its own sake to prevail over sound business logic. Such misjudgments are bound to end in tears. The other is that mergers will result in excessive concentration and cartelisation. That risk is particularly acute in public sector markets such as telecommunications and power engineering, where a long history of government protection has encouraged a monopolistic attitude among producers. At present, the European Commission lacks systematic safeguards to check such abuses. Only a few governments operate rigorous merger policies, which in any case stop at national frontiers. The European Commission has sought to intervene more broadly over its existing powers in this area as sketchy and cumbersome to enforce. The consequence is a messy mosaic of partial controls and a high degree of regulatory uncertainty.

Specific authority

At a meeting of EC industry ministers tomorrow, the commission will make another push in its long-standing campaign to vet specific authority to vet in advance and, if it chooses, to block large cross-frontier mergers. Its demands have already gained a broad measure of support, and the debate about its future role now turns increasingly on practicalities, rather than issues of principle. The remaining resistance comes mainly from Britain and West Germany, the two countries with the most highly evolved controls of their own. Their reservations appear to stem partly from a defensive preoccupation with sovereignty, but also from

A policy for community care

MR KENNETH Clarke, the UK Health Secretary, should spend less time brow-beating doctors and more time thinking about the problems his department has yet to confront. The most important of these remains community care - the domiciliary services which the elderly, the physically disabled, and the mentally ill and handicapped need if they are to have any chance of leading a worthwhile life in the community. Reform proposals were put forward more than a year ago by Sir Roy Griffiths, Mrs Thatcher's special health adviser. Mr Clarke, despite urgent calls for action from all concerned, has failed to make any kind of response.

A crisis in community care has been brewing for many years, if not decades. In the early 1960s, psychiatrists and others began to argue that the Victorian institutions were not a good environment for the disadvantaged. They tended to foster rather than reduce people's sense of dependency. A better solution, they said, would be to model care more closely on that provided by family and friends. People should be housed in small units close to the community and encouraged to lead as independent a life as possible. The strategy of replacing care by community care was never properly implemented. The closure of institutions became popular in Whitehall (partly because it seemed a good way to reduce rapidly rising health expenditure), but adequate community facilities were not created in their place.

More costly

Politicians failed to grasp that community care was not a cheap option. In the short run it required an increase in expenditure - the community facilities have to be established before the institutions are closed. But even in the longer term, the savings are uncertain. Care packages tailored to individual needs in the community are often likely to prove more costly than the Victorian solution of cheap dormitory accommodation. The second problem is organisational in nature. The National Health Service had clear responsibility for its geriatric wards and mental hospi-

genuine uncertainty about how the EC scheme would work. In an effort to reach quick agreement, Sir Leon Brittan, the competition commissioner, recently suggested a compromise. It would reduce the number of mergers which would be caught by EC controls, notably in the first few years of their operation, and would clarify the dividing line between national and Community jurisdiction. These proposals seem sensible, not least because they recognise that if the Commission cast its net too wide initially, it would risk capturing more cases than it had the resources to handle.

Woolly aspects

However, several other aspects of the scheme remain woolly. They include the conditions in which governments would be entitled, for reasons of national interest, to block mergers approved by Brussels, and whether EC law could be invoked in national courts to challenge decisions which fall outside the Commission's jurisdiction. There is also still uncertainty about the potential latitude available to the Commission to interpret merger decisions in the light of industrial policy objectives. The chances of too heavily underlined, particularly a time when protectionist pressures are rising in the EC, and support is growing for the ill-conceived notion that "European champion" companies are needed to compete effectively on world markets.

Decisive clarification is required, above all on the last of these points. The overriding purpose of merger control must be to promote competition and keep markets open to the widest range of participants. The commission is asking for substantial authority, and wide discretion in administering it. EC member states have every right to withhold assent until they are fully satisfied that their remit is drafted with precision, and that the procedures for implementing it ensure efficiency, transparency and impartiality. The aim of negotiations from now on should be to ensure that Brussels is given the right tools for the job, neither more nor less.

But, as the Audit Commission pointed out over two years ago, responsibility for community care is fragmented between local authority social service departments, voluntary organisations, community care trusts, private bodies and housing departments. There is no easy mechanism for transferring cash from the NHS to these carers. Local authorities, in particular, do not get an earmarked grant for community care; they have thus been obliged to build up services during a decade in which their budgets have been sharply constrained.

Gordian knot

Sir Roy Griffiths attempted to cut through the Gordian knots. Somebody, he said, must be given clear responsibility for community care. He regarded local authority social service departments as the only plausible candidate. This reflected both their expertise and their direct local political accountability. The latter point is important because community care policies, by their nature, have implications for the wider community. For example, communities have to be prepared to accept a certain amount of disturbance if mentally ill people are to be allowed to roam the streets. Sir Roy said local authorities should get direct grants, proportionate with their responsibilities. He also advocated a long overdue rationalisation of financial support for care: at present social security grants can be used to finance residential care but not to pay for domiciliary services.

There are no easy solutions in community care. This is not an area where the market can play a big role: those in the greatest need of care are often those with the least cash and the least ability to make rational choices. Responsibility has to be vested in a bureaucracy of some description and it has to be properly financed. The sensible course would be for the Government to accept Sir Roy's arguments and set about ensuring that local authorities discharge their responsibilities as efficiently as possible. A glance at demographic trends should convince Mr Clarke that this is not an issue he can ignore for much longer.

Bruce Clark and Tim Dickson examine the growth of European co-operation on the environment

Towards a green consensus

For the Germans, the Dutch and the Danes, it has been a bewildering few months in environmental politics. France and Britain, whose policies for so long exasperated their "greener" European Community partners, have begun to jockey for a leading role in ecological diplomacy.

Britain, ever pragmatic, chose the specific question of chlorofluorocarbon gases (CFCs), summoning officials from 124 countries for a spectacular denunciation of the offending chemical.

No less characteristically, France took the cerebral approach, turning attention to the question of how global warming might affect North-South relations. Together with Norway and the Netherlands, it hosted a 24-nation summit in the Hague, from which Mrs Margaret Thatcher, the UK Prime Minister, pointedly stayed away.

Arguably, this seizing of the initiative by London and Paris is only an apparent paradox. The past year has seen the emergence of global threats - ozone depletion and greenhouse warming - which almost compel new forms of international co-operation. So it was to be expected that the two European countries most at home on the world diplomatic stage should take the lead. But Anglo-French zeal over global issues has not, as yet, changed the fact that Western Europe is deeply split by political attitudes to the environment - posing serious problems for European integration.

Among the Germans, seemingly sated by prosperity, ecological concerns are being out of the Green movement for a decade and have become a key priority for all political parties. The Dutch, about to adopt an environment plan to slash all forms of pollution by at least 70 per cent within years, are gripped by fears of being the wasteland of Europe. The environment has soared ahead of unemployment as the prime national concern; some 70 per cent of the Dutch would forgo higher living standards for a cleaner country.

But in Britain, France and southern Europe these preoccupations have not been as intense - at least until recently. The split corresponds so neatly to Europe's oldest fault-lines - Teuton/Latin, Protestant/Catholic, bourgeois/agrarian - that one could devise elaborate cultural theories to account for it. Dutch, German and Scandinavian officials offer a simpler explanation: their countries (whether because of dense populations or proximity to the appalling pollution of Eastern Europe) are simply the worst affected.

Differing environmental policies pose two kinds of difficulty for European integration: problems of products, and problems of production. If they were not restrained by their participation in the EC, the Dutch, Germans and Danes would undoubtedly set far higher environmental standards for products ranging from washing powder to fertilisers and petrol - as those countries just outside the EC with similar political attitudes, such as Sweden and Switzerland, have done. But industry moves by "greener" EC countries run the immediate risk of being branded as protectionist by fellow members. The bitterest dispute of this kind is the row over car exhaust; France has for five years been leading a rearguard action against German and Dutch moves to impose stringent standards, saying this would add disproportionately to the price of smaller cars.

Europe's green agenda. Issues in six countries. Britain: Government campaign to limit CFC use worldwide; £1.8bn plan to cut sulphur emissions from power plants; Controversy over sewage discharges in North Sea; onshore water privatisation reopens purity issue. Netherlands: Acute soil acidification found at 6,000 sites; Intense concern over Rhine & North Sea; "Greens" mostly organised in politics, not parties; mainstream parties all favour crash anti-pollution plan, opposed by farmers. France: Socialist government favours new stress on environmental issues; Green vote sharply up in March local elections; Calls for new world body to tackle global warming; Opposition to early crack-down on car emissions; Overwhelming support for nuclear power. Sweden: Killer algae causes public outrage in summer 1988; One-quarter of Sweden's lakes said to be acidified; Britain widely blamed; Green vote rises sharply in 1988 elections, to 5.5%. W. Germany: Intense concern over sick forests since early 1980s; SO2 emissions slashed in past five years; Green party wins 8% in 1987 federal election; All parties back waste recycling and global action on greenhouse effect. Italy: River pollution crisis in the north, drinking water shortages and algae proliferation in the Adriatic; Bird-hunting also an issue; 13 Green deputies elected to parliament in 1987; Communists, Socialists adopting "green" positions; Chemical industry under official attack over emissions, toxic waste.

The latest wrangle concerns an unhappy compromise reached in November: the French only agreed to that on condition that the European Commission take the Dutch Government to the European Court over its planned tax rebates for cars meeting US norms.

The cars case looks as if it will turn into an important test of some provisions of the Single European Act. The key uncertainty surrounds the full implications of Article 100A, which provides for voting by members states on a "qualified majority" basis and forms the legal basis for most internal market directives. Almost certainly, the argument will centre on paragraph 4 of the article which says that an EC country in a minority position can introduce stricter standards, subject to approval from the European Commission, which may refer the matter to the European Court.

This is uncharted legal territory, but an important precedent is the Court's ruling in the "Danish bottle" case where Copenhagen's ban on imports of non-returnable bottles was rejected, but its ambitious recycling system was upheld, because the means were held to be "proportional" to the environmental ends.

This ruling has apparently encouraged West German moves to insist on the use of plastic bottles, moves which France, among others, sees as a direct attack on its exports of bottled water. The Dutch environment minister, Mr Ed Nijpels, says firmly that the Netherlands will act alone over products whenever it perceives a vital national interest. His West German counterpart, Mr Klaus Töpfer, takes a more cautious attitude to unilateral measures, saying that although EC

law allows for them, the weapon must be used sparingly.

Over production, the problem is more political than legal. West German and Dutch industries, notably power generation and chemicals, have hobbled their competitive position by devoting far more effort to pollution control than the equivalent sectors in neighbouring countries. The governments in Bonn and the Hague face continual pressure from local industry to demand more stringent regulation throughout the EC, so as to level the playing field.

As Dutch and German officials see it, government and industry in France and Italy have been short-sighted in lagging behind. The dirtier countries, so the argument runs, will have to tighten regulations; and they have allowed Germany the advantage in anti-pollution technology.

Mr Bruce Lalonde, the former head of France's ecologists who has now become environment minister (to cries of "sell-out" from ex-comrades) is an eloquent debater, whose rise to power has not cooled his youthful ardour. He lists a string of areas in which France's performance is better.

He says that France's "alert" threshold for sulphur dioxide in the air is lower than Germany's; accuses German chemical firms of refusing, on grounds of commercial secrecy, to detail what they dump in the Rhine; and recalls that France, thanks to reforestation and nuclear power, has slashed carbon emissions.

His relationship with French industry, of which he was long a scourge, is a peculiar one. He is unembarrassed about insisting, under industry pressure, that the Dutch be taken to court over car emissions. "I do not

work for industry, but I am obliged to work with it."

Yet, when confronted with German arguments about the short-sightedness of French companies, he acknowledges "some truth in that." Moreover, he adds, French industry is coming round to the same point of view. The Dutch and Germans would not doubt say that this was what they predicted. In Bonn and the Hague there is a quiet conviction that the "dirty" countries are being converted to the Teutonic position, if only because their environmental sins have caught up with them.

And there are more and more indications that the Dutch and Germans' forecasts are coming true.

Already, there has been a significant change in the political atmosphere surrounding the car emissions dispute. The Commission has chosen the slower of two available legal routes to challenge the Dutch; and it now appears to be calling for an EC-wide move, by 1993, to the very US standards that the Dutch are being challenged for encouraging.

The Netherlands' moral case could be further strengthened if the environmentally-minded European Parliament signals its dissatisfaction with the November accord in an important vote on the issue today.

In regional forums, such as the 4-nation Rhine Action Plan and the 8-nation North Sea group, there has been a quiet improvement in co-operation, despite such spectacular disputes as the Franco-Dutch row over salt-dumping in the Rhine, and the controversy over Britain's dumping of sewage sludge at sea. Last year, Britain made significant concessions over acid rain. The most astonishing upsurge in

"green" concerns is taking place in Italy, where pollution of the Po river by fertilisers, livestock and the chemical industry is poisoning the Adriatic and leaving whole provinces without drinking water. The green movement has pushed ecology from the bottom to the top of the national agenda, won a series of local political victories against the chemical industry and forced it to plead for time to clean up. But Italy's decentralised political system is in danger of paralysing environmental policy: everyone agrees that a huge increase in waste treatment capacity is needed, but no province or municipality wants to host the installations.

At the other extreme, France's centralised political system has long been the despair of "green" activists, who complain that its bureaucratic elites and old-guard politicians seem immune to grass-roots lobbies. But the Frenchy Greens (like those in the counterparts last year) have just seen a spectacular rise in their vote in local government elections, topping 20 per cent in some towns. More important, mainstream French politicians are now saying that the might of the French state should be directed towards addressing ecological concerns rather than squandering them off the agenda.

Mr Lalonde notes that France has a centralised anti-pollution agency, similar to HM Inspectors of Pollution in the UK, potentially a more powerful administrative tool than is available to the federal government in West Germany. He also strongly favours a EC environmental inspectorate and, like Mr Töpfer, he is interested in a proposal from Mr Jacques Delors, the Commission president, for an EC environmental agency with even broader functions.

EC environmental ministers, says Mr Lalonde, should concentrate, at their twice-yearly meetings, on institutional issues like enforcement rather than technical questions. In contrast to loosely structured bodies like the International Maritime Organisation, the EC already has a powerful enforcement weapon in the European Court of Justice. But in practice, the ratification and enforcement of Community directives has depended on that old, intangible, climate of opinion. And the climate of opinion is "news-driven".

The 1986 spillage into the Rhine from the Sandos chemicals group forced many member states to introduce safety standards which should have come into effect years earlier under the "Seveso" directive, named after the tragedy that swept an Italian town in 1976.

EC rules on the international transport of toxic waste are hurriedly being implemented by member countries following the widely-publicised evidence of dumping in the Third World. And British plans to privatise the water industry have focused attention on bathing and drinking water directives that should have been enforced five years ago.

Climate of opinion is a notoriously volatile factor, but on the issue of ecology there seems little doubt about its broad direction. Hopes of a new "green" consensus throughout Europe no longer look unrealistic.

It is when that consensus is reached that the really hard questions may start to be asked: about priorities in European power generation and industry, about the European stance on global issues, as they affect relations with the developing world, and above all about the intensive agriculture which Community policies have done so much to encourage.

Changing the Abbey habit

Perhaps it was the three, 18-ft high video screens beaming Orwellian images of Sir Campbell Adamson and his fellow Abbey National directors on the podium below.

Or perhaps it was the podium itself which seemed just right for the Supreme Soviet scene in a film of the book series "The End of the World" by my part in Boesky's downfall. Whatever the reason, the minuscule number of Abbey National borrowers and savers who braved the north London gaits to reach Wembley Arena for the end of the year campaign to turn Abbey from a mutual society into a plc, were not to be appressed.

Dwarfed but not awed by the 12,000-seat stadium and virtually outnumbered by Abbey National executives, talkies and clipboards or wielding video cameras, most of them came to fight to the last. The Abbey had harnessed millions of pounds, hundreds of thousands of words, 165,000 telephone responses and 17 meetings around the UK to win over the society's 5.6m eligible savers and borrowers. They had expected thousands for the final rally. Just over 900 turned up.

Most of the audience was pretty hostile, if that is the right term for a group which included a chorus of little old ladies in folk hats and a Chinese gentleman from Brighton who bore a striking resemblance to the Dalai Lama. AMAF, the vociferous minority which opposes flotation, clearly intended to go down passbooks blazing.

Statesmanlike Sir Campbell tried hard to appeal to their wider vision. He used all the right catch-phrases: "corporate democracy, prudence, flexibility."

The comrades were having none of it. Sir Campbell and his fellow directors were accused of everything from fattening Abbey up so that it

OBSERVER

can be delivered to the "wolves of the stock exchange, a depraved jungle where sheep are regularly devoured, behaving like Ivan the Terrible. He maintained a dignified calm but was clearly shaken when one elderly gentleman described the flotation as a "total mess" for Sir Campbell and the Abbey Board. He wanted to know how many share options they proposed to allot themselves. "I am speechless," sniffed Sir Campbell before moving on to victory.

Spark needed

The appointment of director general of electricity supply is becoming a matter of some urgency. Headhunter Gordon Bamfylde has been trawling academia, industry and Whitehall since January, but has yet to produce a short list. The firm's lack of success to date seems as no surprise. The proposed salary for the job is miserly £90,000, yet the task of regulating the privatised industry is expected to be fiendishly difficult. In the other big regulatory empires - telecommunications, gas and water - the industrial structure is relatively straightforward.

The man (or, implausibly, woman) who runs the Office of Electricity Regulation (Ofer) will have to improvise to a much greater extent. Electricity privatisation is a leap in the dark: the pseudo-competition in power generation envisaged by Cecil Parkinson has no international parallel. There is a real risk of reduced efficiency, if not something nearer chaos.

Some say ministers should play safe and appoint somebody with a track record in regulating a privatised monopoly. Sir Bryan Carsberg at Ofal and Mr James McKinnon



at Ofgas are both highly regarded. But there is little logic in moving somebody who is already doing an important job well. In any case, such a sideways shuffle would still leave Whitehall a regulator short.

Among academics, Professor Stephen Littlechild of Birmingham University is still mentioned as a possibility. He is a devotee of free market Austrian economics and claims credit for inventing the RPI-X regulatory formula. But he lacks solid experience of either industry or Whitehall and might prove too intellectually rigid for the job.

Ministers would probably do better to forget economists, especially the ivory tower species, and try to attract a canny businessman like McKinnon.

High water

If the environmental pressure group Ark is to be believed, the greenhouse effect could do wonders for some house prices but not others. Sea levels, which are apparently governed by the levels

of carbon dioxide in the atmosphere, could rise so far that much of Britain would be under water by the year 2050.

The group says large parts of London will be under water by then. Settlement may have to move to Birmingham, Exil, Glasgow and Belfast, or disappear or flood. The Meteorological Office at Bracknell says it's a load of hot air, while I have the greatest faith in their judgement. I'd buy a penthouse if I were moving to cocklands.

Big Ed

Georgians are a larger-than-life people. Georgian men greet each other with a kiss on one cheek and tend to break into the deep tones of Georgian song. They are great drinkers, they love great theatre and music and live madly in discotheques.

Mikhail Gorbachev has chosen well in sending Eduard Shevardnadze, his Foreign Minister and a Georgian, to restore calm.

Shevardnadze is best remembered precisely for his ability to bring nationalist demonstrations to an end. According to the West German journalist, Christian Schmidt-Hauer, a disputed penalty caused a dangerous outbreak of nationalist feeling at a football match in 1977, between Dynamo Tbilisi and team from the Russian federation.

"Shevardnadze went on to the playing field with a megaphone," writes Schmidt-Hauer, "and persuaded the brawling fans and truncheon-wielding police to withdraw amicably. 'The referee's decision will be checked tomorrow', he yelled. 'Now go home!' Most of the fans did."

Minor Errors

An Irish priest had been hearing confession at a girl's school. "How did it go?", a friend asked. "If you must know," he said, "it was like being stoned to death with popcorn."



Fast Lane to Success

Is your approach to planning matters amateur or professional? Do you believe that early advice, from one of the largest and most experienced planning practices in the UK, is quicker and cheaper than attempting to 'go it alone' or to rely on inexpert guidance?

In every property sector the skilful direction of management, experience and knowledge in the process of planning is the fast lane to commercial success.

Grimley IRVc CHARTERED SURVEYORS. London: 01-895 1515, Birmingham: 021-236 8236, Bristol: 0272 727728, Leeds: 0534 442874, Manchester: 061-834 7187. YOUR PARTNER IN PROPERTY

Andrew Taylor reports on the progress of the Channel Tunnel

The best way to appreciate the grandeur of the Channel tunnel project, one of the 20th century's most engineering endeavours, is from the air. Underground, the tunnel looks just like another hole in the ground. For all its proposed record length of 51km (32 miles), it does not require new tunnelling technology or underground working practices.



Shakespeare Cliff, Kent: British tunnellers started work here 16 months ago

From a helicopter, however, you can see the immense scale of the task facing Transmanche, the group of five British and five French construction groups which have contracted to design and build the tunnel and its support facilities.

Getting up to speed underground

It is 25 minutes by helicopter from Shakespeare Cliff, where British tunnellers started work 16 months ago, to the Isle of Grain, 25 miles away on the Thames estuary, where concrete linings for the tunnel are manufactured.

On the way, you fly over the proposed rail terminal at Cheriton near the Kent coast, where 50,000 cubic metres a day of bright orange sand and seawater is being pumped ashore from the Goodwin sands to level the site.

The terminal alone represents Britain's third largest building contract, behind the 12m sq ft Canary Wharf development in London's Docklands and the Sizewell B nuclear power station in Suffolk.

At the Isle of Grain the helicopter has to land on waste ground, because the car park is full of the plant's output, seven months supply of concrete tunnel linings. The plant - purpose built by the contractors at a cost of more than £100m - is fully automated and computer-controlled.

Back at Shakespeare Cliff can be seen a small village of portable buildings where 500 of the 3,000 tunnel workers live. At the base of the cliff, tunnel spoil is pouring out along a long conveyor belt. The spoil will be used to turn the man-made platform, which will extend out to sea along the foot of the cliff when the tunnel is completed, into a leisure area.

At the moment it contains a large railway marshalling yard, where tunnel linings from the Isle of Grain begin their final journey underground.

The contractors have to construct two railways: one to get men and material to and from the tunnel face during construction. This will be ripped out when the tunnels are com-

pleted to allow the "real" railway, with more than 200km (125 miles) of track, to be built. The project has begun to recover after serious delays last year in digging the service tunnel, which will run between the project's two rail tunnels. At one stage last year the French section of the service tunnel was six months behind schedule. The British section was three months late. Rows over the delays between Eurotunnel, the publicly quoted company which will own and operate the tunnel, and Transmanche led to a new agreement between the two sides in January.

The contractors now have to meet 18 key design and construction deadlines before June 15, 1993, when the tunnel is due to open. Eurotunnel and Transmanche are trying to identify savings to offset rising costs, which could rise by as much as \$200m over the original estimate of \$4.7bn. Included in that increase are contractors' bonuses, if they meet their revised production targets.

Progress of the British and French engineers digging the tunnels had started to improve well before the new agreement with Eurotunnel. By the end of last month the service tunnel

was progressing at a rate of more than 400 metres a week, compared with a target of 387 metres. Work recently started on the main rail tunnels. Altogether, the two teams have excavated a total of 8km (5 miles) during the first three months of this year compared with 7km for the whole of 1988. British engineers on their own completed more than 500 metres of the service tunnel last week, easily surpassing the combined target rate for both British and French tunnellers. To meet their revised targets, the contractors will have to dig 5km (3 miles) of the British section of the first rail tunnel by November 1.

What went wrong last year? Possible answers, listed by Eurotunnel and Transmanche, and all more or less borne out by conversations with suppliers of materials and equipment include:

• Inherent difficulties. Mr Alastair Morton, Eurotunnel's British joint chairman, says that to have expected the job to run smoothly from the start or to believe that no more problems will emerge is to misunderstand the nature of large construction projects. Tunneling is notoriously hazardous. Ground conditions - even with a geology as well

researched as the sea bed under the Channel - can vary strikingly in the space of a few hundred metres. Even experienced tunnellers can be caught by surprise. Transmanche says poorer than expected ground conditions under the British coast were a particular problem last year.

• Contractors' management. Mr Morton has criticised Transmanche for not managing the tunnelling operations properly last summer - when engineers were averaging just over 100 metres a week under the British coast and a tortoise 17 metres a week under the French coast. Eurotunnel says the appointment by Transmanche of new senior tunneling managers last summer was an important factor in the recent improvement in tunneling rates.

• Teething problems. Transmanche says teething troubles with machinery on both sides of the Channel were an important cause of last year's delays. The tunnel boring machines, for example, ran into problems. Under the French coast - where the ground conditions were about the worst the tunnel borers will face - there have been difficulties with a pump used to convey a slurry of spoil and water away from

the tunnel face. And on the British side, rocks kept falling into the machinery. A flexible sheath, called trailing fingers, now protects the tunnel borer. Some suppliers blamed the contractors for inadequate reporting procedures for machinery breakdowns last summer.

• Eurotunnel's own management - another factor blamed by Transmanche. And suppliers say Eurotunnel added unnecessary layers of management, and failed to delegate properly. According to one supplier: "We would have detailed discussions with Transmanche, reach agreement and then have to repeat the whole procedure with a new series of meetings with Eurotunnel. It just delayed decision making."

Announcing Eurotunnel's annual results last week, Mr Eurotunnel said duplication of management between Transmanche and Eurotunnel was one area being examined for possible savings. And there have been senior management changes at Eurotunnel as well as Transmanche.

The project is now entering one of its most important phases as attention switches to the trains and transport systems which will run through the tunnel. An important deadline this summer will be to award contracts for the design and construction for tunnel shuttle trains which carry paying passengers, cars, lorries and coaches on their 30 minute journey under the Channel.

Potential suppliers bidding for the shuttle trains say tender prices are likely to be more than double Eurotunnel's original estimates. The company is thought to be considering leasing the trains in a bid to reduce costs.

The first year of a large scale engineering project is always likely to be the most difficult as equipment, management teams and procedures are tested for the first time. Recent performances by the tunnellers, however, suggest Transmanche has managed to sort out some of the problems which emerged last year. As one manufacturer, critical of last year's efforts, puts it: "Some of the best engineers in the world are working on the tunnel but it takes time to build an organisation from scratch. Things are much better organised now."

The next 18 months will provide a stern test of the organisation which has been put in place as well as the new relationship between Transmanche and Eurotunnel.

Debt Reduction

Voluntary measures are already working

By William Rhodes

The IMF and World Bank meetings last week confirmed that the international debt crisis has entered a new phase - that of voluntary debt reduction.

How this will be accomplished will probably not become fully apparent until it is applied on a country-by-country basis. Yet there are precedents, and lessons to be learnt, for voluntary debt reduction is hardly new.

Many forget that it was introduced in 1984, during negotiations with Mexico. In the form of debt-equity conversions. In 1987 exit bonds - which reduce debt service - were introduced in an agreement with Argentina. Later that year Mexico presented its debt conversion programme, which reduced the country's external obligations by approximately \$1bn. The medium-term financing package negotiated with Brazil in 1988 demonstrated for the first time that significant voluntary debt-reduction programmes and new money need not be mutually exclusive. Not that, when the two are combined in a way that meets the needs of a country and its creditor banks, and advances the country towards an eventual return to the voluntary markets.

The Brazilian package combines \$5.2bn in new loans from commercial banks with a considerably greater amount of debt reduction, in the most comprehensive and innovative menu of options to date.

The options for debt reduction included exit bonds, which were a success - unlike the earlier Argentine exit bonds - largely due to features such as local-currency convertibility, with over 100 banks subscribing to approximately \$1.1bn of them. Some of these banks had refused for years to participate in new-money packages.

I believe that mechanisms like the exit bond will be used extensively. Unlike other kinds of debt reduction, bonds similar to exit bonds offer a similar immediate cash-flow and interest-rate relief.

I have argued before that the 1988 Brazilian package marked a new phase in the debt crisis - centring on increased voluntary debt reduction as a com-

plement to continuing new-money exercises.

I believe that the ideas put forward by Mr Nicholas Brady, the US Treasury Secretary, though still general in nature, support this view. The importance being placed on voluntary debt reduction is a necessary part of any future debt strategy. However, the restructuring countries will also continue to need new-money flows for future growth.

The current Colombia refinancing, which is still in the market, is a good example of banks supporting countries with good economic management. Voluntary debt reduction has been gathering momentum. Chile has cut its external bank debt by 36 per cent, through a combination of debt buy-back. Mexico has retired approximately \$5bn of private-sector debt through debt-to-equity conversions and its debt-to-debt exchange, plus an estimated \$10bn to \$15bn of private-sector debt through market transactions. Last year Brazil reduced its debt by over \$6bn net of new money, primarily by conversions of debt into equity and into local currency.

We hear proposals to abandon the current case-by-case, country-by-country evolutionary process, including voluntary debt reduction, in favour of an "imposed" solution. Most prominent is some type of international facility, which would mandate the purchase of bank debt at a substantial discount.

I believe that mandated solutions are simply not the answer, and I note that Mr Brady has taken the same position. Imposed debt forgiveness would seriously retard the countries' return to the marketplace. Commercial banks, once losses were imposed on them rather than contracted on a voluntary basis, would probably stop or severely curtail lending to the countries in question - including vital short-term lines to support trade. Many developing countries would have to rely exclusively on capital flows from official sources. This would severely limit their growth.

Although some observers feel that the various parties have performed acceptably overall, to date, I believe that all of us must do more, among the restructuring countries must continue, and in some cases step up, their economic reform efforts, especially to encourage more investment, both through local savings and the return of flight capital, along with foreign investment. Economic reform is the prerequisite for the stable, sustained growth that ultimately is the only way for the countries to bring themselves, one by one, out of the debt crisis.

Creditor banks must continue to provide new money where needed, and, on a voluntary basis, to accelerate debt reduction, as called for in the Brady initiative, by finding additional ways to speed negotiations. Creditor governments through the Paris Club should be more flexible in their own negotiations with the borrower, and by bringing together lending agencies should restore credit more rapidly to countries making progress in structural reform.

Among the multilateral institutions, the Inter-American Development Bank has been hampered over the past few years by disagreement among its shareholder countries. I hope it can now respond to the energetic leadership of Enrique Iglesias so that this important institution can again become a significant player. In addition, the World Bank should be more willing to enter into co-financing programs with commercial banks.

As we move ahead, creditor governments, the multilaterals and the commercial banks must find additional ways to help developing countries which are making efforts to restructure their economies. I believe that the combination of new money, where needed, and accelerated debt reduction on a voluntary basis, is the most promising way to bring some of the countries back to the private capital markets. That is our major challenge.

The author is chairman of the restructuring committee at Citicorp/Citibank, and heads the bank advisory committees for Mexico, Brazil and Argentina.

LETTERS

Two-tier boards

From Mr Edgar Palamoutzin. Sir, Conflicts of interest between management and shareholders, always latent, probably became most acute in the circumstances of a resisted take-over bid - both in the predator and in the target company.

Mr R.H. Grierson (March 26) has most usefully drawn attention to their significance in management buy-outs.

One of the safeguards which he proposes calls for the temporary transfer of all corporate power to the independent directors.

This proposal seems quite reasonable, but its acceptance would inevitably call once more into question the responsibility that all directors are equally responsible to the company and therefore to its shareholders.

It would surely be more sensible to recognise that independent directors alone can assume the fullest responsibility to give them the powers which such a position would require.

I become increasingly convinced that this could only be done by way of a two-tier board structure. It is highly regrettable that proposals on these lines are widely opposed because, following the report of the Bullcock Committee, they are erroneously thought to entail trade union representation on company boards. This heresy should be ignored and the merits of the case re-examined. Edgar Palamoutzin, Chairman, Wider Share Ownership Council, Juxon House, 94 St Paul's Churchyard, EC4

Soviet voters

From Miss M. Watchorn. Sir, Mr Gossage (Letters, April 8) would understand the Soviet electoral system better if he had read John Lloyd's article (April 8) on its follow-up. It is intended to bring in wide participation. That is democracy. True representation reflects evolution. M. Watchorn, 55 Friary Road, West Bridgford, Nottingham

'This drift from reasoned debate'

From Mr William Wallace. Sir, Do many other of your readers share my increasing sense of bewilderment at the unreality, even irrationality, of the current economic and political debates in Britain? Let me offer a few examples, taken mainly from your pages over the past few weeks.

Sir James Goldsmith carries the day, in a debate organised by the Association of Corporate Treasurers at the Bank of England, on the argument that the threat of hostile takeovers is the only way to keep companies efficient (March 21). His argument relies overwhelmingly on US evidence, and apparently says nothing about the successful counter-examples of Japan, Switzerland and Germany, where hostile takeovers are largely unknown.

Was his audience convinced that the successes of the UK and US economies were models for the world to follow? Were those present unaware of the accumulated evidence of Anglo-Saxon shortcomings in technological innovation and training, in comparison with our strongest competitors?

Or take the UK national health service. Michael Prowse repeats the familiar figures on the remarkable cost-effectiveness of the NHS, in comparison with the American or the French, or even the German (March 22). The wastefulness of the US system is the most striking; the US Administration spends almost as large a proportion of its GNP on public health provision as the British, to benefit (through Medicare and veterans' programmes) only part of its population, leaving the rest to pay the "private taxation" of essential health insurance.

Yet the British Government is determined to introduce American practices into Britain - in the face of all the evidence, and in spite of the additional costs of any major reorganisation.

Or take the determined drive to privatise water and electricity. An expensive advertising campaign tells us how good our water provision is - at the same time that Mr Nicholas Ridley, the Environment Secretary, is explaining that it won't be any good unless it is transferred to the private sector. Mrs Thatcher calls on the French example to demonstrate how much better privatised water systems can be, carefully omitting to make a

similar comparison in the case of electricity, where the French public utility has provided cheap power and extensive investment in nuclear generation which should have attracted the Prime Minister's approval.

But arguments over privatisation seem to have passed far beyond the rational examination of comparative advantage, costs, and benefits, into realms of ideology where logic and consistency have dropped away.

Or take the whole treatment of local government, which follows a trend which would appear to point to its eventual abolition. You reported (March 13) that implementation of Griffiths Report on community care is blocked by the "political unacceptability" to ministers of its recommendations that local authorities should be given a wider role; while Mr Kenneth Clarke, the Health Minister, searches for some Government-appointed alternative, disregarding the administrative logic of the arguments presented.

All this - and more - without effective challenge or scrutiny within Government or in Parliament; the constructively critical role played by the non-executive director on the boards of private companies does not seem to exist within the current British political system.

British business ought surely to be concerned about this drift away from reasoned debate into myth and ideological assertion.

But there is a more direct motive for corporate concern. In the Government's apparent belief that it can look to business to take over an increasing share of the provision and management of public goods: spending company profits on city technological colleges and arts sponsorship, devoting managerial time and attention to running the appointed bodies, which are taking over the functions of local government.

"Good corporate citizens" (as distinct from more single-minded capitalists) who respond to government urgings by shouldering these extra tasks will bear the costs, in terms of money not spent on investment or dividends and attention diverted from the core interests of their companies.

William Wallace, 49 St James's Drive, SW11

Site for sore Scots

From Mr David Jack. Sir, Mr Bastian (Letters, April 7) supports land tax. Here in Scotland, in the middle of the poll tax debate, I recall earlier suggestions for a reform of property tax around the concept of site value rating. Like land tax - difficult to avoid, efficient in effect, cheap to administer, predictable yield - it looks elegant.

City centre sites would pay high rates, reflective of the economic benefit of the location and the costs of local services to the site. Elsewhere lower rates would prevail, but all owners would contribute to the maintenance of a strong local revenue base necessary for providing the infrastructure essential to the local economy.

Many of us in Scotland had imagined that his particular form of paternalism was a thing of the past. But it seems to be alive and well and living in Ayrshire. How fortunate we are that our landed gentry "know" what "ordinary" people talk about and regard as pious.

As a Scot who has recently returned home after more than 25 years south of the border, I can assure Sir Charles that it would be a mistake to assume that all exiles share his views. In any case, it is refreshing to learn that he believes that a vote of only 32.9 per cent, with the runner-up coming two percentage points behind, does not amount to a mandate, presumably he takes the same view of general election results.

Here in Scotland we are used to reading nonsense about self-determination written by opponents of its evolution. If newspapers in England repeat it, there is a danger that it may be taken as representing the views of most Scots. John Pringle, 2 Johnsburn Green, Balerno, Midlothian, Scotland

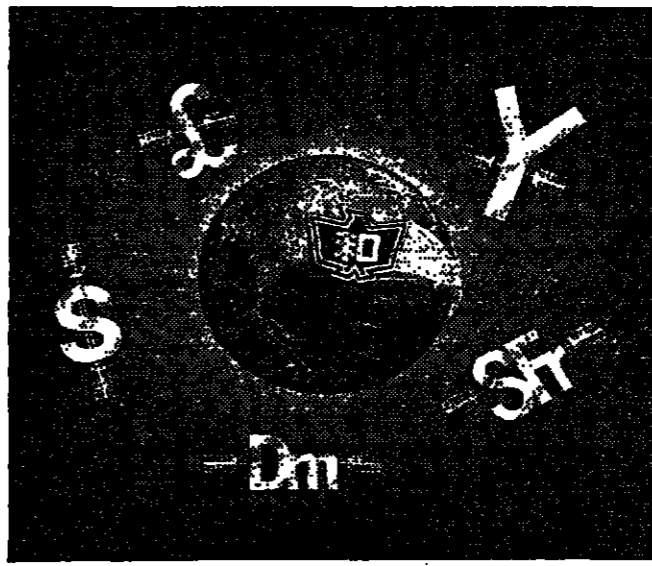
View from the border

From Mr John Pringle. Sir, I was much amused to read Sir Charles Ferguson's views (Letters, April 7) on the Scottish devolution issue.

Many of us in Scotland had imagined that his particular form of paternalism was a thing of the past. But it seems to be alive and well and living in Ayrshire. How fortunate we are that our landed gentry "know" what "ordinary" people talk about and regard as pious.

As a Scot who has recently returned home after more than 25 years south of the border, I can assure Sir Charles that it would be a mistake to assume that all exiles share his views. In any case, it is refreshing to learn that he believes that a vote of only 32.9 per cent, with the runner-up coming two percentage points behind, does not amount to a mandate, presumably he takes the same view of general election results.

MANAGING CORPORATE RISK IN TODAY'S VOLATILE MARKETS CALLS FOR GLOBAL INGENUITY



More than ever before, it is vital for forward looking companies to manage their risks. This means working with a bank that applies total professionalism in financial engineering to offer highly competitive pricing on all major currency interest rate swaps and swap options.

At Daiwa Europe Bank we offer such a breadth of expertise in this area that complex multi-currency swap reversals, swaps and unusual cross-currency combinations have become key specialities.

Daiwa Europe Bank is the flagship commercial banking arm of Japan's US\$30 billion Daiwa Securities Co.



DAIWA EUROPE BANK plc
Banking with the best of both worlds

City Tower, 40 Basinghall Street, London EC2V 5DE, United Kingdom. Tel: 01-315 3900 Tlx: 9419121 Fax: 01-782 0875

This fact alone gives the Bank access to, probably, the best informed data-base anywhere. Combine this with a unique Anglo-Japanese management workstyle that provides flexibility with speed and one can enjoy a singular confidence in our quotations. Any fast-track corporate must now include a Japanese representation on their retained bank roster. Daiwa Europe Bank is geared now to meet the challenges of its clients' global ambitions. For more information about risk management or our other corporate banking services please write or telephone Sakae Nakamura or Tom Dissen.

INTERNATIONAL COMPANIES AND FINANCE

Next ends the year a third down

By Maggie Urry in London

MR DAVID Jones, chief executive of Next, hardly mentioned his predecessor Mr George Davies in presenting the UK retail group's annual results yesterday. Mr Davies, who was also chairman, and his wife Mrs Liz Davies, the group's product director, were sacked at a dramatic late-night board meeting last December. Everything Mr Jones said seemed aimed at divorcing the company from the man who has been hailed as the architect of the company's former success.

The profit figures, for the year to end-January, were every bit as bad as analysts had feared since Mr Davies warned of significantly lower profits a few days before his sudden dismissal. However, the shares closed 3p higher at 145p.

Pre-tax profits fell nearly a third from £92.4m to £62.3m (\$105.3m), after exceptional items of £7.8m relating to writ-

ten-off development costs and accelerated depreciation. There are no provisions for compensation that may be payable to Mr and Mrs Davies; this is still being discussed.

Mr Jones warned that trading conditions would continue to be difficult because of the pressure on consumer spending. He said sales volumes were flat at present, after rising by 7.1 per cent on a like-for-like basis during the financial year. Costs were rising fast and the group expected shop rents to rise by 15 to 20 per cent in the current year.

He emphasised that Next now had a well-structured management team able to combine its entrepreneurial skills - Mr Davies's perceived strength - with operational and financial controls, which Mr Jones implied had been lacking before. He said that "when the upturn comes we will be better placed

to take advantage of it."

During the financial year sales rose 31.7 per cent to £1.1bn, still reflecting the rapid pace of Next's expansion both in high-street retailing and home shopping. The Next Directory, which was billed as breaking the mould of mail order when it was launched in January 1988, achieved sales of £60.1m, but made a loss because of the postal strike last September.

The effect of that strike on the home shopping division, which includes Grattan, was a loss of £15m of profits. Home shopping operating profits were down from £31.3m to £18.7m. High-street profits rose from £30.6m to £40.9m. The financial services division contributed £7.8m, down from £8.3m last year, up from £7.5m previously, was earned from property activities.

During the year a number of

non-core activities were sold, such as the Zales Jewellery business and Salisbury's, the handbag and luggage retail chain. Discontinued businesses contributed £14.4m, compared with £22.3m last time. This was an extraordinary credit of £137.7m which largely related to profits on the sales.

The group's interest charge rose sharply, from £6.6m to £22.5m, although gearing fell during the year from 85.4 per cent to 43.8 per cent. Mr Peter Lomas, finance director, said gearing would rise in the current year to about 80 per cent. Earnings per share were 10.88p, after allowing for supplemental interest on the group's convertible bonds, against 13.52p last year when there was no provision for extra interest on the bonds. The final dividend was held at 4.7p, giving a rise for the year of 2.5 per cent to 7.4p.

Lex, Page 22

Sofigen net earnings hit SFr14.4m for 1988

By William Dullforce in Geneva

SOCIETE FINANCIERE de Geneve (Sofigen), the Swiss holding company of the group controlled by Mr Carlo De Benedetti, yesterday reported consolidated net earnings of SFr14.4m (\$8.7m) for 1988, its second full year of operation.

It proposes to pay shareholders a first dividend of SFr10 per bearer share.

Consolidated earnings per bearer share were SFr47.90 compared with SFr13.30 in 1987, when Sofigen posted a net income of SFr4m.

Once described by Mr Tony Kirk, its managing director, as the De Benedetti group's "probe" into new European markets, Sofigen raised its long-term investments to SFr214m in 1988, from SFr135m at the end of 1987.

The most significant of these investments was the 4.9 per cent stake it bought in De La Rue, the UK banknote and security printing company, for which it paid some £30m (\$51m) entirely financed from equity.

This purchase, which followed the acquisition of a 14.9 per cent stake in De La Rue by Mr Robert Maxwell, stimulated speculative interest in De La Rue shares. However, in its annual report Sofigen describes De La Rue as "a solid, long-term investment."

Sofigen has taken stakes in two UK merchant banks, L3 per cent in S.G. Warburg and 4.9 per cent in Brown Shipley Holdings. Its annual report says the Warburg share price can confidently be expected to return in due course to its level before the stock market crash of October 1987.

Brown Shipley's strategy is being refocused under its principal shareholder, Kredietbank Luxembourg, in a way that is expected to restore the share price to a level reflecting the underlying value of the bank's businesses, the report states.

M&A Bank, Austria's first independent merchant bank, in which Sofigen holds a 25 per cent interest, has completed its first six months of operations with a profit.

Elsevier expects Pearson merger decision this year

By Laura Raun in Amsterdam

ELSEVIER, the big Dutch publisher, expects a decision this year over a possible merger with Pearson of the UK but admits a proposed merger with Perscombinatie is virtually derailed.

Mr Pierre Vinken, chairman of Elsevier, said yesterday that a decision over Pearson, the industrial, publishing and financial group that owns the Financial Times, would clarify the nature of joint ventures now under consideration.

The two companies are studying whether to merge fully following a strategic share swap last year giving Elsevier 8.5 per cent of the British group and Pearson 22.7 per cent of the Dutch publisher.

They are continuing to talk

to other companies about possible joint ventures in line with the accelerating concentration in the publishing industry. Mr Vinken told journalists at Elsevier's annual press conference.

Asia, the US and Europe are still target areas, although the Netherlands has moved to the back burner due to insurmountable obstacles in buying Financieel Dagblad, the Dutch financial daily which opposes a takeover.

"Even if nothing concrete ever happens, it [the alliance] has a strategic rationale," he said.

Elsevier considers English-language publications its highest priority, notably in the US, where it has a war chest of \$50m for acquisitions. The pub-

lisher ranks third in the Netherlands and is the world's biggest publisher of scientific journals. Half its revenue is derived from abroad.

The planned merger with Perscombinatie is off unless the smaller Dutch publisher reconsiders the plan it rejected on Monday night or proposes a new, almost identical, version. Mr Vinken indicated. Under the agreement in principle announced last November, a 50-50 joint venture would be established and Elsevier would be financially compensated for Perscombinatie's small size.

Perscombinatie says it will hold further internal talks, but it is understood that Elsevier believes time has run out and will consider a new plan only if nothing better comes up first.

Chief bullish as Mrs Fields loses \$18.5m

By Andrew Hill in London

MR RANDALL Fields, chairman of Mrs Fields, yesterday promised further expansion and a return to profitability at the US cookie maker and retailer, apparently undaunted by losses of \$18.5m before tax last year.

Announcing the results, which compared with profits of \$17.7m in 1987, he said: "The company is alive and well and doing exceptionally well at the store level. The company absolutely will be profitable at the pre-tax line in 1989."

Since January 1988, a series of setbacks has dragged the

company's share price in London down from 150p to yesterday's closing price of 29p - which was down 1p on the previous day. Before the 1987 stock market crash the shares traded as high as 265p.

Mr Fields said: "We have not communicated as efficiently as we should have about what is going on in the world of Mrs Fields."

Last year, the group made \$1.4m before tax, compared with \$23.1m in 1987, but an exceptional charge for the closure of underperforming stores in the US cut \$19.9m from the

figures, compared with a \$5.4m exceptional charge the previous year. Mrs Fields first warned of the problems in July.

Ironically, the large number of store openings in 1987 meant that Mrs Fields also suffered an increase in interest, depreciation and write-off charges, up from a total of \$7.44m in 1987 to \$15.2m.

A further \$11.6m was spent in 1988 on development and training to establish Mrs Fields Bakeries, larger shop-cum-café stores selling bakery products as well as trad-

itional cookies and muffins.

The group - which is quoted on the Unlisted Securities Market in the UK, but has no stock market quotation in the US - hopes to open around 25 new shops this year, mostly Mrs Fields Bakeries.

Mr Fields said that the company was still in talks aimed at setting up joint ventures to manage its international operations. Partners may take minority stakes in the US group. A planned link-up with Midial, a French food group, fell through this year.

Lex, Page 22

Oce increases profits by 7.9%

By Our Financial Staff

OCE-VAN der Grinten, the Dutch copier and office systems group, boosted its net profit in the first quarter of 1989 by 7.9 per cent to Fl 16.8m (\$7.7m) from Fl 15.1m a year earlier.

The rise represented the third consecutive quarter of earnings advances following a one-and-a-half-year slump in sales and earnings between 1987 and mid-1988, caused in large part by the weak dollar, corporate restructuring and product development costs and tough US markets.

In the three months ended February 28, 1989, Oce recorded earnings per share of Fl 5.58,

up 7.9 per cent from Fl 5.17 a year earlier. Separately, Oce declared a Fl 10 per share dividend for 1988, unchanged from last year.

First-quarter revenues rose 8.7 per cent to Fl 482.9m from Fl 433.4m. Adjusted for favourable foreign currency effects and corporate divestitures, Oce's total revenues were up 7 per cent, in line with analyst forecasts.

Oce said the first-quarter results were "within expectations" and on track with the company's previous forecast that earnings in fiscal 1989 would "steadily improve" on those in 1988, when net

profit totalled Fl 76.1m.

Oce's earnings last quarter were also favourably affected by currency factors in comparison with the first quarter of fiscal 1988. In line with expectations during last year's second half, profit gains were buoyed by the benefits of the company's worldwide cost-cutting and restructuring programmes.

Despite those improvements, Oce's US operations continued to be strained by costs related to expansion, restructuring and tough market competition. The company said Oce thus still suffered operating losses in the US and it would take more time to eradicate them.

Axel Johnson bids for outstanding Hexagon shares

By Sara Webb in Stockholm

AXEL JOHNSON, the Swedish trading group owned by Mrs Antonia Axson Johnson, yesterday made a cash offer of SKr1.6bn (\$251m) for outstanding shares in Hexagon, a listed group that buys and develops small companies with a view to reselling them.

The bid puts a total value of about SKr2.5bn on Hexagon and means a premium of about 29 per cent over the recent share price. Axel Johnson already

owns 18.1 per cent of the share capital and controls 23.2 per cent of the votes in Hexagon.

The group claimed that the acquisition of Hexagon would complement Axel Johnson's other businesses on the trading side.

The Axel Johnson group reported profits (before appropriations and tax) of SKr742m on turnover of SKr23bn in 1988. It has international trading operations in stainless steel

and marine products, as well as oil trading and one and metals trading. It also includes chemical production and supplying components to the Swedish electronics industry.

Last year it expanded its trading business in Sweden, acquiring the Saba retail and wholesale businesses for SKr4.1bn from Carnegie. The deal gave Axel Johnson a Swedish department store chain called Ahlens as well as

a supermarket chain and date processing companies.

Hexagon showed profits (after financial items) of SKr291m on turnover of SKr2.72bn last year.

Its business areas include food, industry and services such as running car parks in Sweden and Norway. It owns the Swedish ice-cream company, Hemglass, and a Danish wine and spirits distributor called United Wine.

SBC subsidiary buys stake in Banesto

By Our Financial Staff

A SUBSIDIARY of Swiss Bank Corporation has bought a 2.05 per cent stake in Banco Espanol de Credito (Banesto), the Spanish bank disclosed yesterday.

Banesto said the shares were bought from Cartera Central, a holding company controlled by Construcciones y Contratas, the Spanish construction group.

Banesto said it acted as

broker in the transaction but did not say how much the deal was worth. It also did not identify the SBC subsidiary.

Construcciones y Contratas, which announced last week that it was buying out a large minority share in Cartera Central held by the Kuwait Investment Office, said last February that it was seeking a buyer for Cartera's stake in Banesto.

Plans for a merger between Banesto and Banco Central to create Spain's largest single financial entity collapsed in February after a power struggle between Cartera representatives on the Banesto board and Mr Mario Conde, Banesto chairman.

Cartera retains a 12.5 per cent stake in Banco Central making it by far the biggest shareholder in the bank.

البنك السعودي الأمريكي
Saudi American Bank

QUARTERLY RESULTS

UNAUDITED AS OF MARCH 31, 1989

	March 31 1989 SR '000	March 31 1988 SR '000
Assets		
Cash and due from Banks	11,983,393	11,032,634
Loans and Advances (net)	5,960,905	4,511,993
Other Assets	5,568,143	4,069,460
Total Assets	23,512,441	19,614,087
Liabilities and Shareholders' Funds		
Customer Deposits	17,970,465	15,488,946
Due to Banks and other Liabilities	3,817,290	2,569,909
Shareholders' Funds	1,724,686	1,555,232
Total Liabilities and Shareholders' Funds	23,512,441	19,614,087
Contra Accounts	26,713,480	18,767,518
Statement of Earnings		
Operating Revenue	204,190	172,856
Less: Operating Expenses	(85,732)	(76,500)
Total Operating Income	118,458	96,356
Transfer to Reserves	(27,827)	(29,954)
Net Income for the quarter ended March 31, 1989.	90,631	66,402

For further information, please contact:
Head office: The Corporate Secretary, Saudi American Bank, P.O. Box 833, Riyadh 11421, Kingdom of Saudi Arabia. Telephone (01) 477 4770.
London branch: The Manager, Saudi American Bank, Nightingale House, 65 Curzon Street, London W1Y 7PE.
Istanbul branch: The Manager, Saudi American Bank, P.O. Box 49, Levant, Istanbul, Turkey.
Geneva office: The Manager, Samba Finance S.A., 16 Rue de la Pelisserie 1204 Geneva, Switzerland.

On the move

SAUDI AMERICAN BANK
LONDON BRANCH

AND

SAMBA CAPITAL MANAGEMENT
INTERNATIONAL LTDWith immediate effect, we are pleased to
announce that our new address is:NIGHTINGALE HOUSE
65 CURZON STREET
LONDON W1Y 7PE

TELEPHONE 01-355 4411

FAX 01-355 4416

TELEX 885124 SAMBA LG

البنك السعودي الأمريكي
Saudi American Bank

INTERNATIONAL COMPANIES AND FINANCE

Int'l Paper leaps 40% in first quarter

By Karen Zagor in New York

INTERNATIONAL PAPER, the world's largest paper maker, yesterday reported a 40 per cent leap in first-quarter earnings.

Net profits for the quarter ended March 31 were \$223m or \$1.96 a share compared with \$159m or \$1.33 a share the previous year. Sales for the period were \$2.6m against \$2.3m a year ago.

Sales in the company's pulp and paper sector were \$965m, up from \$740m the previous year. Paperboard and packing sales rose to \$848m, up \$58m. Wood products and timber sales were \$265m, against \$195m, while specialty products sales rose \$90m to \$270m.

Although the 40 per cent increase in earnings is a fair indication of the revival of the US pulp and paper industry, the rate of growth has actually slowed considerably. In the first quarter of 1988, International Paper's profits were up 77 per cent, and in the same period of 1987, earnings jumped 360 per cent.

The New York City company has been expanding recently, with the acquisition of the Ilford Group and a friendly takeover of the French firm, Ansett Rey, which should be completed during the second quarter.

"These companies should have an immediate positive impact on our company," said Mr John Georges, chairman and chief executive.

Scott Paper, the US paper products group, has agreed to sell 194,000 acres of timberland in western Washington state, to Crown Pacific, a private, Oregon-based forest products company, for about \$230m.

Scott said pulp and paper manufacturing at its Everett mill, which receives typically only a small amount of its wood fibre from its north-west timberlands, would be unaffected. The agreement calls for Crown Pacific to supply wood fibre to the mill from the purchased land.

Located primarily in Whatcom, Skagit and Snohomish counties, the sale represents all but about 16,000 acres of Scott's north-west timberlands. Scott said it first announced plans to sell these properties in 1988.

Mr Phillip E. Lippincott, Scott's chairman and chief executive, said: "As we indicated in 1988, our north-west timberlands are best suited for producing lumber and building materials products which are not strategic directions for Scott."

Scott said it would offer alternative employment opportunities to the about 50 employees who work in the north-west timberlands.

Davis files to block NWA defence

By Anatole Kujawski in New York

MR MARVIN DAVIS, the Los Angeles oil and property billionaire who last week made a \$2.7bn bid for NWA Inc, the parent company of Northwest Airlines, yesterday filed lawsuits to block allegedly unfair "poison pill" defences adopted recently by NWA's board.

Mr Davis's suit came within hours of the announcement that NWA was thinking of creating a new employee stock ownership plan (or Esop) that could acquire a substantial proportion of its common stock.

While NWA said that it "does not look on Esops as a defensive measure," analysts noted that these plans had

recently become increasingly popular among companies threatened by takeover bids.

Mr Davis described a possible Esop by NWA as "a device to insulate management from transactions that could enhance shareholder value."

NWA's shares fell by 8% to \$86 1/2 yesterday morning.

Among companies which have recently used Esops for defensive purposes is Polaroid, the big Massachusetts photographic group. Polaroid won a long battle for independence last month largely as a result of the support of a crucial block of shares owned by its employees.

The Esop laws allow a com-

pany to borrow money on behalf of its employees to enable them to buy its own stock. A large block of stock is bought immediately and put under the control of an independent trustee.

Full beneficial ownership then vests gradually in the workforce as the bank borrowings are paid off.

After numerous legal challenges, the Polaroid case established that an Esop could be considered as a shareholder "independent" of a company's management, provided the plan was established for legitimate business purposes.

This has made the Esop an extremely effective defence

because various states have passed anti-takeover laws that allow as few as 15 per cent of a company's "independent" shareholders to block a merger.

In NWA's case, however, an Esop defence might be less plausible because of the management's strained relations with its workforce. NWA has stated publicly that it would create an Esop only if its unions agreed to labour concessions in order to provide "some fair payback" for existing shareholders. In the past the unions have publicly opposed any ideas of offering pay concessions in exchange for a shareholding in NWA.

Sun unveils new workstations

By Louise Kehoe

SUN MICROSYSTEMS, the leading US computer workstation manufacturer, is expected to unveil an array of new products today that, according to industry analysts, will "blitz" the workstation market from top to bottom.

The group is aiming to add to its already commanding 30 per cent share of the \$5bn workstation market while defending its turf against the incursions of increasingly powerful personal computers.

Sun is expected to offer two sets of new workstations - some based upon its own reduced instruction set com-

puter (Risc) architecture, Sparc, and others built around the latest versions of Motorola's 68030 microprocessor.

Although Sun is committed to promoting Sparc as an industry standard and has licensed several chip makers to manufacture the chips, it is also taking advantage of the best conventional microprocessors from Motorola and Intel.

The Sparc-based machines are expected to range in price from a low-end "personal workstation" selling for under \$10,000 to a high-performance \$22,000 machine capable of processing 15m instructions per

second (Mips). Later this year, the company is expected to extend its Sparc offerings with even higher-performance machines in the 30 Mips and 50 Mips classes.

The Motorola-based machines will be aimed at customers who have already invested in software designed to run on Sun's older systems.

The new low-cost Sun workstations are attracting most attention. The market for personal workstations is expected to grow from about \$2bn in 1988 to more than \$8bn by 1993, according to InfoCorp, the market research group.

Nestle fixes rights issue prices

By William Dullforce in Geneva

NESTLE, the Swiss foods group, has fixed prices for the 1-for-20 rights issue announced last month at SFr4.500 per registered share and per bearer share and SFr900 per participation certificate. The prices have to be agreed by the shareholders.

By offering identical prices for registered and bearer stock Nestle has effectively conferred a higher value on the rights attached to the bearer shares. These closed at SFr7,880 yesterday with the registered at SFr6,738.

The aim is clearly to mollify holders of bearer shares, mostly foreigners, who saw the price of their stock plummet, when the foods group announced last November that it was opening its registered stock to foreign ownership.

Nestle last month raised its dividend payout ratio to 30.1 per cent for 1988 from 27.9 per cent in 1987. It also announced an 11.5 per cent climb in consolidated net earnings to SFr2.04bn (\$1.24bn) on a SFr40.7bn turnover and proposed a dividend of SFr175 per registered and bearer share and SFr35 per participation certificate.

Ford family cuts motor group stake

THE FORD family has reduced its ownership of Ford Motor by about 6 per cent but retains 40 per cent voting power in the car maker, writes Our Financial Staff.

The family cut its holdings of Class B convertible stock to \$5.4m shares by March 31, from \$7.7m at the same time last year. But the votes per Class B share has been adjusted to maintain the family's voting power unless Class B holdings drop below 30.3m shares in which case the family's voting power would be 30 per cent.

Nova obtains London stock listing

By David Owen in Toronto

NOVA, the fast-growing but heavily indebted Canadian petrochemicals and pipeline firm, will today announce the listing of its shares on the London Stock Exchange. London will be the second non-Canadian exchange on which the Calgary-based company's stock is traded, following New York.

The step is being taken, according to Mr Robert Blair, chairman and chief executive, because Nova is now "a world company in a global business."

Thought is also being given to obtaining a listing in Tokyo. Nova's international pres-

ence increased markedly last year with the C\$2bn (US\$1.88bn) acquisition of Polysar Energy & Chemical, the world's largest producer of synthetic rubber. At the time, Polysar boasted 6,400 employees in 16 countries.

According to Mr Blair, approximately C\$1bn of Nova's C\$5.5bn annual revenues is produced outside Canada, while a further C\$2bn of Canadian products is exported.

After 18 months of strong petrochemicals prices, the company is mulling the construction of a new C\$1.5bn ethylene

and polyethylene plant in Alberta. It has also earmarked C\$1bn over five years for new pipelines and gas compression plants. This is despite a long-term debt load which amounted to some C\$4.2bn at the last fiscal year end.

Mr Blair is optimistic that petrochemicals prices will remain buoyant in 1989 and 1990. "If there is a steep recession, it will exert some downward pressure but not a monstrous one," he says.

In 1988, the company made profits of C\$424m on revenues of C\$3.9bn.

NORTH AMERICAN NEWS IN BRIEF

GENERAL INSTRUMENT, the diversified US electronic components group, has announced a small rise in fiscal fourth-quarter profits to \$20.5m, or 61 cents a share, from \$19.4m or 58 cents a year earlier.

Net earnings for the year ended February 28 were \$65.5m or \$2.55 a share against \$68.2m or \$2.01. Revenues rose to \$1.26bn from \$1.15bn.

General Instrument said its order backlog at February 28 was \$890.6m, up from \$898.2m at the end of fiscal 1988. The

company added that its latest fourth quarter included a gain from the sale of its Clare division, which was largely offset by charges related to stock appreciation rights and a VideoCipher product incentive competition plan.

Citizens & Southern, the Atlanta-based banking group, said it had asked CNMB, another big US banking institution, to withdraw its unsolicited \$2.4bn takeover offer.

The request follows a statement by the Georgia Depart-

ment of Banking and Finance which said that a prolonged period of 12 to 18 months might be required to resolve regulatory questions about the proposed takeover.

First Wachovia, the banking group based in North Carolina, lifted first-quarter profits to \$67.2m or \$1.17 a share from \$68.2m or \$1.08. It was formed in 1985 from the merger of Wachovia Corporation and First Atlanta, and ranks 31st in size among US bank holding companies.

This announcement appears only as a matter of record.

American Barrick Resources Corporation

1,050,000 Ounce Gold Facility

A Reducing Revolving Credit Facility to finance the further development of its Goldstrike gold mine in Nevada, held by its wholly-owned subsidiary Barrick Goldstrike Mines, Inc.

Structured, Arranged and Provided by:

Union Bank of Switzerland **Westpac Banking Corporation**
The Royal Bank of Canada

Also Provided by:

The Bank of New York **Commerzbank** **Dresdner Bank**
Bank of Montreal **Alkandbank** **Aktiengesellschaft**
Mellon Bank, N.A. **Barclays Bank Group**
NM Rothschild & Sons Limited

Agent:

Union Bank of Switzerland

March, 1989

NOVA DEBENTURES

NOTICE to holders of 10 per cent Series B Debentures due May 20, 1996 and holders of 8 1/2 per cent Series C Debentures due January 20, 1994 of NOVA Corporation of Alberta, AN ALBERTA CORPORATION of appointment of The Royal Trust Company as new Trustee.

Notice is hereby given to the holders of 10 per cent Series B Debentures due May 20, 1996 ("Series B Debentures") and holders of 8 1/2 per cent Series C Debentures due January 20, 1994 ("Series C Debentures"), both of NOVA Corporation of Alberta (hereinafter "NOVA" or "CORPORATION") issued pursuant to the provisions of the Trust Indenture dated as of January 7, 1982 between NOVA and The Canada Trust Company ("Canada Trust"), as supplemented and amended (the "Trust Indenture"), that pursuant to the provisions of the Trust Indenture NOVA has appointed The Royal Trust Company "Royal Trust" as Trustee under the Trust Indenture, in place and stead of Canada Trust who has resigned from such office, all effective March 31, 1989.

The principal paying agent, Orion Royal Bank Limited, now at 71 Queen Victoria Street, London, England EC4V 4DE, and the other paying agents, the Bank of Nova Scotia, Margan Guaranty Trust Company and Union de Banques Suteses (Luxembourg) S.A., still at their respective addresses indicated on the form of the Series B Debentures and Series C Debentures, will continue to act as paying agents for the Series B Debentures and Series C Debentures.

For further information, contact The Royal Trust Company, #700, 333 - 7th Avenue SW, Calgary, Alberta, Canada, T2P 2Z1, Attention Mr. S.I. Dobson, Corporate Trust Department (403) 237-1849.

NOVA Corporation of Alberta

LVMH

MOÛT HENNESSY . LOUIS VUITTON

INCREASE IN LVMH NET INCOME FOR 1988

LVMH Moët Hennessy Louis Vuitton reported consolidated net income for 1988 of F.F. 2,003 million, up 49% over the 1987 level.

The increase in consolidated 1988 sales was 24%, to F.F. 16,442 million. Income from operations before net financial expense and taxes, and excluding the impact of LVMH's shareholding in Guinness PLC, rose by 34%.

The 12% interest in the earnings of Guinness PLC boosted net income by 5%.

By segment net sales and income from operations break down as follows:

In F.F. million	1988 net sales	1988/1987 change	1988 income from operations	1988/1987 change
Champagne & wines	4,876	+ 10 %	1,042	+ 8 %
Cognac & spirits	4,083	+ 38 %	1,348	+ 41 %
Luggage, leather goods and accessories	3,530	+ 50 %	1,458	+ 69 %
Perfumes & beauty products	3,735	+ 17 %	594	+ 9 %
Other	218	N.S.	(202)	N.S.
Total	16,442	+ 24 %	4,240	+ 34 %

On the basis of the total number of shares outstanding at 1988 year end, i.e. 11,567,417, earnings per share in 1988 increased by 42% to F.F. 173.

The Executive Board will propose a dividend of F.F. 44 per ordinary share (before "Avoir fiscal" tax credit), up 37,5% over the previous year. An interim dividend of F.F. 12 was paid on February 1, 1989.

LVMH also reported that net sales in the first two months of 1989 were up 30% to F.F. 2,760 million. On a constant exchange rate basis, growth in sales would have amounted to 21%. Strong growth in sales and income is again expected for the year as a whole.

ACCOR

A HOTEL, CATERING AND SERVICE COMPANY

PROFITS UP BY 40.6%

On April 4th 1989 the Board chaired jointly by Mr Dubrule and Mr Peisson approved the following results for 1988.

	1987	1988	%
Group share of profit before exceptional items after taxes	334.3	469.5	+ 40.8
Including exceptional items	334.3	570.8	+ 70.8
Cash flow	941.4	1246.0	+ 32.4

— Since the creation of ACCOR in 1983 the Group Share of annual net consolidated results has grown by 38.4% per year.

— Earnings before exceptional items per share (based on the average number during the year) amount to F 29.22 compared with F 24.32 in 1987 representing an increase of 20.2% which exceeds our previously announced objectives (16%).

— The Group trading profit has increased from 8.8% in 1987 to 8.2% of consolidated sales.

Dividend

At the Annual General Meeting to be held on May 19th 1989 the Board will propose a dividend of F 10.50 per share plus tax credit of F 5.25 which compares with F 8.50 plus F 4.25 tax credit for 1987.

Parent Company results

Net income of the Company ACCOR amounted to F 331.9 million compared with F 197.0 million in 1987.

Development and prospects

During 1988 the different brands of the Group opened 97 hotels (9,800 rooms) and 290 public and contract catering outlets.

— The number of users of service vouchers has grown by 616,000 (+ 23.5%) with the value of vouchers issued growing by 33.3%.

— In the context of its international development ACCOR has signed agreements with excellent local partners in Italy, Spain, Portugal, Korea, India and in Japan.

— The Group's strong development will continue in 1989 in Europe and Asia. Results for the first quarter of 1989 are in line with the forecasts for the year.

1988 Key numbers

— sales volume (7 million) 18,393.3 compared with 14,618.2% in 1987 (12.2%),

— 62,000 persons employed in 88 countries,

— 773 hotels with 89,960 rooms (in operation or under construction),

— 2,409 public and contract catering outlets,

— world leader in the service voucher market with 677 million vouchers issued in 12 countries.

BRITANNIA BUILDING SOCIETY

£150,000,000 Floating Rate Notes Due 1995

(comprising £75,000,000 Floating Rate Notes due 1995 issued on 28th November, 1988 and a further £75,000,000 Floating Rate Notes due 1995 issued on 28th July, 1988 and a further £50,000,000 Floating Rate Notes due 1995 issued on 12th August, 1988)

In accordance with the terms and conditions of the Notes, notice is hereby given that for the three month interest period from (and including) 10th April, 1989 to (but excluding) 10th July, 1989, the Notes will carry a rate of interest of 13 3/8% per annum. The relevant Interest Payment Date will be 10th July, 1989. The Coupon Amount per £10,000 will be £335.02, payable against surrender of Coupon No. 14.

Hambros Bank Limited Agent Bank

£200,000,000 Nationwide Anglia Building Society

Floating Rate Notes Due 1995

Interest Rate	13 3/8% per annum
Interest Period	10th April 1989 to 10th July 1989
Interest Amount per £5,000 Note due 10th July 1989	£166.73

Credit Suisse First Boston Limited Agent Bank

INTERNATIONAL COMPANIES AND FINANCE

Money flows from black gold

Max Wilkinson looks at the possible gains from investing in oil

Investors wise enough to have bought shares in the world's 19 largest oil companies would have received an average return on their money of 20 per cent last year, according to Petroguide, the London-based analyst.

However, the calculations, by Petroguide's Petrocompans service, show that those who bought a smattering of shares across the board were not so lucky - the unweighted average return, including stock movements and dividends, fell to 14 per cent.

The larger European oil companies did better on average than the US companies in dollar terms. The 12 largest US companies showed an average total return of 13 per cent in 1988, compared with 17 per cent for the six largest European businesses.

The averages conceal wide variations. The best performer, Elf Aquitaine of France, showed a total return of 54 per cent in dollar terms after a

year in 1987, when investors would have made a loss of 2 per cent. The worst performer in 1988, according to Petrocompans, was Unocal of the US, whose investors would have lost 52 per cent over the year.

The best buy in recent years from the point of view of a US investor appears to have been Elf, with an average annual return of 43 per cent. However, this includes the conversion of returns into dollars.

As might be expected, the most consistent performances were recorded by the two giants, Exxon and Royal Dutch/Shell.

The annual average return from Exxon since 1982 is shown to be 28 per cent compared with 27 per cent from Shell Transport and Trading (in dollar terms) and 35.5 per cent from Royal Dutch.

US investors in British Petroleum, now the world's third largest oil company, would have had a bumper

ride, but achieved an annual average return of 30 per cent during the same period.

The analysis shows that the 13 largest US oil companies plus Shell and BP increased operating profits from refining and marketing by 189 per cent last year to \$10.8bn.

However, lower oil prices reduced exploration and production profits by 30 per cent to \$11.9bn. Profits from chemicals were around the same level at \$9.3bn, an increase of 78 per cent since the previous year.

For these 15 companies, total net income was \$25.9bn, an increase of 65 per cent compared with 1987.

However, cash flow for the group was little changed at \$54.7bn, while capital investment rose almost 8 per cent to \$40.4bn.

The analysis is available to clients of the Petrocompans service. It is published by Petroguide, 25/31 Ironmonger Row London EC1.

WORLD OIL COMPANIES Total return to investors (%)

	1988	1987
US		
Amerada	29	6
Amoco	14	11
Arco	22	22
Chevron	22	-7
Dupont	5	8
Exxon	20	14
Mobil	22	2
Occidental	14	-3
Phillips	44	26
Sun	-32	0
Tessco	43	6
Unocal	-52	10
USX	3	43
Average	12	10

	1988	1987
EUROPE		
BP	2	42
Elf	54	-2
ENI	n/a	n/a
Petrofina	45	11
R. Dutch	9	23
Shell T&T	-6	40
Total-CFP	-1	11
Average	17	23
World average	14	14

Source: Petrocompans

Pacific Dunlop places shares to lift reserves

PACIFIC DUNLOP, the Australian industrial group, plans an underwritten international placing of 36m shares, some 6 per cent of current capital, to better maintain balance sheet gearing and to lift cash reserves. Reuter reports from Melbourne.

Morgan Stanley will co-ordinate the offering, which will consist of 4.5m American depository shares representing

18m ordinary shares to be offered in the US, 9m shares outside the US and Australia, and 9m shares to Australian institutions.

The US placement will be led by Morgan Stanley and Merrill Lynch Capital Markets; the Australian by Potter Partners and E.L. and C. Baillieu; and the third will be led by Morgan Stanley International and Credit Suisse First Boston.

Japanese men's suit maker beats forecasts

ONWARD Kashiya, Japan's biggest maker of off-the-peg suits for men, boosted parent pre-tax profits 12 per cent to ¥15.8bn (\$118m) in the year to February. This was above earlier forecasts, and the company said it expected further growth to ¥16.2bn this year, Our Financial Staff writes.

Sales at ¥186.5bn were up 4.5 per cent and are projected to rise to ¥193.5bn for 1989-90.

The company, previously known as Kashiya & Co, recently added the Onward name, the most famous brand for its suits.

Onward Kashiya also has Japanese licences for international designer names such as Jean-Paul Gaultier.

The company is maintaining a ¥16.50 annual dividend, paid from net earnings of ¥46.87 per share.

Asahi Glass lifts income as demand increases

By Robert Thomson in Tokyo

ASAHI GLASS, Japan's leading glass producer, reported a 14.4 per cent increase in sales and a 31.9 per cent rise in consolidated net income in the year ending last December.

It attributed the strong performance to increasing domestic demand and a more stable exchange rate.

Sales for the year were ¥987bn (\$7.4bn), with net income at ¥46.06bn. The company expects continuing strong domestic demand to push sales 9 per cent higher this year and net income up 19 per cent.

However, the company said that possible barriers to growth were fluctuations in US trade policy and currencies.

Domestic demand for vehicles more than compensated for a decline in glass sales for exported cars, while sales of glass bulbs rose.

Keio Manufacturing, the Japanese car lighting company, said yesterday that it would delay registering the transfer of 20.2 per cent of its equity to Boone, a corporate vehicle of Mr T. Boone Pickens, the Texas corporate raider. Our Financial Staff writes.

It ascribed the delay to "problems to be sorted out with regard to legal procedures." The Ministry of Finance is investigating how Boone accumulated its stake.

Earnings decline by 23% at Israel Discount Bank

By Hugh Carnegie in Jerusalem

ISRAEL DISCOUNT Bank group, the country's third-ranked financial institution, has reported a 23 per cent fall in net profits for 1988, but says it is satisfied "under the circumstances" facing Israeli banks over the last year.

It announced inflation-adjusted profits of Sh1 55.4m (\$30.6m) compared with Sh1 72m in 1987. Return on equity was 7.1 per cent, down from 9.7 per cent in 1987. Total assets were up by nearly 5 per cent to Sh1 25.8bn, as were public loans and deposits at Sh1 7.7bn and Sh1 120.2bn respectively.

Provisions for bad debts

were up by 27 per cent at Sh1 143.3m, reflecting the dominant feature of 1988 for Israeli bankers - the crises facing Koor Industries, the labour movement-owned industrial conglomerate, and the kibbutz sector.

Koor has bank debts of more than \$1.2bn, of which 70 per cent is owed to Israeli banks. Israel Discount Bank's exposure to the agricultural sector, including the kibbutzim, totalled Sh1 128m at the end of 1988, with a similar exposure to Koor. This is much less than Bank Hapoalim and Bank Leumi, its two larger rivals, hence the confidence at IDB

that its performance will compare favourably with its competitors when they report this month.

IDB is controlled by the Recanati family of Tel Aviv under the preferential voting system that has arisen in Israeli banks. Under this system, minority shareholders have control despite majority government holdings.

Parliament is considering a bill to equalise voting rights. After that has gone through, the Government wants to sell off its holdings. Instead, the Recanatis want to buy a stake from the Government which would leave them in control.

Sappi turns in record results

By Jim Jones in Johannesburg

SAPPI, South Africa's largest pulp and paper maker, hit record sales and profits in the 14 months to February.

The company was helped by higher world pulp and paper prices, favourable exchange rates and the acquisition of Courtauld's local pulp interests.

Turnover rose to R2.47bn (\$966.5m) from the preceding year's R1.91bn. Pre-tax profits rose to R583m from R266m.

Mr Eugene van As, the managing director, says that international and domestic demand for products continues to be buoyant.

The company's Ngodwana pulp mill, which processes wood from large plantations in the eastern Transvaal, has recovered from an explosion in November 1987 and Mr Van As expects its production to increase for some years.

Sappi has bought Cour-

tauld's South African rayon pulp interests but is still negotiating with the Swazi Government for the acquisition of the Usutu plantations and pulp mill in Swaziland. The company has taken over management of Usutu but will consolidate Usutu's results only when the negotiations are concluded.

Net earnings increased to 607 cents a share from 331 cents and the dividend is lifted to 190 cents from 130 cents.

Gold Fields Namibia profits drop

By Jim Jones

GOLD FIELDS Namibia (GFN), a quoted subsidiary of Gold Fields of South Africa, suffered a sharp drop in profits in the first quarter of this year as engineers continued their efforts to re-open the company's flooded Kombat copper mine.

Copper sales dropped to 7,345 tonnes in the quarter to March from 10,138 tonnes in the final quarter of 1988. Sales revenue fell to R92.5m (\$36.5m) from R123.4m and the quarter's pre-tax profit was R22.5m against R39.5m.

The Kombat mine was flooded in November when an underground exploration tunnel hit a water fissure. Since then the fissure has been plugged with concrete pumped through boreholes drilled from the surface. The company will start pumping water from the mine soon.

GFN shares were listed on the Johannesburg Stock Exchange last year. The company operates a copper smelter and lead refinery which process metal concentrates produced by other Namibian mining companies in addition to metals produced by GFN's mines.

DARTFORD AND THE THAMES CORRIDOR

The Financial Times proposes to publish this survey on:

28th April 1989

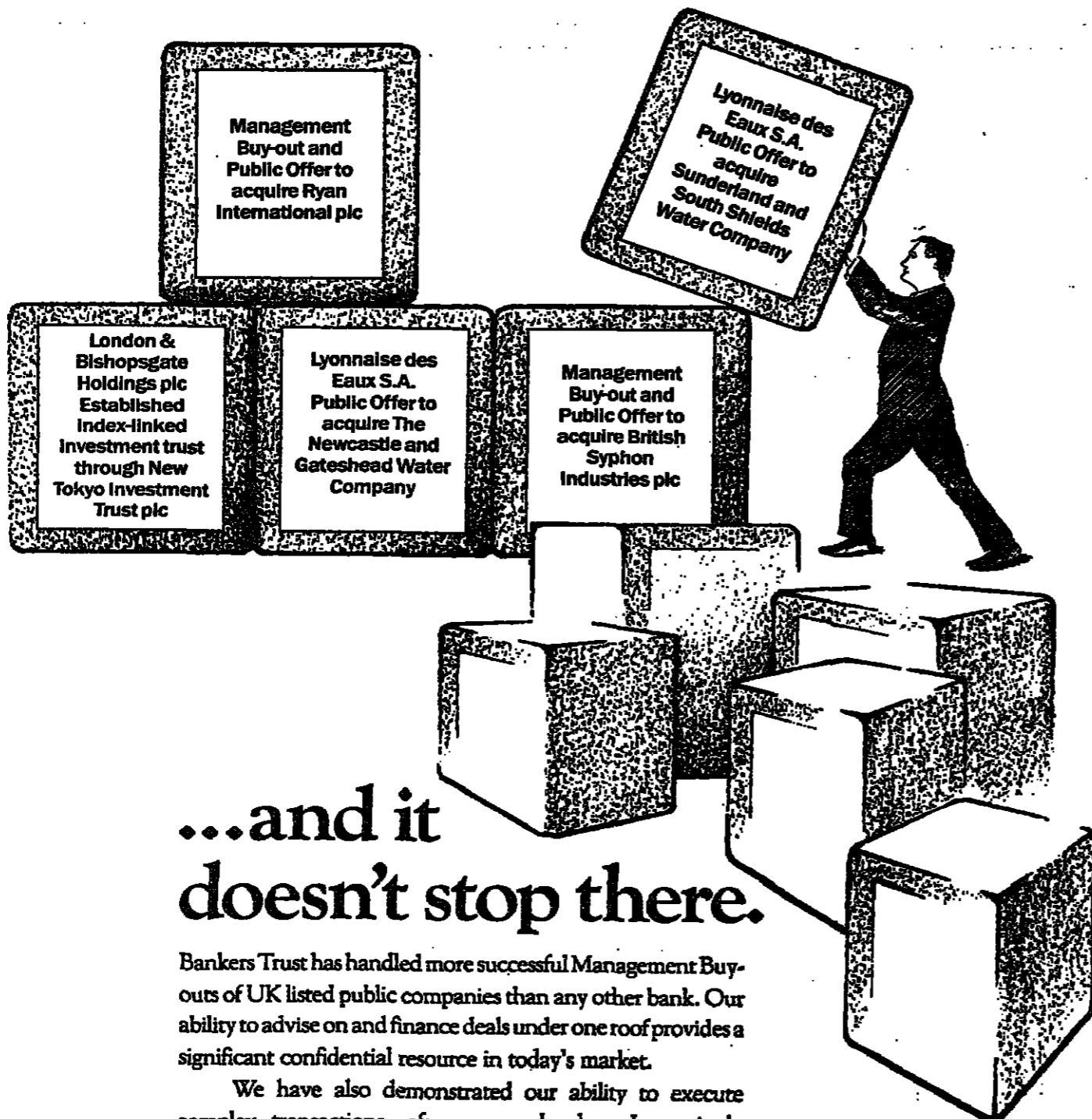
For a full editorial synopsis and advertisement details, please contact:

RACHEL FIDDMORE
on 01-873 4152

or write to her at:

Number One
Southwark Bridge
London SE1 9HLFINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

In early 1989
we've been building
on our strengths in the world of
Mergers & Acquisitions...



...and it
doesn't stop there.

Bankers Trust has handled more successful Management Buy-outs of UK listed public companies than any other bank. Our ability to advise on and finance deals under one roof provides a significant confidential resource in today's market.

We have also demonstrated our ability to execute complex transactions, often across borders. Increasingly we are recognised as a force in European mergers and acquisitions.

If you are looking for a team to add extra value, call Colin Keer on 01-982 2505.



**Bankers Trust
Company**

1 APOLO STREET, BROADGATE, LONDON EC2A 2HE
A MEMBER OF TSA

ENVIRONMENT AND INDUSTRY

The Financial Times proposes to publish this survey on:

21st April 1989

For a full editorial synopsis and advertisement details, please contact:

Allan Bennett
on 01-873 4148

or write to her at:

Number One
Southwark Bridge
London
SE1 9HLFINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

**W
WHITEFRIARS
LIMITED**

Member of The Securities
Association and The
International Stock Exchange

MARKET MAKERS
DANISH SECURITIES
CONTACT
LARS THOMSEN PHILIP DUMAS
01 253 1505
SEAQ INTERNATIONAL 81741

NOTICE OF REDEMPTION

**MORTGAGE INTERMEDIARY NOTE ISSUER (No. 1)
AMSTERDAM B.V.**

£50,000,000 Mortgage Backed Floating Rate Notes 2010

NOTICE IS HEREBY GIVEN by Bank of America National Trust and Savings Association as Principal Paying Agent to the holders of the above Notes that, pursuant to the Trust Deed dated 5th February, 1985 under which the said Notes were constituted, outstanding Notes in aggregate principal amount of £250,000 have been selected for redemption on 15th May, 1989 at their principal amount of £25,000 bearing the following serial numbers:

101	128	127	235	258
631	634	638	1674	1684

Notes bearing these serial numbers should be surrendered to (i) Bank of America National Trust and Savings Association, 25 Cannon Street, London EC4A 4HN or at the option of the holder (ii) to the offices of Bank of America National Trust and Savings Association in Antwerp, Zurich or Luxembourg as specified thereon.

After 15th May, 1989 any unattached Coupons relating to such Notes (whether or not attached thereto) shall become void and no payment shall be made in respect of and no token shall be exchanged for such Coupons. Notes outstanding after 15th May, 1989 will aggregate to £16,375,000.

Dated: 12th April, 1989.

Bank of America

Bank of America NT&SA

INT COMPANIES AND FINANCE

Broader roles planned for UK business agencies

Business in the Community (BIC), the umbrella organisation for Britain's national network of enterprise agencies, is to launch an advertising and telephone campaign to attract sponsorship from more medium-sized and smaller businesses.

It intends to raise the level of private-sector sponsorship which at present comes mainly from the UK's 200 largest companies - from £35m a year to £50m (£85m). The extra money will offset the phasing-out of government support, which has helped the number of agencies to expand from three to 300 in 11 years.

The agencies' original role was to help people who wanted to set up a small business. The early model, copied by many, was the Community of St Helens Trust. This was set up in 1976 as new technology was beginning to wipe out thousands of glass-making jobs.

With unemployment now falling, the role of agencies is shifting towards helping small businesses to grow, although they believe start-up support will remain a core activity.

There is confusion, however, about how the agencies should develop. Some sponsors have questioned whether they get value for money. Others have pointed to possible duplication of services and are worried about the extent to which the agencies should "go commercial," operating beyond nursery levels of care for small businesses.

They wonder what will happen if sponsors find that agency clients are becoming competitors.

Mr John Cope, the Employment Minister, told a Shell-sponsored BIC conference of enterprise agency chairmen in Sheffield last week that there was considerable overlap of provision between agencies and some other services, which caused confusion in the minds of small business people seeking advice.

Mr Cope wants the agencies to become key elements in the 100 Training and Enterprise Councils (TECs), which will operate regionally and to which the Government is subcontracting responsibility for the Youth Training Scheme, Employment Training and the Enterprise Allowance Scheme.

Each TEC will be led and supported from the private sector and will have discretionary power to develop enterprise training for start-up and existing small businesses.

Counselling - the central role of the enterprise agencies - will be a key element. The Government will consider arrangements for providing it, when awarding a contract for a TEC.

The TECs will not be able to use the Government's Small Firms Service (SFS), because Mr Cope said the SFS would drop its present counselling functions while it kept its information and advisory services.

Mr Cope hopes the agencies will enter contracts with their local TECs to provide small-business counselling and support services.



John Cope: agency role in counselling

Some are hoping to make doubly sure of getting such contracts. In Essex, all 10 agencies have banded together to bid to form a TEC. However, many chairmen's comments at the BIC conference showed there may be difficulties ahead.

Money is the main worry. A large part of the sponsorship in all regions comes from the same pool of big companies and financial institutions. The Government expects those same big sponsors to lead the executive and small staff to co-ordinate the work of five enterprise and training agencies in the city.

First-year funding will be £60,000, half of which will be met by International Business Machines, which is giving £20,000, and Barclays Bank, which is contributing £10,000. Lloyds Bank has offered £2,500 plus a second year, and this level of private sector commitment has encouraged Merseyside's City Action Team to ask its government masters for £27,500 from the urban programme.

Second-year sponsorship is already being committed, with a promise of £10,000 from United National, another leading national sponsor of the enterprise agency movement.

Mr Hector Laine, who chairs both United Biscuits and BIC, is also hoping to widen the concept of the Per Cent Club to medium-sized and smaller businesses in the regions. Club members pledge up to 1 per cent of pre-tax profits for sponsorship of community affairs, including enterprise agencies.

Mr Hector told the conference he wanted to form regionally based Per Cent Clubs to encourage contributions in kind - 10 per cent of an executive's time, for example - as well as cash.

As Durham's research showed, 51 per cent of agency chairmen come at present from large companies employing 500 or more people. Medium-sized companies provide 11 per cent of chairmen, while 24 per cent come from businesses employing fewer than 200 people each. The rest come from the public sector.

Each chairman gives the agency about five hours a week. Most complain it is too little, but all they can afford. Only 34 per cent of board members are there for their relevant experience. Most are merely sponsors' watchdogs.

Spreading the burden of sponsorship and donated time to medium-sized and smaller businesses through BIC's new campaign and the Per Cent Club's drive for regional branches is therefore likely to be crucial.

Ian Hamilton Fazey looks at likely changes in the way enterprise bodies will operate in future

TECs and help fund them.

Mr Cope also sees the TECs influencing the agencies - possibly encouraging smaller ones to merge and others to widen their coverage. Some agencies already co-ordinate their work and foster a network approach among themselves, although most of their chairmen have admitted to researchers at Durham University that they rarely meet their local counterparts.

Networking might see an agency specialising in certain types of counselling - such as obtaining venture capital or in export marketing - and being fed with clients by its neighbours, each of which would offer different expertise.

The big sponsors certainly want more co-ordination. This has been seen on Merseyside, where Mr Bill Appleton, senior partner in Deloitte Haskins & Sells, the accountancy firm, and chairman of the Business in Liverpool agency, has just succeeded in getting Liverpool Enterprise off the ground.

This body will have a chief

Adia raises consolidated net profits by 27% to SFr95.5m

By John Wicks in Zurich

CONSOLIDATED net profits of Adia, the Swiss-based temporary-employment group, rose by 27.7 per cent last year to a record SFr95.5m (US\$47.8m). The rise came on a 22.9 per cent increase in group revenues to SFr2.51bn.

Adia, the world's second biggest organisation in this sector and the parent of such national companies as Alfred Marks in the UK, recently passed into the control of Omni Holding.

This Swiss firm is itself controlled by the Swiss financier and industrialist Mr Werner Rey.

A share of 59.5 per cent of total revenues, or some

SFr225m, was accounted for by actual temporary-help operations.

The number of hours that the company sold rose 15.5 per cent to 115.4m.

Adia last year acquired 11 further companies, mainly in the English-speaking world.

The company also started up activities in Luxembourg and Singapore.

"These" new operations will have their full effect on sales this year.

Apart from its mainstream business, the company derived 4.6 per cent of its total revenues from personnel placement.

A further 4.3 per cent came from security services, and other operations contributed 1.6 per cent.

Adia's directors expect group turnover to increase by a further 20 per cent in 1989 to some SFr3bn.

This forecast does not take into account, however, the plans for the merger of operations of Adia and the Omni Holding affiliate, Inspectorate International.

The dividend to be paid by Adia SA, the group's holding company, is to be determined after the end of this company's financial year, which will be held on June 30.

HAFSLUND NYCOMED
GENERAL MEETING

An ordinary general meeting will be held Wednesday 26 April 1989 at 4 p.m. in Industriens og Eksportens Hus, basement floor 1, Drammensveien 40, Oslo.

THE AGENDA COMPRISES:

1. a) The company's annual financial statement for 1988.
 - b) Adoption of the company's income statement and balance sheet for 1988.
 - c) Employment of the year's profit and the declaration of dividends.
 - d) Adoption of the income statement and balance sheet, consolidated, for the Hafslund Nycomed Group for 1988.
 2. Proposal to the effect that shares of class A - some of which are ordinary A shares owned by foreigners at 25 April 1989 - and some of which are provisionally entered in the shareholder register of the Norwegian Registry of Securities as "Free A" shares (6,388,328 shares) be transferred to a new share class: - shares of class Free A.
 - The shares of class Free A shall be the voting shares which may be owned also by non-Norwegian citizens or legal entities which according to Norwegian law are not regarded as under Norwegian control. The class Free A shares may constitute up to one third of the voting shares.
 - The remaining class A shares may be owned only by Norwegian citizens and legal entities which according to Norwegian law are under Norwegian control.
 - Except as aforesaid, shares of class A and shares of class Free A shall have the same rights in the company.
 - In order to be adopted the proposal with the pertaining amendments of the Articles (see item 4) requires a four-fifths majority of the votes cast and of the capital represented in the general meeting.
 3. Motion to reduce by 2 days the prior period of time required under the Articles of Association for acquisition of shares before they carry voting rights at general meetings, cf. Article 7, third paragraph, last sentence.
 4. Proposal, as a consequence of resolutions to - establish shares of class Free A - reduction of time limit before acquired shares carry voting rights at general meetings to make the following amendments to the Articles of Association: a) § 4 to be worded: "The company share capital is NOK 281,837,280 divided into *) class A shares, *) class Free A shares, and 9,394,576 class B shares, a total of 56,367,456 shares of NOK 5,- each. The class A shares may be owned only by Norwegian citizens or by legal entities which according to Norwegian law are regarded as under Norwegian control. The class Free A shares and the class B shares may also be owned by non-Norwegian citizens or by legal entities which according to Norwegian law are not regarded as under Norwegian control. The class Free A shares may amount to up to one-third of the voting shares. The class B shares do not carry a right to vote in general meetings. Otherwise each and every share carries the same right in the company. The company shares shall be registered with the Norwegian Registry of Securities. The shares in each share class will be registered separately."
 - b) § 5 to be worded: "Subject to the limitations stipulated for each share class, the shares in the company may be freely assigned and acquired. Provided, however, that the directors may withhold approval of the acquisition when they find that it would be contrary to the company's interests."
 - c) § 7, second and third paragraph to be worded: "At general meetings each class A share and each class Free A share carries one vote. Resolutions are adopted by ordinary majority of class A shares and of class Free A shares unless otherwise prescribed in the Companies Act. In the event of a tie the chairman of the meeting has the casting vote. The shareholders entitled to vote at general meetings are those who hold class A shares and class Free A shares that are recorded in the company share register at the Norwegian Registry of Securities. Shares that are transferred to a new owner do not carry voting rights until 2 days after the assignment is entered in the share register."
- *) The figures for the shares will be fully clarified only by 26 April 1989, see item 2, first paragraph.

5. Motion to empower the Board to increase the share capital by up to NOK 37.5 million by issuing up to 7.5 million new class B shares having a nominal value of NOK 5,-. It is the intention that subscription shall be made at approximately the market price. The Board may decide that the new issue shall be made without giving preference to existing shareholders. Other details of conditions for issue(s) shall be decided by the Board. The Board is similarly empowered to amend the amount of share capital in Articles of Association after issuing new shares under these powers. This authorization shall apply until ordinary general meeting 1990.
6. Proposal, as a consequence of the change of name in 1988 to Hafslund Nycomed AS, to adjust the following provisions of the Articles of Association, to be worded: a) in § 9, second paragraph: "1) adopt the income statement and balance sheet for Hafslund Nycomed AS" "3) adopt the income statement and balance sheet for the Hafslund Nycomed Group" b) in § 13, second paragraph: "6) submit a recommendation to the general meeting on the matter of approving the board's proposed income statement and balance sheet for Hafslund Nycomed AS and income statement and balance sheet for the Hafslund Nycomed Group."
7. Proposal to repeal the transitional provision of § 19 of the Articles of Association as being no longer relevant.
8. Election of members and deputy members to the corporate assembly.
9. Election of a member to the election committee.
10. Approval of the auditor's fee.
11. Election of auditor.

Hafslund Nycomed's annual financial statement, the auditor's report and the corporate assembly's statement are available for inspection at the company's offices in Skjoberg and in Slørdalsveien 37, Oslo and will moreover before the general meeting be sent to all shareholders whose address is known.

Under § 7 third paragraph of the Articles of Association, class A shareholders (including free A shareholders) have voting rights at the general meeting when they are entered in the company register of shareholders in the Norwegian Registry of Securities. Class A shares that are assigned do not carry voting rights until four weeks have elapsed after the acquisition was reported to the company and approved by the board of directors.

Class B shares do not have voting rights at the general meeting except in the consideration of item 2 with pertaining amendments of the Articles under item 4. The provisions of the preceding paragraphs will similarly apply. Except as aforesaid, these shares carry the same rights in the company as class A shares.

Shareholders who intend to participate in the general meeting, whether in person or by proxy, must report this, according to § 6 second paragraph of the Articles. The report is made in writing to Hafslund Nycomed AS, P.O. Box 5010 Majorstua, 0301 Oslo 3, at the latest by Friday 21 April 1989, whereupon the shareholder will receive an admission slip.

Shareholders may attend by proxy. The proxies must be in writing and dated. Shareholders may, if they so desire, issue the proxy to the chairman of the corporate assembly, Mr Gunnar Thommessen, or to the chairman of the board, Mr Terje Mikalsen.

Dividends in accordance with the resolution of the general meeting, dividends will be paid at the beginning of May 1989 to the shareholders who on 26 April 1989 are entered in the company's register of shareholders in the Norwegian Registry of Securities.

Oslo, 5 April 1989
GUNNAR THOMMESSEN
Chairman, Corporate Assembly

Manchester Business School

THE PRIVATISATION EXPERIENCE

LONDON: THURSDAY 22 JUNE 1989

A major one-day conference of vital interest to all those involved with strategic planning and policy-making for privatised enterprises.

Topics will include: Privatisation and performance, telecommunications performance, bus and coach deregulation, airline de-regulation, regulation policy and practice, the role of the Monopolies and Mergers Commission, costs and benefits of privatisation.

Speakers: John Kay (LBS), Jonathan Solomon (Cable and Wireless Plc.), Ken Button (Loughborough University), Terry Davies (CAA), Nick Hartley (Ofel), Jonathan Green (MMC), David Rumble (PA Consulting Group), Tony Cockerill (MBS). Chairman: Professor Aubrey Silberston.

Applications forms and further details from: Pam Ogden, Manchester Business School, Booth Street West, Manchester M15 6PB. TEL: 061 275 6333 EXT. 6396

Civil Service College

'Old Soldiers Never Die...'

but as they 'fade away' they so often need our help

Please give so we can give to them

TO: THE ARMY BENEVOLENT FUND
DEPT. FT 41 QUEEN'S GATE, LONDON SW7 5HR

I enclose a donation of £ _____ or charge my Access/VISA card No: _____ Expiry date of card: _____

I am going to donate through the Royal Living Scheme. Please send me your booklet, "Benevolence in Action"

Signature: _____ Name: _____

Address: _____

All Pan Am Clipper Class traveller's face a tough decision. Window or aisle?

Whether you sit by a window or an aisle, Pan Am's two-by-two seating in Clipper® Class gives you more than enough room to work or relax.

This is just one example of how Pan Am are helping to make business travel a pleasure.

For information and reservations call Pan Am on 01-409 0688.

PAN AM
Number One Across The Atlantic.

This announcement appears as a matter of record only.

APRIL 1989



ESSELTE AB

U.S. \$100,000,000

Revolving Credit Facility

Arranger

Credit Suisse First Boston Limited

Lead Managers

Citibank AB

Copenhagen HandelsBank A/S

Credit Suisse

Managers

Amsterdam-Rotterdam Bank N.V.

Barclays Bank PLC

Christiania Bank AB

Kredietbank N.V.

PKbanken

Skopbank

Svenska Handelsbanken Group

Facility Agent

Credit Suisse First Boston Limited

Swingline Agent

Citicorp Investment Bank Limited

BUSINESS YEAR 1988

DGZ gears strengths to client needs



Year	Development of Total Assets (DM million)	Development of Credit Business (DM million)
1988	41.7	26.6
1987	38.4	23.8
1986	35.5	22.7

1988 was another good year for DGZ. Reflecting the Bank's firm commitment to tailoring its wholesale services to the requirements of its domestic and international clients, total lending volume, net of repayments, rose by over 7% to DM 25.5 billion. Money market, foreign exchange and securities operations once again contributed substantially to the year's solid performance. In an increasingly competitive environment, DGZ succeeded in boosting its operating income to DM 168 million, an increase of 5.1% over the previous year.

Highlights (DM million)	1988*	1987
Total Assets	41,741	38,409
Due from Banks	15,132	14,147
Debtors and Bonds	6,655	6,189
Receivables from Non-Bank Clients	17,819	16,176
Fixed Assets	163	140
Deposits by Banks	16,833	12,877
Deposits by Non-Bank Clients	3,118	3,133
Own Debentures in Circulation	19,624	20,230
Capital and Published Reserves	780	773
Net Interest and Commission Income	243	228
Personnel and Operating Expenses	67	65
Taxes	108	61
Net Profit	30	30

*Preliminary figures

Deutsche Girozentrale
Deutsche Kommunalbank
FRANKFURT/BERLIN

Luxemburger 10, D-6000 Frankfurt am Main 1. Telephone: (0 69) 26 93-0, Telex: 414168; Kurfilstrassen 32, D-1000 Berlin 15, Telephone: (0 30) 8 81 20-96, Telex: 183 353; Luxembourg Benches 16, Boulevard Royal, L-2449 Luxembourg, Telephone: 47 43 60, Telex: 3101; DGZ International S.A.: 16, Boulevard Royal, L-2449 Luxembourg, Telephone: 46 24 71-3, Telex: 2841

INTERNATIONAL COMPANIES AND FINANCE

Firmer dollar underpins sentiment in Treasuries

By Janet Bush in New York and Katharine Campbell in London

THERE WAS another dull session in the US Treasury bond market yesterday as traders continued to wait for the economic releases bunched up at the end of this week.

Prices moved modestly higher during the morning ses-

market was still concentrated at the short end of the yield curve, with many participants looking for a further rise in interest rates before locking in longer maturities.

Japan, mainly on relative sterling strength as a result of the verbal defence of the currency by Mr Nigel Lawson, the Chancellor. Prices were fairly stable over the day in lethargic trading, until late reports of a likely dock strike ballot knocked 1% pennings off sterling.

INTERNATIONAL BONDS

THE Japanese market, made nervous by political scandals recovered slightly at the end of the trading session, as the televised performance before parliament of Mr Noboru Takeshita, the Prime Minister, betrayed nothing more momentous than some neat sidestepping. The 10-year JGB future finished near the day's highs of 104.62, 12 basis points firmer than Monday's close. The No.111 benchmark bond was yielding 5.19 per cent, virtually unchanged on the previous session.

Although Friday's producer prices release, accompanied by February trade figures and March industrial production and capacity utilisation, will be the main focus this week, the market is also gearing up for today's seven-year note auction.

Money market economists at Drexel Burnham Lambert commented that interest in the

GLTs responded by shedding 1/4 of a point at the long end and up to 1/4 of a point in the mediums. Traders said the latter sector was probably readjusting to earlier exuberance at the Bank of England's reverse auction next month. The central bank's forthcoming purchase of \$500m, spread over more than one stock, is relatively insignificant in volume terms.

FRICES in the Dutch market, where a new state loan is awaited today or tomorrow, hardly moved during the day.

Traders are uncertain as to the terms of the new issue. Some expect a 10-year maturity with a coupon of 7% per cent, while others are looking for a shorter six- or seven-year maturity and a lower 7 per cent coupon.

Most key bond markets are caught in a lull until Friday's economic data offer another chance to take the temperature of the US economy. In the UK, domestic inflation signals for release tomorrow and Friday continue to keep the gilt market in check.

Dealers reported modest overnight buying interest from

Germany, where a new state loan is awaited today or tomorrow, hardly moved during the day.

So far this year the Government has made four issues totalling £1.1bn towards its annual borrowing requirement of £1.423bn. As the programme is less advanced than usual, the market anticipates a sizeable issue this time.

BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Change	Yield	Week ago	Month ago
UK GILTS							
13.500 9/82	105.22	-3/32	11.10	10.89	10.87		
9.750 1/88	98.20	-4/32	10.34	10.18	8.97		
8.000 10/08	96.26	-5/32	9.28	9.24	8.07		
US TREASURY							
8.875 2/18	97.15	+4/32	9.25	9.24	9.34		
8.875 2/18	97.26	+5/32	9.11	9.07	9.14		
JAPAN							
No 111 4.800 6/98	96.3277	0.091	5.19	5.16	5.17		
No 2 5.700 3/07	106.3198	0.10	5.03	5.01	5.04		
GERMANY							
6.375 11/88	96.1500	0.075	6.98	6.98	6.98		
FRANCE							
BTAN 4.000 1/84	96.1263	0.001	9.02	9.01	9.01		
OAT 8.125 5/88	94.6800	0.130	8.94	8.94	9.14		
CANADA							
10.250 12/98	98.7500	0.083	10.45	10.38	10.46		
NETHERLANDS							
6.7500 10/98	97.6250	-	7.11	7.08	7.17		
AUSTRALIA							
12.000 7/88	90.3598	0.127	13.78	13.72	13.82		

London closing, *denotes New York morning session. Prices: US, UK in \$2m, others in decimal. Yields: Local market standard. Prices: US in \$2m, others in decimal.

Technical DATA/ATLAS Price Services

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

US DOLLAR STRAIGHTS	Issued	Red	Yield	Change	Yield	Week ago	Month ago
Abbey National 7 1/2 92	200	9/22	92 1/2	+0 1/4	10.61		
B.F.C.E. 7 1/2 92	100	9/1	92 1/2	+0 1/4	10.36		
B.F.C.E. 9 1/2 92	150	9/1	94 1/2	+0 1/4	10.08		
Brl. Tel. 7 1/2 92	1000	9/1	92 1/2	+0 1/4	9.96		
Canada Pac 10 1/2 92	100	10/21	101 1/2	+0 1/4	10.49		
C.C. 9 1/2 92	300	9/1	94 1/2	+0 1/4	10.46		
C.N.C.A. 9 1/2 92	150	9/1	94 1/2	+0 1/4	10.46		
Credit Lyonnais 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.27		
Credit National 9 1/2 92	100	9/1	94 1/2	+0 1/4	10.32		
Dai-ichi Kang 9 1/2 92	100	9/1	94 1/2	+0 1/4	9.99		
Denmark 7 1/2 92	500	9/2	92 1/2	+0 1/4	10.39		
E.E.C. 7 1/2 92	100	9/1	92 1/2	+0 1/4	10.15		
E.E.C. 8 1/2 92	250	9/1	94 1/2	+0 1/4	10.64		
E.L.B. 9 1/2 92	100	9/1	94 1/2	+0 1/4	10.18		
E.L.B. 9 1/2 97	150	9/1	94 1/2	+0 1/4	9.99		
Elac De France 9 1/2 92	200	9/1	94 1/2	+0 1/4	9.98		
Finland 7 1/2 92	200	9/1	94 1/2	+0 1/4	10.03		
Fin. Exp. Co. 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.39		
First Motor Credit 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.36		
Gen. Elec. Cap. Corp. 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.13		
Gen. Elec. Credit 10 1/2 92	200	9/1	94 1/2	+0 1/4	10.26		
Gen. Mtrs. Corp. 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.41		
Hafslund 8 1/2 92	200	9/1	94 1/2	+0 1/4	10.35		
Harbour 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.44		
IBM Credit Corp. 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.40		
Italy 9 1/2 92	1000	9/1	94 1/2	+0 1/4	10.04		
Japan 7 1/2 92	100	9/1	92 1/2	+0 1/4	10.16		
L.T.C.B. of Japan 8 1/2 92	100	9/1	94 1/2	+0 1/4	10.40		
Metropolitan Tokyo 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.30		
Nippon Tel. 8 1/2 92	200	9/1	94 1/2	+0 1/4	9.96		
Norway 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.44		
Portugal 8 1/2 92	200	9/1	94 1/2	+0 1/4	10.62		
Prudential 8 1/2 92	125	9/1	94 1/2	+0 1/4	9.96		
Saskatchewan 10 1/2 92	100	10/1	101 1/2	+0 1/4	10.36		
State St. Bank 9 1/2 92	100	9/1	94 1/2	+0 1/4	10.38		
Sumitomo Bank 9 1/2 92	100	9/1	94 1/2	+0 1/4	10.44		
Sweden 7 1/2 92	100	9/1	94 1/2	+0 1/4	10.22		
Sweden 8 1/2 92	200	9/1	94 1/2	+0 1/4	10.20		
Swedish 9 1/2 92	200	9/1	94 1/2	+0 1/4	10.20		
Victorian 8 1/2 92	150	10/2	102 1/2	+0 1/4	10.46		
World Bank 7 1/2 92	300	7/2	92 1/2	+0 1/4	10.08		
World Bank 9 1/2 92	300	9/1	94 1/2	+0 1/4	10.36		
World Bank 9 1/2 92	300	9/1	94 1/2	+0 1/4	9.88		
World Bank 9 1/2 92	300	9/1	94 1/2	+0 1/4	10.40		
Yamat Trust 7 1/2 92	100	7/2	92 1/2	+0 1/4	10.42		

AIBD rules for global equity trade considered

By Stephen Ficker

THE Association of International Bond Dealers, the Eurobond dealers' trade association and a designated investment exchange in the UK, is considering guidelines for the trading of international equities.

Mr John Walters, AIBD secretary general, said yesterday that guidelines were being considered by a specialist committee of the association. They could be agreed by the end of the year, for possible introduction in 1990.

Demands for such guidelines arose after international share offerings - such as that of Reuters - where there was significant trading among large institutions until the market settled down. In attempting to deal across borders, some traders adapted AIBD bond dealing rules to trade equities.

Mr Walters told an International Financing Review conference on the European capital market that, unlike the rules for AIBD-registered securities, the equity trading guidelines could not be compulsory.

He played down suggestions that the association was setting itself up as a competitor to stock exchanges, since for an initial period after the launch of an equity issue most activity would be on domestic stock exchanges.

He said a single European capital market might reduce arbitrage opportunities for borrowers, a senior World Bank official said.

Mrs Jessica Einhorn, director of financial operations, told the conference, however, that this could yield other benefits - to reduce borrowing costs.

The World Bank had decided to divide its assets and liabilities into three blocs: US dollar, yen and D-Mark, including the Swiss franc and guilder. The Bank saw no advantage in passing on the costs of high-coupon European currencies to its developing-country borrowers.

She said the currency of the liability should not be confused with the currency of borrowing, since the Bank used the market in currency and interest rate swaps.

The Bank rejected its swap business but limited its use for two factors. It would only operate with counterparties having at least an AA rating (AAA in the case of corporate counterparties) and it wanted to continue a regular borrowing programme in major currencies to establish long-term investor support.

Tokyo futures exchange takes on 253 members

THE Tokyo Financial Futures Exchange, which is to begin trading in June, has accepted 91 applicants as clearing members and 162 as non-clearing members, Reuters reports.

A total of 67 Japanese banks and 15 Japanese securities houses, four foreign futures brokers and five foreign banks and securities houses have been accepted as clearing members. Non-clearing members include 70 banks, 16 life insurance companies, 17 non-life insurers and eight money houses and credit associations, all of them Japanese.

Forty-three Japanese securities houses and eight foreign banks and brokerages have also been accepted as non-clearing members.

The exchange is due to begin trading either on June 29 or June 30 with contracts in three-month Eurodollar deposits, three-month Eurodollar deposits and yen-dollar exchange rates.

Kleinwort sets up aircraft finance unit

By Our Euromarkets Staff

KLEINWORT Benson, the UK merchant bank, said yesterday it had established a specialist aircraft finance and leasing subsidiary.

The subsidiary, to be called Aircraft Finance, was established "to bridge the gap between traditional financial institutions and the aviation industry by combining financial know-how with aircraft/airline expertise," Kleinwort said.

Many financial institutions had only limited knowledge of the aviation industry, while many specialist firms lacked experience with financial institutions, it added.

The subsidiary would aim to arrange and manage financial packages to support manufacturers, distributors and traders, to provide financing to corporations and airlines, and to offer financial consultancy services to the aviation industry.

© The Financial Times Ltd., 1989. Reproduction in whole or in part in any form not permitted without written consent. Data supplied by DATASTREAM International.

INTERNATIONAL CAPITAL MARKETS

Spreads on new dollar deals continue to widen

By Norma Cohen

INVESTOR anxiety over the state of the US economy... currency is keeping activity in the dollar sector of the Eurobond market to a minimum... spreads on new dollar deals continue to widen.

INTERNATIONAL BONDS

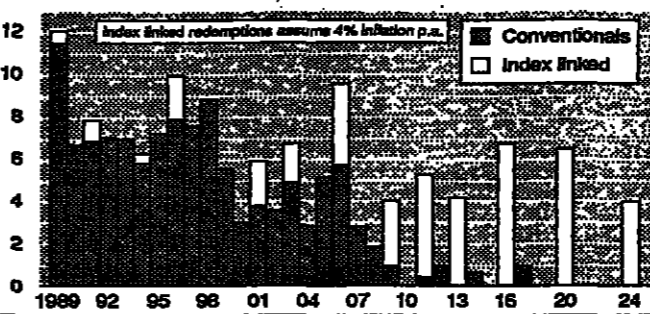
reversion to traditional syndication methods suggested... The bonds carry a coupon of 9 1/2 per cent and are priced at 100 1/4.

Bank of England sticks to buying-in guns

Simon Holberton on attitudes, official and otherwise, to the gilts buy-back programme

Last week's announcement by the Bank of England that it intends to hold two, possibly more, reverse auctions for gilt-edged securities effectively ends hope that the Government might embark on a radical public rationalisation of the market in the foreseeable future.

Gilt redemptions



denies that its buying-in activities... letting the market self-select the stock it does not want to trade and seems to be hoping the market will facilitate the hoped-for rationalisation.

Attention would also be paid to smoothing the profile of gilt redemptions... Mr Glenn Davies, economist at CL-Alexanders Laing & Cruckshank, believes the Bank should concentrate its activities in the medium-dated area of the market.

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Fees, Bank. Lists various international bond issues including US Dollars, Canadian Dollars, French Francs, and Guilders.

Sharp profits drop at Amex

THE American Stock Exchange suffered a sharp drop in profits last year in comparison with the best-ever result turned in for 1987, Reuters reports.

French Ecu1bn bond to be placed locally

By George Graham in Paris MR Pierre Bérégovoy, the French Finance Minister, has confirmed the launch of his Government's first Ecu bond, at the end of this month or in mid-May.

FT-ACTUARIES SHARE INDICES

Table showing FT-Actuaries Share Indices for various equity groups and sub-sections as of Tuesday April 11 1989. Includes indices for CAPS, Building Materials, Electronics, etc.

LONDON MARKET STATISTICS

Table showing Rises and Falls Yesterday for British Funds, Corporations, and other market indicators.

LONDON RECENT ISSUES

Table listing recent issues in the London market, including company names, amounts, and prices.

FIXED INTEREST STOCKS

Table listing fixed interest stocks with columns for issue, amount, price, and yield.

LONDON TRADED OPTIONS

Large table showing London Traded Options for various companies and indices, including call and put options with prices and volumes.

FIXED INTEREST

Table showing Fixed Interest rates for various terms (1-5 years) and indices (All Stocks, All Shares).

RIGHTS OFFERS

Table listing rights offers for various companies, including issue, amount, and price.

TRADITIONAL OPTIONS

Table listing traditional options for various companies and indices, including call and put options.

UK COMPANY NEWS

Increase of 41% to £103m despite fall in contracting profits following losses overseas Property side boosts Taylor Woodrow

By Andrew Taylor, Construction Correspondent

TAYLOR WOODROW, the construction and property group which until recently had nearly a tenth of its shares owned by Peninsular and Oriental Steam Navigation, yesterday announced a 41 per cent increase in pre-tax profits to £103m during the year to the end of December.

The group's commercial property portfolio was revalued by Knight, Frank and Rutley at \$882.6m an increase of £161.3m. Properties occupied by the group were revalued at £90.1m.

After deduction of minorities, £128.2m was credited to revaluation reserves. Sir Frank Gibb, chairman and chief executive, said the group had passed two milestones last year. Pre-tax profits had topped £100m for the first time and turnover had increased by 40 per cent from £902m to £1.26bn.

It was the 28th year of successive profit growth. Earnings per share rose from 30.5p to 41.7p. A final dividend of 12p (8p) made a total of 15p (10.5p)

for the year, a rise of 43 per cent.

Property made the biggest contribution to profits last year rising by 76 per cent to £47.8m helped by a 22 per cent increase in rental income and increased profits from disposals. More than three-quarters of Taylor Woodrow's properties were in the UK, almost 12 per cent in Canada, under 7 per cent in the US and just over 4 per cent in Australia.

Sir Frank said the group had also seen a big increase in housebuilding profits last year which rose by 67 per cent to £35m. The housing market had been particularly strong in the UK and there had been good performances in Canada and Australia.

Housebuilding profits in the US had declined due to the timing of developments in California. These would be coming on stream this year.

Sir Frank said increased profits from the US this year, with further gains expected in Canada and Australia, would



Sir Frank Gibb: two milestones passed during the year

offset any downturn in the UK where sales after the first three months of this year were running between 20 per cent and 30 per cent lower than during the first quarter last year.

The UK accounted for more

than 36 per cent of house sales last year compared with just under 24 per cent in the US, 17 per cent in Australia and almost 23 per cent in Canada.

Sir Frank said he expected contracting profits to improve following last year's 30 per

cent fall to £14m. The decline was due to losses of about \$5m on contracts for a US Navy radar station on the Aleutian Islands and a Caribbean pipeline contract. The company's New Zealand contracting business incurred another \$2m of losses.

Taylor Woodrow said it expected to recover a large slice of the losses from the two contracts when those were settled.

Contracting turnover rose by 55 per cent last year. Increased order books, particularly in the UK, would flow through in increased profits over the next few years as the jobs were worked through. The company was a member of international consortia bidding for several major civil engineering projects on the Continent.

It was part of a consortium which had been named as the preferred developer for a DLR 2.9bn (£230m) bridge across part of the Storebaelt (great belt), the main shipping lane into the Baltic.

Wace Group doubles to £10m and makes two more acquisitions

By John Thornhill

WACE GROUP, the fast-expanding pre-press services company, announced yesterday it had acquired John Swain Group, a pre-press and printing company, for \$5.75m and On Core Labels, a label printing company, for an initial £1.06m. These purchases will be financed mainly through the issue and placing of shares.

In 1988 some 18 purchases helped Wace more-than-double pre-tax profits to £10m (£4.13m). Sales rose sharply to £70.42m (£34.28m) and earnings advanced to 17.5p from a restated 11.1p. A final dividend of 2.75p makes a total of 3p.

The two new acquisitions make a total of six since the year end. John Swain's management is warranting a trading profit before tax for the 1988 year of at least £175,000, while On Core Labels is warranting that net assets at March 31 1989 will not be less than £460,000.

In addition to the 2.11m shares issued for these acquisitions, Wace has arranged a

vendor placing of 664,287 shares to meet considerations due under earn-out arrangements from past purchases.

COMMENT
Wace is continuing its acquisitive habits with notable success. Techtron, its largest acquisition last year, looks as though it will be the launching pad for a series of acquisitions in the US, where according to Mr Clegg, managing director, opportunities in the highly fragmented market are "quite remarkable". Further expansion is also mooted on continental Europe and even in the Far East, resources and energy permitting. Wace believes that it has found a highly lucrative niche market which due to improving technology will be increasingly difficult and expensive, for others to break

into. The full benefits of the recent flood of acquisitions will become apparent this year and Techtron, in particular, will help boost profits. Estimates of pre-tax profits range from £15m to over £20m, putting Wace on a prospective multiple of anything from 14 to 16. Whatever the precise arithmetic, that represents a premium to the market, but that is not surprising given the possible rate of earnings growth. The share price has raced ahead since the beginning of the year to stand at 38.1p yesterday, up 1p, and may well level off before rising again. Wace's prospects, based on its past frenetic performance, seem impressive, yet, for some, the Saatchi saga serves as a cautionary tale of companies whose wozan wings seemingly mount above their reach.

MAI lifts Addison stake

MAI the financial services and advertising group which has reached an "advanced stage" in takeover discussions with Addison Consultancy has lifted its holding in the design and market research company to 4.7 per cent, writes Ray Bashford.

Buying throughout the day at up to 43p pushed the holding up from 5 per cent and created speculation that purchases will continue in the run-up to an announcement of a bid.

Motivation, a privately-owned French market research company holds around 18 per cent and a further statement on the holding is expected today.

The bid price will be, in part, determined by the terms of the sale Addison's design subsidiary, A management buy-out led by Mr Steve Smith, Addison's chief executive, is under consideration and at least two other approaches have been received.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corpus pending dividend	Total for year	Total last year
Adwest Group	1.25	May 25	1.015	2.265	5.875
American Plant	0.225	May 27	0.25	0.475	30
Barr & WA Ord	11.5	June 14	8	19.5	11
Stockways	5.2	June 14	3.8	9.0	6.5
Canalys Prop Grp	3.1	July 3	4.4	7.5	7.2
Earley of Winsey	1	July 3	1	2.0	1.510
Erw	2.6	May 19	2	4.6	3
Fortnum & Mason	85	June 14	30	115	44.5
Martin (Alber)	3.25	June 14	2.8	6.05	4.2
Nest	4.71	July 3	4.7	9.41	8.7
Savoy Hotel A	5.5	July 3	5	10.5	5
Savoy Hotel B	2.75	July 3	2.5	5.25	2.5
Taylor Woodrow	12	July 3	6	18	10.5
Wace Group	2.75	July 3	2	4.75	3
Wardle Storeys	4	July 3	3.25	7.25	12

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †10c capital increased by rights and/or acquisition issues. ‡US\$ stock. §Unquoted stock. ¶Third market. ††For 17 months. †††US cents. ††††Special dividend of 0.5p also proposed. †††††Special dividend of 0.5p also proposed.

'Hungry' Adwest rises 18%

By John Riddling

ADWEST GROUP, the diversified engineering and property company, yesterday announced an 18 per cent increase in taxable profits for the six months to end-1988. The increase - from £4.15m to £4.88m - was achieved despite continued losses at Warwick Pump and Engineering, a manufacturer of high pressure cleaning equipment, which was sold in November for a total consideration in the region of £1m. Warwick Pump made annual profits only once since it was acquired by Adwest in 1984.

An extraordinary charge of £732,000 was incurred, after tax relief of £394,000, representing the estimated loss on the disposal.

The group is in a net cash position and, according to Mr Michael Waller, managing director, is "hungry for acquisitions". These would likely be in automotive, electronics and defence divisions, and possibly in continental Europe.

Turnover edged up to \$46.34m (\$45.51m) and earnings

per share rose 18 per cent to 5.04p. An interim dividend of 1.25p is declared compared with the 1.015p paid last time, adjusted for the one-for-one scrip issue in November. The company said that the 23 per cent increase in the dividend was to reduce the imbalance between interim and final payments.

Adwest does not break down interim figures but Mr Waller said that of its five divisions the majority of profits came from the property side. This was achieved despite slow house sales at its Didcot operation and reflected the steady inflow of rents from its properties in Reading.

The manufacturing divisions, which are skewed towards the second half of the financial year, all saw improvement.

COMMENT
The elimination of negatives, in particular Warwick pump, the group's achilles' heel, implies a brighter outlook for Adwest. With this disposal, the

last step in an often painful restructuring, the company can now concentrate on the pluses. In the immediate future, steady progress can be expected from manufacturing sales, rental income and related company earnings but, with the exception of its AS90 suspension system, there is little potential for excitement. In addition, a question mark continues to hang over prospects for house sales. All this points to the need for an acquisition to pep up earnings. Adwest says that it is looking and can offer cash for a bid up to £40m. Care will be needed, however, to avoid another Warwick Pump although its purchase of the Oceanic defence business suggests they are capable of shrewd buys. Excluding the prospect of acquisitions, analysts are expecting profits in the region of £15.5m before tax for the year as a whole. This puts the shares on a prospective multiple of just over 10, supported by the perennial bid speculation which surrounds the group.

Savoy trimmed to £12.53m

By Vanessa Houlder

THE SAVOY Hotel, the luxury hotel group which includes Claridge's and The Connaught as well as The Savoy itself, yesterday reported a near-13 per cent decline in profits for 1988. It also announced a special dividend to mark the centenary of The Savoy.

Pre-tax profits fell from £14.3m to £12.53m, reflecting a sharp decline in visitors from North America, which account for 45 per cent of clients. Turnover, however, increased from £74.06m to £75.15m reflecting "excellent business" in the restaurants and banqueting rooms.

The second half was an improvement on the first when profits fell by nearly 40 per cent to £4.8m. The fall was blamed on the difficult state of the luxury hotel market in London following the decline in US visitors due to the stock market crash and currency fluctuations.

Mr Giles Shepard, managing director, said that business picked up towards the end of the year following a difficult

July and August. "There was a return of confidence with more American travellers on the move," he said.

Mr Shepard said that the current year had started well with occupancy rates up 20 per cent to the end of March.

An extraordinary charge of £590,000 stemmed from the cost of litigation with Trusthouse Forte which has been fighting for management control. THF, which has 69 per cent of Savoy shares but just 45 per cent of the votes, is trying to disenfranchise a block of shares which command a vital 5.77 per cent of the votes.

Mr Shepard said that the court case was likely to be heard next year.

THF yesterday commented that "the results are disappointing but they are much as anticipated."

Earnings per A share fell from 33p to 28.5p. The dividend is lifted 10 per cent to 5.5p per A share and 2.75p per B share. The special centenary dividend of 1p per A share and 0.5p per B share will be paid on August

7, the day after the anniversary of the opening of The Savoy.

COMMENT
Last year the luxury hotel market was knocked for six by a combination of the weak dollar, terrorism threats and the stock market crash. So far, 1989 shows signs of improvement although it is very far from promising a vintage year.

Although the Hotel Lancaster in Paris can be expected to benefit from the celebrations to mark the revolution's anniversary, the more important London market is still rather subdued. Accordingly, in its own centenary year, the company will struggle to make much of an improvement and pre-tax profits of about £13m are expected. These results left the A shares unmoved at 863p, putting them on a sky-high rating of 28. But then, mere figures will never provoke much excitement - when compared with The Savoy's colourful feud with THF, for which shareholders are afforded a ring-side seat.

This announcement appears as a matter of record only.

Keated Limited

US \$450,000,000
Loan Facility

in connection with the acquisition of
Official Airline Guides, Inc.

Arranged by
The Toronto-Dominion Bank
Special Industries Group

Joint Underwriters

Bankers Trust Company

The Toronto-Dominion Bank

Funds Provided by

Lead Managers

Bankers Trust Company
The First National Bank of Chicago
Bank of Boston
The Chase Manhattan Bank, N.A.
The Nippon Credit Bank, Ltd.

The Toronto-Dominion Bank
Swiss Bank Corporation
Bank of America NT & SA
Lloyds Bank Plc
Société Générale, London Branch

Standard Chartered Bank

Managers

The Bank of Nova Scotia
Crédit Agricole, London Branch

CIC-Union Européenne, International et Cie, London Branch
The Dai-ichi Kangyo Bank, Limited
The Long-Term Credit Bank of Japan, Limited

Participants

Banca Commerciale Italiana, London Branch
Crédit Lyonnais, London Branch

Bank of Scotland

Agent

The Toronto-Dominion Bank

March, 1989



Commercial Lending
Acquisitions · Buy-ins
Management Buy-outs · Property
Aviation · Shipping
Interest-rate Contracts
Foreign Exchange

We speak your language

A London Bank, we bring the best of traditional British banking expertise to bear on every problem, new or old.

Client service is our priority. We are autonomous, so the decisions are ours. Our lending is fast, so you can act fast. And with clients all around the world, we are as ready and able to offer banking facilities at home and abroad as any other bank in London.

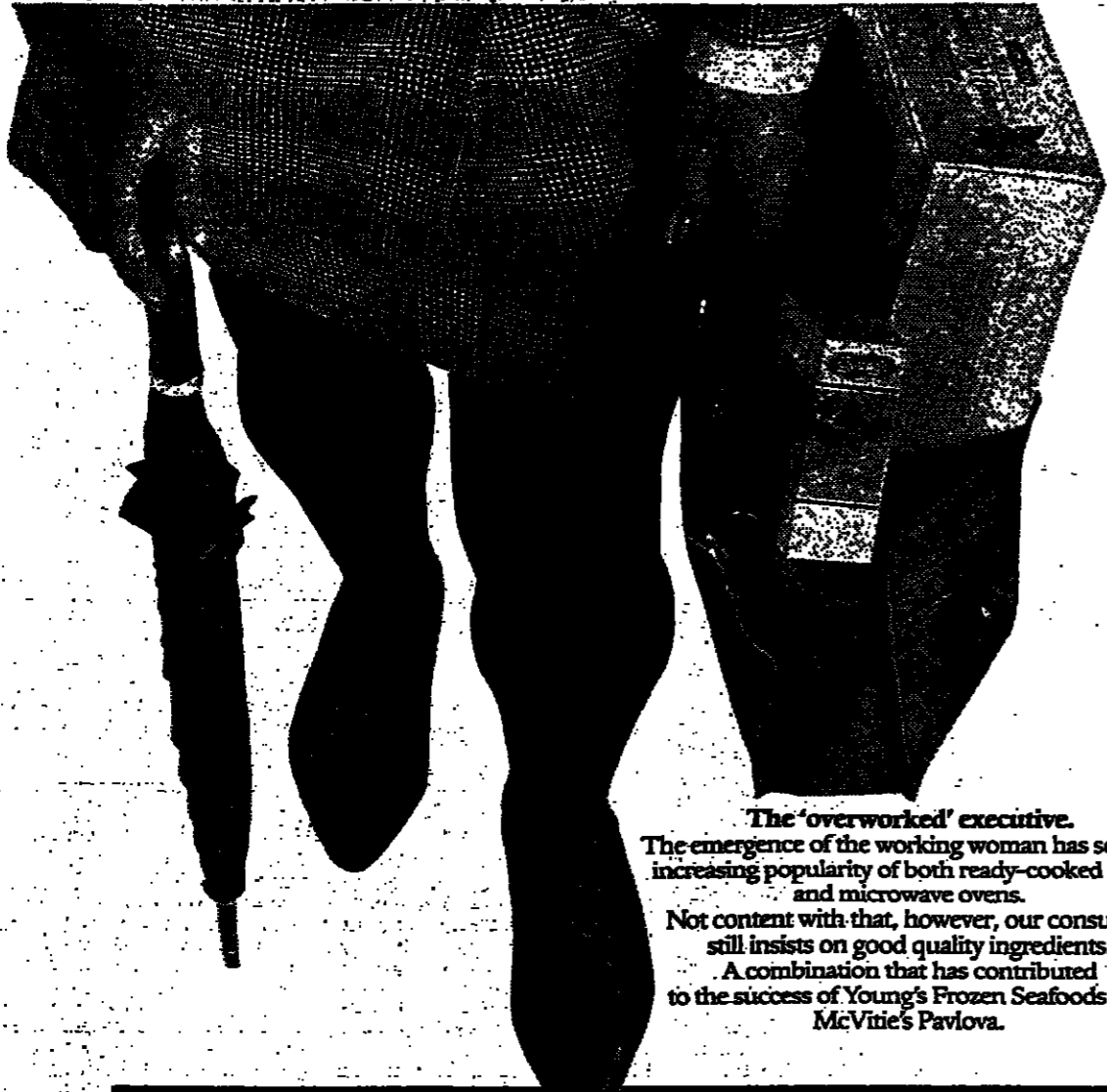
Following a hugely successful year, during which we returned pre-tax profit figures of £10.2m and showed a rise in capital funds to £138m, we are strongly placed to provide finance in all the areas shown above, and more.

For a Great British answer contact Brian Hudson, Managing Director and Chief Executive.

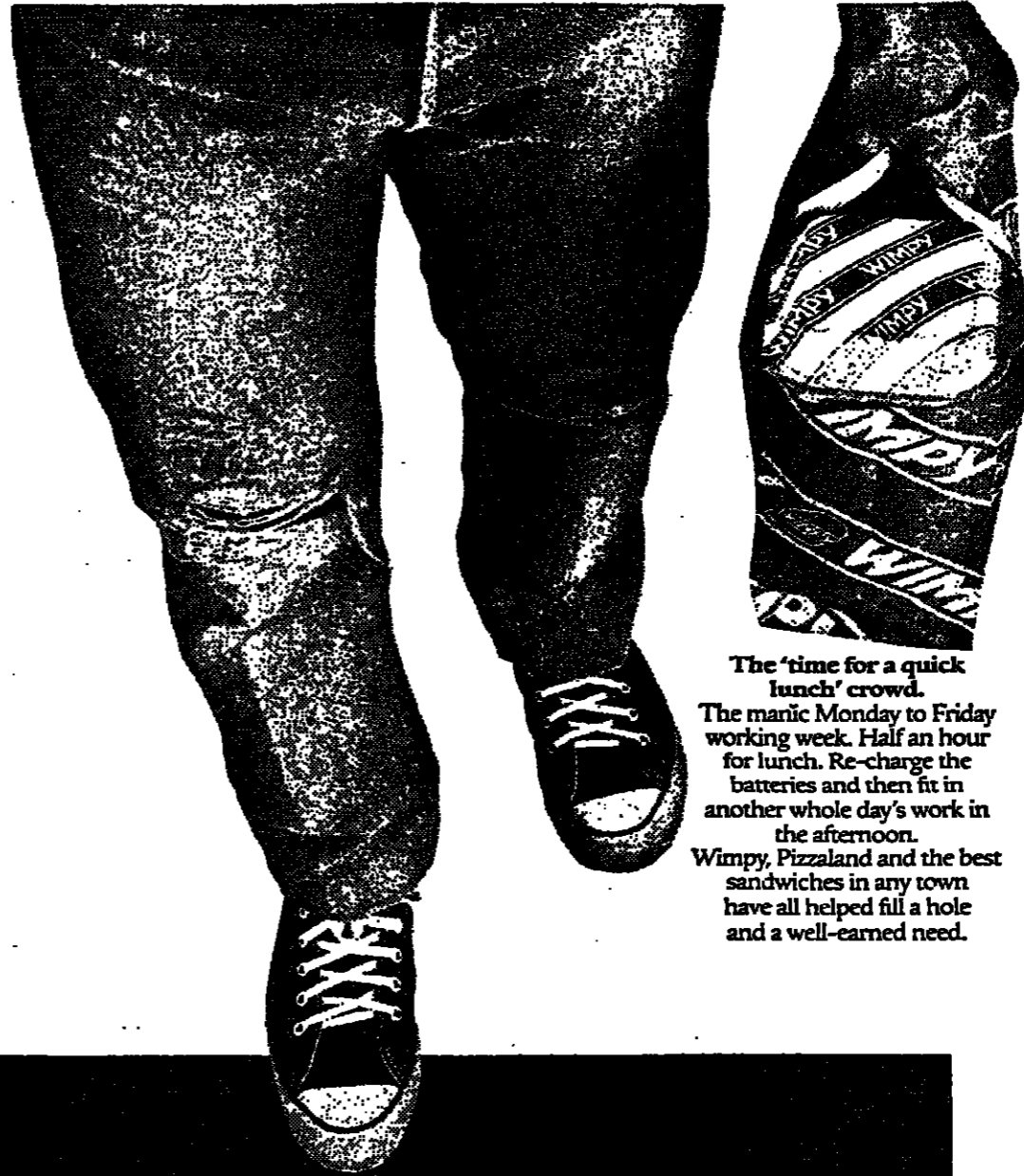
DnC

Den norske Creditbank PLC
A London bank in all but name

20 ST. DUNSTON'S HILL, LONDON EC3R 8HY. TEL: 01-621 1111



The 'overworked' executive.
The emergence of the working woman has seen the increasing popularity of both ready-cooked meals and microwave ovens. Not content with that, however, our consumer still insists on good quality ingredients. A combination that has contributed to the success of Young's Frozen Seafoods and McVitie's Pavlova.



The 'time for a quick lunch' crowd.
The manic Monday to Friday working week. Half an hour for lunch. Re-charge the batteries and then fit in another whole day's work in the afternoon. Wimpy, Pizzaland and the best sandwiches in any town have all helped fill a hole and a well-earned need.

A business inspired by consumers.

As a food company, you should never take your consumer's eating habits for granted.

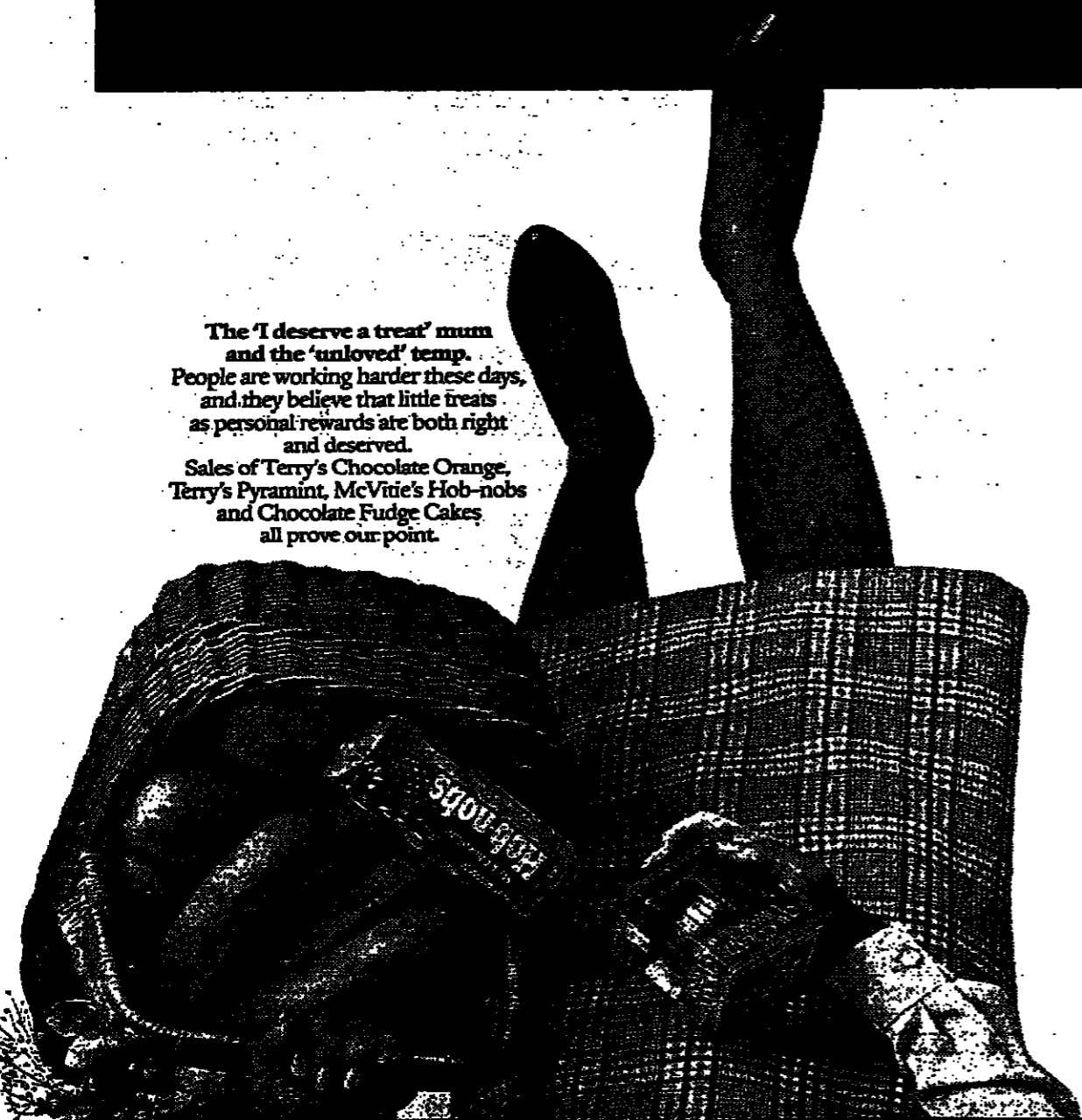
We have made it our business to stay in tune with the changes in their tastes and lifestyles.

A fact which inspired us to create a portfolio of businesses that have anticipated rather than merely reacted to the needs of our public.

This guiding principle has proven to be the key to our success.

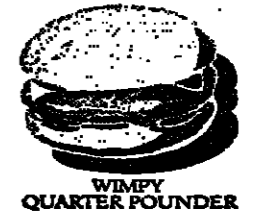


United Biscuits



The 'I deserve a treat' mum and the 'unloved' temp.
People are working harder these days, and they believe that little treats as personal rewards are both right and deserved. Sales of Terry's Chocolate Orange, Terry's Pyramid, McVitie's Hob-nobs and Chocolate Fudge Cakes all prove our point.

The single-person household.
Whether they are living in bedsits or a luxury flat, the qualities and convenience of McVitie's Pizza Slices are perfectly targeted. It was chosen as 'Best frozen food product of 1988' (Supermarketing).



WIMPY QUARTER POUNDER



TERRY'S PYRAMINT



KP SALTED PEANUTS



McVITIE'S DIGESTIVE



TERRY'S CHOCOLATE ORANGE



KEEBLER TATO SKINS



McVITIE'S HOMEWHEAT



McVITIE'S PENGUIN



ROSS STIR FRY CHINESE CHICKEN



McVITIE'S HOB-NOBS



LOWER FAT CRISPS



YOUNG'S GOLDEN SCAMPI



ROSS POTATO GREATS



McVITIE'S ALL BUTTER SHORTBREAD



KP REAL MCCOY'S



YOUNG'S PEELED PRAWNS



ROSS OCEAN PIE



CARR'S TABLE WATER



PIZZALAND PIZZA



KEEBLER O'BOISIES



TERRY'S ALL GOLD



WIMPY BEAN BURGER



KP HULA HOOPS

Interfinance Crédit National N.V.

US\$100,000,000

Guaranteed Floating Rate Undated Unsecured Subordinated Non-Cumulative Capital Notes

In accordance with the terms and conditions of the Notes the rate of interest for the interest period April 12, 1989 to August 25, 1989 has been fixed at 15.3562653562% per annum. Interest payable on August 25, 1989 will be US\$57,586.00 on each US\$1,000,000 principal amount of the Notes.

Agent
Morgan Guaranty Trust Company of New York
London Branch

Mecklenbergh Investment and Finance Company Limited

US\$135,000,000

Secured Floating Rate Bonds Due 2004

In accordance with the terms and conditions of the Bonds, the rate of interest for the interest period April 12, 1989 to August 25, 1989 has been fixed at 11.375% per annum. Interest payable on August 25, 1989 will be US\$42,656.25 on each US\$1,000,000 principal amount of Bonds.

Agent
Morgan Guaranty Trust Company of New York
London Branch

GRANVILLE

SPONSORED SECURITIES

High	Low	Company	Price	Change	Div	Yield	%	P/E
320	185	As. Brit. Ind. Ordinary	317nd	0	10.3	3.2	11.9	-
310	186	As. Brit. Ind. Cals	310	0	10.0	3.2	-	-
42	25	Armitage and Rooder	38	0	2.1	8.2	4.0	-
146	103	Bray Technologies	112nd	0	5.9	5.4	9.7	-
169	149	Barton Group (SE)	169	+1	2.7	1.6	28.9	-
117	100	Barton Group Dr. Prof. (SE)	109nd	0	6.7	6.1	-	-
146	103	Bray Technologies	112nd	0	5.9	5.4	9.7	-
114	110	Brenhill Corp. Prof.	108	0	11.0	10.2	-	-
300	246	CCJ Group 11% Conv. Prof.	300	0	12.3	4.1	4.5	-
175	124	CCJ Group 11% Conv. Prof.	175nd	0	14.7	8.4	-	-
175	124	Carbo Plc (SE)	175nd	0	7.4	4.3	10.5	-
113	100	Carbo 7.5% Prof (SE)	110	0	10.3	9.4	-	-
387	147	George Blair	387nd	0	12.0	3.1	8.5	-
122	60	Isis Group	122	0	3.3	2.4	14.9	-
141	87	Jacobus Group (SE)	135	0	5.3	2.4	14.9	-
316	245	Multitech NV (Amst) (SE)	318	0	-	-	-	-
119	40	Robert Jenkin	101	0	7.5	7.4	3.8	-
490	124	Sircom	429	0	8.0	1.9	38.2	-
280	194	Taylor & Carlisle	277	0	9.3	3.4	9.7	-
280	100	Taylor & Carlisle Conv. Prof.	107	0	10.7	10.0	-	-
111	92	Trean Holdings (USM)	111	-13	2.7	2.5	11.9	-
113	100	Unitrust Europe Conv. Prof.	110	0	6.8	7.3	-	-
370	205	Veterinary Drug Co. Plc.	370	+3	22.8	1.6	9.4	-
370	203	W.S. Yates	340	0	16.2	4.8	65.4	-

Securities designated (SE) and (USM) are dealt in subject to the rules and regulations of the Stock Exchange. Other securities listed above are dealt in subject to the rules of the Stock Exchange. These securities are dealt in subject to a matched margin basis. Neither Granville & Co. Limited nor Granville Davies Limited are market makers in these securities.

Granville & Co. Ltd.
8 Level Lane, London EC2M 8EP
Telephone 01-431 1212
Member of TSA

Granville Davies Limited
8 Level Lane, London EC2M 8EP
Telephone 01-431 1212
Member of the Stock Exchange & TSA

IG INDEX LTD, 9-11 GROSVENOR GARDENS, LONDON SW1W 0BD
Tel: 01-828 7233/5699 An AFB member Reuters Code: IGIN, IGI0

FT 30 FTSE 100 WALL STREET
Apr. 1681/1690 +11 Apr. 2041/2051 +15 Apr. 2314/2326 +15
Jun. 1705/1714 +11 Jun. 2071/2081 +15 Jun. 2329/2341 +13

Prices taken at 5pm and change is from previous close at 9pm

UK COMPANY NEWS

A bloody battle for Britain's tanneries

Nikki Tait on the implications of two Monopolies Commission reports on the leather industry

THE PROSPECT of resumed bid activity hung over Britain's complex leather industry yesterday, following Monopolies and Mergers Commission decisions that neither the acquisition of tanner Pittard Garnar by clothing leather company Strong & Fisher, nor its acquisition by the giant conglomerate Hillsdown Holdings would operate against the public interest.

In the Hillsdown case, the six Commission members involved in the inquiry were unanimous in their conclusion. In the case of Strong & Fisher, however, one member dissented on whether the gearing involved in a bid for Pittard would produce adverse effects. Three members also felt that there could be a detrimental impact on the competitiveness of UK clothing leather in overseas markets, in bovine tanning, in research and development and in employment.

The MMC only reached its conclusion that the proposed Strong bid should be allowed to proceed because of the exercise of a casting vote by the chairman of the inquiry, Mr David Richards.

Publication of the reports is a further step in the lengthy struggle over the much-diminished British leather industry's future.

The current battle started back in 1986 when Strong & Fisher, which concentrates on upmarket clothing leather, made a bid for the then Garnar Booth company, a more diversified leather company with some clothing interests.

The bid was referred to the MMC, but the inquiry was abandoned when Strong withdrew.

Shortly afterwards, Pittard - with interests then spanning gloving leather, shoe upper leather and clothing leather - made a recommended offer for Garnar.

Despite a bid battle with Hillsdown Holdings, a much larger food, furniture and property group, the merger went through. Hillsdown retained a 16.5 per cent interest in Garnar Booth; Strong, meanwhile, made certain other acquisitions of its own.

The struggle recommenced last year, when Strong put in a new \$41m bid for the merged Pittard Garnar.

When this was referred, Hillsdown requested a similar investigation into any increase in its own stake in Pittard.

With regard to the Hillsdown reference, the MMC found three areas where activities overlap with those of Pittard.

Although Hillsdown is not primarily a leather company, its food and furniture businesses means that it operates 25 abattoirs, two hide and skin markets, four fellmongeries (where wool is removed from sheepskins and pelts are pickled) and a wool-on tannery (where skins are processed without removing the wool). It also uses furniture leather.

The first Pittard-Hillsdown overlap comes in the supply of skins from the abattoirs to the hide and skin markets. Hillsdown accounts for about 7 per cent of the UK cattle slaughter and 8 per cent of lambs and

sheep. It also bought 0.8m ovine (lamb and sheep) skins in 1988, representing 4 per cent of the total kill. Pittard, which has no abattoirs, purchased 1.5m skins (9 per cent).

The second overlap involves the salting of raw skins to extend their life, and the sale of these for further processing.

Pittard accounted for 7 per cent of the UK production of salted skins in 1988; Hillsdown for 6 per cent. However, the MMC noted that there is also substantial international trade in such skins. Pittard, it reports, accounted for 23 per cent of purchases of salted skins by UK fellmongers last year, and Hillsdown for 29 per cent.

The third area of overlap concerns the production of pickled pelts, with both companies producing around 3m pickled skins in 1988 - an aggregate 42 per cent of UK production. As with salted skins, the MMC points out that there is substantial international trade in these pelts.

In addition, the MMC noted that Hillsdown makes upholstery leather and is a potential customer for a bovine tanner like Pittard. However, the report suggests that before Pittard could supply the whole-hide leather required for upholstery, new investment would be needed in its bovine tannery business.

With these areas in mind, the MMC considered eight specific issues.

These included whether the merger would lead to unfair buying power against abattoirs and independent hide and skin

markets; to disproportionate access to better-quality salted skins; or to the creation of a dominant supplier of fellmongered wool.

Other issues examined included whether there were sufficient imported sources of pickled pelts; and whether there might be adverse effects for leather exports, for the effective operation of Pittard's bovine tanning business and for the shoe industry generally, or for research, or for employment.

Despite receiving numerous, and predominantly hostile, submissions from interested parties - ranging from the Industry Department for Scotland through to small individual tanners - the MMC found no potential adverse effects on any of these scores.

The overlap between Pittard and Strong & Fisher is slightly more complex and comes in four principal areas. Three of these are similar to the Hillsdown overlap - in raw, salted and pickled skins - but there is also a fourth area, of finished wool-off clothing leather.

The MMC also considered the levels of gearing involved in a bid by Strong, the implications of which could have in terms of the future disposal of assets, and whether any adverse effects might result.

With regard to raw skins, the MMC found that Strong purchased 4.6m in 1988, or 25 per cent of the kill. In terms of salting, Strong accounted for 32 per cent of UK production of salted skins and purchased 27 per cent of all salted skins bought by UK fellmongers. Its production of pickled pelts was similar to Pittard's, at 3m skins last year. About 10 per cent of these pelts were then sold outside the company, but the bulk were used in its own tanneries - in contrast to Pittard, half of whose output was sold.

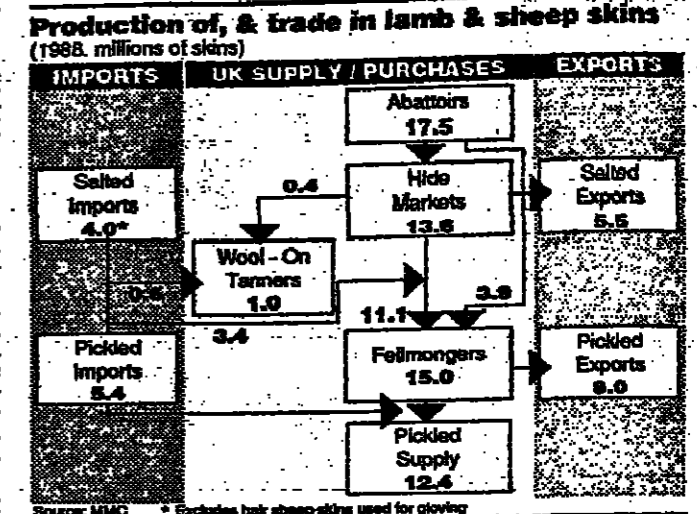
In terms of the production of wool-off clothing leather by the tanning of pickled pelts, the MMC noted that Strong is the major UK producer, accounting for a 65 per cent market share - 92 per cent of which is then exported.

However, when looking at the supply of clothing leather to UK garment makers, the MMC says it faced conflicting views from the two parties, and instead cites the official statistics. These, says the MMC report, suggest that imports account for 45 per cent of their clothing leather purchases by UK garment makers, and that of the remainder, Pittard supplies 18 per cent and Strong 15 per cent.

As with the Hillsdown report, the MMC considers a number of different issues in the light of these overlaps.

Again, there were a large number of third party comments, overwhelmingly against the merger.

Looking first at the buying power of a combined group at the abattoir stage, the MMC concluded that there were vari-



ous protections for abattoirs - both in the ability to set up their own hide and skin markets or fellmongeries, and in competition from other buyers, and there should be no adverse public interest effects.

At the salted skin and pickled pelt stages the MMC points to the access to imports, and also notes that if the merger led to the withdrawal of Pittard's supply of pickled pelts from the market, there could be a corresponding release of salted raw skins.

The MMC also did not think that a 42 per cent market share in fellmongered wool would give a merged group significant influence over the price at which such wool is sold to users or merchants. And it said that "there is no reason to believe that a merger would lead to a reduction of UK supplies of clothing leather to domestic customers and consequently greater dependence on imports."

But the inquiry team was split by the remaining areas of consideration.

First, they disagreed on whether a cessation of domestic competition would have a detrimental impact on the competitiveness of UK clothing leather in overseas markets.

Three members of the inquiry decided that "the impact of domestic competition is more immediate and that the foreign buyer is more likely to purchase from the UK if he has a choice of UK suppliers". This trio saw the merger as "being in essence anti-competitive", and having the effect of removing Strong's only significant UK competitor.

Second, this same trio felt that the proposed sale by Strong of Pittard's bovine tanning business - something which Strong said it was planning when making its bid - could have adverse effects. Both Pittard and a number of third parties were sceptical whether buyers could be found, although Strong said

that it had received enquiries.

Even if it went to a number of purchasers, the dissenting trio felt the resulting break-up could curtail the operation's effectiveness in supplying the needs of its customers - in particular, UK shoe manufacturers. However, the other three members of the inquiry felt that supplies would be continuing, and that there were alternative suppliers anyway.

The third area of dispute concerned research and development, with the dissenting trio taking the view that "the merger would have the effect of narrowing the base and diversity of research into ways of improving leather production".

The fourth worry concerned employment. The same three members were concerned about the "prospect of direct and indirect redundancies following the closure or fragmentation of the bovine business."

Meanwhile, on the gearing front, Strong had already suggested that borrowings of the merged group would be about 154 per cent of shareholders' funds. According to the MMC report, this would reduce to around 110 per cent if the bovine tannery business was sold for some £20m - although Strong suggested that it planned to realise at least book value of £22m.

The bulk of the inquiry team decided there were no likely adverse public interest effects on this score. But one dissenting member concluded that a highly-g geared group would be more vulnerable to the volatility of the clothing and gloving leather markets and to any increase in skin prices.

The Monopolies and Mergers Commission reports on the merger (MMS and MS) are available from HMSO, price £7.40 for the report on Strong & Fisher's proposed acquisition, and £6.00 for the corresponding Hillsdown report.

Mild winter blamed by Earlys for downturn into losses

EARLYS OF WITNEY, the manufacturer of blankets and Warlord floor covering, went into reverse in the second half of its year to end-January 1989 reporting a pre-tax loss of £11,345 compared with profits of £101,000 at the half way stage.

The results included John Cockcroft and Sons, a producer of woven fabrics, since its

acquisition for £528,000 cash in December.

Turnover was up from £8.45m to £9.02m. Tax took £22,449 (£27,889) leaving a loss of 0.7p per share (earnings of 0.87p).

The company said the principal cause of the substantial trading loss in the final quarter was due to the abnormally mild winter which created dif-

ficult trading conditions for the sale of blankets. But it believed that Witney provided an opportunity for diversification from the company's dependence on blankets and it was actively pursuing plans for the disposal of surplus property in Witney.

The total dividend is maintained at 1.315p with a proposed final payment of 1p.

SHARES IN UK PRODUCTION AND PURCHASES OF LAMB AND SHEEP SKINS IN 1988

	UK (million skins)	Pittard Garnar (%)	Strong & Fisher (%)	Hillsdown (%)	Pittard + Strong & Fisher (%)	Pittard + Hillsdown (%)
Raw skins:						
UK buys	17.5	9	25	4	34	13
Salted skins:						
UK supply	13.6	7	32	6	39	13
Less woolskins	(1.0)					
Less exports	(5.5)					
Plus imports	4.0					
UK supply	11.1	22	27	29	49	51
Pickled pelts:						
UK supply	15.0	20	20	22	40	42
Less exports	(8.0)					
Plus imports	5.4					
UK buy	12.4	23	41	-	64	23
Wool-off clothing leather:						
UK supply	7.8	22	65	-	87	22
Less exports	(6.0)					
Plus imports	1.5					
UK buys	3.3	18	12	-	30	18

Source: MMC.

SHARE STAKES

The following changes in company share stakes were announced recently:

GT Management - Following the acquisition of 2.77m ordinary, BIL Investments (Cayman) Ltd. holds 14.76m ordinary (28.34 per cent).

George Oliver Footwear - Prudential Pensions acquired a further 2,500 shares on March 30 bringing its total holding to 163,750 shares (6.42 per cent).

TF and JH Braime - Mr ONA Braime acquired 1,250 ordinary at £2.2 each bringing his total holding to 49,250 (10.26 per cent). Mr JAH Braime has acquired 1,250 ordinary at £2.2 each, bringing his holding to 48,750.

Ivory and Sime - Colquhoun Holdings has acquired 65,000 ordinary bringing its stake to 1.9m shares (6.18 per cent). Shares are registered in the names of Clydesdale Bank (London) Nominees - 912,500; Midland Bank (Princes Street) Nominees - 305,000; Midland Bank (Threadneedle Street) Nominees - 180,000; West Nominees - 500,000.

Spice - Rothschild Trust Company International, as trustee for various trusts, has acquired an interest in a total of 2,952m ordinary (19.02 per cent). Mr Richard Fleming, a director, is directly interested in 1.45m (9.37 per cent) of the shares held by Rothschild Trust Company.

GMAC
1705 First National City
New York, NY 10022
On April 12, 1989, the following companies were listed as shareholders of GMAC:
(1) Citicorp Venture Capital Limited
(2) Bankers Trust Company
(3) Citicorp Venture Capital Limited
(4) Bankers Trust Company
MORGAN GUARANTY TRUST COMPANY OF NEW YORK, Trustee

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to anyone to subscribe for or purchase shares. Application has been made to the Council of The Stock Exchange for the whole of the ordinary share capital of Try Group PLC, issued and to be issued, to be admitted to the Official List. Dealings are expected to commence on Tuesday, 18th April, 1989.



TRY GROUP PLC

(Incorporated in England under the Companies Act 1985 - No. 1982857)

PLACING by LAZARD BROTHERS & CO., LIMITED

of 9,709,268 Ordinary Shares of 10p each at 125p per share

SHARE CAPITAL FOLLOWING THE PLACING

Authorised	Issued and now being issued fully paid
£3,000,000	£20,751,000
Ordinary Shares of 10p each	

Try Group PLC is a construction and property development group active in the industrial, commercial and residential sectors, mainly in the South East of England.

The Listing Particulars relating to the company are available in the statistical services of Exel Financial Limited and copies may be obtained during normal office hours up to and including 23rd April, 1989 from:

Sponsor
Lazard Brothers & Co., Limited,
21 Moorfields,
London EC2P 2HT

Broker to the Issue
Rowe & Pitman Ltd.,
1 Finsbury Avenue,
London EC2M 2PA

Fanmore Gordon & Co. Limited,
9 Moorfields Highwalk,
London EC2Y 9DS

and at the registered office of the company, High Street, Cowley, Uxbridge, Middlesex UB8 2AL and up to and including 14th April, 1989 from the Company Announcements Office, The Stock Exchange, 46-50 Finsbury Square, London EC2A 1DD.

12th April, 1989

This announcement appears as a matter of record only.

March, 1989

Hestair Engineering Division

Management buyout by

Trinity Holdings Limited

(Formerly Foleywood Limited)

£31,000,000

Senior and Mezzanine Debt Provided by

Bankers Trust Company (as Agent)

Canadian Imperial Bank of Commerce

Midland Bank plc

Arab Bank Limited London Branch

Crédit du Nord London Branch

3i plc

Union Bank of Finland Ltd.

Equity Provided by

Citicorp Venture Capital Limited

Bankers Trust Company

The undersigned arranged and syndicated the above transaction.



Bankers Trust Company

ASDA PROPERTY HOLDINGS PLC

Preliminary announcement of the Group's results for the year ended 31st December 1988

- * Pre-tax profits up 87% to £6.82m
- * Net rental income up 39% to £5.43m
- * Total ordinary dividend up 56% to 15p
- * Net assets per share up 34% to 238p

"The current year has started well and a number of new acquisitions have already taken place. We are confident that the year will see further rental and capital growth throughout the portfolio."

Chairman E. W. Davidson

ASDA PROPERTY HOLDINGS PLC

201 Haverstock Hill, London NW3 4QC

This notice is issued in compliance with the requirements of the Council of the International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange"). It does not constitute an offer or invitation to any person to subscribe for or to purchase any of the 9.5 per cent. Cumulative Redeemable Preference Shares of Bellway p.l.c.

Application has been made to the Council of The Stock Exchange for the 9.5 per cent. Cumulative Redeemable Preference Shares of Bellway p.l.c. to be issued in connection with the placing to be admitted to the Official List. It is expected that dealings will commence on Wednesday 12 April 1989.



BELLWAY p.l.c.
(Incorporated in England No. 1270693)

Placing by
Charterhouse Bank Limited

of
20,000,000
9.5 per cent. Cumulative Redeemable Preference
Shares 2014 of £1 each at 100.875p per share

Bellway p.l.c. ("Bellway") is a housebuilder whose ordinary shares are already listed on The Stock Exchange.

Listing Particulars relating to Bellway are available in the statistical services of Eutel Financial Limited and copies may be obtained during usual business hours on any weekday (Saturdays and public holidays excepted) up to and including 30 April 1989.

Charterhouse Bank Limited
1 Finsbury Row
St Paul's
London EC4M 7DH

Charterhouse Tilley
1 Finsbury Row
St Paul's
London EC4M 7DH

James Capel & Co.
6 Desborough Square
London EC2M 4LB

Bellway p.l.c.
Horsley House
Regent Centre
Croydon
Newcastle upon Tyne
NE3 3LU

and during usual business hours, for collection only, on 13 and 14 April 1989 from The Company Announcements Office, The Stock Exchange, 46-50 Finsbury Square, London EC2A 1DD

12 April 1989

UK COMPANY NEWS

Getting the style and environment right

Peter Marsh analyses ICI's search for biotechnology products which mesh with its other activities

MR JOHN RUSSELL is in charge of integrating new ideas in biotechnology into the existing operations of Imperial Chemical Industries, Britain's biggest chemicals company. "It has been a hard style to learn," he says.

Mr Russell is head of ICI's biological products division, which has 310 employees and is tacked on to the company's heavy chemicals operations on Teesside in north-east England. His job is to work with new approaches in biotechnology that can be meshed into ICI's other activities - which range from commodity materials like plastics and fibres to pharmaceuticals and crop-protection compounds.

Biotechnology is a blanket term for a range of biology-based processes invented in the past 10 years. These could, so many observers believe, greatly affect the chemicals industry over the next 10 years by making possible new products or improving factory processes.

Mr Russell, 46, is a former ICI research chemist who has led the biological products unit since its formation five years ago. He has developed within it

a free-wheeling style of a kind more likely to be found in a small start-up company than within a large industrial combine like the £12bn-a-year turnover ICI.

Another drive has been to strike a large number of outside partnerships as a way of gaining outside marketing and technological expertise in fields in which ICI lacks strength. The biological products unit has about 25 such ventures, according to Mr Russell.

"We have worked on getting the style and the environment right," says Mr Russell. "We are very different from most of the other parts of ICI. We have little in terms of sales and all our energies are taken up in moving quickly and spotting new markets."

While many other big chemicals companies are taking a relatively narrow approach to biotechnology, directing most of their resources in this niche at specific sectors, ICI's biological products group is aiming at a broad range of targets. Among rival chemicals groups some like West Germany's BASF and the US's Du Pont - have set up expensive

new research facilities to aid the search for new drugs using biotechnology. Others, including the US's Monsanto, think agrochemicals will be the main product area which biotechnology will affect.

Mr Russell's division, however, is investigating projects including biodegradable plastics, novel production methods for drugs, enzyme-based water treatment and preservation agents for foods.

Most of these ventures are still in the development stage. Annual sales of the unit, which are not officially disclosed, are thought to be about £15m.

"ICI is taking a shotgun approach," says Mr Roger Shamel, president of Consulting Resources, a Massachusetts-based biotechnology consultancy. "It is putting a lot of chips at a gambling table and hoping one comes up."

Most of these ventures are still in the development stage. Annual sales of the unit, which are not officially disclosed, are thought to be about £15m.

"ICI is taking a shotgun approach," says Mr Roger Shamel, president of Consulting Resources, a Massachusetts-based biotechnology consultancy. "It is putting a lot of chips at a gambling table and hoping one comes up."

Mr Russell started with the disadvantage of having to pick up the pieces of an earlier ICI venture in biotechnology. His unit took over the running of a £40m ICI project in this field which had started up in the 1970s to make an artificial animal feed called Frutena. The scheme was technically brilliant but a commercial disaster

and one of Mr Russell's first jobs was to close it down. ICI drew an important lesson from the Frutena imbroglio. "We are now careful not to over-reach ourselves," Mr Russell says. "Rather than concentrate on high-volume projects with low profit margins, we are trying to look instead at making smaller quantities of materials with much higher value."

Hodgson pays £2.6m for 11 funeral directors

By Andrew Hill

HODGSON HOLDINGS yesterday announced its first acquisitions since becoming Britain's only fully-listed funeral director on Monday.

The group, one of three quoted funeral businesses in the country, has bought 11 funeral directors for £2.6m in cash.

Three of the companies are in Scotland, three in the north east of England, two in the

east Midlands, two in the south west and one in the north west. They carry out a total of 2,200 funerals annually.

Hodgson's transformation from a USM stock into a "miscellaneous industrial" share on the main market has had little effect on the price. The shares were unchanged from Friday's closing USM price on Monday, and rose 2p to 168p yesterday.

Fortnum rises to £1.76m

A 49 per cent increase in pre-tax profits from £1.18m to £1.76m was announced by Fortnum & Mason, the department store, for the year to January 28.

A final dividend of 65p (88p) is proposed for a total of 61p (84.5p), payable from increased

earnings of 287p (175p) per £1 share.

Sales for the year advanced 15 per cent from £18.31m to £21.08m, generating trading profits of £1.33m (£870,000). The pre-tax result was struck after interest received of £248,000 (£12,000) and tax of £263,000 (£630,000).

Blockleys paves the way to 52% improvement

By Richard Tomkins, Midlands Correspondent

BLOCKLEYS, one of Britain's three remaining independent brickmakers, along with Baggeridge Brick and Ibstock Johnson, increased pre-tax profits by nearly 52 per cent to £5.24m (£3.45m) in 1988.

Earnings per share rose similarly from 18.35p to 27.79p and a final dividend of 5.2p is proposed, making 8.7p (6.5p) for the year.

Blockleys, based in Telford, Shropshire, makes up-market facing bricks and claims 50 per cent of the UK market for paving bricks of the sort widely used in pedestrianisation schemes. Both types of product are in strong demand.

Mr Brian Taylor, deputy chairman and managing director, said the company's output had increased by 20 per cent, but turnover rose by 37 per

cent to £17.4m (£12.8m) because of firmer pricing and a reduction in stocks from 16m to 8m bricks during the year.

Higher interest rates would inevitably cut housing sector activity this year, Mr Taylor said, but most of Blockleys' facing brick output went into prestige commercial projects and was not so susceptible to this trend. Demand for paviers, meanwhile, was growing at 30 per cent a year.

Partly because of the mild winter weather, order books were at very much higher levels than at the same time last year, Mr Taylor said.

Increases in production capacity meant output should rise from 63m bricks to about 80m in 1989 and he looked forward to another significant increase in profits.

USM placing for Kenmare Resources

By Kenneth Gooding, Mining Correspondent

KENMARE RESOURCES, the Dublin-based mineral resources group with projects in Sudan, Mozambique, the Philippines, Ireland and Northern Ireland, is to be introduced to the Unlisted Securities Market by stockbrokers Goodbody James Capel. Dealings are expected to start on April 17.

The company has a market value of about £12m at the recent price of 22p a share. The beneficial interests of the seven directors total 9 per cent

and there are about 3,400 other shareholders, more than half of them in the UK and none of whom owns more than 5 per cent of the issued capital.

Kenmare suffered a net loss of £24,063 in the year to end April, 1988, at which date its net assets were worth £1.9m, including £1.1m cash. The company recently poured its first gold from its Sudan mine but its major venture is a heavy minerals project in Mozambique.

Cussins expands by 47%

CUSSINS Property Group achieved a pre-tax profit up 47 per cent from £1.85m to £2.72m for the year ended December 31 1988, on turnover up 71 per cent from £3.83m to £15.12m. Earnings per share were up

17 per cent to 25.2p (21.6p) and the company's net assets rose to £20.77m, representing £2.91 per share.

A final dividend of 5.1p (4.4p) was proposed, making a total of 8.25p (7.2p) for the year.

Purchase Invitation

Issued By

Coopers & Lybrand

on behalf of

Leslie R Crapp of Cork Gully and Stuart R Mottershaw of Ernst & Whinney

acting as joint liquidators of Clowes Holdings Limited in liquidation for 1,794,000 Ordinary Shares of 5p each representing approximately 29.74 per cent of the existing issued Ordinary Share capital of

J. England Group plc

Purchase invitation in respect of 1,794,000 Ordinary Shares of 5p each in J. England Group plc ("J. England") ("the Purchase Invitation").

Coopers & Lybrand on behalf of Leslie R Crapp of Cork Gully and Stuart R Mottershaw of Ernst & Whinney acting as joint liquidators ("the Joint Liquidators") of Clowes Holdings Limited in liquidation ("the Seller"), hereby invite, on the following basis, offers for the purchase of 1,794,000 Ordinary Shares of 5p each of J. England ("the Shares") representing approximately 29.74% of the existing issued Ordinary Share capital of J. England. The Seller is the beneficial owner of the J. England Ordinary Shares.

- Offers pursuant to this Purchase Invitation must be for exactly 1,794,000 J. England Ordinary Shares at the same price per share for all the shares and must be expressed in sterling as a whole number of pence per share. Stamp duty and/or stamp duty reserve tax will be payable by the purchaser.
- Offers pursuant to this Purchase Invitation must be received by not later than 11.00 a.m. on Thursday 20 April 1989 and must be made on the Form of Tender referred to below. Offers will be irrevocable until an unconditional offer is accepted.
- By submitting an offer pursuant to this Purchase Invitation, a person will offer to purchase at the price stated in such offer all the J. England Ordinary Shares on the terms and conditions of the Form of Tender and any contract resulting from the acceptance of such offer will be governed by and construed in accordance with English law. The Joint Liquidators may in their absolute discretion be prepared to accept an offer of an alternative consideration provided that the value of such consideration is in the opinion of the Joint Liquidators not less than the value of the highest cash offer which has been received and is immediately convertible into cash. The Joint Liquidators shall in no way be bound to accept any offer which is not in cash or in respect of which a suitable confirmation of the availability of cash is not provided.

- The Joint Liquidators reserve the right to reject any offer not complying in all respects with the requirements of this Purchase Invitation.
- Subject to this paragraph and paragraphs 3, 8 and 10 of this Purchase Invitation, the valid offer giving the highest aggregate price for the J. England Ordinary Shares will be accepted at that price. If more than one valid offer at that aggregate price is made, the Joint Liquidators will have absolute discretion as to which of such offers to accept or to instruct Coopers & Lybrand to have these parties to increase the price at which they are offering. The Joint Liquidators shall not be obliged to accept any offer if they consider the price offered to be inadequate.
- Where an offer is accepted, completion in respect of the agreement for the sale of the J. England Ordinary Shares remaining therefrom will be effected at the offices of Coopers & Lybrand referred to below at 3.00 p.m. on Monday 24 April 1989 or on such later date as any particular conditions attaching to such offer are satisfied.

- The J. England Ordinary Shares will be sold free from all liens, charges and encumbrances and with all rights attaching thereto, including the right to receive all dividends and other distributions declared, made or paid hereafter.
- The right is reserved (at the option of the Joint Liquidators) to terminate this Purchase Invitation and to reject all offers (but not some only) in the event that, at any time before an offer is accepted, a public announcement is made by a third party or J. England of either the acquisition of more than 9% of the issued ordinary share capital of J. England or of an intention of a third party to make, or of circumstances which may lead to, an offer to acquire the whole or any part of the issued share capital of J. England or in the event of any announcement

by J. England of any material change or proposed material change in the circumstances of J. England and any determination by the Joint Liquidators as to the occurrence of such an event shall be final and binding.

- No person receiving this Purchase Invitation and/or a Form of Tender in any territory other than the United Kingdom may treat the same as constituting an invitation to him or should he in any event use such Form of Tender, unless in the relevant territory such invitation could lawfully be made to him and such Form of Tender could lawfully be used by him without contravention of any registration or other legal requirements. It is the responsibility of any person outside the United Kingdom wishing to make an offer to satisfy himself as to the full observance of the laws of the relevant territory in connection therewith including obtaining any requisite governmental or other consents or observing any other formalities needing to be observed in such territory.
- Offers which are made subject to any terms or conditions (other than price) or which otherwise do not comply with the requirements of the Purchase Invitation, may be accepted or rejected at the sole discretion of the Joint Liquidators.

Procedure for tendering

Offers must be made on Forms of Tender obtainable (during normal business hours on any business day up to and including Wednesday 19 April 1989) from Coopers & Lybrand, Phantas Court, London EC4A 3ET (secretaries Mr P D C Eley). This Purchase Invitation is only being made to, and Forms of Tender will only be made available to, persons who fall within Article 6(2) of the Financial Services Act 1986 (Investment Advertisements) (Economic Order 1986). These Forms of Tender only completed in accordance with the instructions thereon must be delivered to Coopers & Lybrand at the above address not later than 11.00 a.m. on Thursday 20 April 1989.

General information

- Neither the Joint Liquidators nor Clowes Holdings Limited in liquidation are interested in any Ordinary Shares of J. England save for the J. England Ordinary Shares which are the subject of this Purchase Invitation.
- Coopers & Lybrand has arranged the Purchase Invitation. Coopers & Lybrand is authorised by the Institute of Chartered Accountants of England and Wales to carry on Investment Business, and has approved this advertisement for the purposes of Section 97 of the Financial Services Act 1986.
- This advertisement does not and is not intended to constitute an offer or invitation to acquire otherwise than pursuant to the Purchase Invitation, or to subscribe for, shares or other securities in J. England.
- For further information regarding this Purchase Invitation, contact Mr P D C Eley of Coopers & Lybrand at the address set out above.



Coopers & Lybrand

Notice to the holders of the outstanding 6 3/4 per cent. Convertible Subordinated Bonds due 2002 in Consolidated Gold Fields PLC

Notice is hereby given to the holders ("Bondholders") of the outstanding 6 3/4 per cent. Convertible Subordinated Bonds due 2002 ("Bonds") in Consolidated Gold Fields PLC ("Gold Fields") that the Increased Offer Document containing the Increased Offer by Morgan Grenfell & Co. Limited on behalf of Minorco for the whole of the issued share capital of Gold Fields not already owned by Minorco ("the Increased Offer") was posted to shareholders in Gold Fields on 10th April, 1989 incorporating Supplementary Listing Particulars relating to the new Minorco shares proposed to be issued in connection with the Increased Offer.

The Increased Offer extends to any Gold Fields ordinary shares issued credited as fully paid as a result of the valid conversion of Bonds while the Increased Offer remains open for acceptance. In the event that the Increased Offer becomes or is declared unconditional in all respects, appropriate proposals will be made to the holders of Bonds remaining unconverted.

Copies of the Increased Offer Document may be obtained by Bondholders on application to any of the following addresses:

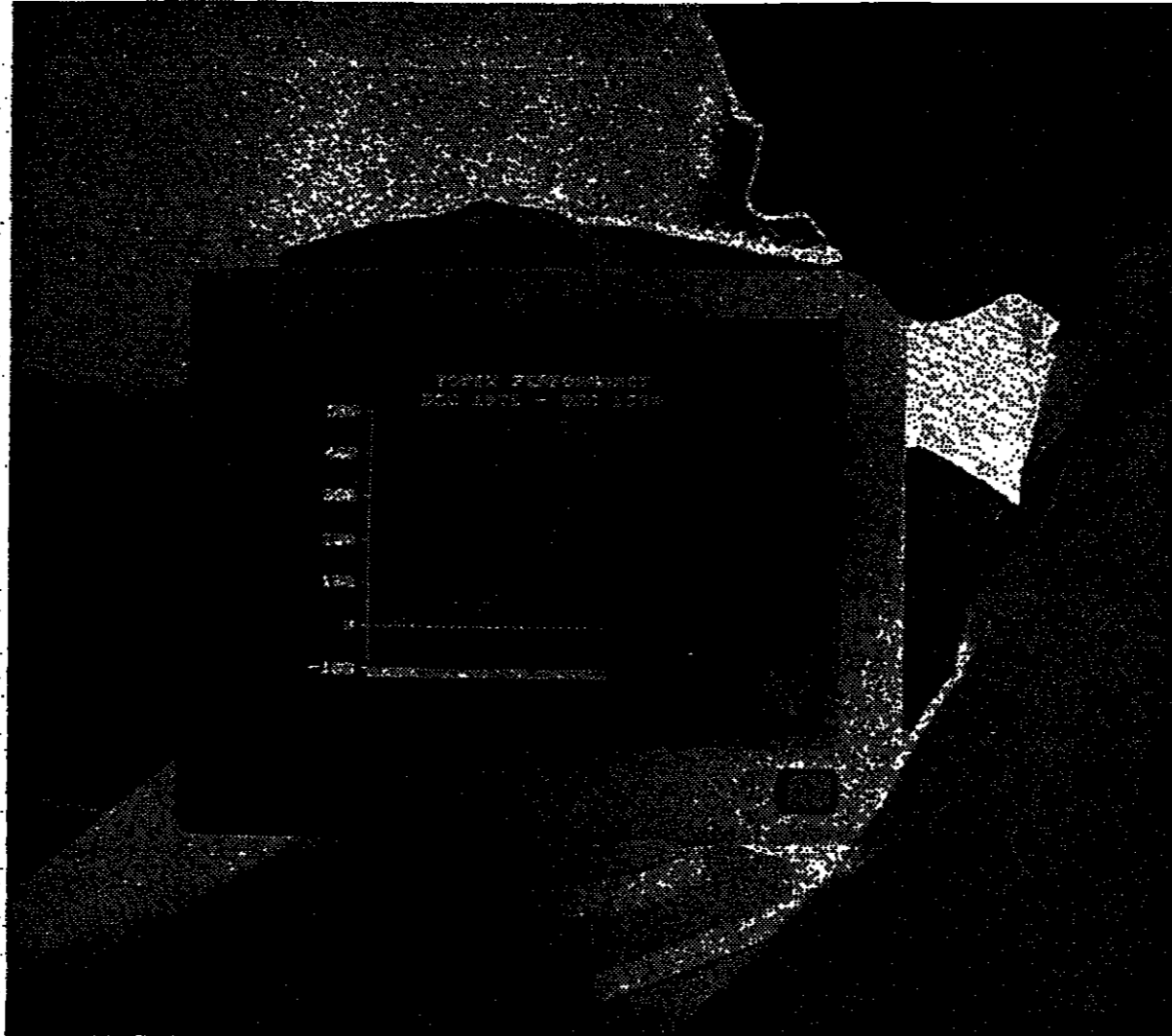
Morgan Grenfell & Co. Limited
New Issues Department
72 London Wall
London EC2M 5NL

National Westminster Bank PLC
New Issues Department
P.O. Box 33
153-157 Commercial Road
London E1 2DB

Minorco Société Anonyme
68-70 boulevard de la Pétrusse
Luxembourg-Ville
RC Luxembourg B 12139

The issue of this notice has been approved by a duly authorised committee of the Board of Minorco. The Directors of Minorco are the persons responsible for the information contained in this notice and to the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case) the information contained in this notice is in accordance with the facts. The Directors of Minorco accept responsibility accordingly.

12th April, 1989



HOW TO BALANCE YOUR INVESTMENT RISKS AND REWARDS

Your portfolio can go up or it can go down. But how far? Why? Do you know what your investment risks are? Can you estimate what the rewards are likely to be?

Nikko's Investment Technology will give you a clue. Nikko takes its comprehensive markets database and analyses it, using our advanced software, to design portfolios that suit your needs. We call it Investment Technology.

Making your funds work harder



The Nikko Securities Co., (Europe) Ltd.

55 Victoria Street,
London SW1H 0EU, United Kingdom
Tel: 01-799-2222 Telex: 884717

The Nikko Securities Co., Ltd.

3-1, Marunouchi 3-chome,
Chiyoda-ku, Tokyo 100, Japan
Tel: (03)-283-2211 Telex: J22410

UK COMPANY NEWS

Galvanising division helps Ash & Lacy rise 19%

By Richard Tomkins, Midlands Correspondent

ASH & LACY, the West Midlands galvanising and metal products group, turned in another strong performance in 1988 with pre-tax profits up 19 per cent from £4.09m to £4.86m.

A slightly higher tax charge produced an increase of 21 per cent in earnings per share, from 65.5p to 79.7p, and a final dividend of 21p is recommended, making 36p (30p) for the year.

The profits increase was achieved on turnover sharply up at £54.7m compared with £40m last year. Part of the

increase was attributable to three acquisitions made during the period at a cost of £1.9m, but the rest was the result of strong demand for Ash & Lacy's products.

Mr David Fletcher, chairman, highlighted the performance of the galvanising division, which saw two acquisitions during the year, and the stockholding operation, which benefited from higher metal prices and the opening of a warehouse in Chippenham, Wiltshire.

Losses, however, continued at Huurral, the joint venture

making cladding sheets, which took £372,000 out of profits against £138,000 last year.

Mr Fletcher struck an optimistic note for the current year. "People have been asking for us for 18 months when the downturn is coming, and we still can't see any signs of it," he said.

The company is proposing a sub-division of each 25p share into five 5p shares followed by a one-for-five scrip issue with the aim of enhancing marketability.

Albert Martin rises 33% to £2.76m

By Graham Deller

ALBERT MARTIN Holdings, the Nottinghamshire-based clothing manufacturer and importer which is a major supplier to Marks and Spencer, yesterday reported pre-tax profits 33 per cent higher at £2.76m for 1988.

The advance from the £2.08m achieved during the previous year came on turnover of £81.61m (£52.58m), and followed growth of 43 per cent at the midway stage.

Mr Michael Kidd, chairman, said UK operating profits of £2.5m (£1.75m) reflected good contributions from import distribution and from FH Drabble and Burnham Group, both acquired during the year.

He said that "substantial progress" had been made in the troubled knitwear division with benefits from management action during 1988 taking effect.

However, margins on all manufacturing activities remained tight and although production levels held up against customer contracts, the call-off of merchandise was less than anticipated and this affected stock levels with a consequential impact on finance charges in the second half.

Net interest charges, significantly lower at half way, totalled £549,000, still down on 1987's £732,000.

Mr Kidd said that after the quinquennial property revaluation, shareholders' funds stood at 118p per share.

Capital expenditure amounted to £3.7m in 1988 and gearing at the year end was 22 per cent.

Overseas operating profits of £1.13m (£1.06m) were described as "excellent" by Mr Kidd. The outcome reflected start-up costs associated with the new factory in Dubai and the marketing and sales operation in New York.

After tax of £285,000 (£378,000) and minorities £100,000 (£89,000), earnings per 50p share expanded 18 per cent to 14.2p.

The proposed final dividend is raised to 3.25p making 4.75p (4.2p) for the year.

Capita valued at £8m as it raises £1m in USM placing

By Vanessa Houlder

CAPITA, a management consultancy specialising in the public sector, is coming to the USM via a placing that will value it at about £8m.

The company was formed by a management buyout from the Chartered Institute of Public Finance & Accountancy in March 1987 for £300,000.

Its activities include management consultancy, information technology consultancy, training, recruitment and corporate finance advisory services with

clients in local government, health authorities, utilities, central government and government agencies.

Pre-tax profits in 1988 were £747,000 (£404,000) on turnover of £4.2m (£3.9m).

Capita said it expected to benefit from changes foreseen in the health service White Paper. It was also involved in the privatisation of public sector services and had advised the buy-out team which won the cleaning con-

tract for Westminster City Council.

It has a joint venture with British Telecom to market services to local authorities. Mr Paul Pinder, finance director, said that other collaborative ventures were likely.

Further details of the placing, which will raise £1m for the company, will be announced on April 18. The broker is CL Alexanders Laing & Cruickshank and the issuing house is Hill Samuel.

Try Group to join main market with £25.9m tag

By Vanessa Houlder

TRY GROUPE, a construction and property development group, has come to the main market through a placing that values it at £25.9m.

Try's launch comes at a time when the market is preoccupied with the possibility of higher interest rates, which could be particularly damaging to a South East-based housebuilder. However Mr Hugh Try, chairman, said the group was confident it could meet its target of increasing house sales from 101 units to 200 units in 1989.

"High interest rates have clearly slowed the housing market but we are very well spread geographically and in price brackets," he said.

The company, which is involved in contracting, house-building, property and investment, made pre-tax profits of £2.95m (£2.62m) in 1988. Its gearing was 10 per cent prior to flotation.

Lazard Brothers is placing 2.7m shares at 125p per share, raising £2.45m. Dealings are expected to start on April 18.

Bowater increases stake in Chamberlain to near 10%

By Philip Coggan

BOWATER Industries, the packaging and industrial products group, has increased to 9.8 per cent its stake in Chamberlain Phipps, the shoe components and adhesives company.

It has acquired a further 16,000 Chamberlain shares taking its total to 3.68m shares. Bowater is locked in a bid

battle for Chamberlain with Evode, the plastics and chemicals company.

At the first closing dates of the bids last week, Bowater had 3.1 per cent of acceptances and Evode had 2.03 per cent of acceptances. Evode also owns 4 per cent of Chamberlain's equity.

The total percentage of Chamberlain's equity now committed to the two sides is therefore 12.9 per cent (for Bowater) and 6.03 per cent (for Evode).

The next closing dates for the offers are April 17 (for Evode) and April 18 (for Bowater).

Erith rises but gives warning

PRE-TAX profits at Erith, the builders' merchants group, rose 24.4 per cent to £5.5m for 1988, compared with £4.4m.

Earnings per share increased from 7.41p to 9.27p. There is a final dividend of 2.6p (2p), making 3.5p (3p) for the year.

Mr Graham Davies, chair-

man and managing director, said the improved result was due to the acquisition of another company in the business, the opening of two new branches and a mild winter.

However, he warned that higher interest rates could have an adverse effect on the

performance during the current 12 months as the housing industry begins to slow.

The chairman added that the bulk of the company's business is in the private industrial and commercial sector and repair and maintenance which continues at a high level.

Barr Wallace up 33% to £3.6m

HELPED by a doubling in profits by its holidays and leisure division Barr & Wallace Arnold Trust reported pre-tax profits of £3.61m for 1988, up 33 per cent on the previous year's £2.7m.

The result was achieved on turnover 18 per cent higher at £170.81m (£144.41m). Earnings per ordinary and A non-voting shares came out at 36.3p (27.2p)

and the proposed final dividend on both class of shares is being raised to 11.5p (8p) to make a total for the year of 15p (11p).

The breakdown in pre-tax profits showed the major contribution coming from motor distribution with £2.39m (£2.21m), leisure and holidays £1.41m (£702,000), fuel distribution £202,000 (£152,000) and par-

ent company and property losses £296,000 (£262,000).

Trading profit was £4.06m (£3.63m) with a further £23,000 (£23,000) from rent receivable.

The pre-tax profit figure was struck after net interest charges of £497,000 (£369,000). Tax took £1.36m (£1,02m) and there was an extraordinary credit of £116,000 (£21,000 debit).

Issue News

John Green USM placing gives £7m capitalisation

By Vanessa Houlder

JOHN GREEN & Son, a specialist screen printer, is making its debut on the USM through a placing that capitalises it at £7m.

Francis Gordon is placing 2m shares at 100p per share to raise about £1m for the company.

John Green, which is based in Wakefield, provides special-

ist screen printing services for clothes decoration and for point-of-sale display material.

The screen printing of garments, including the decorative printing of fashionwear, leisurewear and hosiery, is a fast expanding part of the business and now accounts for about two thirds of last year's profits.

The group made pre-tax profits of £757,000 (£473,000) in the year to October 31. The historic p/e ratio was 11.4.

The placing will pave the way for acquisitions, which will be used to expand its geographical coverage to the South East and so expand its customer base.

SHARE STAKES

Hammerston Property Investment and Development Corporation - Australian Mutual Provident Society has become the beneficial owner of 2.53m ordinary shares (7.02 per cent) and 9.23m A limited voting shares (7.12 per cent). AMP gained the stake through its recent merger with London Life.

Jobe Investment Trust - Merchant Navy Officers Pension Fund has acquired 3.75m (26.73 per cent).

Kerry Group - ESB Superannuation Fund is the beneficial owner of 3m ordinary (6.5 per cent).

Kewill Systems - Mr Kevin Overhall has sold 150,000 ordinary, reducing his holding to 1.85m (26.6 per cent).

Kode International - TR Technology has lifted its holding to 450,000 ordinary (7.99 per cent) with the acquisition of 100,000 at 215p each.

Macellan-Glenlivet - Pavis has raised its holding to 589,896 shares (11.2 per cent) with the acquisition of 24,900.

McLangille & Harvey - Mr Charles Yull, chairman of Thorbourne, and other parties acting in concert have increased their holding to 18.71 per cent.

Meldrum Investment Trust - St Mary Aze Holdings, wholly owned subsidiary of British & Commonwealth Holdings, has disposed of 1.24m ordinary, reducing its holding to 29.1m (72.17 per cent).

Merchant Manufacturing Estates - Property & General Trust, a company controlled by SJ Southall's family, has acquired 576,000 ordinary from WA Ir-monger and 297,759 from JP Keegan, thereby increasing his family's holding to 25.86 per cent.

Owen & Robinson - Seaforth Investments now has 681,503

shares (24.46 per cent). Peel Holdings - Competro Establishment has acquired 4.13m ordinary, lifting its holding to 15.68m (19.06 per cent).

Plumb Holdings - Baine Industries has bought 40,000 ordinary, raising its holding to 1.53m (12.4 per cent).

Power Corporation - Mr Robin Power, chairman, has purchased 877,777 ordinary, lifting his total to 4.51m (10.45 per cent).

Regalian Properties - Legal & General Investment Management has acquired £30,000 ordinary, increasing its holding to 9.39m (10.19 per cent).

Scottish Cities Investment Trust - Guardian Royal Exchange has disposed of its entire holding of 26,000 5 per cent cumulative preference stock units (1.56 per cent).

Exchange has transferred 45,200 ordinary from King William Street Nominees' PWF Account to GRE Pensions Management, marginally increasing Guardian Royal Exchange's holding from 18.69 to 18.74 per cent.

Sherwood Computers - Framlington Group has acquired 87,200 ordinary on behalf of its clients, lifting the holding of voting shares to 1.94m (25.5 per cent).

Shon Engineering - The Prudential Corporation has reduced its holding to 2.92m (4.42 per cent).

Sirdar - Confederation Life Group has a beneficial interest in 4.24m (7.9 per cent).

Smaller Companies International Trust - National Farmers Union Mutual Insurance Society has disposed of 24,200 3/4 per cent cumulative preference shares (6.7 per cent).



PARTICIPATE IN THE DEVELOPMENT OF FRANCE'S LEADING SERVICES GROUP

FRF 3 BILLION STOCK AND WARRANTS ISSUE

Compagnie Générale des Eaux, France's largest services group, is comprised of some 890 companies, of which more than 150 are located abroad. Our primary vocation is to develop and manage public services for local communities, institutions and organizations. Our strategy is focused on the medium and long-term, and is designed to improve the quality of life in the communities we serve. Générale des Eaux plays an active role in urban development and environmental protection. As a private sector company, the Group can provide flexible solutions to meet the demanding standards of public service. Its broad range of operating companies enables it skillfully to combine services and related contracting operations.

The strength and uniqueness of Cie. Générale des Eaux have earned it worldwide leadership positions in a variety of markets.

- One of the world's foremost distributors of drinking water.
- One of Europe's number one heating companies.
- One of Europe's leading construction firms.
- A frontrunner in the European waste management industry.
- One of France's largest media and entertainment concerns.
- France's foremost private-sector healthcare services group.

• Robust sales growth, especially outside France

Compagnie Générale des Eaux reported sales of FRF 83 billion in 1988, compared to FRF 53 billion in 1987. Foreign sales totalled FRF 16 billion, almost double last year's figure. The Group generated FRF 7 billion of aggregate sales in Europe (excluding France), up from FRF 2 billion in 1987.

• A bold investment policy

In 1988, investment outlays exceeded 1987's FRF 7.6 billion. Over the last three years, the Group has made investments of more than FRF 20 billion.

• Diversification into new, high-growth markets

Générale des Eaux has actively moved into fast-growth areas such as television, cable networks and cellular phones. In the fields of water and waste management, the European market offers major growth opportunities.

• Powerful earnings growth

Consolidated group net profit is expected to have risen some 30% in 1988 to FRF 1.4 billion, thereby virtually tripling in four years. Cash flow should make another impressive gain in 1988, rising to FRF 6 billion from FRF 4.3 billion a year earlier.

Prospects for the current year are bright.

FAVOURABLE SUBSCRIPTION TERMS

- Shareholders are entitled to subscribe for one new share, at FRF 1,400, for every seven shares held, with dividend rights as of 1st January, 1989. A total of 2,148,803 new shares will be issued.
- Each new share will carry a warrant which will entitle the holder to subscribe for a further new share, at FRF 1,800, at any time before 30th June, 1992.
- Shareholders will be given preferential rights to subscribe for their pro rata entitlements under the issue and may apply for additional shares not taken up by other shareholders.
- Subscriptions must be made between 28th March and 17th April, 1989.

The prospectus relating to the above issue has been approved by the French Commission des Opérations de Bourse (ref. N° 89.96 dated 16th March, 1989). It may be obtained (in French) free of charge from company headquarters: Service des Titres, 52, rue d'Anjou, 75008 Paris. The legal notice relating to the issue appeared in the Bulletin des Annonces Légales Obligatoires on 20th March, 1989. For further information, call the Compagnie Générale des Eaux' Shareholder Relations Department on 33-1-42.66.91.50. Morgan Grenfell and Co. Limited has approved the contents of this advertisement, which has been issued by Compagnie Générale des Eaux, for the purposes of section 57 of the Financial Services Act 1986. Morgan Grenfell and Co. Limited is a member of The Securities Association and has provided corporate finance services to Compagnie Générale des Eaux within the last six months. The value of the shares to which this advertisement relates may go down as well as up.

A P A S S I O N F O R S E R V I C E

لنا من الأجر

JOB

The pros and cons of changing employers

By Michael Dixon

WHEN your job prospects are uncertain, is it better to stay put or move elsewhere? The trouble with the question of course is that like most others central to careers - it involves a host of individual complications. Indeed the only safe general answer is the one received by the great American comedian Jack Benny, when he asked his man Rochester whether having a black cat cross your path is lucky or unlucky. "Well boss," came the reply. "I guess it all depends on what happens afterwards."

Even so, some light on the issue has just been provided by two new surveys of pay in a particular sector where this column has a good number of readers: City of London banking. One of the surveys is made by the Jonathan Wren consultancy, and the full report is available only to the group's members. Admittedly, while the job prospects of many staff in the sector are undoubtedly clouded, readers in other places may well find it hard to sympathise with the bankers' plight. After all,

since their material rewards are still typically better than those of comparable workers elsewhere, they can at least feel insecure in comfort. There is nonetheless a way in which they seem often to be worse off than counterparts in industry and so on. It is my impression that City banks have mostly been slower than other organisations to twig that people do not work for bread alone, however well buttered. So the bankers are more apt to be seen by their employers just as commodities subject to the laws of demand and supply, to be bought in and cast off accordingly.

Despite the uncertainty, demand for some varieties of them remains strong. That much is clear from the table alongside, drawn from the Wren consultancy's survey of bank staff who came to it seeking a move in the City during the past six months. The table first gives the lowest, average and highest salaries at which different sorts of higher-paid workers were recruited to new jobs together with the age of the recruit in each case. The last column of figures, by which the various types of work are ranked, shows the average percentage differences between the recruits' new salaries and those they were

SALARY GOING-RATES IN CITY OF LONDON BANKING OVER PAST SIX MONTHS

TYPE OF WORK	LOWEST		AVERAGE		HIGHEST		Average salary change on move % (+/-)
	Salary of new job £	Age of job-mover	Salary of new job £	Age of job-mover	Salary of new job £	Age of job-mover	
Fund manager, equities	26,948	32	62,360	33	120,000	38	+28.9
Export/import marketing UK	22,000	29	57,333	34	80,000	38	+24.6
Senior investment analyst	21,738	26	26,869	29	30,000	26	+21.7
Stock exchange securities manager	30,000	28	34,750	37	42,000	52	+20.3
Export & trade finance executive	22,000	29	53,166	32	70,000	35	+19.9
Loan administration manager	27,500	30	30,225	33	32,500	38	+18.6
Project finance executive	35,000	31	41,500	37	48,000	44	+16.7
Corporate finance executive	30,000	29	35,000	30	40,000	37	+16.7
Operations manager	42,000	38	43,666	39	45,000	41	+14.9
Chief accountant	32,500	31	37,500	35	40,000	41	+13.6
Premises & services manager	22,500	35	29,166	39	35,000	43	+12.9
Financial controller	40,000	38	45,000	41	50,000	44	+11.9
Treasury/cash consultant	27,500	28	36,166	35	50,000	41	+11.9
Foreign-exchange/deposit dealer	20,000	24	29,830	25	37,490	27	+10.5
Senior auditor	22,500	31	26,666	37	30,000	46	+10.3
Credit department manager	28,000	36	32,000	39	40,000	42	+7.5
Senior lending officer	30,000	36	40,000	36	50,000	36	+6.7
Assistant general manager	35,000	44	50,000	47	65,000	51	+5.3
Equities sales executive	25,000	25	32,500	29	40,000	34	+3.2
Bonds sales/traders	25,000	25	37,700	22	60,000	51	-15.5

on before. No account is taken of bonus entitlements or other benefits. For three quarters of the 20 types of staff listed, the chances are that employees brought an average rise in salary of more than 10 per cent. But for one variety - bonds-sales specialists, otherwise known as capital markets staff - the outcome was an average drop of 15.5 per cent. I can only assume that in their

case, the typical reason for moving was not so much that the grass was greener on the other side of the fence, as that it had gone inhospitably brown on the present side. Which raises the question of what happened to City bank staff who meanwhile stayed put. And the only answer available lies in a few figures kindly disclosed to me from the London Banks' Personnel Management

Group survey, which is based on the pay of staff in post with organisations belonging to the group. Unfortunately the method of classifying employees used in the second survey differs from the method favoured by Wren. Even so, the figures I can give refer to staying-put staff of the same ranks as the job-movers covered by the table above. The stayers' average changes in the past

year, not just in basic salaries but in total money rewards, were:

Work	Salary %	Total %
Legal	+15.4	+14.9
Accounting	+10.7	+10.6
Merchant bkg	+10.6	+15.8
Operations	+9.7	+7.4
FX/treasury	+9.0	+3.2
Lending etc	+8.7	+7.6
D-P	+7.5	+5.4
Capital mkt	-2.2	-4.7

So it would seem that City bankers in general have less to gain from staying put than from moving elsewhere. On the other hand, for members of unfashionable species like capital markets staff at the present time, there is also less to lose.

Equities

HEADHUNTER Michael Brennan of the Rathbone Consultancy (77 Oxford St, London W1R 1RB; tel 01-438 1188) seeks a head of UK equity sales for a London broking concern he may not name. He promises to respect requests not to be identified to the employer at this stage. Besides having first-hand success in selling UK equities, candidates must already have led a sales team. Salary £30,000-£100,000, with usual City-type perks plus possibility of equity stake.

FX Sales

£Negotiable

A leading US Bank is seeking to strengthen its highly profitable treasury function with the addition of two corporate dealers.

Successful candidates will be of graduate calibre and will demonstrate a successful track record in foreign exchange sales. A European language would be advantageous though not essential.

Those interested should contact Arabella Goodford on 01-831 2000 or write to her at Michael Page City, 39-41 Parker Street, London WC2B 5LH.



Michael Page City

International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

STOCKBROKERS

Private client executives wanted with own client base.

Russell Wood Ltd are a firm of stockbrokers authorised by The Securities Association.

In August 1987 The Saudi Investment Company (SICO) acquired Russell Wood & Co as part of their strategic expansion into the UK financial sector.

We would like to hear from senior individuals or groups who would welcome the opportunity of joining a traditional stockbroker servicing private clients.

Please write or telephone
John Fairman
Russell Wood Ltd
30, Great Gaddiford Street,
London
SE1 0HS
Tel: 01-928 0505



Russell Wood
LIMITED

TREVOR JAMES CITY

SENIOR STOCKBROKING EXECUTIVE TO £28,000
Progressive foreign financial services group requires a widely experienced stockbroker to set up a new operation in London. The brief will be to establish institutional and private client stockbroking, corporate finance activities and specialist overseas marketing consultancy. There will be a large degree of autonomy attached to the role.

WARRANT TRADER £ HIGHLY NEGOTIABLE
This major international securities house requires an experienced Warrant Trader to augment its existing team. The ideal candidate will be a strategist, liaising closely with the sales team, and though not initially market maker, this role is envisaged for future.

OATS TRADER £ HIGHLY NEGOTIABLE
With the growth of the French Government bond market a number of key players in Capital Markets are seeking experienced Oats Traders to improve and expand their activity in this sector. Candidates with a solid background and proven ability will receive a merited high remuneration.

MARKETING OFFICER TO EUROPE £8,000
This prominent international bank is looking for a young Marketing Officer experienced in marketing to European corporates. Sound analytical skills essential. European languages an advantage.

CORPORATE CREDIT ANALYST £18,000
A major international bank is looking for a Corporate Credit Analyst. He/she should have 2 years experience and a good knowledge of the UK Market. Working closely with the Marketing Dept, there are excellent career prospects with the opportunity to move into marketing in 18 months time.

SENIOR MARKETING ASSISTANT FROM £7,000
This major European bank is looking for an assistant to their marketing manager. With a sound general banking background you will be involved in analysis of company accounts, compilation of background information and office based customer liaison.

LENDING EXECUTIVE £28,000
A Corporate Lending Executive is required by this prominent international bank. Aged 25-30, you will have at least 2 years experience in Corporate Lending on asset related finance and management buyouts. Experience with aircraft companies would be an advantage.

TREVOR JAMES CITY
5 London Wall Buildings,
Finsbury Circus, London EC2M 5NT
Tel: 01-628 1727 Fax: 01-628 1392
RECRUITMENT CONSULTANTS



Graduates/part-qual. accountants required by prime American bank for New Products. Great potential for people with good analytical skills.

Clearing bankers with a min. of two year in graduate management training required by large international bank for internal audit. Approx. 40% overseas travel.

Swaps Administrators with min. 2 years of processing swaps. Salary to £25,000 p.a.

Please telephone Shalagh Arnold on 01-883-1661 or send cv in confidence to her at ASB INTERNATIONAL RECRUITMENT, 50 West Street, London EC4A 3BE (part of Angel International Recruitment)

Jonathan Wren Leasing

VENDOR PROGRAM SPECIALIST

Our client currently enjoys a first class reputation within the major asset finance market due in no small part to the exceptional calibre of a highly professional team. They have already exhibited the flexibility and innovation to penetrate niche markets and tailor individual rental schemes to meet specific clients' requirements. They wish to appoint a Senior Manager whose primary job function will be the marketing, negotiating and structuring of large unit vendor programmes. The successful applicant will be aged 28 - 40 years and possess substantial experience of developing relationships with major manufacturers, leading to the implementation of complex financial structures. The generous remuneration package is tailored to provide substantial performance related rewards for high achievers. On target earnings in excess of £50,000 +, are realistically attainable.

MARKETING MANAGERS

Our client is the major UK subsidiary of a leading international banking group specialising in the provision of leasing and asset based finance products and corporate finance advisory services. Substantial guaranteed funding has enabled the innovative management team to generate considerable fee income whilst establishing a highly profitable portfolio.

Professional leasing executives, aged 25 - 35 years, of graduate calibre, are sought to spearhead the expansion of marketing activities. Candidates should clearly demonstrate the ability to develop new relationships and possess a minimum of 3 years first class experience of negotiating, structuring and closing middle ticket leasing transactions. A thorough understanding of asset based finance products will have been gained with a major player where exposure to the credit assessment and evaluation of proposals is an integral part of the leasing process. Opportunities exist for exceptional candidates to develop experience of new and innovative financial product areas and it is therefore unlikely that any applicant currently writing less than £5m of business per annum will possess sufficient potential. Excellent financial rewards exist, commensurate with performance. Up to £30,000 + bonus + benefits

Please contact Jill Backhouse or Sarah Stone

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 01-623 1266 Fax: 01-626 5258

BANKING OPPORTUNITIES

FX CORPORATE TRADING SALES

Salary 50k
We have a number of major banks looking for experienced corporate traders and salesmen from 1 or 2 years' experience through to a senior role managing a team in a large dealing room.

FX CORPORATE TRADER

* FRANKFURT *
DM salary 50k
This major international bank seeks a trader for the corporate desk. Responsibilities will be dealing, marketing and servicing clients in Continental Europe. Two European languages essential, ideally to include French. Graduates/MBAs with trading experience in the FX/Futures/Options market will be given preference.

CUSTODY SUPPORT OFFICER

£18-20,000
The correspondent banking/financial institutions department of a major international bank requires an experienced support officer to assist in the expansion of European business. Customer liaison and problem solving are important facets. Marketing skills, the ability to develop relationships and extensive securities industry experience are essential.

MERGERS AND ACQUISITIONS

£240,000
A respected international bank seeks a highly motivated financial analyst with a minimum of 3 years' relevant experience. As prime responsibilities will be cross border M&A, a second European language is required.

For information on the above and other vacancies or for a general discussion in confidence on your career development, please contact Roy Webb or Len Dodd.

INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birch Lane
London EC3V 9BY

US GOVERNMENT BOND TRADER

Salary 50k
A major financial institution requires an experienced senior trader for their UK operation. The position will be as head of the market-making desk, mainly on the cash side, and will involve sales to build the customer base.

VICE PRESIDENT - PROJECT FINANCE

£240/£50,000
Two clients, both major players internationally in project finance and banking, are seeking to strengthen their teams. One requires expertise in hotel, commercial property and the construction industry, the other a generalist. Business and travel will be on a global basis and an innovative approach is required.

DIRECT MARKETING

- DIVISIONAL MANAGER
£240,000
A leading retail banking institution seeks a specialist marketer with at least 3 years' relevant experience. As Head, prime responsibilities will be to manage and develop its direct marketing activities with particular emphasis on plastic cards, e.g. cheque, ATM, credit and EFTPOS. A generous performance related package and long term career prospects are offered.

VENTURE CAPITAL

£240,000
A leading development and venture capital house seeks a senior Investment Manager, ideally ACA or MBA with a minimum of 5 years' experience, to play a key, independent role in the expansion of the company's portfolio and be responsible for evaluating and negotiating potential new investments.



A member of The Devonshire Group Plc

Appointments Advertising appears every

- Monday - Legal Appointments
- Wednesday - General Appointments
- Thursday - Accountancy Appointments

Jonathan Wren

"£45,000...£50,000...£55,000?"

Wrong answers to questions like this can mean the difference between losing, keeping or attracting the banking and financial professionals you need for success this year and into the 1990s.

Jonathan Wren's 1989 Salary and Fringe Benefits Guides are based on over 14,000 applicants, vacancies and placements seen annually by this consultancy, from school-leavers at £7,000 to senior executives at £150,000.

The salary surveys cover over 140 positions in international banking, broking and investment, and include job descriptions, as well as applicant, vacancy and placement salaries. For the fringe benefits guide we survey in detail the schemes of 50 City institutions.

The March 1989 Salary Survey has just been released, and Georgina Whitney is currently accepting orders on 01-623 1266

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 01-623 1266 Fax: 01-626 5258

Shepherd Little & Associates Ltd
Banking Recruitment Consultants

RECRUITMENT CONSULTANT

Shepherd Little & Associates Ltd. is a City based recruitment company specialising in the banking and securities industry. We are seeking an additional talented individual with either recruitment or financial services experience to join our close knit team.

Candidates should possess a variety of personal qualities including, a desire to succeed, the ability to communicate with people at all levels, entrepreneurial flair and a keen commercial awareness. The financial rewards are attractive for this challenging job that draws on a number of business skills from marketing and public relations to interviewing and negotiating.

Please contact David Little or Brenda Shepherd.

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

UK CORPORATE MARKETING

The active City branch operation of a well regarded European Bank seeks to recruit an experienced and capable banker at a managerial level. Responsibilities involve account management and client development, requiring relevant experience of mid-market UK based companies, good understanding of varied commercial banking facilities and products and effective communication skills.

Salary: to £35,000 p.a.
Contact: Frank Hoy

TRADE FINANCE ACCOUNT OFFICER

A highly reputable European Bank, well established in London, now seeks to strengthen the commodities/trade finance team. The role involves marketing to existing and targeted clients plus preparation and presentation of proposals; requiring a self-motivated individual offering initiative, appropriate experience and a high level of expertise in trade finance marketing.

Salary: c£30,000 p.a.
Contact: Frank Hoy

GORDON BROWN & ASSOCIATES LTD.
RECRUITMENT CONSULTANTS



5TH FLOOR, 2 LONDON WALL BUILDINGS,
LONDON EC2M 4PP
TEL: 01-628 7601 FAX: 01-638 2738

Gordon Brown

Leading UK Merchant Bank Legal Adviser

City

c £37,500 + car + benefits

Our Client is one of the most prestigious names in the City and has an enviable reputation in its key areas of operation. It has a strong presence in all the major financial centres of the world.

Reporting to the Director in charge of Legal Services, you will join a small but highly professional team responsible for providing guidance and advice on varied, sensitive and often complex legal issues, both in the UK and internationally. You will work closely with the Bank's senior management as well as at partner level with outside professional advisers.

Probably in your late 20's or perhaps early 30's, you will currently be in one of the better known London law firms specialising in either company and commercial or commercial litigation work, or in a similar position within an

organisation with a strong 'in house' legal department. This is a high profile role and we are looking for a high calibre individual who, apart from technical ability, has the confidence, tough-mindedness and communication skills to relate immediately to senior colleagues and advisers.

The opening offers excellent career opportunities in the Legal Department or after two to three years elsewhere within the Bank. There is a first class banking remuneration package.

Please write in strict confidence to John Cameron, quoting Ref. 949, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

The Woolwich Treasury Department is responsible for the management of wholesale funds and liquid assets now in excess of £2,200 million and £2,500 million respectively. Continued expansion has created this opportunity within the Treasury team at our new head offices located at Bexleyheath.

Bond Manager

Based at Bexleyheath, Kent

- * Profit share
- * Car
- * Concessionary mortgage



Reporting directly to the Society's Treasurer, you will lead a dealing team in the management of the Society's bond investment activities and off-balance sheet investments. You and your team will work alongside the Money Markets team in our new dealing room and will be in close contact with other areas of the Treasury Department.

To join us you should have:-

- Proven dealing experience
- Relevant in-depth market knowledge
- A first class professional reputation

The benefits of working for the Woolwich include a competitive and progressive salary, concessionary mortgage, profit sharing, Society car, and an excellent pension scheme with free life assurance.

Please apply with a full c.v. to: Mr Martin Plummer, Personnel Manager, Woolwich Equitable Building Society, Equitable House, Woolwich, London SE18 6AB.

We are an equal opportunities employer.

HOW MUCH ARE YOU WORTH? CORPORATE FINANCE

Robert Walters Associates' Executive Division specialises in the selection of professionals across all revenue-producing sectors of leading financial institutions. One of the fastest growing areas of our consultancy has been corporate finance.

The internationalisation of the corporate sector has created the need for varied financing tools, and increased merger and acquisition activity across borders and hemispheres. London will continue to be the focus of European corporate finance activity up to and beyond 1992. We are in a position to evaluate and advise on these excellent career development opportunities.

Demand for first rate people at all levels has far outstripped supply. These conditions have had a significant impact on salaries and total compensation levels. Where do you stand?

If you have experience of European/UK corporate finance or cross border mergers and acquisitions, or have an ACA/legal/MBA background, and would like to discuss your current and future potential, please call Maggie Henderson-Tew on 01-437 0464 (office hours) or 01-675 6977 (evenings/weekends). Alternatively, write to her at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7EP
Telephone: 01-437 0464

Senior Management Executive

A Career In Venture
CapitalWest Midlands,
c £45k plus, Car,
Benefits

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS,
LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

The leading independent provider of venture capital outside of the South East has an enviable record of profitable growth. It has a £50m investment portfolio in primarily unquoted companies with high growth potential. Expansion of the client base and funds under management necessitates the recruitment of a gifted individual to join its executive team. Aged 30-50, you will have a first class career record in senior financial, commercial or general management, where you have had full profit responsibility. Your contribution to business strategy and practical decision making will have resulted in profitable organic and/or acquisitional growth. This could have been achieved in a variety of industrial and commercial environments. The rewards for success are high and candidates earning in excess of the salary indicator will not be excluded.

K.R. Miller, Ref: L16085/FT. Male or female candidates should telephone in confidence for a Personal History Form. 0532-448661, Fax: 0532-444401, Hoggett Bowers plc, 7 Lisbon Square, LEEDS, LS1 4LZ.

CJA RECRUITMENT CONSULTANTS GROUP

3 London Wall Buildings, London Wall, London EC2M 5PU
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374 Fax No. 01-256 8501

A demanding position - scope exists for share option participation. Opportunity to accrue capital. Opportunity also exists to become Financial Director or to move into general management.



COMPANY SECRETARY - LLOYD'S

£27,000 - £36,000

LONDON

HIGHLY SUCCESSFUL LLOYD'S MANAGING MEMBERS AGENCIES

This vacancy calls for Chartered Secretaries or qualified accountants with at least 4 years post qualification company secretarial or relevant administrative experience gained in a service company. Lloyds experience will be an advantage. Responsibilities will cover Group Secretarial responsibilities for 8 companies, personnel administration, legal matters and ad.hoc. Investigations etc. and assist in the preparation after one year, for public flotation. The capacity to set priorities and to cope with a substantial work load whilst contributing significantly to the Group's future growth is important. Initial salary negotiable £27,000-£36,000, plus car, contributory pension, free life assurance, free family PPP, assistance with removal expenses if necessary. Applications in strict confidence under reference CSL182/FT, to the Managing Director: ALPS

Key member of closely-knit team specialising in project finance, property finance and asset based lending activities.



PROJECT FINANCE OFFICER

£26,000 - £32,000
+ BANKING BENEFITS

CITY

A MAJOR INTERNATIONAL BANK

We invite applications from graduates or candidates with relevant accounting or banking qualifications, aged 25-32, who must have had at least 3 years' banking experience, which ideally, but not essentially, should include project finance exposure. The selected candidate will, as part of a small team dealing with specialised financing activities, be responsible for analysing, structuring and monitoring transactions in the areas covered by the department which include project finance, property lending and aircraft finance. The ability to prepare credit applications and experience of reviewing legal documentation are important. Essential personal qualities are numeracy, PC literacy and an analytical mind as well as being a self-starter capable of producing effective written proposals and having the ability to present these orally, where necessary. Initial base salary negotiable £26,000-£32,000, non-contributory pension, mortgage and loan facilities, free life assurance and medical scheme. Applications in strict confidence, under reference PFM22231/FT will be forwarded, unopened, to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

An interesting and secure appointment with wide ranging responsibilities within the corporate sector.



CLIENT LIAISON MANAGER - SHARE REGISTRATION

UP TO £25,000
NEGOTIABLE PACKAGE

SW LONDON

LEADING AND EXPANDING PROFESSIONAL REGISTRARS -
SUBSIDIARY OF MAJOR MERCHANT BANK

Through further development this vacancy calls for candidates aged 35-50, preferably A.C.I.S., who have acquired practical experience in share registration and/or the securities industry. The successful candidate will be responsible for liaison with up to 75 client companies at company secretary/director level. This includes the servicing of their requirements in relation to share registration involving significant changes in the register of members, distribution of annual reports, arranging dividend payments, and the attendance and provision of advice at clients' General Meetings. Essential qualities are to have an eye for detail, the ability "think on your feet" and to enjoy working under pressure. A salary package of up to £25,000 is negotiable including bonus, mortgage subsidy, non-contributory pension, free life assurance and BUPA. Applications in strict confidence, under reference CLM22229/FT will be forwarded, unopened, to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PU. TELEPHONE 01-588 3588 or 01-588 3576. TELEFAX 01-256 8501. ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT - PLEASE TELEPHONE 01-528 7530

Senior Global MTN Trader U.S. Investment Bank Highly Attractive Package

One of the pre-eminent leaders in the Global MTN market is seeking a senior Euro MTN trader to join their fast expanding unit in their Money Markets Operation in London.

The successful candidate will already be highly qualified in the Eurobond and/or Money Markets fields and will display high levels of trading and marketing skills.

In your late 20's/early 30's you must be willing to give full commitment to our operation.

Remuneration will be excellent and will fully reflect the high calibre of person required.

To apply, please write with your full career details, quoting Ref: FT01, to Michael Swaine at the address below. Please state clearly any companies to which your CV should not be forwarded as replies will be sent direct to our client for consideration.

197 Knightsbridge, London SW7 1RP

FINANCE DIRECTOR

This new financial services group seek a dynamic "shirt sleeved" ACA aged 35-45 years who can assume responsibility for tax, systems, accountancy, strategy, to provide support to innovative and creative leasing and corporate finance marketing teams, and involvement in the day to day operations. A background from leasing or corporate financial services is essential. Salary neg £40-£80,000 plus benefits.

CHIEF INTERNAL AUDITOR

This newly created position is due to the bank's rapidly expanding activities. Candidates must be qualified accountants (ACA/ACCA) who can ably demonstrate at least 3-5 years audit experience gained with a major bank and possess excellent interpersonal skills. Age range c35 years. Salary c£40,000 plus benefits.

LEASING - SALES MANAGER

A major player in the UK leasing sector urgently seeks a dynamic marketing manager aged 28-35 years who can demonstrate success to date in achieving and surpassing set sales targets covering industrial leasing/HP deals in the £1m-£10m medium ticket range. Progression at a later date into the true big ticket sector is envisaged. Salary neg £30-£33,000 plus benefits.

SENIOR DEALER

Corporate Treasury Service

A leading international bank is currently seeking a team manager with responsibility for marketing the full range of Foreign Exchange and interest rate hedging products to major multinational corporates to non bank financial institutions. Products consist of hedging instructions; FRA's, IRS, CD's, commercial paper. A thorough knowledge of Foreign Exchange and interest rate risk management essential. Salary Neg.

YOUNG CREDIT ANALYSTS

A major US bank seek 2 above average graduate bankers aged 23-27 years who have several years corporate credit analysis experience. Vacancies exist in the bank's PROPERTY and AEROSPACE DIVISIONS, offering both a chance to specialize and a future move into a marketing role in the medium term. Salaries neg £17-£22,000 plus benefits.

OLD BROAD STREET BUREAU LTD

STAFF CONSULTANTS

65 London Wall, London EC2M 5TU
Tel: 01-588 3991, Fax: 01-588 9012

FLEMINGS UNIT TRUST SALES

Flemings are seeking to expand their London-based unit trust intermediary sales team.

The successful candidate will be aged 25-30 and have proven experience in unit trust or financial service sales to investment managers.

Please write with full CV to:

David Weeks

Robert Fleming & Co. Ltd.

25 Cophall Avenue, London EC2R 7DR

REGISTERED REPRESENTATIVES ARE YOU FED UP COMMUTING?

Effective individual/s with own private client business offered opportunity to trail-blaze regional offices (or work from home) throughout United Kingdom, (inc London & Home Counties).

* Top commission First class back up & admin * fax & prices screen * share option scheme opportunity. You will be representing a reputable & dynamic member of International stock exchange & TSA. Appointments nationwide.

C.V. to Box A1190, Financial Times,
One Southwark Bridge, London SE1 9HL
or phone 01-739 7678

هذا امرنا الاصل



RECRUITMENT CONSULTANT
Ideal candidate should have agency experience although financial sales or trading experience would be considered. Excellent basic and commission offered to the right candidate. For further details ring Sue Stevens.

EQUITY SALES & NEG.
Large European house requires 2 experienced sales persons preferably with languages to sell U.K. equities into Germany. Excellent package into the U.K. Please call Sue Stevens.

CONVERTIBLE BOND SALES & NEG.
International house require a convertible bond salesperson with 2-3 years experience. Excellent benefits and perks offered. Ring Sue Stevens for further details.

JAPANESE EQUITY SALES & NEG.
Reputable house requires a Japanese equity sales person with a minimum of 2 years experience. Fluent Japanese would be an advantage but not essential. Ring Sue Stevens.

MONEY MARKET SALES
Six months to 1 year experience of CDs, Commercial Paper, etc. required by major international investment house to join its sales team. Salary flexible. Please call Stuart Norbury.

EQUITY MARKET MAKER
European bank seeks enthusiastic trader with sound knowledge of Italian equities for its London Office. Attractive package offered. Please call Stuart Norbury.

EUROBOND SALES
Various houses require sales people with 1 years to 5 years experience. Salary commensurate with experience. Please call Stuart Norbury.

ON-THE-FLY TRADER
Large house requires trader with good experience and working knowledge of MATIF. Fluent French essential. Salary Negotiable. Please call Stuart Norbury.

CORPORATE DEALERS & NEG.
Top houses require a minimum of 4 years experience on a corporate dealing desk. Good product knowledge and contacts are essential for these specialist positions. Please call Julie Shelley.

FIXED INCOME SALES & NEG.
Quality houses require a minimum of 4 years experience of Multi product sales to a Benelux (mostly Holland) client base. Fluent Dutch and excellent contacts are essential for this challenging position. Salary no object for right person. Please call Julie Shelley.

EURO SYNDICATED LOAN MARKETING OFFICER £25 - 28K
Good Japanese house requires 3 years experience dealing with marketing and arranging syndicated loans. Graduate preferred but not essential. Please call Julie Shelley.

CORPORATE FINANCE £28 - 40K
Quality house requires an experienced person with good knowledge of 'New Products' i.e. Swaps, Futures, Options, etc. within a corporate finance department. Prefer a graduate, but not essential. Please call Richard Ward.

BONDS SALES
Multi-currency fixed income experience with the coverage being Japanese institutions in London. Please call Richard Ward.

JAPANESE WARRANT TRADER
Good experience required for this position. Good opportunity. Please call Richard Ward.

U.K. CONVERTIBLE SALES OR TRADING
Very good in trading and or sales for various houses. Good package. Please call Richard Ward.

CAMBRIDGE APPOINTMENTS,

232 Shoreditch High Street, London E1 7HP. Fax No. 377 0887

01-377 6488

BANKING OPPORTUNITIES

UK CORPORATE DEVELOPMENT
City **£30,000 + benefits**
One of the world's major banks wishes to appoint an energetic marketing officer to target medium to large UK corporates. Offering excellent career progression within a bank committed to London, this proactive role will appeal to someone who enjoys operating at a senior level, marketing the broad range of corporate lending products to a wide ranging client base. Ref: EL106338

STEP INTO MARKETING
City/West End **£21,000 + benefits**
Major European bank offers an excellent opportunity for a credit analyst to move into a marketing role. You will be responsible for the maintenance of existing relationships as well as developing new business with small PLCs and subsidiaries of multinationals. This major player in the UK and Europe can offer excellent medium/long-term career development. Ref: ST108236

To be considered for these other similar opportunities please telephone or write to

MANAGEMENT PERSONNEL
25 City Road, London EC1Y 1AA
Tel: 01 256 5041

Management Personnel
RECRUITMENT SOLUTIONS
LONDON · GUILDFORD · ST ALBANS · WINDSOR
NEWBURY · BRISTOL · CAMBRIDGE

CAREER OPPORTUNITIES AT FIDELITY

Unit Trusts. Join the industry leader.

Fidelity, the industry leader for unit trust sales in 1987 and 1988* and the top performing unit trust group in 1988* intends to build further on its sales and marketing success. We therefore require additional sales and marketing executives.

Broker Sales Executive

We are looking for a senior sales executive based in London to help us grow further our business with financial intermediaries in London.

This is a key appointment replacing the present incumbent on his promotion. It carries a high level of responsibility, demands a proven track record in dealing at senior levels in major broking firms, and understandably commands a generous salary and benefits package.

The person we are seeking is likely to be between 27 and 35 but, more importantly, will be someone with the high levels of enthusiasm and commitment necessary to help us build on our award-winning record in the Unit Trust Industry.

Fidelity's marketing leadership in the U.K. and internationally. Although the positions ideally require a knowledge and understanding of the financial services industry, the most important criteria are hard work, and the ability to take personal responsibility for a wide range of disciplines. Proven skills in brochure writing, direct mail and the production of promotional literature are required, together with the ability to work at pressure in a fast moving marketing organisation.

If you are attracted by the opportunity of working for one of the largest and most successful unit trust groups in the country, send a full CV to James Turner, Executive Director - Sales, Fidelity Investment Services Limited, Oakhill House, 130 Tonbridge Road, Hildenborough, Tonbridge, Kent TN11 9DZ.

*Source: Financial Marketing News
*Source: Planned Savings

Marketing Executives

We are also looking to recruit a number of key people to strengthen further our Kent based marketing operation and to maintain



Shepherd Little & Associates Ltd
Banking Recruitment Consultants

ASSISTANT CHIEF DEALER **£55,000 + BONUS**
A well known European bank is seeking a dealer with either foreign Exchange or Money Markets experience to take responsibility for a small team. The main task will be to improve profitability by motivating and leading the junior traders. This is a newly created post that would be ideal for a senior dealer looking for a step up to management. Please contact David Little.

CREDIT ANALYSTS **£16-£20,000**
A City-based commercial bank is looking for two experienced credit analysts to join their expanding credit department. Suitable candidates will be aged mid 20s - mid 30s and have at least a year's solid experience covering the more complex and sophisticated business from first principles. Knowledge of sovereign risk assessment/ trade credit would be advantageous for one of the positions. Applicants should exhibit the potential and drive to progress in this dynamic and high profile environment. Please contact Christine Clayton.

MARKETING MANAGER TRADE FINANCE **£32,000 + CAR**
Our client, a well established international bank, is developing its presence in the trade finance market. It is seeking to recruit a high calibre person with at least 5 years' experience of marketing trade finance facilities. This is a position which requires a high degree of commitment to generating new business and a desire to succeed in a fast moving and challenging environment. Please contact Keith Steigrove.

MARKETING OFFICER **£26,000 + CAR**
A well known European bank with a sound commercial/corporate banking division, is seeking an additional business development officer. Candidates with at least 2 years' in a business generating role should have sound analytical skills and be educated to degree level. By appointing an entrepreneurial and ambitious banker to their U.K. department they wish to further strengthen their reputation in this market. Please contact Brenda Shepherd.

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

DEPUTY DIRECTOR SCOTTISH FINANCIAL ENTERPRISE

Scottish Financial Enterprise was formed in 1986 to market and promote the interests of the Scottish financial services industry in the U.K. and overseas. It is financed by the corporate subscriptions of leading Scottish businesses and has become a powerful unifying voice in the Scottish financial community.

SFE consists of a small dedicated team, headed by a full-time Executive Director, whose role increasingly is that of public spokesman at home and abroad for its membership. The Board of SFE now seeks to appoint a Deputy Director, whose principal roles will be to contribute to the evolution of SFE policies and their implementation, to act in the absence of the Director and to provide consistent leadership of SFE's activities and staff.

The ideal person will be aged 35-45, with a deep knowledge of the Scottish financial services sector, and with sufficient seniority and personality to work effectively with those managing Scotland's financial institutions. Leadership, organisational, marketing and public speaking skills would all be valuable attributes.

The position is based in Edinburgh, is well remunerated and will appeal to someone with energy, enthusiasm and a belief in the excellence of Scottish financial services.

This sensitive appointment will be handled in complete confidence by our appointed Recruitment Consultants. In the first instance, write with cv, or telephone:

Jan Wittet, MA, CA, Managing Director, ASA International, Recruitment Consultants, 63 George Street, EDINBURGH EH2 2JG. Tel: 031-226 6222.

No notices will be passed to SFE without your permission. Interviews will be held in London, Edinburgh and Glasgow.



APPOINTMENTS WANTED

M.B.A.
Ph.D. holder, 27. Currently completing MBA programme. Seeking employment for 1 month/short-term/long-term.
Experiences: 2 years running own business, corporate strategy work, for major blue-chip company and merchant banking.
Contact (045) 571454 (x2083)

IT CONSULTANT
Ph.D. M.Sc. M.Ch. 20 years IT management and consultancy experience. Seeking challenging permanent or contract employment, preferably in financial services. Independent advice, IT strategy feasibility studies, project management, procurement, etc. etc. etc.
Write to: Mr. A. J. H. Financial Times, One Southwark Bridge, London SE1 9NF.

Experienced banker
EEC national seeks position in UK investment bank with marketing/development or broad exposure to products/business areas. Audit function also considered.
Write to: Mr. A. J. H. Financial Times, One Southwark Bridge, London SE1 9NF.

Highly motivated individual
see details, with strong marketing, financial, entrepreneurial skills, and extensive banking background seeks new opportunities. Member of the Institute of Marketing. Most candidates for job profile management position of new business development.
Write to: Mr. A. J. H. Financial Times, One Southwark Bridge, London SE1 9NF.

Jonathan Wren Leasing

CROSS BORDER ASSET FINANCE

MADRID BASED **Salary £Neg**

Our client is one of the world's largest banks with an enviable reputation for providing the highest standards of professionalism and expertise across all sectors of banking. In the field of asset finance they operate mainly on an advisory basis, providing highly innovative, off balance sheet solutions to complex cross border transactions, often where asset values exceed \$50m. In order to strengthen their Spanish operation they seek an individual who has successfully executed a variety of complex large unit leasing and/or tax driven corporate finance transactions. It is envisaged that the appointee will currently be operating in the London market and will have worked for at least two years in Madrid. Whilst a knowledge of additional European languages would be advantageous, applicants, who will be aged 28-35, must be fluent in both English and Spanish. As this is an exceptional opportunity, offering significant autonomy of operation, the remuneration package will be geared to attract candidates of the highest calibre.

Please contact Peter Haynes

LONDON · HONG KONG · MIDDLE EAST · SINGAPORE · SYDNEY

Jonathan Wren
Recruitment Consultants

No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 01-623 1266 Fax: 01-626 5258

ACCOUNT MANAGER

UK CORPORATE LENDING
The opportunity to play a lead role in marketing at a major international bank.

This is an opportunity to join one of the world's largest banks and play a leading role in the development of business with UK corporates. The bank is long-established in London, with a major presence in international markets and is of the highest standing. It is, however, not yet at the forefront of UK corporate lending and the purpose of this appointment is, therefore, to increase the bank's involvement and profits in this area.

Your prime responsibility as a player/manager will be for marketing. The bank is interested in good quality business, not only from major organizations but also from middle-sized and smaller companies.

This is a progressive appointment carrying potential for promotion to team management. To be a candidate you should ideally be a graduate aged 30-35 with previous UK account management experience with a major bank. This is a new appointment so salary and benefits will be by individual negotiation and will fully reflect the seniority of the position.

To apply please write to or telephone:

JOHN SEARS, John Sears & Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP. Telephone: 01-222 7733.

John Sears and Associates
A MEMBER OF THE SMCL GROUP

Corporate FX Sales Salary Negotiable

Our client is the London branch of one of the world's leading banking corporations with a powerful and highly profitable treasury function. The bank has a strong commitment to corporate FX sales and now seeks to recruit two additional salespersons.

The successful candidates will probably have two/three years' corporate dealing experience and be able to demonstrate a thorough understanding of foreign exchange. A working knowledge of money market and off balance sheet products would be advantageous. Applicants should possess a high level of interpersonal skills and ideally be bilingual.

These positions provide the opportunity to join an outstanding operation, which is committed to profitable expansion. Compensation will be competitive and will be commensurate with your level of experience.

Interested candidates should contact John Green on 01-248 3653 or write, sending a detailed CV to the address below.

76, Watling Street, London EC4M 9BJ



Tel: 01-248 3653

CONSULTANTS IN RECRUITMENT

CORPORATE TREASURY

How is your existing employer coping with the increased competitiveness of the corporate Treasury market at present? Do you feel that they may be resigned, consciously or otherwise, to losing market share to new competitors?

Does this fit your personal aspirations? Do you enjoy competing to achieve a satisfactory result?

Our client is a major international bank, which in its short existence in the London market has made large inroads into the Corporate FX market.

It features in the top 20 in the Greenwich survey.

It has already overtaken the existing banks of its nationality in terms of corporate clients and now has ambitions to be amongst the market leaders.

Its existing corporate business is predominantly UK and continental European based.

The bank is particularly interested in dealers with a minimum of 3 years corporate dealing experience covering both Foreign Exchange and Money Market requirements.

It is not necessary for you to be able to guarantee that your client base will move with you, however what is essential is that you have the experience to deal confidently with top level corporate customers.

You should have been educated to at least "A" level standard.

Please telephone Veronica McPake or send/fax a C.V. to her. All enquires dealt with in confidence.

Recruitment Matters Ltd.

15 Great Eastern Street · London EC2A 3EJ

01-377 1600

Fax No. 377 1801

£35,500,000
Salary +
Bonus +
Banking
Benefits

CORPORATE BUSINESS DEVELOPMENT

London

Although just 20 years old, Girobank is one of the UK's most prominent and rapidly growing banks. As we now prepare to enter the private sector, effective business development becomes a key issue, and we are looking for additional finance professionals to join the team that lies at the heart of our growth in London.

Senior Consultant to £28,000+ Car

As a Senior Consultant you will have the scope to make a major personal contribution to our success by developing business with some of Britain's leading organisations. You will deal at the highest levels, servicing existing clients as well as identifying new sales opportunities.

A financial high flier, you will relish the challenge of winning new business through complex negotiations. You'll also need to be innovative enough to create packages that meet each client's unique requirements. An understanding of both the financial services market and the corporate market, especially in the context of sales, is essential. (Ref: SC/FT)

Assistant Regional Credit Manager to £20,000

Corporate lending represents a key feature of Girobank's continued growth plans. This job is an excellent opportunity for a person with corporate lending experience.

Your prime responsibility will be to generate new business through the development of professional contacts and introductions from the bank's Sales Consultants. Becoming involved in all aspects of corporate lending and dealing with both medium-sized and multi-national customers, your technical expertise and experience will enable you to take full responsibility for the department in the absence of the Regional Credit Manager.

As a qualified or nearly qualified A.C.I.B., you will have around 5 years' corporate lending experience with a wide knowledge of all aspects of credit analysis, lending operations, securities and legal requirements. As a highly determined and self-motivated individual you will also need to possess good interpersonal and negotiating skills. (Ref: ARCM/FT)

These are high profile jobs which offer excellent prospects. Both involve travelling to customers and you will therefore need to possess a clean driving licence. Salaries are supported by a range of benefits including relocation assistance where appropriate.

Please write or telephone for an application form quoting the appropriate reference to: Julian Woodall, Management Appointments, Girobank plc, Bootle, Merseyside G8 0AA. Tel: 051-966 2487.



Commercial EFTPOS Project Managers -

Midland Card Services
Eneg City

At Midland Card Services we're expanding our successful EFTPOS implementation team. We have opportunities for high calibre individuals with experience of EFTPOS, debit and credit cards and total systems implementation in a commercial environment.

We need people who can plan and manage prestige projects to tight deadlines. Firm control, good negotiation skills and excellent liaison at all levels will be required.

Salary will be negotiable reflecting your level of experience. We also offer major financial organisation benefits such as preferential mortgage and loan facilities, annual bonus, profit sharing and a non-contributory pension scheme.

Progress your career in retailer implementation and join a dynamic, business orientated team. Please telephone Phil Corper on 01-260 6175 (during working hours) or 01-367 8471 (at any time) or send your C.V. to: Phil Corper, Midland Bank plc, Midland Card Services, 59 Gracechurch Street, London EC3V 0JH.

A MIDLAND GROUP COMPANY



Moody's Investors Services Ltd Marketing Manager - Europe

City

c£40,000 + Bonus + Car

Moody's is the world leader in credit research services, rating debt securities of some 3,000 corporate issues in every major segment of the capital markets. They aim to provide institutional investors with an independent source of professional opinion and risk analysis. Increasingly Moody's ratings are becoming an integral factor in the efficient operation of world capital markets.

As part of their international expansion Moody's wish to appoint a Marketing Manager to heighten their European profile and develop their services to institutional investors. Initially, you will spend 4 months in New York and on your return to London approximately 25% of your time will involve European travel.

Candidates will be graduates aged 28-35 with at least 3 years financial marketing experience. Most important is an

awareness of credit quality issues in the Euro market and an understanding of debt markets. Personal qualities should include high energy, excellent presentation skills and an ability to maintain high standards under pressure. European language skills would be an advantage.

Interested applicants should write enclosing a comprehensive CV and daytime telephone number, quoting Ref: 320 to Sara Cooke, M.A., 43 Welbeck Street, London W1M 7PG. Tel: 01-637 8734.



MANAGEMENT SELECTION

CHIEF DEALER PORTUGAL

Candidates for the above position will probably be existing Senior Dealers with at least 3-5 years trading experience and will preferably have obtained this in the Portuguese Market and/or the International Markets.

A candidate will need to show that he has achieved the necessary level of technical expertise. Fluency in Portuguese is an essential requirement.

The level of salary will not be an inhibiting factor for the right candidate together with the normal benefits associated with a Bank of our size and stature.

In the first instance please write with full career details to: L. Hickson, Manager Personnel and Administration, Barclays Bank PLC, 29 Gracechurch Street, London EC3V 0BE. Tel: 01-626 0588. Ext. 2400.



EUROPEAN/UK RESEARCHER

Major global financial services company headquartered on Wall Street with London office is looking for dynamic graduate with equity related experience to research financial institutions in the UK and on the continent. French and German an advantage. Rewards related to experience and performance. Please send C.V. or telephone Dr. Berbers on 01-581 4393.

TECHNIMETRICS, INC.
13, Knightsbridge Green, London SW1X 7QL

FOREX APPOINTMENTS

For Forex, Capital Markets and Treasury appointments consult a specialist agency

Terence Stephenson
Prince Rupert House
9-10 College Hill,
London EC4R 1AS
Tel: 01-248 0263

SENIOR CORPORATE DEALER MM 30s of £50,000 p.a.

On behalf of a well respected international bank we are looking to recruit a thoroughly professional experienced corporate dealer to start up a new division.

The successful candidate will have a proven track record, with in-depth experience of fx and money markets, and strong marketing skills. This is an expanding organisation offering great potential.

For further information please speak with Sandra Clark on 377-5040.

ECP ORIGINATOR 27+ £35-45,000+ car + full benefits

A major American Investment House are currently seeking an originator to market their ECP and MTN capabilities to prospective issuers, over a wide geographical area.

The successful candidate must be of graduate calibre, with at least three years experience of marketing bank credit related services. Excellent communication, written and credit analysis skills are essential and fluency in European language would be an advantage.

For further information please speak with Nick Proctor on 377-5040

LJC BANKING APPOINTMENTS
Devonshire House, 146 Bishopsgate, EC2M 4JX.
01-377 5040

International Trading

Multinational trading firm based in London seeks individual with proven (6-8 years) experience in international procurement and sales of finished goods and raw material. Must have significant facility with trade finance vehicles. Languages, particularly French, considered a plus. Extensive travel in Europe, Middle East and Africa. Excellent compensation and benefits package.

Write Box A1202,
Financial Times,
One Southwark Bridge,
London SE1 9HL

Retired Bank Managers

Recently retired Branch Bankers to provide an expanding medium sized Bank with sound contacts for loan facilities. Work from home 14-16 hours per week with full back-up services. Attractive package to suitable individuals.

Personal details to:
Box A1198, Financial
Times, One Southwark
Bridge, London SE1 9HL

SENIOR SPOT FX DEALERS

to £80,000 p.a.

A prime European Bank already a major name in the Foreign Exchange market has instructed us to introduce high calibre dealers required to fill two key appointments within its active and highly regarded dealing room.

Spot dealers with a successful record in trading the major currencies are invited to call to discuss these positions further.

A highly competitive salary and excellent benefits package including a company car and first rate bonus scheme will be offered to the chosen candidates.

Please call Gordon Brown personally for a confidential, informal discussion.

GORDON BROWN & ASSOCIATES LTD. 5TH FLOOR, 2 LONDON WALL BUILDINGS, LONDON EC2M 5PP. TEL: 01-626 7801 FAX: 01-636 2773



PERSONNEL OFFICER

To £20,000 + Bank Benefits

A prestigious international bank, based in the City, is seeking a high quality individual. This generalist role encompasses a wide range of responsibilities including pension and benefit administration, control of temporary staff, statistical reporting, recruitment and a number of innovative projects.

Candidates, ideally should be aged between 24 and 35, have worked within a financial institution and be studying for, or have their IPM qualification. There is an emphasis on team work and a professional, outgoing personality will be essential.

The position offers not only the chance to work in a creative atmosphere but also excellent career opportunities.

For further details please telephone or write, enclosing a current C.V. to David Williams or Chris Wingfield.

Williams & Wingfield Recruitment Ltd
Tel: 01-623 9493. Fax: 01-929 0052.
Astral House, 125-129 Middlesex Street (off Bishopsgate), London E1 7E

Handwritten signature: كيتا فيليبس

Handwritten note: *Handwritten text in Arabic script.*

BANKING OPPORTUNITIES

Financial Engineer **£28k**
For a major global bank. PG Degree with a minimum 2:2 and in-depth knowledge of arbitrage, swaps and option products is required. The role involves new client marketing and advisory services combined with a strong strategic support interface to the treasury and capital markets desks. The ability to analyse and interpret current affairs, economic trends and market conditions is also essential. Age 25+.

Property Finance **to £35,000**
An excellent marketing person to develop and expand an existing portfolio. Excellent contacts among developers and financial companies are essential, along with sound credit and documentation skills and the ability to structure and present loans, cash deals and syndications. A Degree and/or professional qualification sought.

Solicitor - Banking **to £25,000**
We seek 24 years' post qualification experience within a banking environment reviewing and advising on structured and commercial lending, mortgage finance and trade finance agreements. In addition, advisory work on legislation, Banking Law and Compliance will also be required.

Corporate Finance **c.£30,000**
A marketing and group client development function with a major merchant bank. Age 25-35, a graduate with ACA or other professional qualification is required. The function provides for in-depth financial, M & A and LBO advice and project finance structures for presentation to clients and subsequent implementation. Benefits include an attractive performance related bonus.

Credit Manager **£23,000**
Major international bank seeks an experienced credit manager with a minimum of 5 years' in-depth experience on UK and European Companies and Banks. This new position calls for a graduate aged 25+ with formal credit training and excellent communication skills. Proven ability to work in a team environment is essential or some experience of secured and unsecured lending would be an asset.

Credit Analyst **to £22,000**
We require an analytical minded graduate, aged 22-25, with at least 2 years' solid corporate credit experience in a structured based lending institution. The position involves reviewing existing and new documentation and legal aspects on a wide variety of credit instruments. Candidates interested in broadening their experience or making a career development move are invited to contact us for a confidential discussion.

Senior Mktg Assistant **to £20,000**
Aged 25+ with good academic record and proven sales and marketing skills. A graduate with a degree in Business Administration or Marketing is preferred. The position involves providing support to the marketing department. Main tasks include analysing competing background information and offering first class client liaison and transaction follow-up.

Career Opportunities
We have an exciting range of opportunities for UK and international marketing and sales staff with commercial banking institutions based in London. Corporate Finance in merchant banking also features high on our list of client interests. Candidates interested in broadening their experience or making a career development move are invited to contact us for a confidential discussion.

Please contact Bryan Sales or Katherine Chubb, in complete confidence, or forward a detailed CV (FAX: 01-247 1411).

Corporate Finance Assistant Director

c.£30,000 + Car
Scotland

This newly-formed company is part of a major quoted property and finance group. Based in Edinburgh, the Assistant Director will work closely with the Director to provide corporate finance advice to a wide range of clients. Aged between 25-35 years, candidates should be graduates, with a professional qualification (eg. LL.B., C.A., M.B.A.), and several years' practical corporate finance experience. Ambition, maturity, and good communication skills will be needed to work in this highly motivated dynamic team. A fully competitive package is available. Please reply in confidence with full career details to Peg Eva, as adviser to the company, at Selection Thomson Ltd., 115 Mount Street, London W1Y 6HD or 14 Sandyford Place, Glasgow G3 7NB.

Selection Thomson
London and Glasgow



NORWICH UNION FUND MANAGERS LIMITED

FUND MANAGERS UK Equities

Norwich Union, still enjoying the tremendous growth of the last few years, is a UK market leader and one of the top ten insurance and financial services groups in Europe. Norwich Union Fund Managers Limited, members of IMRO and managing total funds in excess of £14 billion, now seek two Fund Managers.

UK Group and Segregated Pension Fund Manager
with a special flair for building and sustaining client relationships in its fast growing area of our business.

UK Equity Funds Manager

The successful applicants, each playing a key role in our activities and future development will report directly to their respective Investment Managers. They will be educated to degree level, with at least three years' fund management experience and a sound analytical training. A high level of self-motivation and good communication skills are essential.

The posts are in Norwich, a prime location within easy reach of the City, and the fully competitive salaries are backed by a first class fringe benefits package including performance related bonus and comprehensive relocation assistance where appropriate.

We are an equal opportunities employer and happy to consider applications from registered disabled persons. If you measure up to the qualities highlighted in this advertisement, write now with full cv and details of current salary to:-

John Munday
Investment Personnel Manager
Norwich Union Insurance Group
Surrey Street, Norwich NR1 3NG
or telephone direct on (0603) 682963.



PFE ASSOCIATES

EXECUTIVE RECRUITMENT CONSULTANTS
Bowl Court, 231 Shoreditch High Street
London E1 8PJ Telephone: 01-247 7832

EQUITY SALES/RESEARCH

Head of U.K. Sales

SALES
Investment Trust Sector Sales
Continental Equity Sales to U.K.
U.K. Equity Sales to Europe
U.K. Equity Sales to Japan - Tokyo
Oil Sector Sales
Leisure Sector Sales
Special Situations Sales
Financial Sector Sales
U.K. Trade Option Sales
U.K. Domestic Convertible Sales
Warrant/Equity Sales
Japanese Equity Warrant Sales
Eurobond Sales

RESEARCH
Investment Trusts
Insurance
Leisure
Property
Oil
European Equity Research
Building Construction
Food Retail Manufacturing

CORPORATE FINANCE
C.F. Technicians (U.K. + Europe)
C.F. Executive (A.C.A.A.)

CAPITAL MARKETS
BONDS SALES
Eurobond Business Analyst
Can. & Sales with knowledge of other currencies
All connected to Government Institutions
Eurobond Sales

SWAPS
Structurized
Instruments

TRADER
Strategic Trader
European Trader
Currency Options Trader

For further details on these and other opportunities please contact
Sean Lord, The Rathbone Consultancy, Premier House,
77 Oxford Street, London W1R 1PL. Telephone (01) 488 3388.

EQUITY SALES

Substantial Package

Opportunity for equity participation

Established to provide independent investment advice to institutional investors, our client is a dynamic stockbroking house. Their coverage of the medical technology, bio-tech and pharmaceutical, aerospace and energy sectors enjoys an excellent reputation. They seek two further salesmen to make a major contribution to their continuing development.

We invite approaches from highly motivated individuals, aged 25-35, with a proven track record in selling UK, European or US equities to UK, Far Eastern or European institutions.

For an initial discussion please contact Stephen McAlinden who will treat all enquiries in confidence. 20 Connaught Lane, London EC4R 3TE. Telephone 01-236 7307. Fax 01-489 1130.

STEPHENS ASSOCIATES

SEARCH & SELECTION SPECIALISTS IN SECURITIES & INVESTMENTS

Interest Rate/Currency Options Specialist

c.£50,000-£75,000 + Benefits

Our client, the London office of a major Commercial Bank is seeking an experienced professional to contribute to the expansion of its Risk Management and Derivative Products trading areas.

The successful candidate should ideally have a proven track record earned over a period of not less than three years within and/or Exchange Options trading environment.

The position calls for a highly motivated self starter seeking a new challenge or alternatively an accomplished strategist or technical salesperson.

For further information please contact
Trish Collins or Anthony Marshall.

Fourth Floor,
No. 2 Royal Exchange Avenue,
London EC3V 3LT.
Tel: 01-929 2383



Appointments Advertising appears every

- Monday - Legal Appointments
- Wednesday - General Appointments
- Thursday - Accountancy Appointments

INTERNATIONAL APPOINTMENTS

DG BANK Deutsche Genossenschaftsbank

Sales DM BONDS

Für die Akquisition und Betreuung unserer institutionellen ausländischen Kunden suchen wir erfahrene Sales-Mitarbeiter.

Sofern Sie über mindestens 3-jährige Saleserfahrung mit institutionellen Kunden im DM-Bondgeschäft (Domestik und Euro) verfügen, könnten Sie der geeignete Mitarbeiter für uns sein.

Ihr Arbeitsplatz wird in der Zentrale in Frankfurt sein.

Bitte senden Sie Ihre aussagefähigen Bewerbungsunterlagen an die
DG BANK, Personalabteilung, Am Platz der Republik, P.O. Box 100851, D-6000 Frankfurt am Main, (Tel. Nr.: 69/74 47-1881).

SENIOR FOREIGN EXCHANGE DEALER

The foreign exchange operation of a well known international bank is seeking to appoint an experienced professional as a senior foreign exchange dealer within its foreign exchange department.

The successful candidate should have extensive experience of the international money markets and the foreign exchange markets with particular specialist expertise in trading and position taking in forwards for Scandinavian currencies and as a spot position taker in Norwegian Krone/Australian Dollars. An ability to speak and write Norwegian and one other Scandinavian language is essential.

The successful candidate who will report to (FX Manager) will be expected to be able to foster and develop contacts with financial institutions in Scandinavia. A very competitive remuneration package will be offered.

Write box A1291, Financial Times,
One Southwark Bridge, London SE1 9HL

CITY OPPORTUNITIES

Financial Futures Trader **up to £28k + Excellent Package**
More than three years experience in FX/Futures required for our client. High returns for exceptionally motivated trader. LIFE/CBOT experience essential.

Japanese Warrants Trader **25k + Benefits**
Experienced trader dealing occasionally with equities and convertant in derivatives sought for a securities house. A good chance for a team player.

Marketing Officer-Properties **30k Neg + Bank Benefits**
An excellent opportunity to join a dynamic bank. You should have commercial property lending experience or property development background.

Credit Analyst - Trust Bank **22k + Bank Benefits**
ACIB qualified candidates are invited to apply for this position working in an international banking environment.

Equities Researcher **Neg. £2**
Fluent Japanese speaker required to join well known institute on UK/Euro desk. Japanese writing ability a must. Knowledge of equities an advantage. Excellent package offered.

Please call David Hill at JAC Recruitment, 4B Old Jewry, EC2R 8AB. TEL: (01) 796 4615 or 796 3132.

WE CAN TELL YOU WHAT YOU CAN DO!

Our team of analysts and research assistants will give you a free brochure. Free brochures.

- CAREER ANALYSTS
- PERSONNEL MANAGERS
- RECRUITMENT CONSULTANTS
- TRAINING MANAGERS
- EXECUTIVE SEARCHERS

Spanish speaking

Account Executive required for expanding Commodity Broker.
Write Box A1193, Financial Times, One Southwark Bridge, London SE1 9HL

London branch of a Middle East based international bank invites applications for the following positions:

MANAGER CREDIT **Circa Stg. 27,000-**
Reporting directly to the Assistant General Manager London branch, the incumbent will be responsible for all aspects of the branch's lending portfolio. Candidates, ideally aged 35-45 years, should possess a thorough working knowledge of credit appraisal, monitoring and recovery techniques, have proven marketing capabilities, be capable of demonstrating strong interpersonal and leadership qualities and have at least five years' relevant experience in a similar managerial position with a leading bank.

MANAGER OPERATIONS **Circa Stg. 25,000-**

Reporting directly to the General Manager London branch, the incumbent will be responsible for all the branch's financial, settlement, personnel and administrative functions including the refinement and development of appropriate operations and computer systems. Candidates, ideally aged 35-40 years, should have had at least ten years' commercial banking experience in an international computerised accounting environment, of which at least five years should have been in operations. Essential qualities are well developed management skills, a disciplined and confident approach to work plus the ability to interact at all levels in a tactful and persuasive manner.

Both positions are management appointments. Compensation packages include generous perquisites.

Please respond with a detailed curriculum vitae to: Box A1200, Financial Times, One Southwark Bridge, London SE1 9HL

COMMODITIES AND AGRICULTURE

LME prepares for tin's rehabilitation

Kenneth Gooding on plans to reintroduce trading on the London market

THIS IS a big day for tin - for two reasons.

Firstly, the London Metal Exchange, barring any last-minute hitch, will today give the go-ahead for its tin contract to be re-started, probably on June 1.

At the same time another important step is likely to be taken towards an out-of-court agreement between creditors and the International Tin Council which collapsed in October, 1985, with debts totalling more than \$900m.

That collapse had a world-wide impact but the brunt was borne by the LME which was one point was nearly overwhelmed by the default.

There were some bankruptcies and other departures which reduced the LME ring dealing membership from 28 to 21.

The experience was so painful because the LME was forced to suspend tin trading which had been a feature of the market since its inception in 1877.

So, although the tin was by no means the most important metal traded on the LME, its reappearance has important psychological significance.

On a wider front, tin, one of the oldest metals known to

man, is an important international commodity - illustrated by the fact that about 70 per cent of production comes from four developing countries (Brazil, Malaysia, Indonesia and Thailand) while the major consuming areas are the US, Western Europe and Japan.

For years before the suspension, the tin market was dominated by the ITC, an inter-governmental organisation charged with trying to stabilise tin prices by running a stockpile of metal and buying and selling on the market. It was not a cartel since representatives from consumer nations, including Japan and the European Community states, were among the 22 members.

Of the \$906m owed by the ITC, £281m was due to 14 banks and the balance of \$625m was owed to variously named 14 LME brokers and two major trading houses in the form of forward contracts to buy tin at fixed prices.

One of those trading houses, Shearson Lehman, part of the re-introduction of the tin contract is still likely to have any detrimental impact on the negotiations between the ITC creditors and government representatives which during the past two years have inched towards a settlement.

It has been widely reported that a document in the hands of the West German authorities showed that creditors are willing to accept £225m in settlement.

That has helped whittle away about 20,000 tonnes of tin a year from the excess stocks, most of it provided by the LME.

TIN MINE PRODUCTION ('000 tonnes) 1981-83 at \$3,000/tonne 205.0 at \$10,000/tonne 165.0

TIN MINE PRODUCTION ('000 tonnes) 1990 176.6 1989 166.4 1988 165.7 1987 138.3 1986 142.0 1985 158.0

Projections assume a price of \$2,000 a tonne Source: Commodities Research Unit

ment. However, the West Germans have recently suggested the document has no validity.

But there is no doubt that some serious proposals have been put to the governments and their responses will be considered at an ITC committee meeting today.

The LME faces one potential difficulty - the state of its tin stocks. They have fallen from 72,000 tonnes at the peak in February, 1986, to only 1,300 tonnes and this might prove to be a little tight.

Stocks have come down because the Association of Tin Producing Countries (ATPC) has successfully operated a production quota system for the past three years. Apart from Malaysia, Indonesia and Thailand, the ATPC includes Australia, Bolivia, Nigeria and Zaire. Brazil, which has overtaken Malaysia as the world's major producer, and China, while not ATPC members, have voluntarily complied with the quota system.

That has helped whittle away about 20,000 tonnes of tin a year from the excess stocks, most of it provided by the LME.

The Commodities Research

Unit suggests that tin production last year reached about 156,000 tonnes, well above the low point of only 136,000 tonnes in 1987. This means that output is back nearly to pre-crisis levels - about 158,000 tonnes was produced in 1985.

However, there were severe export controls that year and the non-communist world annual capacity was at the time about 200,000 tonnes.

Consumption has grown substantially in the past three years, a time of high industrial activity world-wide, and reached about 176,000 tonnes in the non-communist world last year according to the CRU. (Peak tin consumption was 214,000 tonnes in 1973.)

Can producers account for more than half of demand? Solder takes another 25 per cent. Chemicals provide the third major market, in particular tin is used in fungicides, biocides and as a stabiliser for polyvinyl chloride (PVC).

Mr Peter Kettle at the CRU reckons that in 1990 tin output will be about 177,000 tonnes.

It has been estimated that between 1981 and 1983 will be in the range 165,000 to 206,000 tonnes.

Much depends on the price, which in February and March surged by more than \$2,000 a tonne to more than \$5,000. It has recently subsided to about \$2,000 but Brazil seems to feel this is still dangerously high.

That country has indicated it would prefer the price to stabilise at not more than \$3,000 a tonne so that there would be no temptation for new excess capacity to be created.

Brazil's threat to flood the tin market has not been put into effect so far - a clear indication that the supply-demand balance is much tighter than the producers believed until recently.

Mr Kettle points out: "There is no way the price could have rushed up to current levels if there was no limit of nearby-available tin from stocks or production."

Turning back the tide of agricultural effluents

Bridget Bloom describes growing efforts to close the sluice gates on farm slurry

"BY MODERN standards, this farm was getting away with murder," said Tom Tupper, standing by his covered yards on the spot where his family have had a dairy farm "for at least a hundred years." The scene before him seemed idyllic in the spring sunshine - glossy green fields, stretching away to the distant trees of Chabotbury Ring on the South Downs, the valley bisected by a stream of sparkling water.

Mr Tupper was talking about the pollution of that stream with cow dung and other effluents which regularly occurred before he took over the farm in the late 1970s. He acknowledged that ending such practices had taken time: five years ago, sampling officers from the Southern Water

arrived at the crack of dawn to take samples, the first stage towards prosecution. Today the water authority says the stream is crystal clear along with other farms in Sussex. Mr Tupper has cleaned up his act by investing in more efficient pollution control.

As a result, Southern Water last year bucked the national trend - in England and Wales farm pollution was at an all-time high.

According to last week's joint report from the Water Authorities Association and the Ministry of Agriculture, Fisheries and Food, Southern Water (covering most of Sussex, Hampshire and Kent) recorded only 95 farm pollution incidents, compared with 194 in 1987. But in England and Wales as a whole, the number rose from 3,580 to 4,147, with nearly 90 per cent occurring in the areas of five water authorities - North West, Severn Trent, Welsh, Wessex and South West. These are areas where dairy and beef farms, the main source of farm waste pollution, predominate.

Britain's farmers are increasingly worried. Tougher controls on farm pollution is a hundred times more so, whether farm waste in the form of slurry from animals or harmful chemicals from feed, fertilisers and pesticides - are on the horizon.

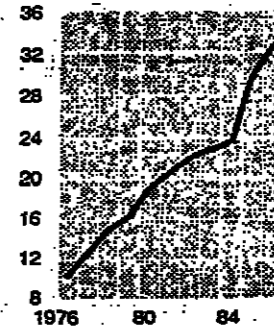
What could prove the first step in an EC-wide policy on farm pollution is a proposal from the EC Council on nitrate control. This would establish protection zones over sensitive catchment areas where fertiliser use would be strictly controlled. Britain's

new Water Bill, which the year will result in the privatisation of water supplies and the creation of a new regulatory body, the National Rivers Authority, will include powers to set up such zones.

The problem of farm waste stems from the farming revolu-

Silage production

England & Wales (million tonnes)



tion of the last 30 years. Tom Tupper's grandfather grazed his cows for most of the year and in winter bedded them on straw and feed scraps. These, and other effluents, were kept outside or in straw-strewn sties.

Labour was cheap and plentiful, making possible hand milking and mucking out. The farm yard manure went straight back to the land without harm.

Today intensive rearing of pigs or chickens is all enclosed, while most dairy farmers now house their herds in covered concrete yards for much of the year. The amount of slurry - faeces and urine, together with washings from yards and mechanised parlours - which must be disposed of on an average farm is prodigious.

The other revolution is the production of silage, which has replaced not only hay but also much grain-based feed as dairy farmers have sought to boost efficiency. Silage is made from wild grass - often, thanks to hefty doses of nitrogen, as heavy as three times a year.

Piled onto a concrete apron and usually clamped down by black plastic sheeting held in place by heavy duty tyres, the liquor from silage is 200 times more polluting than domestic sewage. Slurry is a hundred times more so.

The main problem with both slurry and silage is that they pollute water courses - by effectively eating up all oxygen, they kill aquatic life. However, smells are increasingly irksome, especially to non-farmers in the vicinity. Eagle eyes and noses in commuter cottages help men like Richard Hammond, one of Southern's chief water control officers, to do their job.

At present most farmers store their effluent in storage tanks or lagoons and spread or spray it, generally untreated though often diluted, onto their land. The ministry provides guidelines but there are no statutory controls on how or when this should be done. The main sanction is prosecu-

tion for polluting water courses; with fines of up to £2,000 possible (across the country fines averaged £300 last year, while prosecutions, at 148, were 94 per cent down on 1987).

Controls rely heavily on water authority officials who, if they are effective, know the farms, regularly monitor their activities and cajole them into compliance. For Richard Hammond, prosecution is a last resort: "It shows we have failed to persuade farmers to reform," he says.

But, he admits, local magistrates may be more permissive. That, and the cost of equipment like storage tanks, have provided powerful incentives to a minority of farmers to be careless.

There is great uncertainty over what new controls will be introduced in the UK, partly because the whole question has been submerged in the Water Bill negotiations. But agriculture ministers - who have declared their dismay at the rise in farm pollution - have promised new regulations to ensure proper containment of sewage and slurry. Many farmers, however, fear the sort of controls now in force in the Netherlands and Denmark, where there are also limits on spreading slurry and on stock densities.

Officials say it is too soon to know whether the grants of 50 per cent on the capital cost of new plant, which have been on offer since February, will be effective. Certainly there was great interest shown in new equipment at the lugubriously named Muck '89 exhibition earlier this month.

By no means everyone will be able to go as far as Donald Parker, manager of Springbok Farm in Surrey, which belongs to the Merchant Seaman's War Memorial Society. Springbok is installing a digester, a mini-submerged lagoon, which is embedded in the earth which takes in slurry, silage effluent and dirty water and ultimately dispenses methane gas for electricity generation and dry compost like manure. Mr Parker is pleased with his new system, though it will not be fully operational for some months.

Other less ambitious possibilities exist, including a return to less intensive agriculture. What seems certain is that there will be no return to the bad old days when farm waste found its way as a matter of course in the country's rivers and streams.

Water pollution from farm waste 1988 - England and Wales: EA from the Water Authorities Association, 1 Queen Anne's Gate, London SW1E 9BT

Producers agree to continue quota scheme

By Wong Sulong in Kuala Lumpur

THE ASSOCIATION of Tin Producing Countries yesterday reaffirmed its support for the International Tin Council, but added that in view of the temporary shortage of metal in the market, producers should sell whatever readily available stocks they had.

An ATPC statement said such disposal would not be included within the 106,400 tonnes of exports agreed to as permissible for the third year of supply rationalisation, which ends next February.

"We are asking our members

to sell whatever stocks they have as we do not want to be accused of withholding tin to push up prices," said an ATPC official.

"At the same time we are not sure whether the recent price surge will last. It could be the work of speculators. We believe there is still a reasonably big overhang in the market and as such the SRS (supply rationalisation scheme) is needed."

The association's statement said there was an estimated 30,350 tonnes of tin at the end

of last month comprising 13,388 tonnes of tin concentrate and 16,967 tonnes of metal.

This is still above the 20,000 tonnes target that is considered to be the normal market stock.

However, the statement added that about half the 16,967 tonnes in metal is not immediately available because of litigation arising from the collapse of the International Tin Council in 1985, "thus causing a temporary shortage of metal in the market."

Brazil and Indonesia told the

meeting that they are able to sell more tin, but additional available volume was not disclosed.

The seven ATPC members, plus non-members Brazil and China, agreed to meet again on May 25 to review the market situation.

On the Kuala Lumpur tin market yesterday, the metal rose by another 20 cents to reach a new three-and-a-half-year high of 26.49 ringgit a kilogram, equivalent to US\$9,650 a tonne.

Coffee quotas cut again

COFFEE PRICES fell in London yesterday despite the third cut so far this year in the total world export quotas by the International Coffee Organisation, writes David Blackwell.

Dealers said the nominal 1.5m bag cut had been widely expected. There is also widespread pessimism in the market about the outcome of this week's ICO talks about a new pact to replace the current agreement after it expires in September. The July contract closed at £1,073 a tonne, down 15s.

The quota cut was triggered by a fall below 115 cents a lb for the ICO 15-day average indicator price.

Australia moves ahead on wheat market reform

By Chris Sherwell in Sydney

THE AUSTRALIAN Government is to introduce legislation tomorrow implementing new wheat marketing arrangements which will help to secure savings of more than \$150m (A\$8m) for the grain sector.

The move comes more than a year after a Royal Commission identified the potential savings in a report on grain storage, handling and transport. The commission criticised monopolistic bulk handling authorities, highly regulated rail freight systems, inefficient ports and state-controlled marketing authorities.

The Labor Government's legislation, part of a slow-moving

programme of far-reaching micro-economic reform, will deregulate existing wheat marketing arrangements, which have been the responsibility of the Australian Wheat Board.

While retaining the Board's monopoly over wheat exports, the changes will alter its role in relation to domestic marketing, making it compete with private traders.

This has provoked concern on the part of grain growers and the rural-based opposition National party, and until last week it looked as though the reforms would fall because the Nationals and their senior coalition partners, the Liberals, who favour deregulation, could

not agree.

But the two finally concurred on a common position under which if domestic backhauling was permitted, the deregulation provided there was "reasonable progress" towards deregulation in the other crucial areas of transport, storage and handling which would reduce the burdens on growers.

The Government has since responded by announcing that its legislation will allow the Federal Government to exempt the Australian Wheat Board and other grain trading corporations from state-level regulations where these impede efficient transport, storage, handling and marketing.

This would allow the monopolies of state railway systems over grain transport to be over-ruled, but it has also

legged serious questions about the Federal Government's rights in relation to the states, and thus seems likely to be challenged in the courts.

The move has prompted swift complaints from the Queensland State Government, which is controlled by the National Party and has significant reserves from rail freight. There is also concern in Victoria, where the Labor Party is in power, about the losses its rail system would suffer in an unequal battle against road transport.

WORLD COMMODITIES PRICES

LONDON MARKETS

NICKEL prices continued Monday's decline on the LME... Analysts believe the three-month price is on course to test \$14,000 to \$14,200 a tonne in the absence of any significant fresh enquiry from big end-users.

COFFEE C/D/tonne... May 764 777 785 779... Jun 794 791 797 792... Sep 820 815 820 825

Cocoa (C/D)/tonne... May 1110 1115 1127 1125

COPPER C/D/tonne... May 1073 1088 1093 1070

Lead (C/D)/tonne... May 1048 1050 1065 1045

Zinc (C/D)/tonne... May 1034 1050 1053 1034

Aluminium (C/D)/tonne... May 1027 1050 1050 1037

Tin (C/D)/tonne... May 1027 1050 1050 1037

Silver (C/D)/tonne... May 329.20 327.00 328.00 325.00

Gold (per oz)/dwt... May 312.50 312.50 312.50 311.00

Platinum (per oz)/dwt... May 311.00 311.00 311.00 309.00

Palladium (per oz)/dwt... May 303.25 303.25 303.25 301.00

Iron Ore (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Crude Oil (per barrel)/dwt... May 21.65 21.80 22.00 21.75

Gas Oil (per barrel)/dwt... May 21.15 21.30 21.50 21.45

Diesel (per barrel)/dwt... May 20.65 20.80 21.00 20.95

Wool (per bale)/dwt... May 19.15 19.30 19.50 19.45

Wooltop (per bale)/dwt... May 18.65 18.80 19.00 18.95

Woolfleece (per bale)/dwt... May 18.15 18.30 18.50 18.45

Woolskins (per bale)/dwt... May 17.65 17.80 18.00 17.95

Wooltops (per bale)/dwt... May 17.15 17.30 17.50 17.45

Woolfleece (per bale)/dwt... May 16.65 16.80 17.00 16.95

Woolskins (per bale)/dwt... May 16.15 16.30 16.50 16.45

Wooltops (per bale)/dwt... May 15.65 15.80 16.00 15.95

Woolfleece (per bale)/dwt... May 15.15 15.30 15.50 15.45

Woolskins (per bale)/dwt... May 14.65 14.80 15.00 14.95

Wooltops (per bale)/dwt... May 14.15 14.30 14.50 14.45

Woolfleece (per bale)/dwt... May 13.65 13.80 14.00 13.95

Woolskins (per bale)/dwt... May 13.15 13.30 13.50 13.45

Wooltops (per bale)/dwt... May 12.65 12.80 13.00 12.95

Woolfleece (per bale)/dwt... May 12.15 12.30 12.50 12.45

LONDON METAL EXCHANGE

Aluminium, 99.75 purity (per tonne) May 2100-5 2045-55 2100/2070 2072-3 2057-9 2008-10 2057/2005 2035-40 2043-8 28,597 lots

Copper, Grade A (per tonne) May 1900-5 1875-3 1878/1872 1871-2 1815-6 1788-70 1818/1780 1779-80 1812-4 70,888 lots

Silver (US cents/silver ounce) May 581-4 575-8 579-62 581-4 388 lots

Lead (per tonne) May 345-70 345-7 355/352 345-6 354-5 9,804 lots

Zinc (per tonne) May 1480-000 1510-050 1480/1470 1480-000 1480-000 1460/1450 1460-700 7,128 lots

Special High Grade (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Cadmium (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Vanadium (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Nickel (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Chromium (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Tungsten (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Molybdenum (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Cobalt (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Platinum (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Palladium (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Rhodium (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Ruthenium (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Rhenium (per tonne) May 1720-5 1720-30 1745 1740-5 1890-5 1870-60 3,292 lots

Gold (per ounce)/dwt... May 312.50 312.50 312.50 311.00

Silver (per ounce)/dwt... May 311.00 311.00 311.00 309.00

Platinum (per ounce)/dwt... May 303.25 303.25 303.25 301.00

Palladium (per ounce)/dwt... May 303.25 303.25 303.25 301.00

Rhodium (per ounce)/dwt... May 303.25 303.25 303.25 301.00

Ruthenium (per ounce)/dwt... May 303.25 303.25 303.25 301.00

Rhenium (per ounce)/dwt... May 303.25 303.25 303.25 301.00

Rosin (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Stearine (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Tallow (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Wax (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Yell. Wax (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Zinc Oxide (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Zinc Sulfide (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Zinc Telluride (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Zinc Selenide (per tonne)/dwt... May 303.25 303.25 303.25 301.00

Zinc Arsenide (per tonne)/dwt... May 303.25

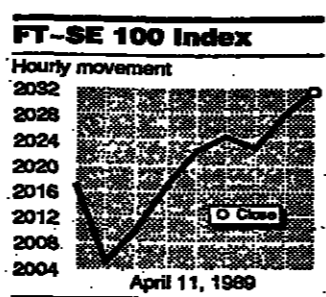
LONDON STOCK EXCHANGE

Big rally leaves equities up on day

THE UK equity market underwent another searching examination yesterday but came through in fine style. Down some 23.5 points at its worst during an erratic trading session, the FT-SE 100 index fought back with sufficient determination to close with a minor overall gain on balance.

Against the background of the Treasury's state of bearish forecasts and worries about a possible imminent increase in domestic interest rates, the market came under further pressure at the outset of trading yesterday.

and a story that a major rights issue could be about to hit the market. There were some worried looks around dealing desks as the FT-SE reached its 2,001.5 low point but these quickly disappeared when a wave of determined institutional support came into the market.



Hourly movement of the FT-SE 100 index. April 11, 1989

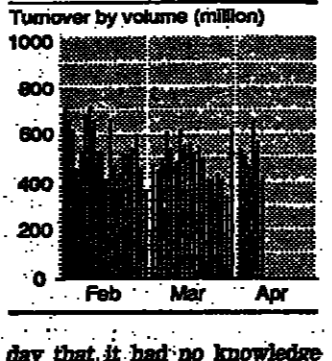
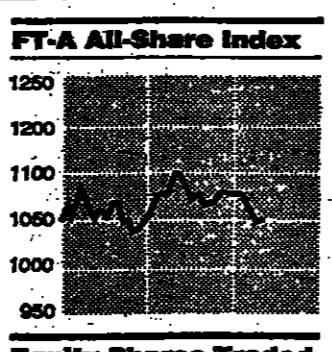
The recovery was also given a boost by County NatWest, the UK investment house, taking a more positive view of the market, against the bearish stance in recent days by UBS Phillips and Drew and Warburg Securities.

Berisford stake activity

Berisford International, the sugar processing and commodity trading group, was a notable performer as the shares climbed on well-informed talk that Mr Larry Goodman, the Irish meat millionaire, was buying stock. Mr Goodman already has 7.4 per cent of Berisford, and dealers speculated that he may have raised it to at least 8 per cent.

two year view before we can have confidence in its quality of earnings. I'd only stay in the stock if a sell in the long-term."

Speciality metal Talk of rising titanium prices boosted specialist chemical group Cookson. County NatWest WoodMac issued an internal buy note pointing out that US company Du Pont was holding meetings in London and Edinburgh to say that its titanium price would rise following the lead set by Hanson subsidiary - SCM.



again from bearish sentiment on the UK economy. Unlevered put on 8 at 535p, Glaxo improved 10 at 1345p, Smith and Nephew added 3 at 143 and Fisons closed 7 to the good at 291p.

ADT was a touch better at 150p on buying interest from both sides of the Atlantic. Kleinwort Benson had a presentation for investors and Mr Paul Burke, its analyst, is recommending both the shares and the 5 1/2 per cent convertible preference stock.

The possibility of higher mortgage rates hung over housebuilders and George Wimpey dipped 9 more to 280p. Many construction issues regained early falls, although Taylor Woodrow (506p) closed slightly easier on balance, after revealing earlier a 40 per cent annual profit rise the shares had dropped to 555p.

Shares in leather manufacturer Pittard Garner (PG) edged 47 to 278p after the Monopolies Commission ruled that the acquisition of PG by either Strong & Fisher, a rival leather group which has already bid 241m, or by foods concern Hilldown, which has 18.6 per cent of PG, would not be against the public interest.

Next relief

The market took the news of a 33 per cent hike in annual profits to 282.3m at Asda's retailer Next in its stride. Although earnings were slightly lower than most City forecasts, the general mood in the market was one of relief.

Agency stories Reports that Sasatchi & Sasatchi was considering the disposal of its Ray group, and of rival agency WPP acquiring a small shareholding, led to good activity and a welcome rally in the shares.

day that it had no knowledge of the WPP stake and analysts thought the story was of the mark because of the latter's suspected interest in the US Ogilvy group. Nevertheless Sasatchi rebounded 10 to 294p in response to persistent support.

Although most of the other parts of the group are still performing up to expectations, the researcher has reduced his forecast of current year profits from 216.5m to 215m. VTI shares came under pressure - up to 500,000 were believed to have changed hands - and the price dropped to 156p before rallying to close 13 down on the day at 161p.

Overseas earners benefitted Hoare believes Whitbread will respond to the MMC requirement that no brewer own more than 2,000 pubs by splitting into two separate companies; one to brew beer, the other to sell it.

Among mixed brewers Whitbread were actively traded, the shares closing steady at 340p on turnover of 2.5m. Buy-est in the group has been stimulated by a circular from broking house Hoare Govett, which has taken a close look at Whitbread in light of the MMC's recent report into the brewery tied house system.

Table with columns: Apr 11, Apr 10, Apr 7, Apr 5, Apr 3, Year Ago, High, Low, Since Completion. Rows include Government Secs, Fixed Interest, Ordinary, Gold Mines, Ord. DL Yield, P/E Ratio, etc.

Table with columns: Stock, Value, Date, Day's change, etc. Lists various stocks like Asda, Biffaward, British Airways, etc.

There was a market pit spread for BP where the old stock settled at 275p after turnover of getting on for 6m. Enterprise provided the highlight of the exploration and production stocks, the shares advancing strongly to close 11 firmer at 515p after news that the convertible loan stock had been accepted as to 98.4 per cent with the remainder sold in the market "at a premium" according to the company.

APPOINTMENTS

Halifax restructures The HALIFAX BUILDING SOCIETY is restructuring its senior management. The following first phase becomes effective from 1st October: Mr James D. Birrell continues as chief executive, but adds group chief executive and managing director of the building society operation.

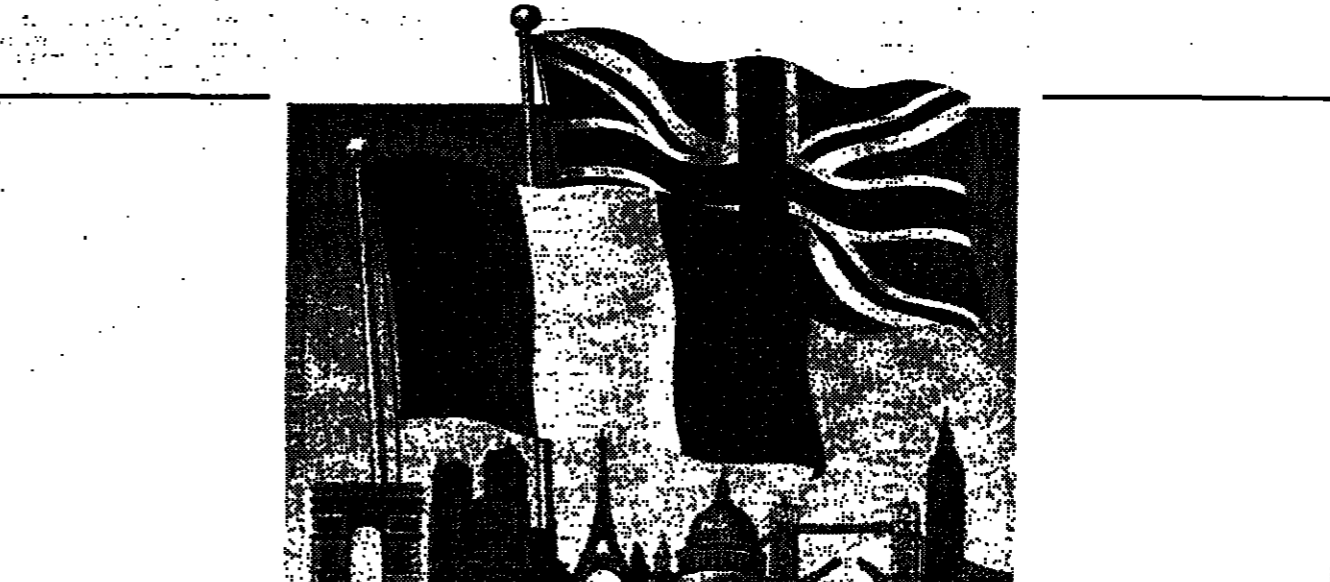
Argyll deputy chairman ARGYLL GROUP has appointed Mr D.G.C. Webster as deputy chairman, responsible for corporate finance, corporate development and strategic planning. He was group finance director, and is succeeded by Mr C.D. Smith, who was director and group financial controller.

Prudential Mutual board changes Lord Farnham becomes chairman of the PROVIDENT MUTUAL LIFE ASSURANCE ASSOCIATION after the annual meeting on April 10, and Mr P. Baring is made deputy chairman. They succeed Mr D.L.M. Robertson and Mr J.E.A.R. Guinness who are retiring after two non-executive directorships have been appointed.

Mr Trevor Osborne, chairman of Speyhawk, has been appointed a non-executive director of REDLAND. Mr Peter Stringer has been appointed group managing director of UNITED GUARANTEES, and Mr Anthony M. Stern becomes a non-executive director.

The following have been appointed to the board of SEDGWICK: Mr Reginald C. Beckland, chairman, Sedgwick UK (London); Mr Hugh C. Gemmill, chairman, Sedgwick UK (National); Mr Stephen J. Birst, chairman, Sedgwick Marine & Cargo; Mr Michael S. Ross Collins, chairman, Sedgwick European Risk Management Services; Mr Doyle P. Spell, chief executive; Southern Marine & Aviation Underwriters Inc (US); David S. Strauss, chief executive, Sedgwick Financial Services Group; Mr David P. Arzoo, chairman, Sedgwick Aviation.

Mr Alan W.F. Esset and Mr Ian J. Parker have been appointed directors of AMERIT INTERNATIONAL. Mr Peter Simons, chairman of British American Offshore, has been appointed a non-executive director of POLYMARK INTERNATIONAL. Ms Heather Mansfield has been appointed head of business affairs at SelectTV. She was programme finance manager with the BBC.



GNI are proud to announce their partnership with Caisse des Dépôts et Consignations and Banque d'Escompte in the establishment of an independent MATIF broker:



Trifutures is an independent Négociateur-Courtier service designed to meet the needs of institutions wishing to trade futures and options on the MATIF in Paris. The company is one of the first European ventures to establish this new form of MATIF membership.

For more information please telephone or write: In London: Anthony Norton GNI Limited, Colechurch House, 1 London Bridge Walk, London SE1 2SX, Tel: 01-378 7171. In Paris: Fabrice di Meglio Caisse des Dépôts et Consignations, 56 Rue de Lille, 75356 Paris, Tel: 40-49-73-98. In Paris: Jean-Paul Marsande Banque d'Escompte, 13 Boulevard Haussmann, 75009 Paris, Tel: 48-24-85-44.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trust, Abbey Growth, Abbey Income, etc., with columns for Name, Price, and Yield.

Table listing various unit trusts such as Barrage Unit Trust, Barrage Growth, Barrage Income, etc., with columns for Name, Price, and Yield.

Table listing various unit trusts such as Equitable Unit Trust, Equitable Growth, Equitable Income, etc., with columns for Name, Price, and Yield.

Table listing various unit trusts such as Equitable Unit Trust, Equitable Growth, Equitable Income, etc., with columns for Name, Price, and Yield.

Table listing various unit trusts such as Equitable Unit Trust, Equitable Growth, Equitable Income, etc., with columns for Name, Price, and Yield.

Table listing various unit trusts such as Equitable Unit Trust, Equitable Growth, Equitable Income, etc., with columns for Name, Price, and Yield.

Table listing various unit trusts such as Equitable Unit Trust, Equitable Growth, Equitable Income, etc., with columns for Name, Price, and Yield.

Table listing various unit trusts such as Equitable Unit Trust, Equitable Growth, Equitable Income, etc., with columns for Name, Price, and Yield.

GUIDE TO UNIT TRUST PRICING. Includes sections for INITIAL CHARGES, UNIT PRICES, and FUTURE PRICING.

Handwritten signature or mark at the bottom of the page.

ملفاتنا من الاجل

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-825-2128

Main table containing unit trust information with columns for company name, unit price, and other financial metrics. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-625-2128

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'MANAGEMENT SERVICES', 'OFFSHORE AND OVERSEAS', 'GUERNSEY (GD RECOGNISED)', 'LUXEMBOURG (GD RECOGNISED)', 'SWITZERLAND (GD RECOGNISED)', 'BERMUDA AUTHORISED', and 'GUERNSEY (GD)'.

Handwritten signature or logo at the bottom center of the page.

FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Handwritten note: "Just, in it's"

Main table for FT Unit Trust Information Service, listing various unit trusts with columns for Name, Type, and other details.

Table for LONDON SHARE SERVICE, including sections for BRITISH FUNDS, AMERICANS, INT. BANK AND O'SEAS, and COMMONWEALTH & AFRICAN FUNDS.

Table for Money Market Trust Funds, listing various trust funds and their performance metrics.

Table for Money Market Bank Accounts, listing bank accounts and their interest rates.

Footnote text: "UNIT TRUSTS... Prices are in pence... unless otherwise stated..."

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-225-2128

CANADIANS table with columns for company name, price, and other financial metrics.

BUILDING, TIMBER, ROADS Contd table with columns for company name, price, and other financial metrics.

ELECTRICALS table with columns for company name, price, and other financial metrics.

ENGINEERING - Contd table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

BANKS, HP & LEASING table with columns for company name, price, and other financial metrics.

CHEMICALS, PLASTICS table with columns for company name, price, and other financial metrics.

FOOD, GROCERIES, ETC table with columns for company name, price, and other financial metrics.

FOOD, GROCERIES, ETC table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

Hire Purchase, Leasing, etc table with columns for company name, price, and other financial metrics.

DRAPERY AND STORES table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) - Contd table with columns for company name, price, and other financial metrics.

BUILDING, TIMBER, ROADS table with columns for company name, price, and other financial metrics.

BUILDING, TIMBER, ROADS table with columns for company name, price, and other financial metrics.

ENGINEERING table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) table with columns for company name, price, and other financial metrics.

INDUSTRIALS (Misc.) table with columns for company name, price, and other financial metrics.

INSURANCES table with columns for company name, price, and other financial metrics.

LEISURE table with columns for company name, price, and other financial metrics.

Handwritten signature or mark at the bottom of the page.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

Handwritten note: "LTD, INC, LTD"

LEISURE - Contd. Table listing various leisure companies and their share prices.

PROPERTY. Table listing property-related companies and their share prices.

TEXTILES - Contd. Table listing textile companies and their share prices.

TRUSTS, FINANCE, LAND - Contd. Table listing trusts, finance, and land companies.

OIL AND GAS - Contd. Table listing oil and gas companies.

MINES - Contd. Table listing mining companies.

MOTORS, AIRCRAFT TRADES. Table listing motor and aircraft trade companies.

PROPERTY. Table listing property-related companies.

TEXTILES - Contd. Table listing textile companies.

TRUSTS, FINANCE, LAND - Contd. Table listing trusts, finance, and land companies.

OIL AND GAS - Contd. Table listing oil and gas companies.

MINES - Contd. Table listing mining companies.

NEWSPAPERS, PUBLISHERS. Table listing newspaper and publishing companies.

PROPERTY. Table listing property-related companies.

TEXTILES - Contd. Table listing textile companies.

TRUSTS, FINANCE, LAND - Contd. Table listing trusts, finance, and land companies.

OIL AND GAS - Contd. Table listing oil and gas companies.

MINES - Contd. Table listing mining companies.

PAPER, PRINTING, ADVERTISING. Table listing paper, printing, and advertising companies.

PROPERTY. Table listing property-related companies.

TEXTILES - Contd. Table listing textile companies.

TRUSTS, FINANCE, LAND - Contd. Table listing trusts, finance, and land companies.

OIL AND GAS - Contd. Table listing oil and gas companies.

MINES - Contd. Table listing mining companies.

PAPER, PRINTING, ADVERTISING. Table listing paper, printing, and advertising companies.

PROPERTY. Table listing property-related companies.

TEXTILES - Contd. Table listing textile companies.

TRUSTS, FINANCE, LAND - Contd. Table listing trusts, finance, and land companies.

OIL AND GAS - Contd. Table listing oil and gas companies.

MINES - Contd. Table listing mining companies.

REGIONAL & IRISH STOCKS. Table listing regional and Irish stocks.

TRADITIONAL OPTIONS. Table listing traditional options.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar continues to improve

THE DOLLAR moved firmer in currency markets yesterday but was confined to a relatively narrow range. Most investors are wary of pushing the dollar much firmer before the release of key economic data later this week.

The US unit broke through DM1.88 in overnight trading and pushed aside resistance at DM1.8830 after the start of trading yesterday in New York. The firmer tone came despite suspicions that the US Federal Reserve had been asking for quotations in the market late on Monday in New York, although there was no evidence of any actual intervention either on Monday or yesterday.

£ IN NEW YORK

Table with columns: Apr 11, Latest, Precedent, Close. Rows: 1 month, 3 months, 6 months, 12 months.

STERLING INDEX

Table with columns: Apr 11, Precedent. Rows: 8.30 am, 9.00 am, 10.00 am, 11.00 am, 12.00 pm, 1.00 pm, 2.00 pm, 3.00 pm, 4.00 pm.

CURRENCY RATES

Table with columns: Apr 11, Bank rate, Swap, Current, Forward. Rows: Sterling, US Dollar, Canadian Dollar, etc.

CURRENCY MOVEMENTS

Table with columns: Apr 11, Bank of England, Changes. Rows: Sterling, US Dollar, etc.

OTHER CURRENCIES

Table with columns: Apr 11, £, DM, Yen, etc. Rows: Argentina, Brazil, etc.

MONEY MARKETS

Easier tone reversed

INTEREST RATES rose in late London trading yesterday, to finish little changed on the day, as sterling lost its popular firmness. Comments by Mr Nigel Lawson, the Chancellor, about a possible further rise in rates gave reassurance to the financial markets, but nervous-

ness increased towards the close on news that dockers are to vote on a strike, which could close several UK ports. Three-month sterling interbank touched 13 1/4-13 1/2 per cent, but finished unchanged 13 1/4-13 1/2 per cent.

also been enhanced by the poor sentiment surrounding other key currencies. The Japanese yen has been depressed by the share scandal involving Government ministers. A denial by Mr Noboru Takeshita, the Japanese Prime Minister, of any wrong doing on his part in the Recruit Cosmos share scandal failed to allay market fears that the Government will face continued pressure to resign.

The Swiss franc is weaker because interest differentials currently make the Swiss franc an unattractive investment, while the D-Mark has also suffered from the recent firmer tone in US interest rates. In the last few weeks, the interest rate differential between three-month Eurodollars and Euro-Marks has widened from 3 per cent to nearly 4 per cent in the dollar's favour.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Currency, Unit, % change, % change, % change. Rows: Belgium, France, Germany, etc.

POUND SPOT - FORWARD AGAINST THE POUND

Table with columns: Apr 11, 7 days, 1 month, 3 months, 6 months, 12 months. Rows: US, Canada, etc.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Table with columns: Apr 11, 7 days, 1 month, 3 months, 6 months, 12 months. Rows: UK, France, etc.

EURO-CURRENCY INTEREST RATES

Table with columns: Apr 11, Short term, 7 days, 1 month, 3 months, 6 months, 12 months. Rows: Sterling, US Dollar, etc.

EXCHANGE CROSS RATES

Table with columns: Apr 11, £, DM, Yen, etc. Rows: £, DM, Yen, etc.

FT LONDON INTERBANK FIXING

Table with columns: 3 months US dollars, 6 months US dollars. Rows: Bid 10%, Offer 10%, Bid 10%, Offer 10%.

MONEY RATES

Table with columns: NEW YORK, Treasury Bills and Bonds. Rows: Prime rate, Broker loan rate, etc.

APRIL 11

Table with columns: Overnight, One month, Two months, Three months, Six months, Lending rate. Rows: Frankfurt, Paris, etc.

LONDON MONEY RATES

Table with columns: Apr 11, Overnight, 7 days, One month, Three months, Six months, One year. Rows: Interbank bill, etc.

FINANCIAL FUTURES

Short pound slides lower

SHORT STERLING futures failed to inspire much confidence yesterday, with the opening level of 85.78 for June delivery almost setting the day's high. The contract touched 86.79, but then trod a downward path to close at 86.69, compared with 86.73 on Monday. The weaker tone reflects the belief that base rates will go up again, with the

Table with columns: Strike, Call, Put, etc. Rows: Liffe Long Call Futures Options, Liffe Long Put Futures Options.

LIFE LONG CALL FUTURES OPTIONS

Table with columns: Strike, Call, Put, etc. Rows: Liffe Long Call Futures Options.

LIFE LONG PUT FUTURES OPTIONS

Table with columns: Strike, Call, Put, etc. Rows: Liffe Long Put Futures Options.

LIFE EURO-DOLLAR OPTIONS

Table with columns: Strike, Call, Put, etc. Rows: Liffe Euro-Dollar Options.

LIFE SHORT STERLING

Table with columns: Strike, Call, Put, etc. Rows: Liffe Short Sterling.

LONDON CLIFFED

Table with columns: Apr 11, High, Low, Prev. Rows: 20-year 5% National Gilt, etc.

CHICAGO

Table with columns: Apr 11, High, Low, Prev. Rows: U.S. Treasury Bills, etc.

EUROPEAN OPTIONS EXCHANGE

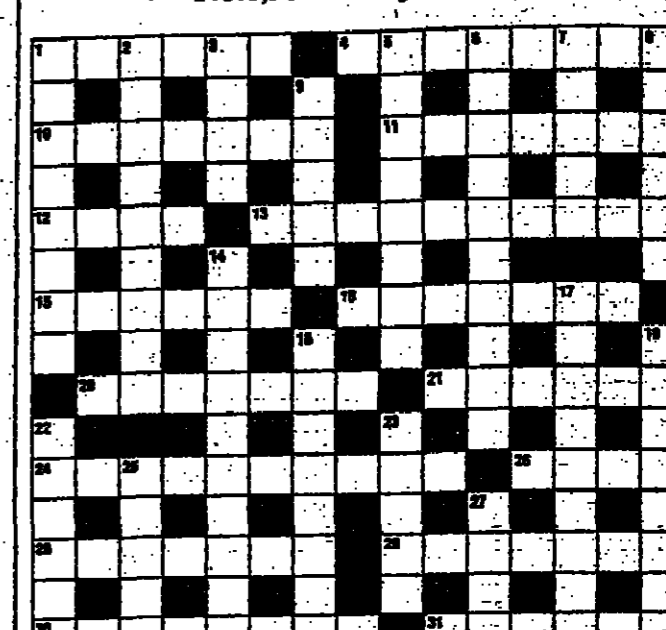
Table with columns: Series, Vol, Last, Bid, Ask, etc. Rows: ERE Index C, etc.

BASE LENDING RATES

Table with columns: Bank Name, Rate. Rows: ABN Bank, etc.

CROSSWORD

No.6,907 Set by VIXEN



- ACROSS
1 A sound 17 down (6)
4 Still contrived (6)
10 Have misgivings about light-weight (7)
11 Time for dealing with any irregularities (7)
13 Getting a painter in would be well (4)
14 Using no accent - it's logical (10)
15 Like writing on church ribs (6)
16 Officer commanding nautical men, and his bad language (7)
20 Affected, that's taken for granted (7)
21 Fat little Greek wanting comfort (6)
24 They get people down in the main (10)
26 Give up from choice, deliberate choice (4)
28 This may well trouble the listeners (7)
29 Dicky slippers, which shows distress (7)
30 Equal to a position? It depends (6)
31 Note the regrobate is priceless (9)
DOWN
1 Serving men needing narrow jumper (6)
2 They'll uphold some as in error (6)
3 Right - one should take exercise when mature (4)

JOTTER PAD
A grid for writing answers to the crossword puzzle.

FOREXIA 01-948 8316

SUCCESSFUL CURRENCY FORECASTING BEGINS HERE
with the FOREXIA CURRENCY PROPHECY - a subscription service that gives you a complete, independent foreign exchange research and forecasting centre on your own PC.

Call for a free trial: FOREXIA (UK) LIMITED, 148, Putnam Road, Richmond, Surrey, TW10 7AH, U.K. Tel: 01-948 8316. Fax: 01-948 8468.

WHERE CAN YOU PROFIT FROM A RISING MARKET? STATIONARY MARKET? FALLING MARKET?
PETLEY & CO LTD
An Associate Company of Jackson & Co (London) Ltd.
A list of various financial services and products offered by Petley & Co Ltd.

WORLD STOCK MARKETS

Table of world stock markets including sections for Australia, France, Germany, Italy, Sweden, and Japan. Each section lists various stocks with their prices and changes.

Table of world stock markets including sections for Canada, Hong Kong, Singapore, and South Africa. Each section lists various stocks with their prices and changes.

Table of world stock markets including sections for Canada, Hong Kong, Singapore, and South Africa. Each section lists various stocks with their prices and changes.

Table of world stock markets including sections for Canada, Hong Kong, Singapore, and South Africa. Each section lists various stocks with their prices and changes.

Table of world stock markets including sections for Canada, Hong Kong, Singapore, and South Africa. Each section lists various stocks with their prices and changes.

Table of world stock markets including sections for Canada, Hong Kong, Singapore, and South Africa. Each section lists various stocks with their prices and changes.

Table of world stock markets including sections for Canada, Hong Kong, Singapore, and South Africa. Each section lists various stocks with their prices and changes.

Table of world stock markets including sections for Canada, Hong Kong, Singapore, and South Africa. Each section lists various stocks with their prices and changes.

Advertisement for 'Have your F.T. hand delivered in Germany' featuring the Financial Times logo and contact information for Frankfurt 0130-5351.

4pm prices April 11

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices for various companies, organized in columns with headers for stock names, prices, and changes.

PHILIPS HAS PUT A LITTLE ART IN ITS SCIENCE. The new Philips LCD Computer Monitor. It's flat and small. Lightweight. With a picture that's stable and exceptionally easy to read.

Continued on Page 53

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices listing various stocks with columns for stock name, price, and change. Includes a 'Continued from previous page' note at the top left.

Handwritten note: 'Just, no it's'

OVER-THE-COUNTER

Nasdaq national market, 3pm prices April 11

Table of Over-the-Counter prices listing various stocks with columns for stock name, price, and change. Includes a detailed section for 'AMEX COMPOSITE PRICES' at the bottom.

AMEX COMPOSITE PRICES

4pm prices April 11

Table of AMEX Composite Prices listing various stocks with columns for stock name, price, and change.

Advertisement for 'Traveling by air on business?' featuring a globe and text about enjoying reading your complimentary copy of the Financial Times while traveling.

AMERICA

Rally by bonds helps Dow rise in subdued trade

Wall Street

A MODEST rally in the bond market encouraged some buying of equities yesterday, but trading was again subdued as financial markets sat it out until Friday's producer prices release, writes Janet Bush in New York.

The Dow Jones Industrial Average closed 9.71 higher at 2,311.58 on moderate volume of 1.6m shares. Advancing issues outpaced declining stocks by 873 to 503.

Traders attributed the small rally in the bond market to the steadiness of the dollar, even after the US Federal Reserve had stepped into the market on Monday to sell the US currency, when it was trading at DM1.8930. Yesterday afternoon the dollar was quoted at about DM 1.8852.

It is difficult to see any trigger for heavier activity in the stock market in the foreseeable future, as everyone, including the financial markets and the US Federal Reserve, waits for more conclusive evidence on the economy to emerge.

At the current stage in the business cycle, there are signs that the economy is slowing and that inflation has entrenched. Key questions remain, however, and they will determine what happens to interest rates.

Most people feel that there will be a recession at some point, but do not know when or how serious it will be. Interest rates will no doubt come down, but again nobody knows when or whether they will rise first.

These questions are unlikely to be answered in weeks or even months. The markets will continue to fluctuate on each piece of evidence as it emerges, and then change direction when differing evidence comes out. Another influence on the market will be any signs of consistent disappointment in corporate profits.

With little clarity in economic fundamentals and no marked change in corporate profitability, a mixture of bid speculation, takeovers and

restructuring is likely to provide most interest.

There were a number of takeover situations in focus yesterday. Citizens & Southern dropped \$1 to \$33 1/4 after asking NCNB, the North Carolina-based commercial bank, to withdraw its offer to acquire the bank through a stock swap valued at \$2.4bn.

H.H. Robertson added 1/2% to \$10 1/4 after Mr Douglas Kass, a New York investor, said that he had accumulated a 5.2 per cent stake in the company and was holding talks with certain shareholders about increasing his stake to at least 40 per cent.

Tidewater also gained 3/4% to \$10 1/4 after the company said it was looking for alternatives to an \$11-a-share takeover bid from a group headed by investor Mr Irwin Jacobs.

Prime Computer jumped 1 1/4% to \$19 1/4 after saying that it was courting takeover offers above the \$20-a-share offered earlier by MAI Basic.

Entertainment and media issues generally remained in demand, on takeover speculation in this sector. Time added \$1 to \$115 1/4 and CBS was up 1/4% at \$183 1/4.

International Technology fell 3/4% to \$5 1/4, after the company agreed to sell treatment and disposal operations at two California sites to CSX Chemical Services for \$85m.

Canada

MINING and transportation shares led Toronto higher. Energy issues also advanced, as the crude oil price rose.

The composite index gained 18.8 to 3,571.7 as advances outnumbered declines by 386 to 291 on light turnover of 19.7m shares.

SOUTH AFRICA

GOLD shares slipped in Johannesburg, as a firmer financial rand cancelled out the effects of a higher bullion price.

FT-ACTUARIES WORLD INDICES QUARTERLY VALUATION

The market capitalisation of the national and regional markets of the FT-Actuaries World Indices as at March 31, 1989 are expressed below in millions of US dollars and as a percentage of the World Index. Similar figures are provided for the preceding quarter. The percentage change for each Dollar Index value since the end of the calendar year is also provided.

NATIONAL AND REGIONAL MARKETS (Figures in parentheses show number of stocks per grouping)	Market capitalisation as at March 31, 1989 (\$USM)	% of World Index	Market capitalisation as at December 31, 1988 (\$USM)	% of World Index	% change in \$ Index since December 31, 1988
Australia (89)	66325.8	1.30	63504.7	1.42	-6.63
Austria (18)	5642.4	0.08	4990.8	0.08	+15.86
Belgium (53)	39566.0	0.80	41542.3	0.83	-4.18
Canada (124)	13610.8	2.07	13094.7	1.98	+7.01
Denmark (30)	16533.6	0.25	16548.2	0.25	-0.86
Finland (26)	4567.9	0.08	4567.5	0.07	+0.31
France (130)	54629.6	2.31	160503.6	2.29	-3.61
West Germany (102)	18694.9	2.83	20043.7	3.05	-3.87
Hong Kong (44)	54606.1	0.82	48719.3	0.74	+13.47
Ireland (17)	7324.2	0.11	7387.7	0.11	-0.84
Italy (98)	32580.2	1.39	26192.7	1.47	-4.39
Japan (199)	294597.2	43.07	296493.4	43.16	-0.63
Malaysia (36)	4824.1	0.07	4260.1	0.06	+13.24
Mexico (13)	3301.5	0.05	3217.0	0.05	+2.60
Netherlands (8)	81942.8	1.22	75776.5	1.16	+3.46
New Zealand (24)	9196.8	0.14	9128.6	0.14	+0.89
Norway (26)	4810.0	0.07	3567.0	0.05	+36.19
Singapore (28)	11514.1	0.17	9700.3	0.15	+16.38
South Africa (60)	36978.1	0.59	33228.8	0.51	+15.07
Spain (42)	57985.5	0.87	59865.5	0.90	-1.65
Sweden (35)	22052.2	0.33	20182.7	0.31	+9.21
Switzerland (57)	62728.3	0.94	69098.7	1.01	-8.12
United Kingdom (314)	612232.6	89.18	56549.8	0.81	+7.49
USA (568)	2037870.4	30.49	198196.0	29.80	+6.08
The World Index (2443) ...	86344.0	100.00	696487.5	100.00	+1.92

The Financial Times Limited, Goldman, Sachs & Co., and County NatWest Securities Limited, 1987

EUROPE

Volume soars in West Germany as foreigners return

MOST bourses had a good day amid signs that sluggishness on Wall Street and problems in London are encouraging growing interest in the continent, writes Our Markets Staff.

FRANKFURT enjoyed another buoyant session with volume surging to a heavy DM5.36bn as foreigners enthusiastically joined domestic investors in picking up blue chips and focusing on lagging sectors.

After breaching its old high for the year on Monday, the FAZ index climbed on to 578.38, a rise of 4.37. The DAX index hit a peak of 1,375.12 during the session - just off its 1989 high - then fell back on profit-taking to close 10.13 better at 1,369.35.

With concern over interest rates and currencies in the background, investors are making the most of better than

expected corporate results. The market's dullness over the past weeks also means some large institutions are significantly underweight in German stocks.

Funds moved out of West Germany into the UK in the first quarter and some are now making the journey back.

With steel and machinery stocks consolidating, interest has shifted to sectors such as consumer issues. Retailer Asko rose DM21 to DM908 on strong buying orders, some from the UK, and Karstadt added DM19 to DM473. Personal care company Wella saw its shares jump DM35, or 5.8 per cent, to DM635.

Aluminium stock Viag was popular on its relative cheapness for the year. Utility RWE saw profit-taking, losing DM65 to DM266. PARIS enjoyed a more active

session and stocks closed higher. The OMF 50 index added 2.83 to 472.03, while the CAC General, based on opening prices, was up 1.5 at 456.6. Just below its 1989 high of 457.3. Volume was estimated by one house at FF1.6bn.

Retailing chain Carrefour featured with a 6 per cent jump in early trading before ending FF110 higher at FF3.950. A higher earnings forecast from a French research institute and a large buy order triggered the early rise but there was also talk the company might be buying its own shares to make it less vulnerable to takeover.

Packaging group Carnaud saw big turnover, rising FF12 to FF684 as the High Court in London considered a petition from MB Group to approve the merger of its packaging interests with Carnaud.

AMSTERDAM was mixed in

Nordic region continues to outshine rest of world

Alison Maitland on the last quarter's performances

STUNNING gains by the markets of Scandinavia in the first three months of this year put the region in top places in the world performance league for the second quarter running.

Norway improved its lead in the race with a remarkable 82.1 per cent rise in local currency terms, almost twice its gain of 16.6 per cent in the final quarter of last year and considerably higher even than its 22.9 per cent advance in the same quarter a year ago.

Behind it came Finland, with 16.9 per cent, and Sweden, with 14.7 per cent, while Denmark was the only dull performer with a 6.7 per cent rise.

Together, these gains translated into a 13.5 per cent advance for the Nordic zone, putting it well ahead of the other regions in the FT-Actuaries World Indices.

Overall, the world's stock markets showed a slight improvement over the previous quarter, with a local currency rise of 6.1 per cent in the World Index compared with 5.8 per cent at the end of last year. But this performance was only mediocre when compared with

the 12.9 per cent ascent in the first quarter of 1988, when markets were beginning to recover from the crash of October 1987.

The biggest difference between now and then lies in the behaviour of the world's largest market by capitalisation - Japan. While the other leaders, the US and the UK, made greater strides this past quarter than a year ago, with gains of 6.1 per cent (5 per cent) and 15.7 per cent (2.3 per cent) respectively, the Japanese market advanced only 4.5 per cent compared with its 25.1 per cent leap in early 1988.

The political scandal over the Recruit affair contributed to dampening performance, but nervousness about the level of global interest rates and the vertiginous state of Japanese share prices themselves also played a significant part.

Apart from the Nordic bourses, the winners in the first quarter were South Africa, with a 29 per cent rise, and Austria, with a gain of 23.3 per cent. South Africa's strength was in marked contrast to its fall of 8.2 per cent in the first quarter of 1988, when it was one of only two markets

to end in negative territory. The other market was Australia, whose luck has not turned: it lost 2.7 per cent in the first three months of this year, the only market to end down on the start of 1989.

The dollar's recovery in the first quarter gave investors in that currency a rather hard time. The World Index excluding the US edged up 0.2 per cent in dollar terms compared with 6.1 per cent in local currency terms. Eight of the 24 markets fell, while the UK's advance was out to 8 per cent.

The dollar exchange rate index has climbed from 65.3 at the end of December to 68.6 yesterday, in contrast with the sterling index, which has fallen from 97.4 to 95.8. Sterling investors consequently benefited from currency translations in the first quarter, as the World Index excluding the UK rose 8.6 per cent in sterling terms against only 5.2 per cent in local currency terms.

As the table shows, market capitalisations have shifted since the start of the year, with Japan losing ground while the US, Canada and the UK have increased their weightings.

ASIA PACIFIC

Nikkei surges before Takeshita statement

Tokyo

INVESTORS threw caution to the winds and went on a buying spree that sent share prices surging, as the Japanese Prime Minister went before the Diet (Parliament) to explain his part in the Recruit scandal, writes Michiko Nakamoto in Tokyo.

Monday's decline had followed concern about the spreading political effects of the Recruit financing scandal, as Mr Noboru Takeshita was expected to make a statement before the Diet concerning the contributions he had received from Recruit. Yesterday, however, share prices began to gain without waiting for the outcome of the Prime Minister's appearance.

After opening weakly, the Nikkei average made a quick rebound to breach the 33,000 level again by the morning close, after peaking at a high of 33,307.35 and dipping to a low of 32,989.59, the Nikkei average closed up 250.56 at 33,249.58.

Advances led declines by 526 to 338 in broad-based buying, with 187 issues unchanged. Turnover improved to 1.12bn

shares from Monday's 732m. The Topix index of all listed shares rose 11.43 to 2,470.23 and, in London, the ISE/Nikkei 50 index gained 3.96 to 1,977.06.

"Buying enthusiasm is so strong that share prices began rising as soon as the bad news was about to come out," said Mr Mitsuru Maekawa of Jardine Fleming. Others pointed out that yesterday's rise occurred on little selling.

Investors were swayed by the fact that scandals in Japan tend to offer an opportunity to buy at lower prices. Interest focused on a variety of themes involving sectors such as chemicals, electricals, shipping and shipbuilding.

Kawasaki Heavy Industries, which topped the volumes list with 58.4m shares, gained Y40 to Y1,120. The company featured as an issue with quick price movements and was selected in a general move to buy companies that are no longer in their industry.

Mitsui Toatsu followed with 43.1m shares and added Y20 to Y1,280. It has been popular as a lagging issue with higher earnings prospects based on increased sales of its chemical products. It has also stirred

interest with news that an affiliate has started to develop a new material which does not discharge nitric acid.

Sumitomo Heavy Industries was third most actively traded with 41.8m shares and advanced Y80 to Y1,370. The company has been selected for its licence to produce heavy water used in cold nuclear fusion.

Nippon Yusen, the shipping company, increased Y85 to Y1,050 in heavy trading on the strength of its plans to start operating a cruiser, which put it among issues in the favoured leisure theme. In addition, the company's profits are expected to rise.

In Osaka, the OSE average gained 131.76 to 31,898.79, turnover increased to 95m shares from 51m.

Roundup

AMONG the Asia Pacific markets, Singapore stood out with record turnover.

SINGAPORE climbed to a post-crash high in active trading, encouraged by the buoyant Tokyo market. The Straits Times industrial index rose

9.46 to 1,301.43. Turnover reached a record 124m shares. Local investors showed interest in low-priced shares, although a few blue chips recorded sharp gains.

Property and shipyard stocks were in demand.

AUSTRALIA firmed as investors sought bargain-priced resource stocks. The All Ordinaries index edged up 1.4 to 1,414.7. Turnover was low at 83m shares worth A\$240m.

In industrial, ANI fell 17 cents to A\$1.19 on concern over the security of its A\$194m exposure to GPI Leisure, which asked to be suspended. A total of 3.1m ANI shares were traded, including a special sale of 1m at A\$1.20.

HONG KONG retrieved early losses in trading subdued by expectations that Hopewell will announce a rights issue with its interim results today.

The Hang Seng index rose 4.57 to 3,038.09 while turnover fell to HK\$727m from HK\$753m. Hopewell rose 2.5 cents to HK\$3.375.

TAIWAN rose in record trading volume worth NT\$84bn. The weighted index climbed 56.08 to a year's high of 7,836.25.

Price Loaders Anonymous

"I broke this mindless, expensive habit in one day!"



"Every morning for years I'd been coming into the office, grabbing the PC, the newspaper and the coffee, ready for another session of the same mind-numbing game you probably play to value your clients' portfolios - PRICE LOADING. No, it wasn't much fun. Yes, it was horribly expensive. But how do you break the habit of a lifetime? Well, pretty easily actually."

All you have to do is get FINSTAT. With FINSTAT your clients' portfolios are automatically updated and valued every morning with all the latest prices. That includes the full FT listings

difference to your business - from day one! "I use the time I've saved to make more money." FINSTAT is the Financial Times' online prices service supplying the

Decide now to give up the manual price loading habit. Complete and return this coupon today or telephone 01-925 2323, (why waste any more time than you have to?) and we will send you full details, including monthly subscription rates.

- "The advantages of FINSTAT are overwhelming"
- It is Financial Times information.
 - It is much faster and more accurate than manual price loading.
 - It is highly cost effective - from as little as \$25 per month.
 - Highly flexible to suit your precise needs.
 - Compatible with over 35 software packages.
 - Utilises your existing PC.
 - Backed by an extensive historical database.
 - Available on-line or on disk.

for equities, gilts, unit trusts, insurance funds, offshore funds, investment trusts, indices - even dividend and currency information. Think how much time you spend price-loading every day. Think how much that time costs. And then think how much more profitably you could be spending that time anyway. Now you can see just why FINSTAT is one of those simple, why-didn't-they-think-of-it-before ideas that can make a really big

data you need daily via an electronic mail system. And with one of the many FINSTAT compatible software packages available, the information is automatically manipulated into the precise form you want it. It may be that you can utilise FINSTAT with your existing software, if not we can supply all the necessary details. Time saving, money saving, more accurate and reliable. The conclusion is obvious."

Please complete in full and return to:
FINSTAT, Financial Times Business Information, 126 Jermy Street, London SW1Y 4UJ.
Please send me details of how FINSTAT can help me "break the habit".
Name: _____ Position: _____
Company: _____
Address: _____
Postcode: _____ Tel: _____
Nature of business: _____
We are currently computerised Yes No

